



User Group:

Human Resources

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Delta College Career Opportunities

Position Information

Position Title	Broadcast IT Engineer
Division/Department	Broadcasting
Employee Group	Administrative/Professional
Status	Full-time, Starting Salary \$46,675- \$51,805: Commensurate with Education and Experience

Position Summary Information

The successful candidate must demonstrate commitment to fostering an environment of inclusion.



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skills, and diversity, equity and

Position Accountabilities and Essential Functions

POSITION ACCOUNTABILITIES AND ESSE

The Broadcast IT Engineer is responsible for monitoring the technical aspects of the broadcast operation including the installation, proper operation, and maintenance of a wide array of state-of-the-art computer-based systems used for modern day television and radio broadcasting. The Broadcast IT Engineer is also responsible for maintaining Delta College Public Media's IT infrastructure and must be experienced with baseband digital video and audio, real time and non-real time digital video/audio compression technology, television broadcast automation, television traffic systems and digital television broadcast delivery. This position monitors all broadcast signals and provides emergency on-call maintenance as scheduled and necessary to maintain broadcast operations.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING:

Broadcast Operations

- Performs the setup, configuration and maintenance of all hardware and software based broadcast equipment. Maintains all video and audio interfaces, video, and audio over IP for broadcast and digital distribution, and multiple software operating systems and applications.
- Works with all broadcasting departments (Production, Programming, Traffic, and Development) and assists with local productions, staff technical needs, appending logs, monitoring EAS, and all MCR operations and related hardware and software maintenance.

Compliance Monitoring

- Monitors the technical aspects of the broadcast operation, including all radio and digital television broadcasts.
- Monitors all broadcast equipment to ensure it is operational, maintained, and repaired, also recommends and performs preventative maintenance according to manufacturer's specifications.
- Performs broadcast diagnostic testing, inspection and calibration of all transmission systems, required monitoring, metering and control systems as well as any repair or adjustments that may be necessary to keep the station in FCC, FAA, and other mandated regulatory compliance.

Technical Assistance

- Provides technical assistance with all broadcast operations when required.
- Assists the Chief Engineer with all broadcasting tower and transmitter operations, maintenance and client contracts; including all required engineering studies and equipment installations and removals.
- May assist broadcasting management and other college departments with the facilitation of various infrastructure improvement and maintenance projects as assigned.
- May provide technical assistance with Delta College academic operations when required.

Equipment Acquisition and Maintenance

- Assist the Chief Engineer with broadcast equipment planning, determining equipment specifications and purchasing requisitions, creation and evaluation of technical bid specifications, equipment maintenance, and creation of detailed system design specifications for Radio and Television.
- Performs broadcast equipment installation and maintains installation documentation.
- Performs additional equipment monitoring and maintenance as assigned.

Emergency On-Call and Disaster Recovery

- Provides emergency on-call maintenance as scheduled and necessary to maintain broadcast operations during weekends, holidays, and evening hours. Must be able to ascertain when a problem exists and be able to take appropriate corrective actions to ensure Delta College Public Media stays on the air.
- Assist the Chief Engineer with disaster recovery planning and disaster recovery assistance as needed.

Required Qualifications	REQUIRED QUALIFICATIONS: <ul style="list-style-type: none"> • Associates degree or equivalent k • Major(s) required: Broadcast Engi or related field. • 3 years of related Broadcasting ar
Additional Experiences Considered	ADDITIONAL EXPERIENCES CONSIDERED: <ul style="list-style-type: none"> • Bachelor's degree in Broadcasting and/or IT
Application Deadline	Position will remain open until filled. The College reserves the right to close the recruitment process once a sufficient applicant pool has been identified.
Special Instructions to Applicants	Complete an on-line application and attach a cover letter with position title, resume and copies of transcripts (official transcripts required upon hire) and/or certifications and licenses.

Posting Specific Question

Required fields are indicated with an asterisk (*).

- * In order to track our recruitment sources, please indicate how you became aware of the position vacancy?
 - Bay City, Saginaw or Midland Newspapers
 - Chronicle of Higher Education website
 - Craigslist
 - Delta website
 - Flint Journal
 - HERC website
 - Higher Ed Jobs.com
 - Inside Higher Ed
 - Indeed
 - MLive.com
 - MITalent.org
 - Delta College Career Services
 - Diversity Employers
 - MFAD (The Minority Faculty/Staff Applicant Database)
 - TAP (Talent Acquisition Portal)
 - Twitter
 - Facebook
 - LinkedIn
 - Other
- If you selected "Other" above, please tell us where you heard about this posting.
(Open Ended Question)
- * What do you see as the most challenging aspect of a diverse working environment? What steps have you taken to meet this challenge?
(Open Ended Question)
- * Describe your understanding and experience in creating a sense of belonging for all students, faculty, and staff.
(Open Ended Question)
- * Describe your understanding and experience working with a culturally diverse post-secondary student population.
(Open Ended Question)

Applicant Documents

Required Documents

1. Resume
2. Cover Letter
3. Transcript 1

Optional Documents

1. Letter of Recommendation 1
2. Letter of Recommendation 2
3. Letter of Recommendation 3
4. Professional Certifications or Licensures
5. Transcript 2
6. Transcript 3



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Posting: Broadcast IT Engineer (Full Time Staff & Faculty)

Current Status: Filled

Position Type: Full Time Staff & Faculty

Department: Broadcasting

Created by: Tonya Hafoka

Owner: Human Resources

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Performed "Override"

Posting status changed to "Filled". It has been in this state for 376 full days.

Darrin Johnson (Human Resources)
March 29, 2023 at 03:01 PM (EDT)



Performed "Override"

Posting status changed to "Closed/Removed from Web". It was in this state for 13 full days.

Darrin Johnson (Human Resources)
March 16, 2023 at 03:48 PM (EDT)



Performed "Override"

Posting status changed to "Posted". It was in this state for 93 full days.

Darrin Johnson (Human Resources)
December 13, 2022 at 02:13 PM (EST)



Posting Created

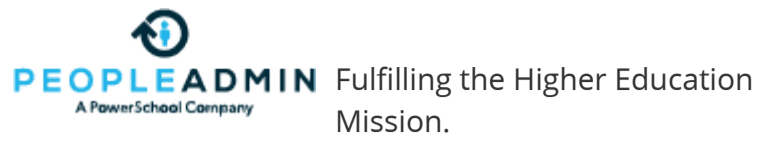
Created from Posting: [Broadcast IT Engineer](#) It was in this state for 0 hours.

Tonya Hafoka (Human Resources)
December 13, 2022 at 01:43 PM (EST)

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Note text

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