

**EXHIBIT 4**

**TOTAL NUMBERS OF INTERVIEWEES BY VACANCY**

**WFTS Interviewees by Source and Position Filled (2021.10.01 - 2023.09.30)**

Date Filled	Req Number	Job Title	Referral Source	Number of Interviews
10/4/2021	JR026050	News Producer	LinkedIn	8
			Scripps.com	4
			Google	2
			Employee Referral	4
			Internal Candidate / Worklife	1
			Indeed	1
10/18/2021	JR026290	Photographer	Employee Referral	2
			LinkedIn	2
			Internal Candidate / Worklife	1
10/25/2021	JR026422	HR Generalist	LinkedIn	5
			Indeed	3
2/14/2022	JR026660	Multimedia Journalist	Scripps.com	4
			LinkedIn	2
1/4/2022	JR026810	News Producer	Employee Referral	1
			LinkedIn	2
			Indeed	1
11/15/2021	JR026932	Broadcast Engineer	Glass Door	1
			Internal Candidate / Worklife	1
12/6/2021	JR026962	Digital Content Producer	LinkedIn	1
			Scripps.com	1
			Employee Referral	1
12/13/2021	JR026993	Morning Anchor/Multimedia Journalist	Internal Candidate / Worklife	1
			Employee Referral	2
3/14/2022	JR027045	Executive Producer	Face-to-face Networking	5
			Google	1
			LinkedIn	2
			Employee Referral	1
			Scripps.com	1
1/24/2022	JR027231	Traffic Copy Editor	Internal Candidate / Worklife	1
			Employee Referral	1
12/14/2021	JR027290	Account Executive	LinkedIn	2
			Google	1
			Face-to-face Networking	1
11/22/2021	JR027294	News Producer	Internal Candidate / Worklife	1
11/29/2021	JR027425	Broadcast Engineer	Internal Candidate / Worklife	1
2/5/2022	JR027594	Media Prep Technician	Internal Candidate / Worklife	1
3/28/2022	JR027720	Account Executive	Indeed	1
			LinkedIn	1
			Employee Referral	1
1/10/2022	JR027735	Director	Employee Referral	1
			Scripps.com	2
5/23/2022	JR027806	Multimedia Journalist	Scripps.com	3
2/5/2022	JR027987	Media Prep Technician	Internal Candidate / Worklife	2
5/31/2022	JR028261	Director	Employee Referral	4
			LinkedIn	3
			Indeed	1
			Scripps.com	1
4/11/2022	JR028296	Photographer/Editor	Google	1
			LinkedIn	3
			Indeed	1
			Scripps.com	1
5/2/2022	JR028700	Broadcast Technician	Employee Referral	1

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Date Filled	Req Number	Job Title	Referral Source	Number of Interviews
6/13/2022	JR028787	Digital Content Producer	LinkedIn	4
			Scripps.com	2
			Employee Referral	1
5/16/2022	JR029086	Photographer/Editor	Indeed	1
			LinkedIn	1
			Employee Referral	1
7/16/2022	JR029126	Morning Weekday Meteorologist	Internal Candidate / Worklife	1
			Tvjobs.com	1
8/15/2022	JR029198	Broadcast Engineer	Internal Candidate / Worklife	1
8/29/2022	JR029348	Weekend Sports Anchor/MMJ	Tvjobs.com	3
			Google	1
			Scripps.com	1
			Employee Referral	2
			Internal Candidate / Worklife	1
8/22/2022	JR029677	Director	Indeed	2
			Google	1
			LinkedIn	1
8/29/2022	JR029954	Broadcast Technician	Employee Referral	1
11/28/2022	JR027642	Weekend Morning Anchor/MMJ	Face-to-face Networking	2
			Scripps.com	5
			LinkedIn	3
			Indeed	1
			Google	1
4/24/2023	JR028153	Weekend Meteorologist/MMJ	Face-to-face Networking	2
			Employee Referral	5
			TVJobs	1
			Google	2
			Scripps.com	1
			LinkedIn	2
10/3/2022	JR029376	Morning Anchor, MMJ	Face-to-face Networking	2
			Scripps.com	1
11/28/2022	JR029656	News Producer	Face-to-face Networking	1
			Scripps.com	4
			LinkedIn	7
			Indeed	1
10/17/2022	JR029793	Multimedia Journalist	LinkedIn	1
			Face-to-face Networking	3
2/1/2023	JR030302	Multimedia Journalist	Face-to-face Networking	2
2/6/2023	JR030599	Account Executive	LinkedIn	2
			Employee Referral	1
6/26/2023	JR030775	Multimedia Journalist	Face-to-face Networking	5
			Scripps.com	1
6/12/2023	JR031009	Multimedia Journalist	Face-to-face Networking	1
6/26/2023	JR031317	Multimedia Journalist	Employee Referral	3
			LinkedIn	5
			Internal Candidate / Worklife	1
9/5/2023	JR031623	Multimedia Journalist	LinkedIn	3
			TVJobs	1
			Internal Candidate / Worklife	1
			Employee Referral	1
8/21/2023	JR031696	Multimedia Journalist	Face-to-face Networking	1
			Facebook	1
			Employee Referral	1
			LinkedIn	1

