

**KBLR, KFMT, KHUB**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2019 - January 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
News Director	1-2	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Current Employee - Transfer/Promotion	N	1
2	Indeed.com	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/25/2019	Participation in job banks, internet programs and other programs designed to promote outreach	BAck To School Bash at Midland University	2	Davis Beman
2	12/1/2019	Participation in scholarship programs	NBA Scholarship Program	1	
3	1/10/2020	Participation in other activities designed by the station employment unit	Professional Inside Sales Training Development	11	V.P/GM GM Station Manager HR/Marketing Rep
4	1/28/2020	Participation in events sponsored by community groups	Career Day at Midland University for local high school students.	1	Walz