

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: September 22, 2018 – September 21, 2019

1) Employment Unit: Beasley Media Group – Boca Raton

**2) Unit Members (Stations and Communities of License): WHSR(AM), Pompano Beach, FL
WSBR(AM), Boca Raton, FL
WWNN(AM), Pompano Beach, FL**

3) EEO Contact Information for Employment Unit:

Mailing Address: BEASLEY MEDIA GROUP – BOCA RATON C/O BOB MORENCY 1650 South Dixie Highway, 5 th Floor Boca Raton, FL 33432	Telephone Number: 561-997-0074
	Contact Person/Title: BOB MORENCY GENERAL MANAGER
	E-mail Address: BOB.MORENCY@BBGI.COM

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit: The station employment unit had and filled no full-time vacancies during this reporting period.

5) Total # of Interviewees Referred: For the period from September 22, 2018 – September 21, 2019, the Employment Unit interviewed zero (0) interviewees for zero (0) full-time job vacancies.

6) Supplemental Recruitment Initiatives.

(a) Initiative: Participation in Job Fairs

NABEF Career Fair – Las Vegas

(a) Personnel Involved: Vice President of Digital Operations, Director of Interactive Marketing

Beasley Media Group participated in a career fair on April 09, 2019 hosted by the National Association of Broadcasters Education Foundation in Las Vegas, NV. Personnel in attendance discussed the available opportunities at the Employment Unit and careers in broadcasting generally. Job postings for Beasley Media stations were available along with the most current sales kits for each market for attendees to review.

(b) Initiative: Training to Personnel of Unaffiliated Non-Profit Organizations

The Employment Unit has developed a cooperative training program with the Spirit of Giving Network volunteers. Associates of the organization learn how radio stations operate and are provided with training and hands-on experience in conducting radio interviews and producing radio programs. Participants become familiar with radio station operations and are specifically asked to refer candidates to fill job vacancies at the station employment unit. Additional discussions cover such topics as charitable giving, educational outreach, youth programs, support for special-needs children and volunteer programs. Spirit of Giving Network volunteers and other non-profit organizations are notified of the availability of the program. During this report period, Spirit of Giving Network volunteers participated in the program through their Forum for Non-Profits weekly show.