

Annual EEO Public File Report

Brothers Broadcasting Corporation stations WIBN, WLQI, and WRIN.

The purpose of this EEO Public File Report ("this Report") is to comply with Section 73.2080(c)(6) of the Federal Communications Commission's EEO Rules.

This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations in the Brothers Broadcasting Corporation cluster:

WIBN, Earl Park, IN

WLQI, Rensselaer, IN

WRIN, Rensselaer, IN

The information contained in this Report covers full-time vacancy data and recruitment initiatives for the time period beginning March 23, 2019 to, and including, March 22, 2020

The Commission's EEO Rules require that this Report contain the following additional information:

1. A list of all full-time vacancies filled by the Station Employment Unit during the Reporting Period; identified by job title (see Appendix A);
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the Commission's EEO rules, which should be separately identified, identified by name, address, contact person, and telephone number (see Appendix B);
3. The recruitment source that referred the hiree for each full-time vacancy during the Reporting Period (see Appendix A);
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Reporting Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies (see Appendix B); and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the Commission's EEO Rules during the Reporting Period (see Appendix C).

For the purposes of this Report, a vacancy was deemed "filled" not simply when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person or over the telephone.

Stations WIBN, WLQI, and WRIN are an equal opportunity employer. Stations WIBN, WLQI, and WRIN do not discriminate or permit discrimination on the basis of race or ethnicity in the placement of advertising.

APPENDIX A: VACANCIES FILLED

The following is general information on the positions filled for the reporting period.

	Job Title	Recruitment Source Referring Hiree
1	NONE	N/A

APPENDIX B: DETAILED VACANCY INFORMATION

The following is detailed information on the recruiting sources used for the positions filled above.

NOT APPLICABLE – NO POSITIONS FILLED.

Total number of Interviewees Referred: For the period from March 23, 2019 to March 22, 2020 this Employment Unit interviewed 0 interviewees for 0 full-time job vacancies.

APPENDIX C: SUPPLEMENTAL RECRUITMENT INITIATIVES

The following is a brief summary of the Supplemental Recruitment Initiatives undertaken during the period covered by this report.

BROTHERS BROADCASTING CORPORATION INTERNSHIP PROGRAM:

WIBN, WLQI, and WRIN radio, collectively known herein as Brothers Broadcasting Corporation, offers internships to any high school and college students interested in pursuing a career in the broadcasting industry. This program is designed to allow students to apply their formal course work in a day-to-day setting, which provides the intern the opportunity to acquire the skills needed for broadcast employment. For those interested in an internship, contact WIBN at [\(765\) 385-2373](tel:7653852373) or WLQI/WRIN at [219-866-4104](tel:2198664104).

COMMUNITY/CONTACT INFORMATION:

Brothers Broadcasting Corporation regularly posts community events and information on our Facebook pages and WIBN web site 981wibn.com, WLQI web site wlqi977.com and WRIN web site 1560bearcountry.com. Stations also broadcast community events and information on air during the broadcast day, which links the community to area activities, etc.

Brothers Broadcasting Corporation participated in an Indiana Blood Drive held at Franciscan Hospital in Rensselaer on Tuesday February 11, 2020. Registered 31 people and collected 27 units of blood for the commitment to help local citizens.

RADIO STATION TOURS

WRIN WLQI & WIBN gave a tour this year to a local group. The tour offered an opportunity for citizens to learn how a radio station works including job opportunities in the various departments. The tours are at the stations' facilities and are given by staff members.

Tour on Friday February 21, 2020, with the Trailblazer 4H Club.

JOB FAIRS:

Brothers Broadcasting participated in the Jasper/Newton County Job Fair at Jasper County Fair Grounds in Rensselaer, Indiana on Wednesday May 1, 2019. Opportunities in radio broadcasting were encouraged and explained and the company accepted employment applications.

Brothers Broadcasting participated in the Tri-County Career Fair on Thursday May 9, 2019 at Tri-County High School in Wolcott, IN. Opportunities in radio broadcasting and sales were explained. Company accepted employment applications.

Brothers Broadcasting participated in Broadcasters Fall Career Job Fair at 502 East Event Centre on Wednesday October 23, 2019. Opportunities in radio broadcasting were discussed and company accepted employment applications.

JOB SHADOW

WRIN & WLQI in conjunction with local area colleges offers job shadowing to communication students. College students were invited to participate in various day parts as to the functions of the station on a daily basis. WRIN & WLQI also invited students from the local High Schools to job shadow in the morning shows. WRIN& WLQI serves 7 area counties' schools and the purpose of tours is to educate the students in the operation of a radio station.

APPENDIX D: EEO CONTACT INFORMATION FOR EMPLOYMENT UNIT

Mailing Address: **Brothers Broadcasting Corp.**

WRIN/WLQI/WIBN

PO Box D

Rensselaer, IN 47978

Telephone: **(219) 866-4104**

Contact Person/Title: **John Balvich**

President

E-Mail: **johnb1560wrin@gmail.com**

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