

WAGH(FM), WDAK(AM), WGSY(FM), WHAL(AM), WSTH-FM, WVRK(FM)**EEO PUBLIC FILE REPORT****December 1, 2013 - November 30, 2014¹****I. VACANCY LIST**See Section II, the "**Master Recruitment Source List**" ("**MRSL**") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive Radio Sales	2, 8, 10-11, 14-15, 17-19	18
Business Manager	3, 5-8, 12-13	6
Program Director	1, 4, 9-10, 14-17	1
Traffic Manager	3, 5-8, 12-13	6

¹ This Report was revised in November 2015 to address minor reporting and formatting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	2
2	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Url : www.clearcareers.com Career Services Manual Posting	N	1
3	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
4	GreatColumbusJobs.com Georgia Url : http://www.greatcolumbusjobs.com Email : melanie@GreatColumbusJobs.com Career Services	N	0
5	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	0
8	Job Fair (<i>See Section III</i>)	N	1
9	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
10	Native American Public Communications Post Office Box 83111 Lincoln, Nebraska 68501 Url : http://www.unl.edu Email : native@unl.edu Career Services	N	0
11	On-Air Announcements (<i>one or more SEU stations</i>)	N	1
12	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0
13	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Society of Professional Journalists 3909 N. Meridian St Indianapolis, Indiana 46208 Url : http://www.spj.org Email : spj@spj.org Career Services	N	0
15	South Asian Journalist Assn 2950 Broadway New York, New York 10027 Url : http://www.columbua.edu Email : saja@columbia.edu Career Services	N	0
16	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	N	0
17	US Army Employment Readiness Program Building 2624, Soldiers Plaza Fort Benning, Georgia 31905 Url : http://www.us.army.mil Email : mark.mills4@us.army.mil Career Services	N	0
18	Walk In/Self-Referral	N	1
19	Word of Mouth Referral	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			10

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/5/2014	Sponsor events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting	On March 5, 2014, our SEU sponsored a job fair with the Georgia Association of Broadcasters, held at the University of Georgia. Our SEU helped plan and promote the event, including soliciting exhibitors to participate. In addition, our SEU set up a booth at the fair, collecting resumes and discussing career opportunities in broadcasting with attendees. Station participants included our Market Manager.	1	Market Manager
2	3/20/2014	Hosting of Job Fair	On March 20, 2014, our SEU hosted a job fair at the Georgia Department of Labor. Our SEU helped plan and promote the event, including soliciting exhibitors to participate. In addition, our SEU set up a booth at the fair, collecting resumes and discussing career opportunities in broadcasting with attendees. Station participants included our Program Director, Sales Manager, and Operations Manager.	4	Local Sales Manager Account Executive Operations Manager Program Director