

KLFY-TV
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Local Sales Manager	1-11, 13-18, 20, 22-34, 36-52, 54-65, 67-74	11
VideoJournalist	2, 4, 8-10, 13, 15, 17, 19-20, 23, 26, 31- 32, 36-39, 41-43, 46-51, 53-55, 57, 63, 65-66, 71, 74	66
Producer	2, 4, 8-10, 13, 15, 17, 19-21, 23, 31-32, 35-39, 41-43, 46-51, 53-55, 57, 63, 65, 71, 74	21
Account Executive	4, 8, 10, 13, 15, 17, 19-20, 23, 31-32, 34-39, 41-43, 46-50, 55-57, 63-66, 71, 74	66
Account Executive	4, 8, 10, 13, 15, 17, 19-20, 23, 31-32, 34-39, 41-43, 46-50, 55-57, 63-66, 71, 74	66
VideoJournalist	4, 8-10, 13, 15, 17, 19-20, 23, 31-32, 34 -38, 41-43, 46-50, 55-57, 63-66, 71, 74	66
Creative Services Director	4, 8-11, 13, 15, 17, 19-20, 23, 31-32, 34 -38, 41-43, 46-50, 55-57, 63-65, 71, 74	11
Producer	4, 8-10, 12-13, 15, 17, 19-20, 23, 31- 32, 34-39, 41-43, 46-49, 55-57, 63-65, 71, 74	12
VideoJournalist	4, 8-10, 13, 15, 17, 19-20, 23, 31-32, 34 -39, 41-43, 46-50, 55-57, 63-66, 71, 74	66

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AARP Seniors Employment Program 820 Jordan, Suite 310 Shreveport, Louisiana 71101 Phone : 3182217611 Fax : 318-221-7612 Betty Hendrix	N	0
2	AARP Seniors Employment Program 820 Jordan, Suite 310 Shreveport, Louisiana 71101 Phone : 3182217611 Email : anppmshreve@aol.com Fax : 1-318-221-7612 Attn: Receptionist	N	0
3	American School of Business 702 Professional Drive Shreveport, Louisiana 71105 Phone : 318-798-3333 Fax : 318-798-3336 Patty Donovan	N	0
4	American Women in Radio & TV Louisiana Phone : 702-506-3290 Url : www.art.org/careerline Fax : 703-506-3266	N	0
5	AR&D Louisiana Fax : 214-951-9610 Kristin Gotthardt	N	0
6	Ayers Institute 3010 Knight St. #300 Shreveport, Louisiana 71105 Phone : 318-868-3000 Fax : 318-868-7701 Darlene Robinson	N	0
7	Baranco-Clark YMCA 1735 Thomas H. Delpit Dr Baton Rouge, Louisiana 70802 Phone : 225-344-6775 Fax : 225-344-6748 Frank Rideau	N	0

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8	BR School of Computers 9255 Interline Avenue Baton Rouge, Louisiana 70809 Phone : 225-923-2525 Fax : 225-923-2979 Pam Smith	N	0
9	Broadcast Employment Weekly Louisiana Phone : 800-922-5627 Fax : 208-377-4202 Eng. or	N	0
10	Camelot Career College 2618 Wooddale Blvd Baton Rouge, Louisiana 70805 Phone : 225-928-3005 Fax : 225-927-3794 Ronnie Williams	N	0
11	Current Employee - Transfer/Promotion	N	2
12	Current Employee/Internal Promotion	N	1
13	Delgado Community College 615 City Park New Orleans, Louisiana 70119 Phone : 504-671-5141 Email : cmajor@dcc.edu Fax : 1-504-361-6686 Carla Major	N	0
14	Delmont Service Center 3535 Riley Street Baton Rouge, Louisiana 70805 Phone : 225-389-5464 Fax : 225-389-4907 Julie Newman	N	0
15	Delta College 7380 Exchange Place Baton Rouge, Louisiana 70806 Phone : 225-927-7780 Fax : 225-927-9096 Amy Renn	N	0

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16	Denham Springs Housing Authority P.O. Box 910 Denham Springs, Louisiana 70727 Phone : 225-644-3301 Fax : 225-664-3309 Freddie Banks	N	0
17	Department of Labor Job Service 1991 Wooddale Blvd Baton Rouge, Louisiana 70806 Phone : 225-925-4311 Fax : 225-925-1845 Jennifer Johnson	N	0
18	Department of Social Services 3651 Cedarcrest Ave Baton Rouge, Louisiana 70816 Phone : 225-295-8900 Fax : 225-295-8966 Tommy Powell	N	0
19	Dillard University 2601 Gentilly Blvd New Orleans, Louisiana 70122 Phone : 504-816-4222 Email : ccooke@dillard.edu Fax : 1-504-816-5312 Caretta Cooke	N	0
20	Eastern New Mexico University Career & Counseling 1500 S Ave K Station 34 Portales, New Mexico 88130 Phone : 505-562-2211 Fax : 1-575-562-2215 Larsen Susan	N	0
21	Former Employee	N	1
22	Goodwill Employment Solutions 1253 Shreveport-Barksdale Shreveport, Louisiana 71105 Phone : 318-868-4701 Fax : 318-868-4936 Tammy or	N	0

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23	Goodwill Employment Solutions 1243A Shreveport-Barksdale Shreveport, Louisiana 71105 Phone : 318-868-4701 Email : lynziek@goodwillnla.org Lynzie Kyle	N	0
24	Hispanic Chamber of Commerce P.O. Box 5985 Metairie, Louisiana 70009 Phone : 504-885-4262 Fax : 504-887-5422 Karen Rivas	N	0
25	Houston Chronicle Houston, Louisiana Phone : 713-220-3301 Fax : 713-354-3804 Danielle Gamble	N	0
26	Indeed.com	N	7
27	KELO-TV 501 South Phillips Ave. Sioux Falls, South Dakota 57104 Phone : 605-336-1100 Fax : 1-605-357-5530 Marlin Van Peursem	N	0
28	Kenner Professional Women's Association P.O. Box 1227 Kenner, Louisiana 70063 Phone : 504-712-2258 Fax : 504-712-2206 Sal Lajarza	N	0
29	KRON-TV 1001 Van Ness Avenue San Francisco, California 94109 Phone : 415-441-4444 Fax : 1-415-561-8759 Sondra Lewis	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30	KWQC-TV 805 Brady Street Davenport, Iowa 52803 Phone : 563-383-7000 Email : jkoresko@kwqc.com Fax : 1-563-383-7165 Joydene Koresko	N	0
31	La Assn of Broadcasters Employment Clearinghouse 660 Florida Street Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : angelice@broadcasters.org Fax : 1-225-267-4392 Angelice Tyson	N	0
32	La Dept of Labor Job Center 2900 Dowdell Shreveport, Louisiana 71103 Phone : 318-676-5726 Fax : 318-676-7112 Dan Meade	N	0
33	La Rehabilitation Services 1525 Fairfield Ave. Room 708 Shreveport, Louisiana 71101 Phone : 318-676-7155 Fax : 318-676-7176 Dane Brittain	N	0
34	La. Technical College 3250 N. Acadian Thruway East Baton Rouge, Louisiana 70805 Phone : 225-359-9201 Email : hobdyg@mybrcc.edu Fax : 1-225-359-9354 Gerri Hobdy	N	0
35	Louisiana Association of Broadcasters 660 Florida Street Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : suzette@broadcasters.org Fax : 1-225-267-4329 Suzette Daniel	Y	0

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36	Louisiana College/Dept of Communications Arts 1140 College Dr - Box 554 Pineville, Louisiana 71359 Phone : 318-487-7598 Fax : 318-487-7191 Bennett Strange	N	0
37	Louisiana Tech University P.O. Box 3153 Ruston, Louisiana 71212 Phone : 318-257-4336 Email : careercenter@latech.edu Fax : 1-318-257-2482 Jennie Flynn	N	0
38	Louisiana Technical College 1115 Clover Street Abbeville, Louisiana 70511 Phone : 337-893-4984 Fax : 337-893-4991	N	0
39	Louisiana Technical College 1101 Bertrand Drive Lafayette, Louisiana 70506 Phone : 337-262-5962 Fax : 337-262-5122	N	0
40	Loyola University, Career Services 6363 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-3835 Fax : 1-504-865-2382 Mark LaHood	N	0
41	Loyola University, Career Services 6363 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-3835 Email : career@loyno.edu Mark LaHood	N	0
42	LSU Communications Department 222 Journalism Bldg Baton Rouge, Louisiana 70803 Phone : 225-578-5627 Email : amyc@lsu.edu Amy Caillouet	N	0

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43	Manship School of Mass Communications 221 Journalism Bldg Baton Rouge, Louisiana 70803 Phone : 225-578-2336 Fax : 225-578-2125 Helen Taylor	N	0
44	Martin Luther King Community Center 4100 Gus Young Avenue Baton Rouge, Louisiana 70802 Phone : 225-389-7804 Fax : 225-389-7816 E.C. Baham	N	0
45	Memphis Commercial Appeal Memphis, Louisiana Phone : 901-529-2700 Fax : 901-529-2278 Charles Mandell	N	0
46	National Hispanic Coalition 2514 S. Grand Avenue Los Angeles, Louisiana 90017 Phone : 213-746-1305 Email : info@nhmc.org Alex Nogales	N	0
47	Native American Broadcasting Consortium P.O. Box 83111 Lincoln, Louisiana 68501 Phone : 402-472-3522 Fax : 402-472-8675	N	0
48	Native American Public Broadcasting P.O. Box 68501 Lincoln, Louisiana 68501 Phone : 402-472-3522 Fax : 402-472-1785 Referral Director	N	0
49	Northwestern State University P.O. Box 5293 Natchitoches, Louisiana 71497 Phone : 318-357-6361 Fax : 318-357-5690 Placement Office	N	0

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50	Our Lady of Holy Cross College 4123 Woodland Dr New Orleans, Louisiana 70131 Phone : 504-394-7744 Fax : 1-504-391-2421 Katharine Gonzales	N	0
51	Panola College 1109 Panola Carthage, Louisiana 75633 Phone : 903-693-2051 Fax : 903-693-2018 Temeka Jeter	N	0
52	PromaxBDA 5700 Wilshire Blvd Suite 275 Los Angeles, Louisiana 90036 Phone : 310-788-7600 Fax : 1-310-788-7616 Carla Calavitta	N	0
53	RegionalHelpWanted.com, Inc 11 Abrams Rd Central Valley, New York 10917 Phone : 337-443-4450 Fax : 1-800-595-2929 Ellen Moody	N	0
54	Remington College 1900 N. Lobdell Blvd. Baton Rouge, Louisiana 70806 Phone : 225-922-3900 Fax : 225-922-3999 Carol Caddy	N	0
55	Southeastern University Career Development Service SLU Box 10492 Hammond, Louisiana 70402 Phone : 504-549-2121 Fax : 1-985-549-2126 Sam Domiano	N	0
56	Southern University of New Orleans 6400 Press Drive New Orleans, Louisiana 70126 Phone : 504-286-5395 Fax : 504-286-5390 Joe Marion	N	0

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57	Southern University-Baton Rouge Southern Branch Post Office - Box 9770 Baton Rouge, Louisiana 70813 Phone : 225-771-2200 Fax : 225-771-3272 Al Barron	N	0
58	TCP, Inc./Agape' Care Providers, Inc 781 Behrman Highway, Ste. 107 Terrytown, Louisiana 70056 Phone : 504-392-1398 Fax : 504-392-0825 Lisa Jordan	N	0
59	The Advocate P.O. Box 588 Baton Rouge, Louisiana 70801 Phone : 225-383-1111 Fax : 225-388-0129 Classified Department	N	0
60	The Charlotte Observer/Classified Department Charlotte, Louisiana Phone : 704-358-5340 Fax : 704-358-5340 Kim	N	0
61	Times Picayune/Classified Department New Orleans, Louisiana 70140 Phone : 504-826-3230 Fax : 504-826-3334 Delores Jones	N	0
62	Tulane University 6823 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-5107 Fax : 504-865-6712 Sandy Somerville	N	0
63	Tulane University 6823 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-5107 Fax : 1-504-862-8750 Sandy Somerville	N	0

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64	University of New Orleans 2000 Lakeshore Dr. - University Ctr Rm 268 New Orleans, Louisiana 70148 Phone : 504-286-6390 Email : hrm@uno.edu Elizabeth Schaefer	N	0
65	University of Texas-Tyler 3900 University Drive Tyler, Louisiana 75701 Phone : 903-566-7253 Fax : 903-566-7287 Placement Director	N	0
66	Walk In/Self-Referral	N	6
67	WATE-TV 1306 Broadway NE Knoxville, Tennessee 37917 Phone : 865-637-6666 Fax : 1-865-633-6919 Teresa Sylvia	N	0
68	WBAY-TV 115 S. Jefferson Street Green Bay, Wisconsin 54301 Phone : 920-432-3331 Fax : 1-920-438-3355 Peggy Wilcox	N	0
69	WKRN-TV 441 Murfreesboro Road Nashville, Tennessee 37210 Phone : 615-369-7341 Fax : 1-615-369-7302 Sandra Osbourne	N	0
70	WLNS-TV 2820 East Saginaw Street Lansing, Michigan 48912 Phone : 517-367-2116 Fax : 1-517-372-1507 Cindy Ward	N	0

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71	Women in Media- Newsletter Baton Rouge Baton Rouge, Louisiana Phone : 225-381-7777 Email : info@womeninmediabr.com Laurie Hardison	N	0
72	WRIC-TV 301 Arboretum Place Richmond, Virginia 23236 Phone : 804-330-9726 Fax : 1-804-330-8881 Brenda Kump	N	0
73	WTEN-TV 341 Northern Blvd. Albany, New York 12204 Phone : 518-436-4822 Fax : 1-518-462-6065 Connie Scott	N	0
74	Xavier University 1 Drexel Avenue - P.O. Box 65A New Orleans, Louisiana 70125 Phone : 504-486-7411 Fax : 504-520-7914 Director of	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			17

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/17/2016	Participation in Job Fairs	Participated in the South Louisiana Community College 2016 Career Connections Job Fair. Set up a booth that displayed information about KLFY.	1	Creative Services Director
2	3/16/2016	Participation in Job Fairs	This Internship & Career Fair was sponsored by the Moody College of Business at the University of Louisiana at Lafayette.	1	Creative Services Director
3	4/27/2016	Provision of training to management	Attended an EEO webinar presented by Henry Gola during the 2016 BA Summit.	1	Business Administrator
4	8/3/2016	Participation in Job Fairs	Participated in the Acadiana Career Expo Job Fair. Set up a booth that displayed information about KLFY.	6	Creative Servies Reporter Anchor Anchor
5	10/13/2016	Participation in Job Fairs	Participated in the Acadiana Diversity Job Fair. Set up a booth that displayed information about KLFY.	1	Creative Servies