

NARRATIVE STATEMENT

GATEWAY CREATIVE BROADCASTING, INC. STATION EMPLOYMENT UNIT:

KLJY (FM) (Facility ID No. 65924), CLAYTON, MO
KXBS (FM) (Facility ID No. 4948), BETHALTO, IL
KQBS (FM) (Facility ID No. 32187), POTOSI, MO

Gateway Creative Broadcasting (Gateway), the licensee of KLJY, KXBS, and KQBS, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080 (c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). All positions at Gateway are subject to a religious qualification, including all positions at the Station Employment Unit consisting of stations KLJY, KXBS, and KQBS.

As a religious broadcaster, Gateway makes reasonable, good-faith efforts to recruit applicants, without regard to race, color, national origin, or gender, among those who are qualified for employment based on their religious belief or affiliation. See the annual EEO Public File Reports submitted with this Form for a description of the Recruitment Sources used at this Station Employment Unit.

Because all positions at KLJY, KXBS, and KQBS are subject to a religious qualification, Gateway is not required to complete Section 73.2080(c)(2) Outreach Initiatives for this Station Employment Unit. Nevertheless, Gateway regularly engages in outreach activities in the communities surrounding KLJY, KXBS, and KQBS. As noted in the annual EEO Public File Reports submitted with this Form, these outreach activities have included the following:

Internship Program: Internship opportunities are available to local students of area secular and Christian universities.

Support and Sponsorship: Support and sponsor Christian Music Broadcaster University, which offers education and resources to college students studying broadcasting.

II. MASTER RECRUITMENT SOURCE LIST – JOY FM MORNING SHOW PRODUCER

RS Number	RS Information	Total Number of Interviewees Referred by RS	Total Number of Applicants Referred by RS
1	JOY FM Website (www.joyfmonline.org) 13358 Manchester Rd. Suite #100, St. Louis, MO 63131 (314) 909-8569	1	3
2	HISAIR.net	0	0
3	Employee Referral	1	1
4	Indeed 6433 Champion Grandview Way Building 1 Austin, TX 78750	2	95
5	RADIOINSIGHTS.com	0	0
6	CMBonline.org	0	0

II. MASTER RECRUITMENT SOURCE LIST- KXBS MORNING SHOW HOST

RS Number	RS Information	Total Number of Interviewees Referred by RS	Total Number of Applicants Referred by RS
1	KXBS Website (boostradio.com) Mike Couchman 13358 Manchester Rd. Suite #100, St. Louis, MO 63131 (314) 909-8569	4	7
2	KXBS Radio Broadcast 13358 Manchester Rd. Suite #100, St. Louis, MO 63131 (314) 909-8569		
3	Social Media (Facebook/Instagram/LinkedIn) 13358 Manchester Rd. Suite #100, St. Louis, MO 63131 (314) 909-8569		
4	All Access Music Group Todd Stach 28955 Pacific Coast Highway, Suite #210 Malibu, CA 90265 (310) 457-6616	2	2
5	Christian Radio Weekly Rebecca Bendt 5350 N. Academy Blvd., Suite #200 Colorado Springs, CO 80918 (719) 536-9000		
6	HisAir.net * Ted Kelly P.O. Box 307, Duplesis, LA 70728 (255) 744-3524	1	2
7	ProgramDirector.net Bob Thornton (918) 492-2660		
8	Programdirector.net Bob Thornton (918) 4942-2660		
9	Employee Referral	3	3
10	Indeed 6433 Champion Grandview Way Building 1 Austin, TX 78750		

KLJY / KXBS/ KQBS
 EEO PUBLIC FILE REPORT
 10/1/22 - 9/30/23

<u>Stations</u>	<u>FT Emp</u>	<u>Website</u>
KLJY	21	www.joyfmonline.org
KXBS / KQBS	4	www.boostradio.com

Person Responsible for EEO Rules

Name: Brett Dempsey
 Title: General Manager

<u>FT Vac Filled</u>	<u>Hire Date</u>	<u>RS Used</u>	<u>RS for Hiree</u>
KLJY Morning Show Producer	9/19/2023	1,3,4	3
KXBS/KQBS Morning show host	7/1/2023	1,4,6,9	9