

I. VACANCY LIST

[illegible]

KDDB-FM/KQMQ-FM/KPOI-FM/KUMU-FM
EEO PUBLIC FILE REPORT
10/01/18 – 09/30/19

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Hawaii Association of Broadcasters, Inc. Broadcast Compliance Services 1700 Rockville Pike, Suite 400 Rockville, MD 20852 (301) 998-6136	N	0
2	Craigslist Honolulu Website www.honolulu.craigslist.org	N	9
3	Hire.net Hawaii Department of Labor & Industrial Relations https://www.hirenethawaii.com	N	0
4	Social Networking Facebook/Twitter/Employee Referral	N	8
5	On-Air Announcement	N	1
6	www.RadioInk.com/AllAccess	N	0
7	Hawaii Pacific University Attn: Mark 1132 Bishop St, Suite 502 Honolulu, HI 96813 (808) 554-0230	N	1
8	Careerpage.org	N	0
9	Indeed.com	N	13
10	Job Fair	N	2
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			34

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Job Fair	SEU Job Fair with Work Force on January 30, 2019, May 15, 2019, and September 17, 2019. Participated in the Hawaii Association of Broadcasters online job fair on February 18, 2019. Hiring managers were present.
2	List upper-level openings in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities	The SEU lists available positions with the Hawaii Association of Broadcasters, Inc., the Hawaii Job Engine, Hire.net and other broad outreach recruitment sources. Listing positions with these organizations assists SEU in reaching a diversified spectrum of qualified applicants.
3	Widely disseminate information about employment opportunities.	The SEU runs on-air announcements on our stations as part of our broad outreach. This ensures that our listening audience has the opportunity to inquire about opportunities with our organization.
4	Participation in Scholarship Program	Participated in Hawaii Association of Broadcasters Scholarship Program in 2019. (GM sits on the selection committee and is required to review applications and select recipients.)