

WAGH, WDAK, WGSY, WHAL, WSTH-FM, WVRK**EEO PUBLIC FILE REPORT****December 1, 2016 - November 30, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
DJ-Announcer	1-14	10

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AllAccess.com 28955 Pacific Coast Highway Suite 210 Malibu, California 90265 Phone : 301-457-6616 Email : JDenver@allaccess.com Joel Denver	N	0
2	Columbus Radio Websites (One or more SEU stations) 1501 13th Avenue Columbus, Georgia 31901 Phone : 706-257-6731 Terri Avery Manual Posting	N	0
3	Columbus State University 4225 University Avenue Columbus, Georgia Phone : 706-507-8764 Email : KMP@columbusstate.edu Luz Bernal	N	0
4	Columbus Tech 928 Manchester Expressway Columbus, Georgia 31904 Url : http://www.columbustech.edu Email : prosenberg@columbustech.edu Pat Rosenberg	Y	0
5	Consultant Referral	N	1
6	CVCC 2602 College Drive Phenix City, Alabama 36869 Phone : 334-291-4900 Url : http://www.cv.edu Email : Debbie.Boone@cv.edu Debbie Boone	N	0
7	GA Dept of Labor 700 Veterans Parkway Columbus, Georgia 31901-2933 Phone : 706-649-7423 Email : John.Irvine@gdol.ga.gov John Irvine	N	0

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8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
10	Indeed.com 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	1
11	Internal Posting 1501 13th Avenue Columbus, Georgia 31901 Phone : 706-257-6731 Terri Avery Manual Posting	N	0
12	Native American Public Communications Post Office Box 83111 Lincoln, Nebraska 68501 Url : http://www.unl.edu Email : native@unl.edu Career Services	N	0
13	Urban League of Greater Columbus 802 1st Avenue Columbus, Georgia 31902-2707 Phone : 706-322-6840 Url : http://www.columbusurbanleague.org Email : ceo@urbanleaguegc.org Susan Cooper	N	0

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14	US Army Employment Readiness Program Building 2624, Soldiers Plaza Fort Benning, Georgia 31905 Url : http://www.us.army.mil Email : mark.mills4@us.army.mil Career Services	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/1/2017	Participation in Job Fairs	Columbus State University 2017 Spring Career Fair March 1, 2017 WedMar1,2017 9am -11 am Open Hours: Walk-In Appts. (Resume Critiquing, etc.) Calendar: CCD Events 11 am - 2pm CSU Spring Career Fair Where: Student Recreation Center - Columbus State University Columbus, GA 31907 Calendar: CCD Events 2pm - 4pm Open Hours: Walk-In Appts. (Resume Critiquing, etc.) Calendar: CCD Events	7	Sr VP of Programming Sr VP of Sales Account Executive Account Executive
2	9/22/2017	Establishment of a mentoring program	Jennifer Newman is the "pilot" for the YP Mentorship Program for the Columbus Chamber of Commerce; this program is instrumental to provide Young Professional's with leadership and growth opportunities. Haley Katz (iHM A/E) and Megan Scharnett (Station DJ) are also involved in this committee.	5	Market Manager Account Executive WSTH DJ
3	10/18/2017	Participation in Job Fairs	Co Sponsored and participated in Columbus State University Job Fair	3	Sr VP of Programming On Air Personality DJ Asst Program Director
4	10/31/2017	Participation in Job Fairs	Participated in job fair at Fort Service Learning Magnet Academy	1	Sr VP of Programming Digital Contest Mgr PD for WDAK PD for WVRK
5	11/16/2017	Participation in events or programs sponsored by educational institutions	Carver High School Marketing had a station tour and Workshop on 11/16/17, 6pm	12	Programming VP
6	11/30/2017	Participation in events or programs sponsored by educational institutions	Megan Scharnett, WSTH Jock, gave a tour and a question/answer talk regarding careers in the broadcasting field to students at Central High School in Phenix City, AL	1	DJ on WSTH
7	11/30/2017	Participation in events or programs sponsored by educational institutions	Station and office tour given by Derrick Greene; attendees were High School Students from Central High Marketing Class.	1	VP Programming