

**KECO(FM), KXOO(FM), and KADS(AM),
EEO PUBLIC FILE REPORT
February 1, 2021-January 31, 2022**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Agriculture Director	1	2

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agriculture related business like Co-ops, feed stores, cattle sales barns		

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity

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1	FFA High School Kid	FFA high school kids will come to the station, we give them a tour of all studios and have them on air with us to interview. We tell them about radio and how all of it works.
2	Paid Internship	High school kid works the sound boards for Sports and learns all of the ropes on how radio works.
3	Job Fair	Southwestern Oklahoma State University Job Fair on August 19th from 3-6pm. Had a booth that College kids could approach us about jobs in radio and how radio makes money.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity