

Carlsbad Radio EEO Statement

Response to Random Audit Notice Letter Dated February 6, 2020

March 23, 2020

Radio stations KCDY-FM and KAMQ constitute a single employer incorporated as KAMQ, Inc. These two stations jointly retain all employees for both stations and employ three (3) full time personnel.

Radio stations KATK-FM and KATK constitute a single employer incorporated as Carlsbad Radio, Inc. These two stations jointly retain all employees for both stations and employ one (1) full time person.

Counting both corporations together, the total full time employment for purposes of this audit is 4.

Per SS 73.2080 of the rules, part 6, paragraph (d), KAMQ, Inc. and Carlsbad Radio, Inc. jointly and separately fall under the small station exemption to EEO reporting requirements.

Sincerely,

A handwritten signature in black ink, appearing to read "Donald G. Hughes". The signature is fluid and cursive, written over a light blue horizontal line.

Donald G Hughes, Owner,

KAMQ Inc. & Carlsbad Radio Inc.