EXHIBIT 3A

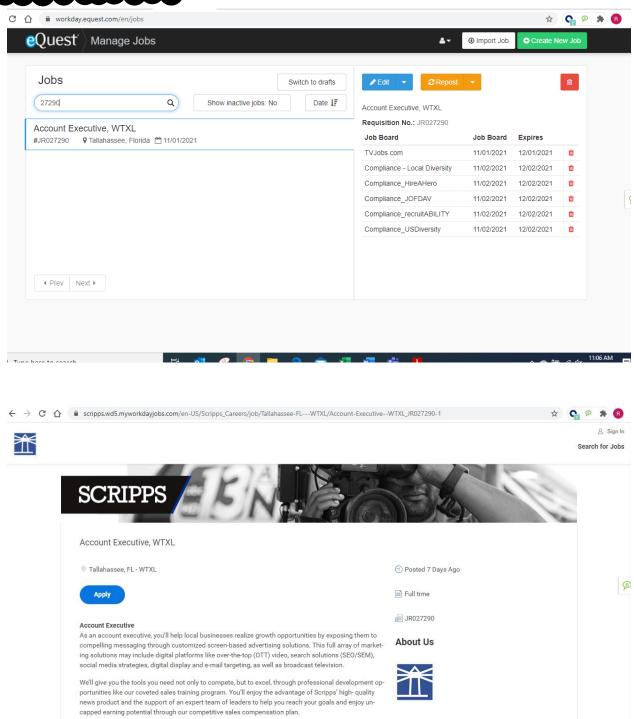
DOCUMENTATION OF RECRUITMENT EFFORTS FOR THE VACANCNIES DESCRIBED IN THE PUBLIC FILE REPORTS AT EXHIBIT 2

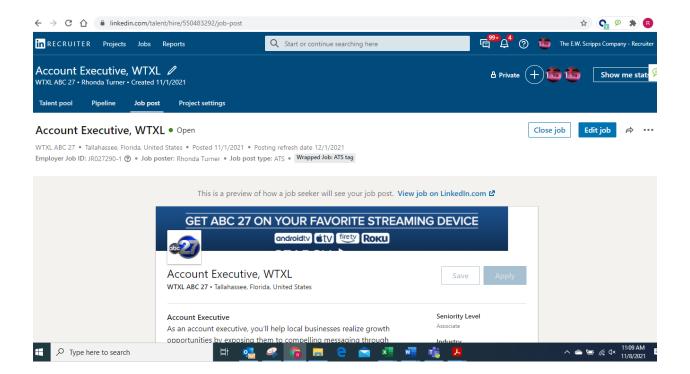
Documentation is organized by the job title and job requisition number reflected in the EEO Public File Report. For each position, the attached documentation generally includes, as applicable, the postings to Scripps-controlled websites, email correspondence with local and national recruitment sources, and evidence of posting to "aggregator" sites such as Handshake and eQuest. The individual sources to which eQuest disseminated the job postings are reflected in the EEO Public File Reports at Exhibit 2. All listed vacancies were posted on Scripps' external website – scripps.com – where those job openings are picked up by other aggregators such as Indeed.com and disseminated over a wide range of job recruitment sites.

Scripps also notes that in a limited number of instances, multiple individuals were hired (with each listed under a different requisition number) from a single recruitment effort. Specifically, recruitment efforts for positions JR027294 and JR026810 are both included in the documentation for JR026810; recruitment efforts for JR027425 and JR026932 are both included in the documentation for JR026932; and recruitment efforts for JR027290 and JR027720 are both include in the documentation for JR027290.



A DAY IN THE LIFE:







WTXL 1620 Commerce Blvd Midway, FL 32343

Please note documentation for Local sources listed below is included in Common Sources:

- o Tallahassee Community College Career Center
- o Tallahassee Urban League

11/8/21, 5:09 PM 11/8/21, 5:09 PM Open Positions in Tallahassee- WTXL Serrano, Abigail <Abigail.Serrano@WTXL.tv>
Mon 11/8/2021 4:21 PM To: aflynn1@umd.edu <aflynn1@umd.edu> I hope this email finds you well. My name is Abby, I'm the new HR Generalist at WTXL-Tallahassee. I wanted to reach out with our open positions at WTXL ABC27. I look forward to working with you. If anyone is interested, please encourage them to apply via our website. Morning Anchor/Multimedia Journalist, WTXL https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/job/Tallahassee-FL---WTXL/Morning-Anchor-Reporter---WTXL_JR026993-1 Account Executive, WTXL https://scripps.wd5.mywo WTXL_IR027290-1 ayjobs.com/en-US/Scripps Careers/job/Tallahassee-FL---WTXL/Account-Executive--News Producer, WTXL https://scripps.wd5.myw WTXL_JR026810-1 rkdayjobs.com/en-US/Scripps_Careers/job/Tallahassee-FL---WTXL/News-Producer--Editor, WTXL Traffic Copy Editor, WTXL https://scripps.wds.myworkdaylobs.com/en-US/Scripps Careers/job/Tallahassee-FL—WTXL/Traffic-Copy-Editor-WTXL_R027231-1 Executive Producer, WTXL https://scripps.wd5.myworkdayjobs.com/en-US/Scripps Careers/job/Tallahassee-FL--WTXL/Executive-Producer-WTXL_JR027045-1 Digital Content Producer, WTXL https://scripps.wd5.myworkdayjob Producer--WTXL_JR026962 om/en-US/Scripps_Careers/job/Tallahassee-FL---WTXL/Digital-Content-Broadcast Engineer, WTXL https://scripps.wds.myworldav/jobs.com/en-US/Scripps_Careers/job/Tallahassee-FL—WTXL/Broadcast-Engineer-WTXL_JR026932-1 tlook.office.com/mail/deeplink?popoutv2=1&version=20211101003.05

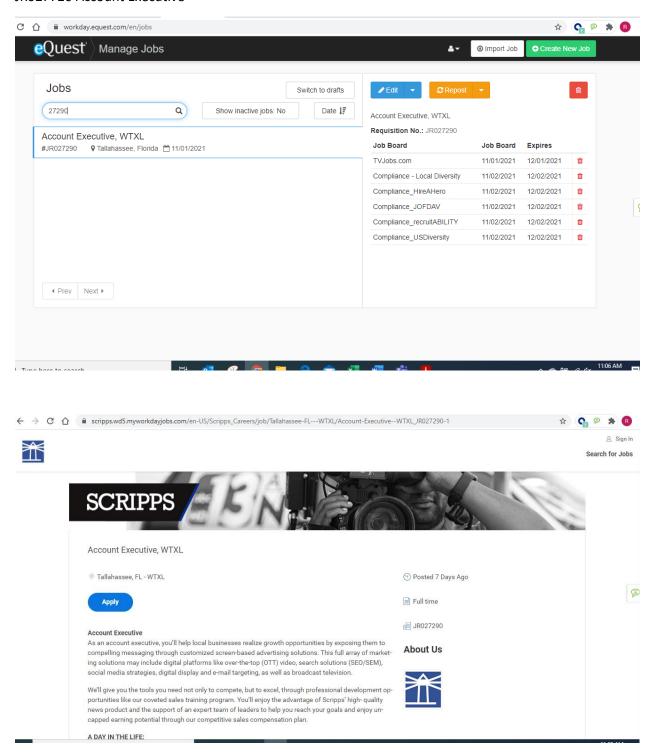
Director, WTXL
https://iccippa.wdfs.myworkday/jobs.com/en-US/Scrippa_Careers/job/Tallahassee-FL--WTXL/DirectorWTXL_JR026814-1

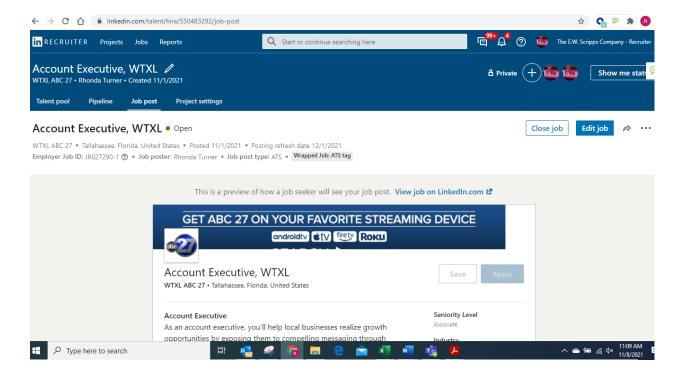
Multimedia Journalist, WTXL
https://scrippa.wdfs.myworkday/jobs.com/en-US/Scripps_Careers/job/Tallahassee-FL--WTXL/MultimediaJournalist-WTXL_JR026660-1

Happy Monday!
Abigal Serrano
HR Generalist-WTXL

https://outlook.office.com/mail/deeplink?popoutv2=1&version=20211101003.05

JR027720 Account Executive



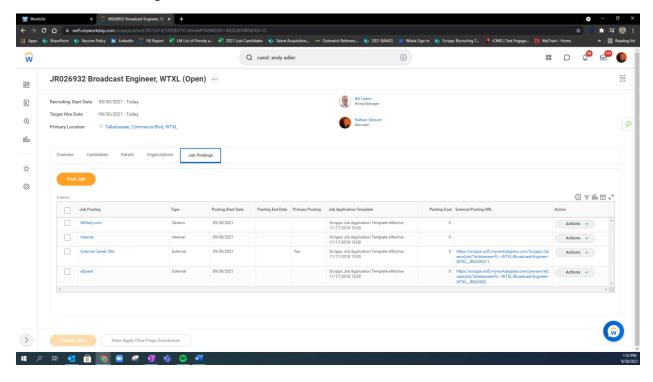


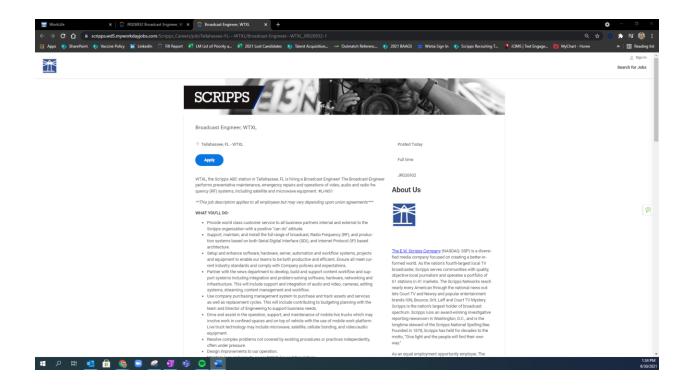


WTXL 1620 Commerce Blvd Midway, FL 32343

- o Tallahassee Community College Career Center
- o Tallahassee Urban League

JR026932 Broadcast Engineer







WTXL 1620 Commerce Blvd Midway, FL 32343

- o Tallahassee Community College Career Center
- o Tallahassee Urban League

Open Positions in Tallahassee- WTXL

Serrano, Abigail <Abigail.Serrano@WTXL.tv>

To: aflynn1@umd.edu <aflynn1@umd.edu> Hello,

I hope this email finds you well. My name is Abby, I'm the new HR Generalist at WTXL-Tallahassee. I wanted to reach out with our open positions at WTXL ABC27. I look forward to working with you. If anyone is interested, please encourage them to apply via our website.

Morning Anchor/Multimedia Journalist, WTXL https://scripps.wds.mysorkdaylobs.com/en-US/Scripps. Careers/job/Tallahassee-FL---WTXL/Morning-Anchor-Reporter--WTXL_VR026993-1

News Producer, WTXL https://scripps.wd5.myworkday WTXL_JR026810-1 dayjobs.com/en-US/Scripps_Careers/job/Tallahassee-FL---WTXL/News-Producer--

Editor.WTXL https://scripos.wd5.myworhdayjobs.com/en-US/Scripos_Careers/job/Talahassee-FL—WTXL/Editor-

Traffic Copy Editor, WTXL https://scripos.usfi.mworkdavjobs.com/en-US/Scripos Careers/fob/Tallahassee-FL--WTXL/Traffic-Copy-Editor-WTXL.JR02276

Executive Producer, WTXL https://scripps.uds.mworkday/obs.com/en-US/Scripps Careers/job/Talahassee-FL--WTXL/Executive-Producer-WTXL_UR027045-1

Digital Content Producer, WTXL https://scrippa.wdf.myawrkdayobs.com/cn-US/Scrippa_Careers/ob/Tallahassec-FL---WTXL/Digital-Content-Producer--WTXL_JR026962

https://outlook.office.com/mail/deeplink?popoutv2=1&version=20211101003.05

11/8/21, 5:09 PM

Mail - Serrano, Abigail - Outlook

Director, WTXL

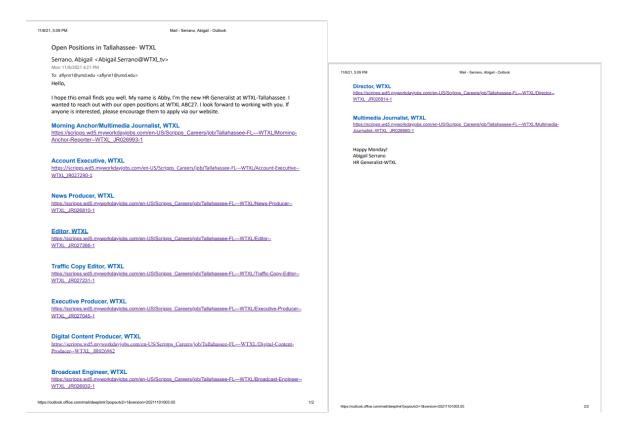
Multimedia Journalist, WTXL https://scripos.udo.multimedia-journalist-WTXL_JR026660-1

Happy Monday! Abigail Serrano HR Generalist-WTXL

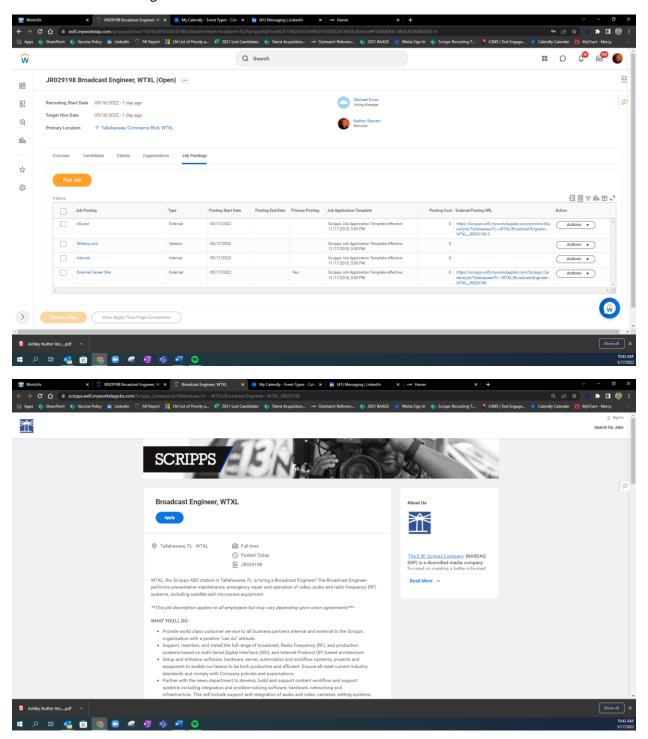


WTXL 1620 Commerce Blvd Midway, FL 32343

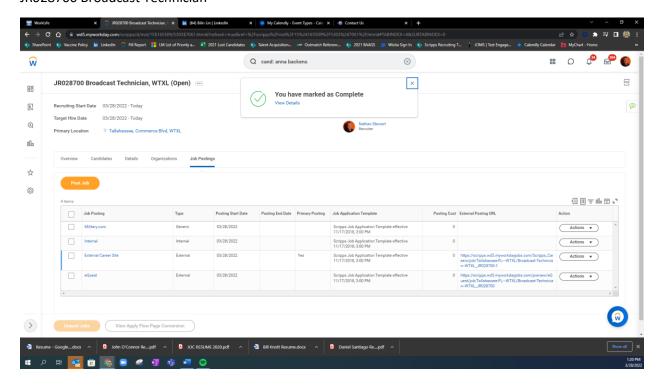
- o Tallahassee Community College Career Center
- o Tallahassee Urban League

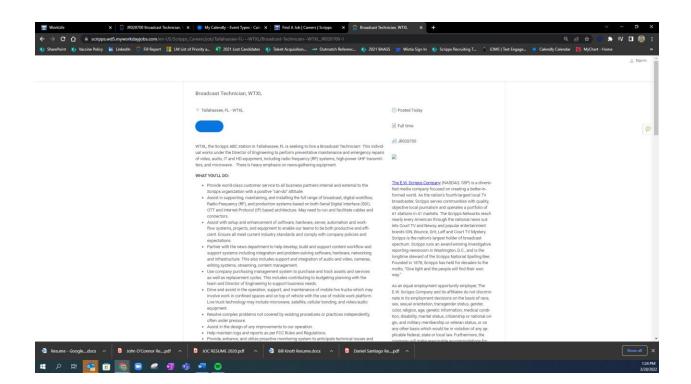


JR029198 Broadcast Engineer



JR028700 Broadcast Technician







WTXL 1620 Commerce Blvd Midway, FL 32343

- o Tallahassee Community College Career Center
- o Tallahassee Urban League

Jobs at WTXL- Tallahassee

Serrano, Abigail < Abigail.Serrano@WTXL.tv>

Sun 4/10/2022 3:00 PM

To: aflynn1@umd.edu <aflynn1@umd.edu>

Hi Adrianne,

I hope this email finds you well. Below are links to our open positions at WTXL- Tallahassee.

Digital Content Producer:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Digital-Content-Producer-WTXL JR028787-1?g=wtxl

Broadcast Technician:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Broadcast-Technician--WTXL_JR028700-1?g=wtxl

Weekend Meteorologist/Multimedia Journalist:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps Careers/details/Weekend-Meteorologist-Multimedia-Journalist--WTXL_JR028153-2?g=wtxl

Director of Engineering:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps Careers/details/Director-of-Engineering--WTXL JR028262-1?g=wtxl

Director:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps Careers/details/Director--WTXL JR028261? q=wtxl

Weekend Morning Anchor/Multimedia Journalist:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps Careers/details/Weekend-Morning-Anchor-Multimedia-Journalist--WTXL JR027642-1?q=wtxl

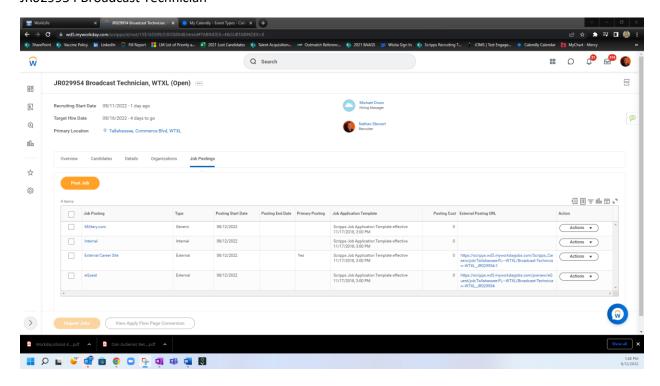
Best regards, Abby Serrano I HR Generalist WTXL-Tallahassee

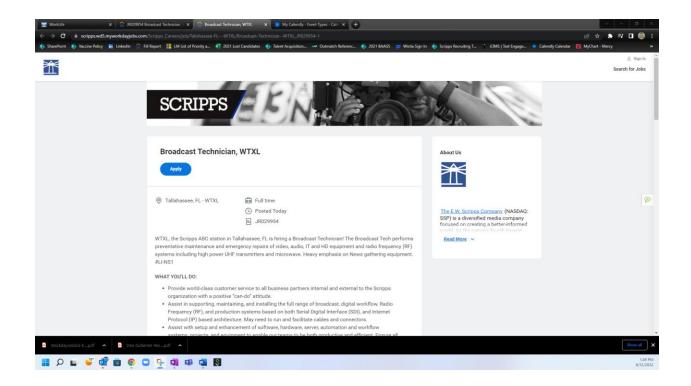
WSFL-Miami O: 850 580 9542 C: 850 755 7109





JR029954 Broadcast Technician





Mail - Serrano, Abigail - Outlook

Re: Open positions at ABC27

Karen Ellen Denny <kdenny12@umd.edu>

Mon 8/15/2022 6:48 AM

To: Serrano, Abigail < Abigail.Serrano@wtxl.tv>

External sender

This message came from outside of Scripps. If you were not expecting this message, please use caution before clicking any links or opening any attachments.

Report Suspicious

Thanks, Abby!

I'll share these with some of our broadcast faculty here at Maryland.

Take good care, Karen Denny

On Fri, Aug 12, 2022 at 4:41 PM Serrano, Abigail <<u>Abigail.Serrano@wtxl.tv</u>> wrote: Hello Karen,

Pleasure to e-meet you, my name is Abby, I'm HR with WTXL-Tallahassee. I send along emails with links to our open positions at ABC27. If you do not wish to continue receiving our job postings, or wish to receive only certain job postings, please let us know in writing via email to abjgail.serrano@wtxl.tv. Otherwise, I wanted to reach out to say hello and attach one additional job posting that just went up today.

Broadcast Technician, WTXL:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/job/Broadcast-Technician--WTXL_JR029954-1 [scripps.wd5.myworkdayjobs.com]

Enjoy your weekend! Abby Serrano I HR Generalist WTXL-Tallahassee WSFL-Miami O: 850 580 9542 C: 850 755 7109





From: Serrano, Abigail <Abigail.Serrano@WTXL.tv>
Sent: Thursday, August 11, 2022 7:27 PM

Sent: Thursday, August 11, 2022 7:27 PM
To: Adrianne Flynn aflynn1@umd.edu
Subject: Open positions at ABC27

https://outlock.office.com/mail/inbox/id/AAQkADM1NDBmMzQxLWFhZjctNDAwZS04OWVjLWUzZTE0YTU1N2EwZAAQACR5pOw2RpllIYu5BiNhtW8... 1/3

8/15/22, 10:11 AM

Mail - Serrano, Abigail - Outlook

Hello

I hope this email finds you well. Below are the new job postings for WTXL in Tallahassee, Florida, and links to apply.

Morning Anchor, MMJ, WTXL [scripps.wd5.myworkdayjobs.com]

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Morning-Anchor-MMI_JR029376-12q=wtxl [scripps.wd5.myworkdayjobs.com]

Weekend Anchor/MMJ, WTXL [scripps.wd5.myworkday]obs.com] https://scripps.wd5.myworkday]obs.com/en-US/Scripps Careers/jobs/details/Weekend-Anchor-Reporter_JR029109-17g=wtxl [scripps.wd5.myworkday]obs.com]

Weekend Meteorologist/Multimedia Journalist, WTXL [scripps.wd5.myworkday]obs.com]
https://scripps.wd5.myworkday]obs.com/en-US/Scripps_Careers/jobs/details/WeekendMeteorologist-Multimedia-Journalist--WTXL_JR028153-22q=wtxl [scripps.wd5.myworkday]obs.com

Weekend Morning Anchor/Multimedia Journalist, WTXL [scripps.wd5.myworkdayjobs.com]
https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/jobs/details/Weekend-Morning-Anchor-Multimedia-Journalist--WTXL_JR027642-12g-wtxl [scripps.wd5.myworkdayjobs.com]

Multimedia Journalist, WTXL [scripps.wd5.myworkdayjobs.com]
https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/jobs/details/Multimedia-JournalistWTXL_R029793-12q=wtxl [scripps.wd5.myworkdayjobs.com]

Marketing Producer, WTXL [scripps.wd5.myworkdayjobs.com]
https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/jobs/details/Marketing-ProducerWTXL JR029875-12g=wtxl [scripps.wd5.myworkdayjobs.com]

<u>Director, WTXL [scripps.wd5.myworkdayjobs.com]</u>
https://scripps.wd5.myworkdayjobs.com/en-US/Scripps Careers/jobs/details/Director-WTXL_JR029677-12q=wtxl [scripps.wd5.myworkdayjobs.com]

Photographer/Editor, WTXL_[scripps.wd5.myworkdayjobs.com]
https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/jobs/details/Photographer-Editor-WTXL_JR029593-2?q=wtxl [scripps.wd5.myworkdayjobs.com]

8/15/22, 10:11 AM

Mail - Serrano, Abigail - Outlook

Weekend Sports Anchor/MMJ [scripps.wd5.myworkdayjobs.com]

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps Careers/jobs/details/Reporter-Anchor_JR029348-1?q=wtxL[scripps.wd5.myworkdayjobs.com]

Assignment Editor, WTXL [scripps.wd5.myworkdayjobs.com]

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/jobs/details/Assignment-Editor-WTXL_IR029342-12q=wtxl [scripps.wd5.myworkdayjobs.com]

If you do not wish to continue receiving our job postings, or wish to receive only certain job postings, please let us know in writing via email to abigail.serrano@wtxl.ty.

Best regards, Abby Serrano I HR Generalist WTXL-Tallahassee WSFL-Miami O: 850 580 9542 C: 850 755 7109





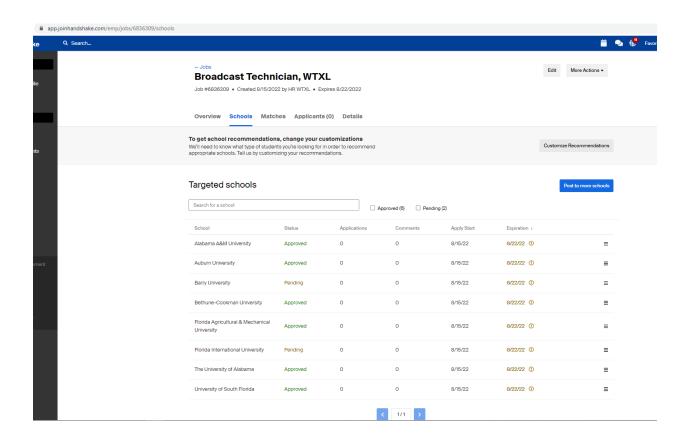
Scripps Media, Inc., certifies that its advertising sales agreements do not discriminate on the basis of race or ethnicity. All advertising sales agreements contain nondiscrimination clauses.

...

Karen Denny
University of Maryland, Philip Merrill College of Journalism
Internship/Career Director
Cell phone: 301-775-8483
Knight Hall, Office No. 3105

Phone: 301-405-2429

 $https://outlook.office.com/mail/inbox/id/AAQkADM1NDBmMzQxLWFhZjctNDAwZS04OWVjLWUzZTE0YTU1N2EwZAAQACR5pOw2RplIIYu5BtNhtW8... \\ 3/3$



JR026962 Digital Content Producer



Digital Content Producer, WTXL

Tallahassee, FL - WTXL



The E.W. Scripps Company is seeking a Digital Content Producer to join our team at the ABC affiliate, WTXL in Tallahassee, Florida. The Digital Content producer organizes, writes scripts and updates content on digital platforms with a primary focus on local websites, mobile apps, and social media platforms. Responsible for creating compelling content that is aligned with and enhances the station's and/or Scripps brand.

WHAT YOU'LL DO:

- Writes and edits content including headlines, short news alerts and teases, enhancing content with outside links, maps, slideshows.
- Publishes and manages content on multiple digital platforms, including the station's local website, mobile and social networks using current production and web-delivery tools.
- Produces digital video when assigned
- Assist in online coverage of major news event, breaking news and severe weather to ensure high quality consistent community coverage online.
- Build out special sections and site features to enhance coverage and increase user engagement.
- Updates and interacts with fans/followers on social media.
- Anchor/host content for digital platforms as assigned
- Coordinate with editorial and technical staff to facilitate the migration of multimedia content to new media platforms, including video, audio, still photos and graphics.
- Work with other departments, including sales and marketing, as needed on site and/or station initiatives that require content integration.
- Optimizes the user experience by tracking live web metrics and user experience best

Posted 30+ Days Ago

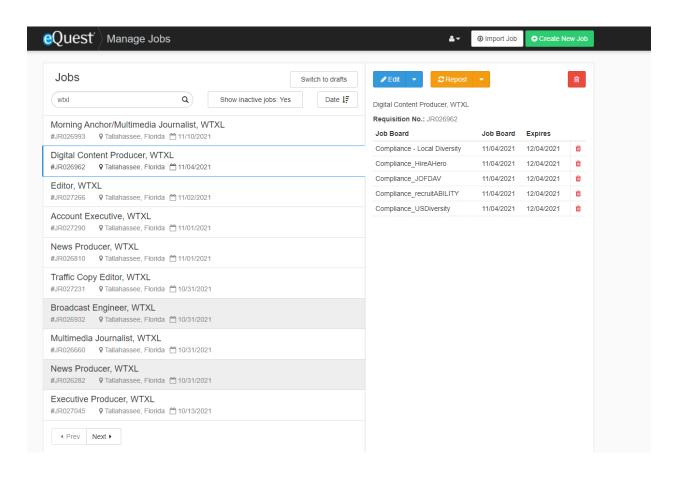
Full time

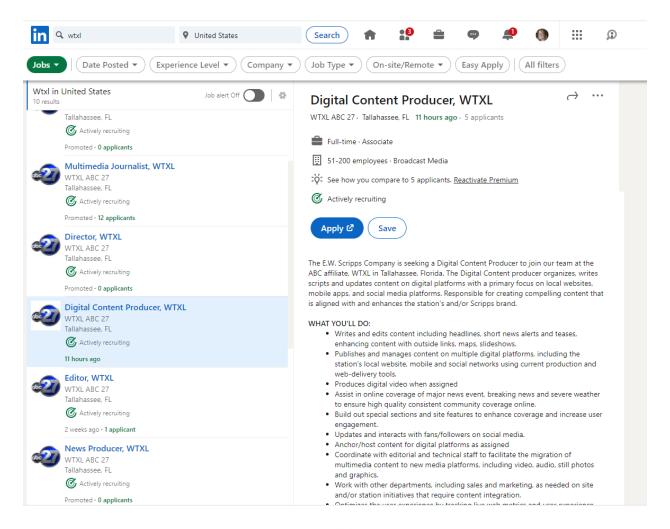
■ JR026962

About Us



The E.W. Scripps Company (NASDAQ: SSP) is a diversified media company focused on creating a better-informed world. As the nation's fourth-largest local TV broadcaster, Scripps serves communities with quality, objective local journalism and operates a portfolio of 61 stations in 41 markets. The Scripps Networks reach nearly every American through the national news outlets Court TV and Newsy and popular entertainment brands ION, Bounce, Grit, Laff and Court TV Mystery. Scripps is the nation's largest holder of broadcast spectrum. Scripps runs an award-winning investigative reporting newsroom in Washington, D.C., and is the







WTXL 1620 Commerce Blvd Midway, FL 32343

- Tallahassee Community College Career Center
- o Tallahassee Urban League

Open Positions in Tallahassee- WTXL

Serrano, Abigail <Abigail.Serrano@WTXL.tv>

Mon 11/8/2021 4:21 PM
To: aflynn1@umd.edu <aflynn1@umd.edu>
Hello,

I hope this email finds you well. My name is Abby, I'm the new HR Generalist at WTXL-Tallahassee. I wanted to reach out with our open positions at WTXL ABC27. I look forward to working with you. If anyone is interested, please encourage them to apply via our website.

Morning Anchor/Multimedia Journalist, WTXL https://scripps.wd5.myworkday/obs.com/en-US/Scripps. Careers//ob/Tallahassee-FL---WTXL/Morning: Anchor-Reporter--WTXL_JR026993-1

Account Executive, WTXL https://scripos_vds.mvveridav/obs.com/en-US/Scripos_Careers/iob/Tallahassee-Fi.—WTXL/Account-Executive—WTXL_JR027290-1

News Producer, WTXL

https://scripps.wd5.myworkday/obs.com/en-US/Scripps_Careers/job/Tallahassee-FL---WTXL/News-Producer---WTXL_JR026810-1

Editor, WTXL

https://scripps.wd5.m WTXL_JR027266-1 vd5.myworkdayjobs.com/en-US/Scripps_Careers/job/Tallahassee-FL---WTXL/Editor--

Traffic Copy Editor, WTXL

https://scripps.wd5.myworkdayjobs.c Producer--WTXL_JR026962

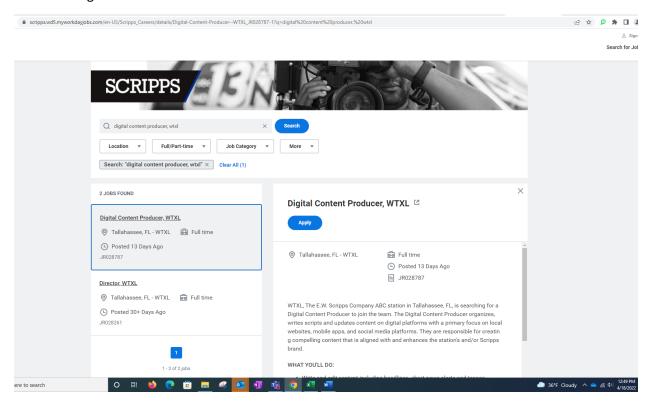
Broadcast Engineer, WTXL https://scripcs.ucd.myworkday/pbs.com/en-US/Scripcs_Careers/job/Tallahassee-FL—WTXL/Broadcast-Engineer-WTXL_JR026932-1

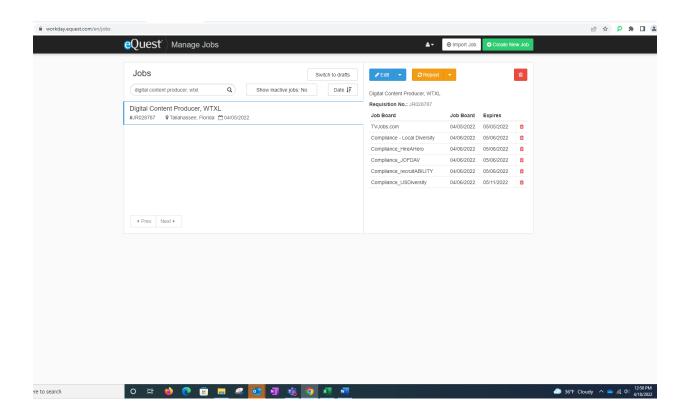
Director, WTXL https://scripps.wds.myworkday/jobs.com/en-US/Scripps_Careers/job/Tallahassee-FL--WTXL/Director-WTXL_JR028814-1

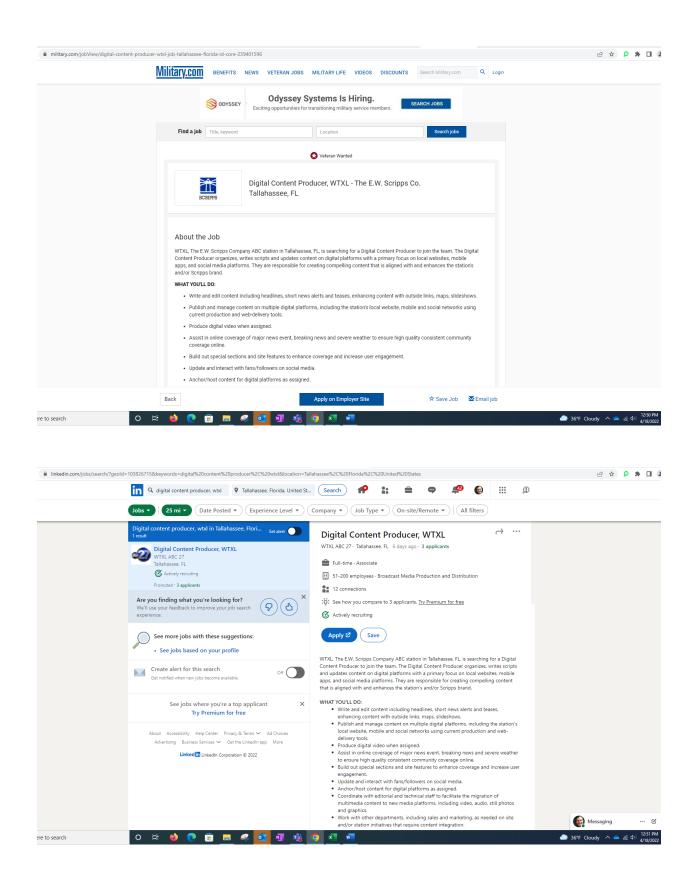
Multimedia Journalist, WTXL https://scripps.wds.myworkday/obs.com/en-US/Scripps. Careers/job/Tallahassee-FL---WTXL/Multimedia-Journalist--WTXL JR026660-1

Happy Monday! Abigail Serrano HR Generalist-WTXL

JR028787 Digital Content Producer



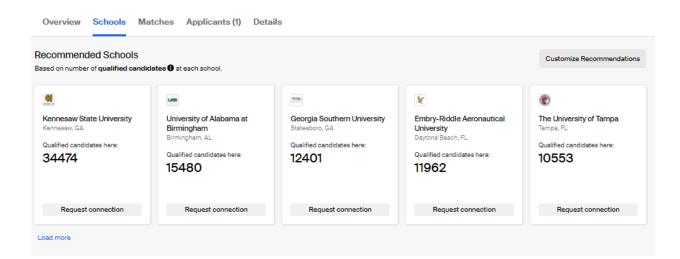




Edit More Actions ▼

Digital Content Producer

Job #6316375 • Created 4/11/2022 by HR WTXL • Expires 7/1/2022



Targeted schools

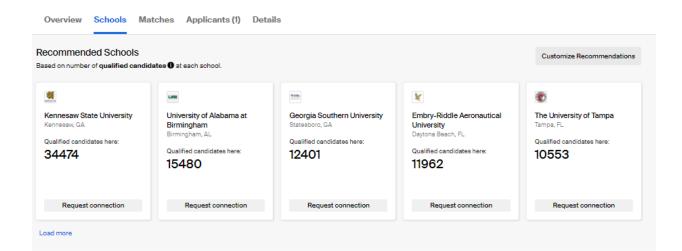
Post to more schools

Search for a school □ Approved (35) □ Pending (2)						
School	Status	Applications	Comments	Apply Start	Expiration :	
Alabama A&M University	Approved	0	0	4/11/22	7/1/22	≡
Alabama State University	Approved	0	0	4/11/22	7/1/22	=
Albany State University	Approved	0	0	4/11/22	7/1/22	=
Auburn University	Approved	0	0	4/11/22	7/1/22	≡
AUGUSTA UNIVERSITY	Approved	0	0	4/11/22	7/1/22	=
Barry University	Approved	0	0	4/11/22	7/1/22	=
Bethune-Cookman University	Approved	0	0	4/11/22	7/1/22	=

Edit More Actions ▼

Digital Content Producer

Job #6316375 • Created 4/11/2022 by HR WTXL • Expires 7/1/2022



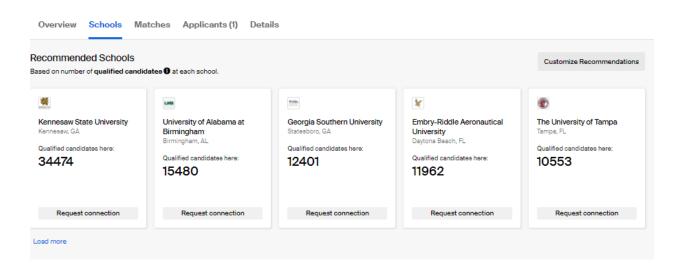
Targeted schools

Post to more schools

Search for a school Approved (35) Pending (2)							
School	Status	Applications	Comments	Apply Start	Expiration :		
Dakota State University	Approved	0	0	4/11/22	7/1/22	=	
Flagler College	Approved	0	0	4/11/22	7/1/22	=	
Florida Agricultural & Mechanical University	Approved	0	0	4/11/22	7/1/22	=	
Florida Atlantic University	Approved	0	0	4/11/22	7/1/22	=	
Florida International University	Approved	0	0	4/11/22	7/1/22	=	

Digital Content Producer

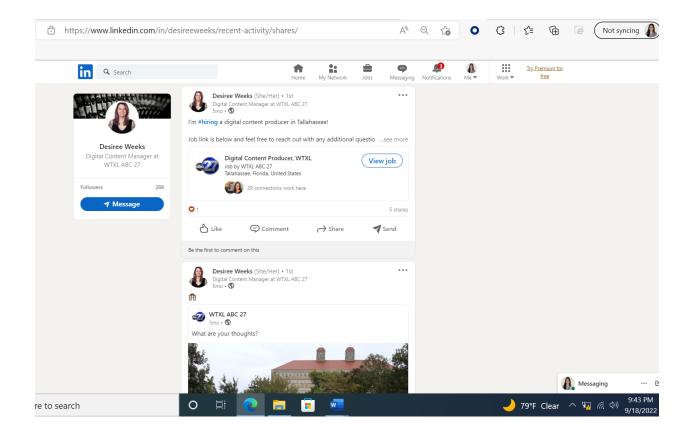
Job #6316375 • Created 4/11/2022 by HR WTXL • Expires 7/1/2022



Targeted schools

Post to more schools

Search for a school Approved (35) Pending (2)						
School	Status	Applications	Comments	Apply Start	Expiration :	
Morehouse College	Approved	0	0	4/11/22	7/1/22	≡
Regent University	Approved	0	0	4/11/22	7/1/22	≡
Robert Morris University - Pennsylvania	Approved	0	0	4/11/22	7/1/22	=
Stanford University	Approved	0	0	4/11/22	7/1/22	≡
The University of Alabama	Approved	0	0	4/11/22	7/1/22	≡



4/10/22, 3:01 PM

Mail - Serrano, Abigail - Outlook

Jobs at WTXL- Tallahassee

Serrano, Abigail < Abigail.Serrano@WTXL.tv>

To: aflynn1@umd.edu <aflynn1@umd.edu>

Hi Adrianne,

I hope this email finds you well. Below are links to our open positions at WTXL- Tallahassee.

Digital Content Producer:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Digital-Content-Producer--WTXL JR028787-1?q=wtxl

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Broadcast-Technician--WTXL_JR028700-1?q=wtxl

Weekend Meteorologist/Multimedia Journalist:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps Careers/details/Weekend-Meteorologist-Multimedia-Journalist--WTXL_JR028153-2?g=wtxl

Director of Engineering:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Director--WTXL_JR028261? q=wtxl

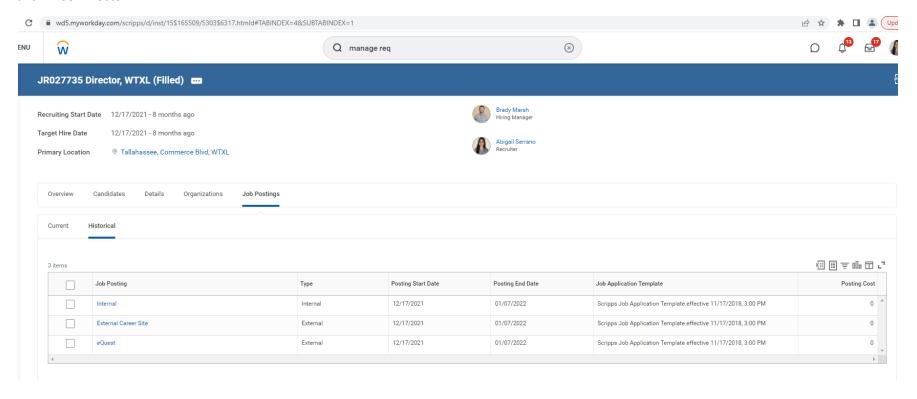
Weekend Morning Anchor/Multimedia Journalist: https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Weekend-Morning-Anchor-Multimedia-Journalist--WTXL_JR027642-1?q=wtxl

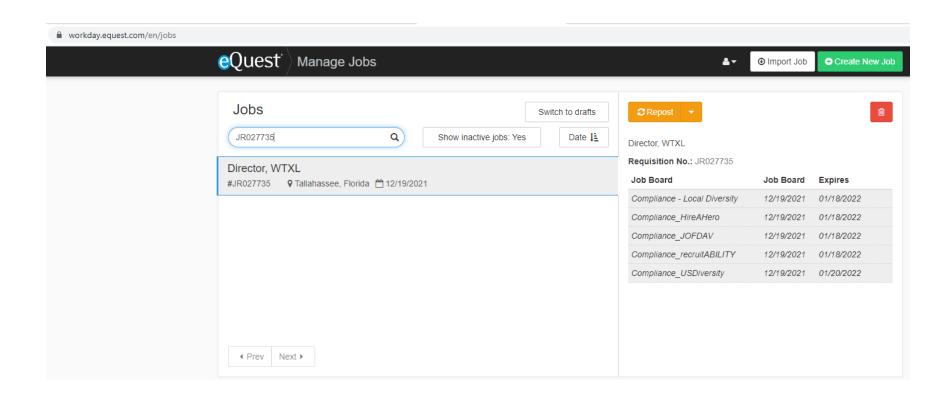
Best regards, Abby Serrano I HR Generalist WTXL-Tallahassee WSFL-Miami O: 850 580 9542 C: 850 755 7109





JR027735 Director



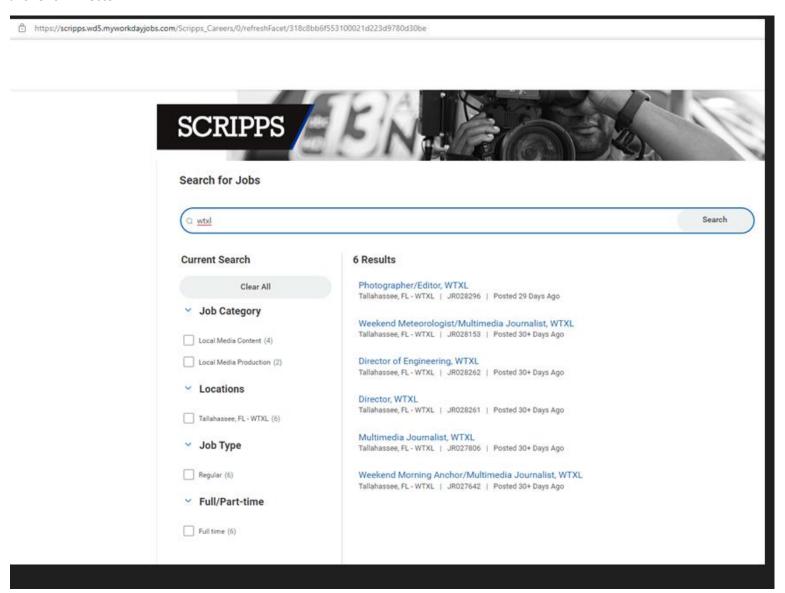


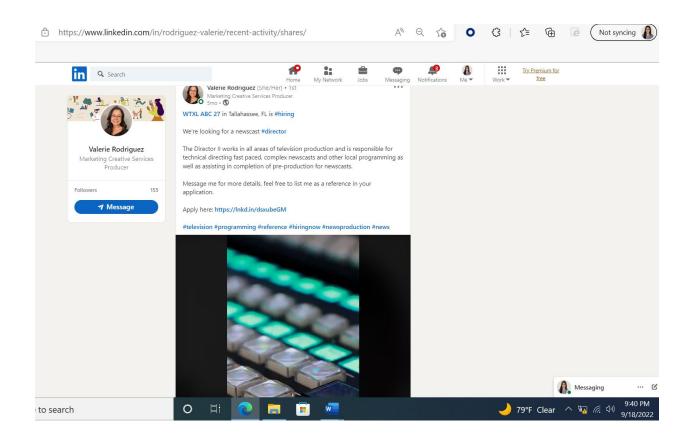


WTXL 1620 Commerce Blvd Midway, FL 32343

- o Tallahassee Community College Career Center
- o Tallahassee Urban League

JR028261 Director





4/10/22, 3:01 PM

Mail - Serrano, Abigail - Outlook

Jobs at WTXL- Tallahassee

Serrano, Abigail < Abigail.Serrano@WTXL.tv>

Sun 4/10/2022 3:00 PM

To: aflynn1@umd.edu <aflynn1@umd.edu>

Hi Adrianne,

I hope this email finds you well. Below are links to our open positions at WTXL- Tallahassee.

Digital Content Producer:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Digital-Content-Producer-WTXL_JR028787-12q=wtxl

Broadcast Technician:

https://scripps.wd5.my.workdayjobs.com/en-US/Scripps_Careers/details/Broadcast-Technician--WTXL_JR028700-17g=wtxl

Weekend Meteorologist/Multimedia Journalist:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Weekend-Meteorologist-Multimedia-lournalist--WTXL_JR028153-2?q=wtxl

Director of Engineering:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Director-of-Engineering--WTXL_JR028262-1?q=wtxl

Director:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Director--WTXL_JR028261?

Weekend Morning Anchor/Multimedia Journalist:

https://scripps.wd5.myworkdayjobs.com/en-US/Scripps_Careers/details/Weekend-Morning-Anchor-Multimedia-Journalist--WTXL_JR027642-1?q=wtxl

Best regards, Abby Serrano I HR Generalist WTXL-Tallahassee WSFL-Miami 0: 850 580 9542 C: 850 755 7109





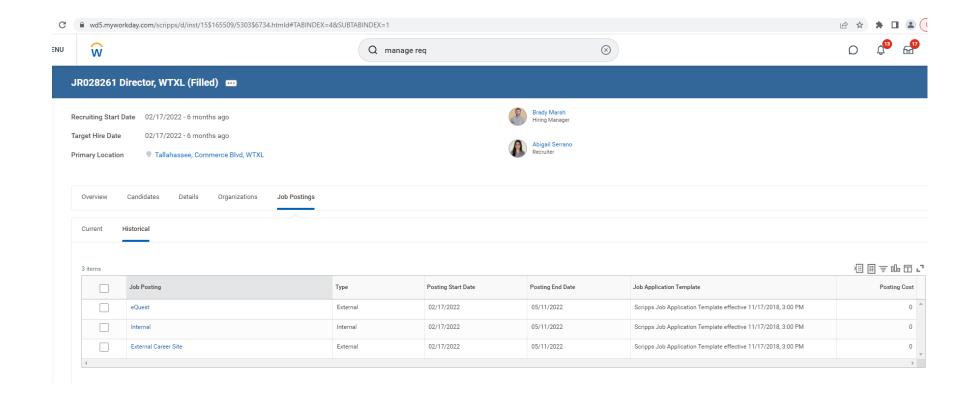
https://outlook.office.com/mail/sentitems/id/AAQkADM1NDBmMzQxLWFhZjctNDAwZS04OWVjLWuzZTE0YTU1N2EwZAAQALR800CGF9JCso5rSf%... 1/1

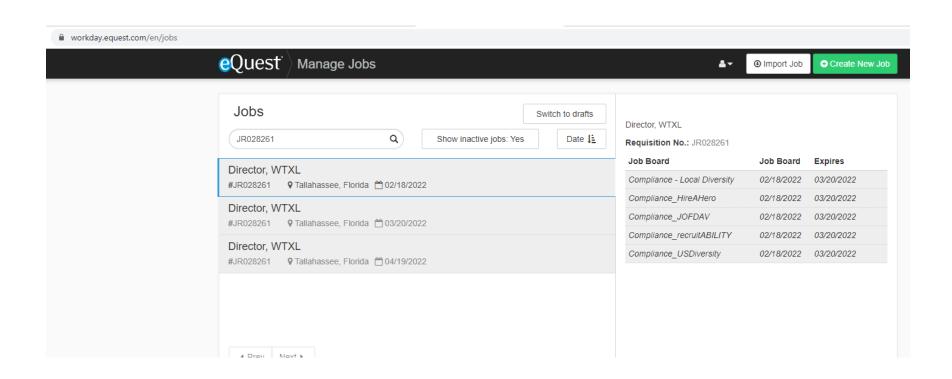


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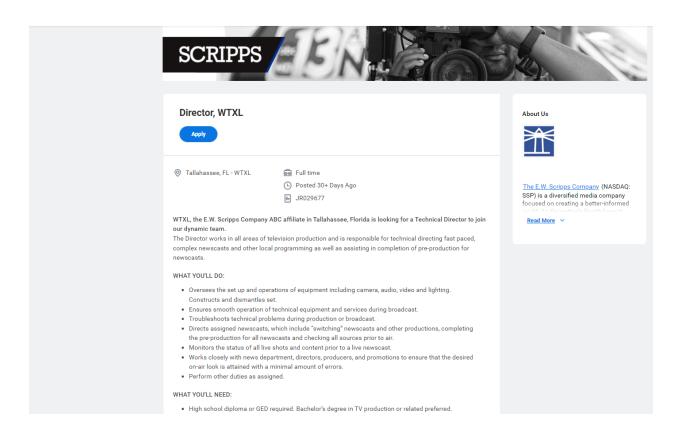
Please note documentation for Local sources listed below is included in Common Sources:

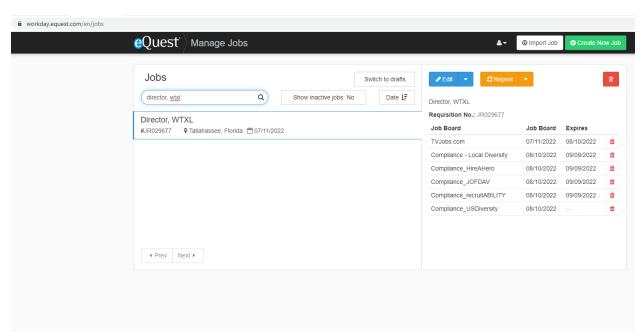
- o Tallahassee Community College Career Center
- o Tallahassee Urban League

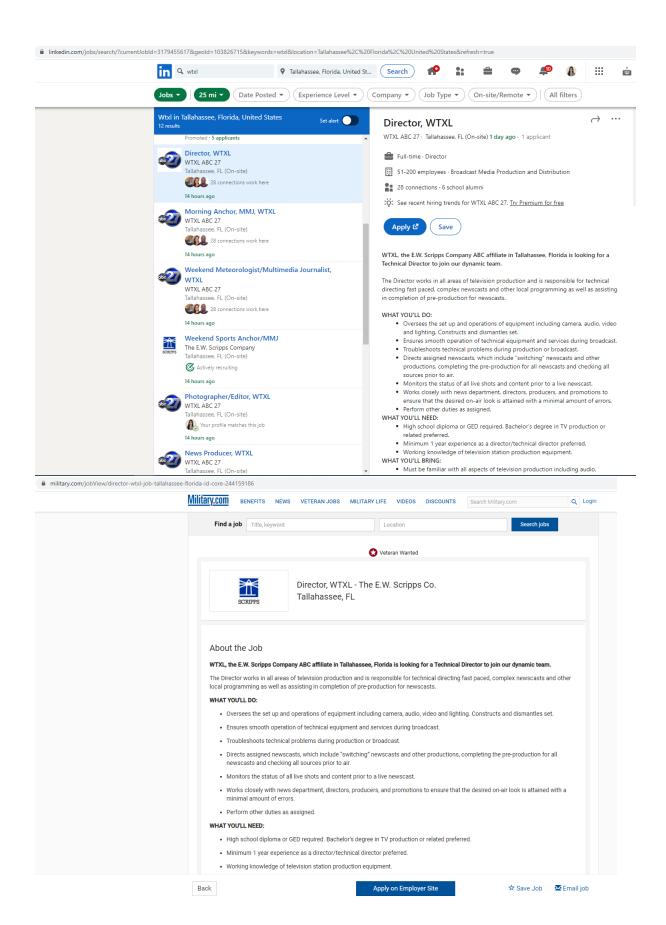


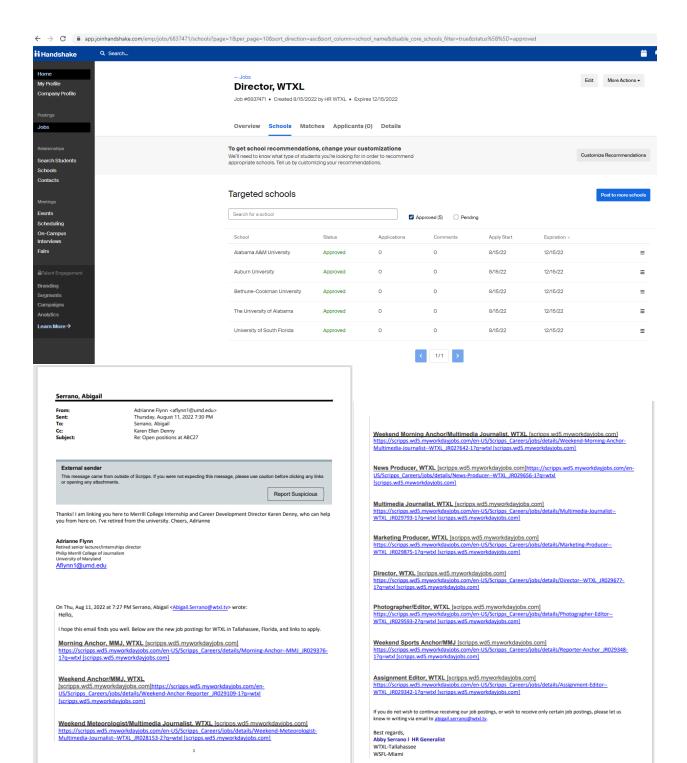


JR029677 Director

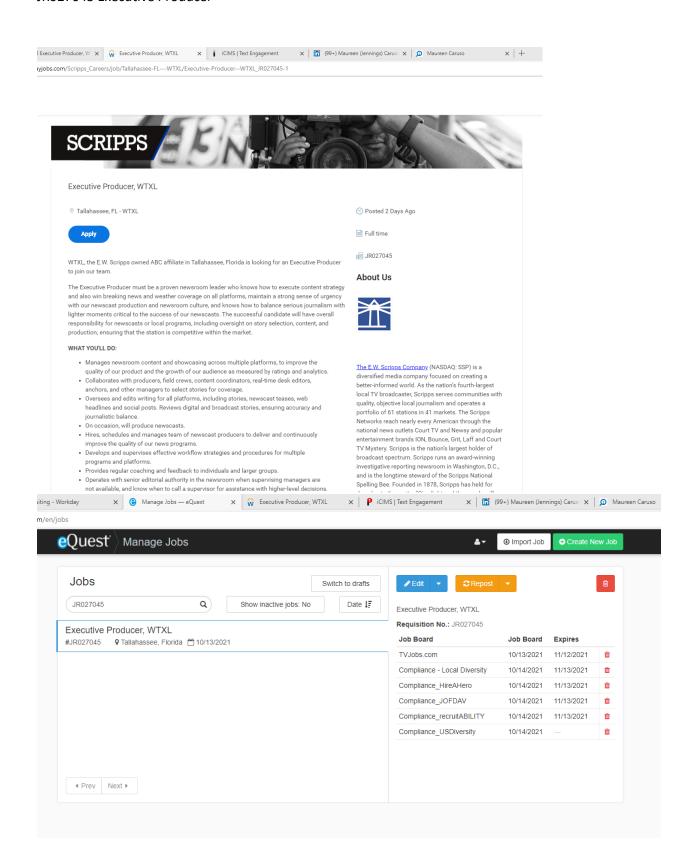








JR027045 Executive Producer





WTXL 1620 Commerce Blvd Midway, FL 32343

Please note documentation for Local sources listed below is included in Common Sources:

- o Tallahassee Community College Career Center
- o Tallahassee Urban League

Mail - Serrano, Abigail - Outlook Director, WTXL Open Positions in Tallahassee- WTXL https://scripps.wd5.myworkday/jobs.com/en-US/Scripps_Careers/job/Tallahassee-FL---WTXL/Director--WTXL_JR026814-1 Serrano, Abigail <Abigail.Serrano@WTXL.tv> To: affynn1@umd.edu <affynn1@umd.edu> Multimedia Journalist, WTXL https://scripps.wd5.myworkdayjobs.com/en-US/Scripps Careers/job/Tallahassee-FL---WTXL/Multimedia-Journalist--WTXL_JR026680-1 I hope this email finds you well. My name is Abby, I'm the new HR Generalist at WTXL-Tallahassee. I wanted to reach out with our open positions at WTXL ABC27. I look forward to working with you. If anyone is interested, please encourage them to apply via our website. Happy Monday! Abigail Serrano HR Generalist-WTXL Morning Anchor/Multimedia Journalist, WTXL https://scripps.wds.mysoridayipbs.com/en-USiScripps Careers/job/Tallahassee-FL---WTXL/Morning-Anchor-Reporter-VTXL_/RICS993-1. Account Executive, WTXL https://scripps.wd5.mys WTXL_JR027290-1 vipbs.com/en-US/Scripps_Careers/ipb/Tallahassee-FL---WTXL/Account-Executive--News Producer, WTXL Editor, WTXL ayjobs.com/en-US/Scripps_Careers/job/Tallahassee-FL---WTXL/Traffic-Copy-Editor-https://scripps.wd5.mywc WTXL_JR027231-1 Digital Content Producer, WTXL https://scripps.wd5.myworkdayjobs.com/en Producer--WTXL_JR026962 /en-US/Scripps_Careers/job/Tallahassee-FL---WTXL/Digital-Content-

- JR026408 was posted on 8/5/21 and then taken down on 8/6/21.
- JR026422 was posted on 8/6/21 through 10/13/21.

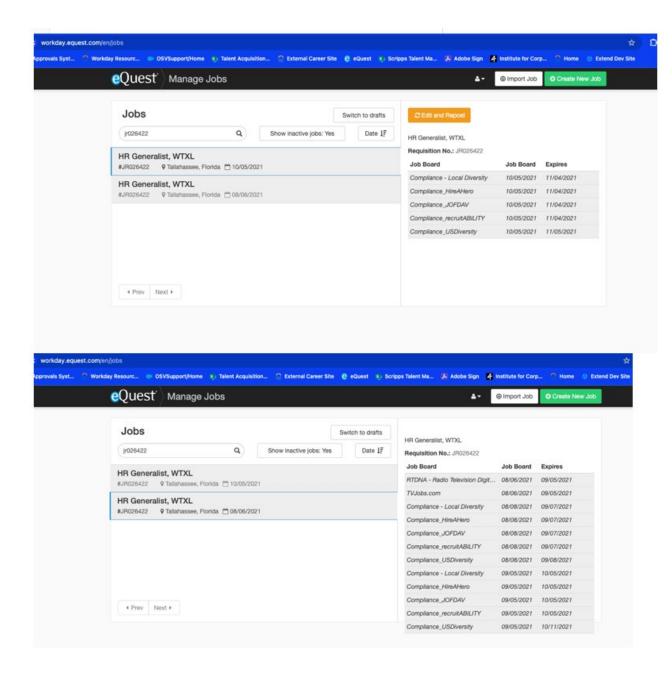
This was a case of the same job being re-posted ...first as JR026408 and then as JR026422.

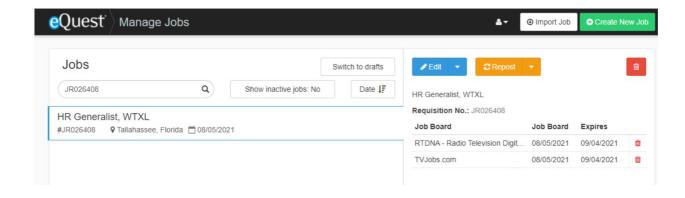


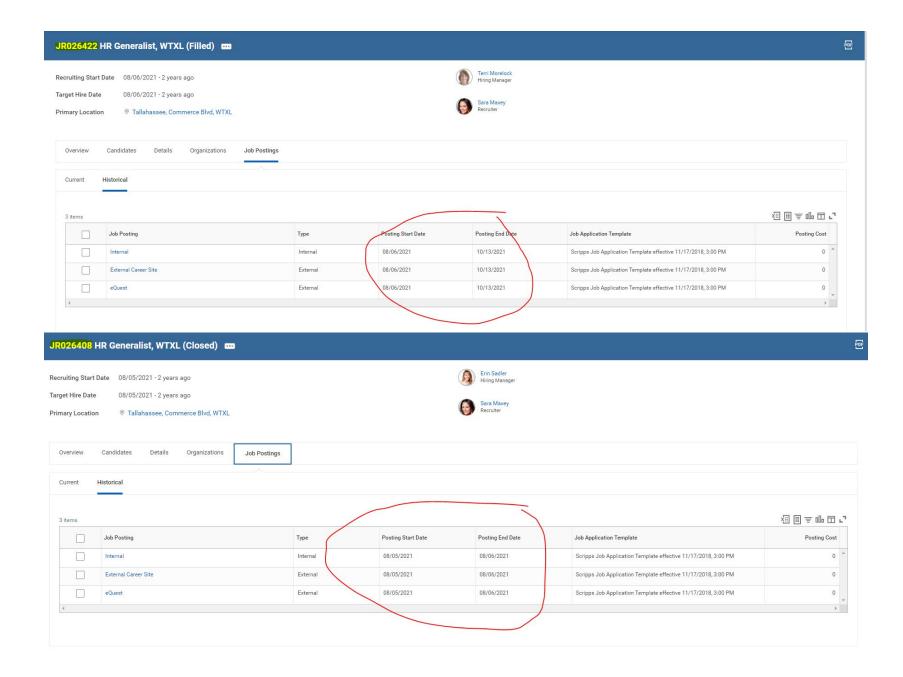
WTXL 1620 Commerce Blvd Midway, FL 32343

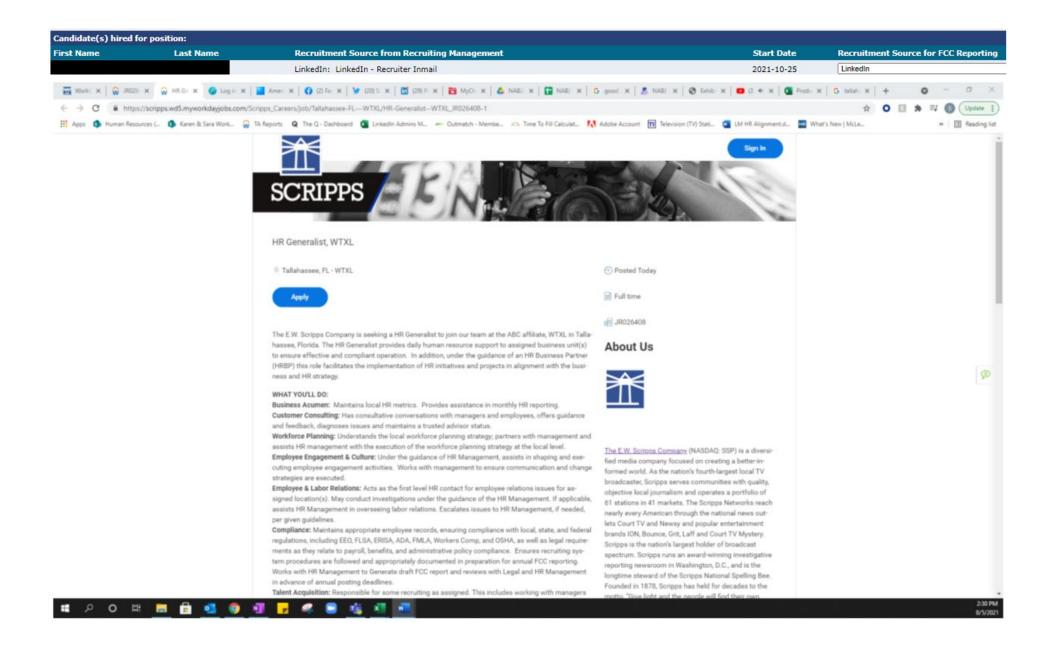
Please note documentation for Local sources listed below is included in Common Sources:

- o Tallahassee Community College Career Center
- o Tallahassee Urban League









From: Montgomery, Dev <Dev.Montgomery@newschannel5.com>

Sent: Friday, September 3, 2021 1:15 PM

To: Aflynn1@umd.edu

Subject: new jobs open at WTXL

HI Adrianne,

Hope this finds you well and ready for a long holiday weekend!

Attached are the new job postings for WTXL in Tallahassee, Florida.

Multimedia Journalist

Multimedia Journalist, WTXL (myworkdayjobs.com)

HR Generalist

HR Generalist, WTXL (myworkdayjobs.com)

News Producer

News Producer, WTXL (myworkdayjobs.com)

Above, you will find information concerning the open position & links to apply. It is ABC 27's policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, or sex in all personnel actions.

Please do not give out this email address to inquire about positions. We cannot accept resumes via email and any that are sent will be deleted. Candidates must go directly to the website through the links in this email.

If you do not wish to continue receiving our job postings, or wish to receive only certain job postings, please let us know in writing via email to dev.montgomery@newschannel5.com

Take care, Dev

Dev Montgomery | HR Director WTVF-Nashville WTXL - Tallahassee 615.248.5220 – O 615-417-8232 - C dev.montgomery@newschannel5.com

