

2020 ANNUAL EEO PUBLIC FILE REPORT

Kotzebue Broadcasting Inc.

Station(s): KOTZ-AM/KINU-FM
Community(ies) of License:
Kotzebue, Alaska

Reporting Period: 2020

No. of Full-time Employees: 5 – 10 X / More than 10 _____
Small Market Exemption:

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Provided **training** to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.*

We have established a Radio Club with the local Boys and Girls Club. The program is to have club members produce radio programs.

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

We sponsor Employment Information a local on-air program that is the local job announcement service. Since our State of Alaska Employment Office closed this is the best source of job opportunities for the NW Arctic Borough's 11 communities.

*Established a **mentoring** program for station personnel.*

Our news director along with a retired news director were used to instruct the Part-Time Temporary reporter we hired who in part due to the Covid-19 issue moved to Anchorage.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
6/1/2020	Part-time temporary reporter	On Air Employment Information

INTERVIEWEE REFERRAL SOURCE SUMMARY

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
N/A Local State of Alaska Employment Office has Closed	
Total Number of Persons Interviewed during the Reporting Period:	

RECRUITING SOURCES USED

Job Title of Position: Part-Time Temporary Reporter

Date of Hire: 6/1/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.