

ATTACHMENT C

Referral Sources

2013-2014

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Multi-Media Journalist

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 8/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Multi-Media Journalist

Recruitment source referring hiree: WOOD TV - Internal Posting
Date of hire: 8/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
9	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
10	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
12	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0
14	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
15	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
17	Ferris State University Michigan Phone : 231.591.2000 Url : http://www.ferris.edu Email : clacs@ferris.edu Barbara Renne	Y	0
19	Gerald R. Ford Job Corps Center 110 Hall Street SE Grand Rapids, Michigan 49507 Phone : 6169653862 Url : www.jobcorpsnews.org/author/geraldrford Email : crowley.john@jobcorps.org John Crowley	Y	0
20	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
22	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0
23	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
24	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
25	Greater Glory MB Church 800 Burton SE P O Box 7745 Grand Rapids, Michigan 49510 Phone : 616.247.8912 Pastor Gregory Chandler Manual Posting	N	0
26	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
27	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
28	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

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Date of hire: 8/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
30	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
31	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
32	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 616.406.1200 Url : http://www.itt-tech.edu Email : hbarry@itt-tech.edu Hannah Barry	Y	0
33	Journalism Jobs TBD Berkley, California Phone : 510.653.1521 Url : www.journalismjobs.com Dan Rohn Manual Posting	N	0
34	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
37	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
38	Kuyper College 3333 East Beltline NE Grand Rapids, Michigan 49525 Phone : 616.988.3643 Url : http://www.kuyper.edu Email : jobpostings@kuyper.edu Fax : 1-616-988-3608 Shay Newman	N	0
39	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
41	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

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Date of hire: 8/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
42	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
43	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
45	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
47	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0
48	National Academy of TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0

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Multi-Media Journalist

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
49	National Academy of TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
50	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
51	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
53	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
54	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0

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Multi-Media Journalist

Recruitment source referring hiree: WOOD TV - Internal Posting
Date of hire: 8/2/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
56	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
58	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	0
62	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	1
63	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0
64	Yahoo HotJobs/Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.hotjobs.com Chris Johnson Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Operating Technician

Recruitment source referring hiree: WOOD TV - Internal Posting
Date of hire: 7/23/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0
9	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
15	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
17	Ferris State University Michigan Phone : 231.591.2000 Url : http://www.ferris.edu Email : clacs@ferris.edu Barbara Renne	Y	0

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Vacancy Data Form

Operating Technician

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
19	Gerald R. Ford Job Corps Center 110 Hall Street SE Grand Rapids, Michigan 49507 Phone : 6169653862 Url : www.jobcorpsnews.org/author/geraldrford Email : crowley.john@jobcorps.org John Crowley	Y	0
20	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
23	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
24	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	1
25	Greater Glory MB Church 800 Burton SE P O Box 7745 Grand Rapids, Michigan 49510 Phone : 616.247.8912 Pastor Gregory Chandler Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
27	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
28	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0
30	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
31	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Operating Technician

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 616.406.1200 Url : http://www.itt-tech.edu Email : hbarry@itt-tech.edu Hannah Barry	Y	0
34	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
36	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamaoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
38	Kuyper College 3333 East Beltline NE Grand Rapids, Michigan 49525 Phone : 616.988.3643 Url : http://www.kuyper.edu Email : jobpostings@kuyper.edu Fax : 1-616-988-3608 Shay Newman	N	0
45	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Operating Technician

Recruitment source referring hiree: WOOD TV - Internal Posting
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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
47	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0
48	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
49	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
51	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
54	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

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Recruitment source referring hiree: WOOD TV - Internal Posting
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56	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
60	Walk In/Self-Referral	N	3
62	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	1
64	Yahoo HotJobs/Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.hotjobs.com Chris Johnson Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hire: Employee Referral

Date of hire: 9/3/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0

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Vacancy Data Form

Digital Sales Consultant

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
9	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
10	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
12	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0
14	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : gres@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
15	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
16	Employee Referral	N	5

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19	Gerald R. Ford Job Corps Center 110 Hall Street SE Grand Rapids, Michigan 49507 Phone : 6169653862 Url : www.jobcorpsnews.org/author/geraldrford Email : crowley.john@jobcorps.org John Crowley	Y	0
20	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
22	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0
23	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0

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25	Greater Glory MB Church 800 Burton SE P O Box 7745 Grand Rapids, Michigan 49510 Phone : 616.247.8912 Pastor Gregory Chandler Manual Posting	N	0
26	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
27	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
28	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0

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31	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
32	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 616.406.1200 Url : http://www.itt-tech.edu Email : hbarry@itt-tech.edu Hannah Barry	Y	0
34	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
36	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0

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37	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
38	Kuyper College 3333 East Beltline NE Grand Rapids, Michigan 49525 Phone : 616.988.3643 Url : http://www.kuyper.edu Email : jobpostings@kuyper.edu Fax : 1-616-988-3608 Shay Newman	N	0
39	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
41	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

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42	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
43	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
44	Michigan State University Michigan Phone : 517.355.6500 Url : http://www.msu.edu Email : hanson39@msu.edu Karin Hanson	Y	0
45	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
47	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0

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Date of hire: 9/3/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
48	National Academy of TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
49	National Academy of TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
50	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
51	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
53	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0

WBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

**Recruitment source referring hire: Employee Referral
Date of hire: 9/3/2013**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
54	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
55	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
56	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
58	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	0
62	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

**Recruitment source referring hiree: Employee Referral
Date of hire: 9/3/2013**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
63	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0
64	Yahoo HotJobs/Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.hotjobs.com Chris Johnson Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/7/2013

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/7/2013

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
7	Career Builder 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : 773-527-3650 Url : www.careerbuilder.com Job Placement Manual Posting	N	7
9	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
10	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
12	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/7/2013

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
14	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
15	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
16	Employee Referral	N	1
17	Ferris State University Michigan Phone : 231.591.2000 Url : http://www.ferris.edu Email : clacs@ferris.edu Barbara Renne	Y	0
19	Gerald R. Ford Job Corps Center 110 Hall Street SE Grand Rapids, Michigan 49507 Phone : 6169653862 Url : www.jobcorpsnews.org/author/geraldrford Email : crowley.john@jobcorps.org John Crowley	Y	0
20	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/7/2013

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
23	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
24	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
26	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
27	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/7/2013

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
28	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0
29	Indeed.com - Not Directly Contacted by SEU	N	2
30	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
31	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
32	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 616.406.1200 Url : http://www.itt-tech.edu Email : hbarry@itt-tech.edu Hannah Barry	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/7/2013

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
34	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
36	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
38	Kuyper College 3333 East Beltline NE Grand Rapids, Michigan 49525 Phone : 616.988.3643 Url : http://www.kuyper.edu Email : jobpostings@kuyper.edu Fax : 1-616-988-3608 Shay Newman	N	0
39	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/7/2013

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
41	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
42	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
43	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
44	Michigan State University Michigan Phone : 517.355.6500 Url : http://www.msu.edu Email : hanson39@msu.edu Karin Hanson	Y	0
45	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP
Vacancy Data Form
Account Executive
Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU
Date of hire: 10/7/2013
Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU
Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
47	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0
48	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
49	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
50	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
51	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/7/2013

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
52	Non-Employee Referral	N	2
53	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
54	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
56	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
60	Walk In/Self-Referral	N	2
61	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
62	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/7/2013

Recruitment source referring hiree: Indeed.com - Not Directly Contacted by SEU

Date of hire: 10/14/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
63	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0
64	Yahoo HotJobs/Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.hotjobs.com Chris Johnson Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			14

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Director

Recruitment source referring hiree: Media Recruiter

Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Director

Recruitment source referring hiree: Media Recruiter

Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Career Builder 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : 773-527-3650 Url : www.careerbuilder.com Job Placement Manual Posting	N	1
9	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
10	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
12	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0
14	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Director

Recruitment source referring hiree: Media Recruiter

Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
15	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
17	Ferris State University Michigan Phone : 231.591.2000 Url : http://www.ferris.edu Email : clacs@ferris.edu Barbara Renne	Y	0
19	Gerald R. Ford Job Corps Center 110 Hall Street SE Grand Rapids, Michigan 49507 Phone : 6169653862 Url : www.jobcorpsnews.org/author/geraldrford Email : crowley.john@jobcorps.org John Crowley	Y	0
20	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
21	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Director

Recruitment source referring hiree: Media Recruiter

Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0
23	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
24	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
26	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
27	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Director

Recruitment source referring hiree: Media Recruiter

Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
28	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0
30	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
32	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
34	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
35	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Director

Recruitment source referring hiree: Media Recruiter
Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
37	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
38	Kuyper College 3333 East Beltline NE Grand Rapids, Michigan 49525 Phone : 616.988.3643 Url : http://www.kuyper.edu Email : jobpostings@kuyper.edu Fax : 1-616-988-3608 Shay Newman	N	0
39	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	1
40	Media Recruiter 9457 So. University Blvd #303 Highlands Ranch, Colorado 80126 Url : www.mediarecruiter.com Art Scott Manual Posting	N	1

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Director

Recruitment source referring hiree: Media Recruiter
Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
41	<p>Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone</p>	N	0
42	<p>Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting</p>	N	0
43	<p>Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin</p>	N	0
44	<p>Michigan State University Michigan Phone : 517.355.6500 Url : http://www.msu.edu Email : hanson39@msu.edu Karin Hanson</p>	Y	0
45	<p>Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake</p>	N	0

WIBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Director

Recruitment source referring hiree: Media Recruiter

Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
47	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0
48	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
49	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
50	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
51	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Director

Recruitment source referring hiree: Media Recruiter

Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
53	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
54	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
55	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
56	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
45	Spots N Dots 1635 Old Highway 41 NW Suite 112-338 Kennesaw, Georgia 30152 Phone : 8888842630 x701 Url : www.spotsndots.com Emily McKay Manual Posting	N	1

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Director

Recruitment source referring hiree: Media Recruiter
Date of hire: 11/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
57	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	0
61	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
62	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	3
63	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0
64	Yahoo HotJobs/Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.hotjobs.com Chris Johnson Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hiree: Former Intern

Date of hire: 11/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hiree: Former Intern

Date of hire: 11/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
9	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
10	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
11	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
12	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hire: Former Intern

Date of hire: 11/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
14	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
15	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
16	Employee Referral	N	1
17	Ferris State University Michigan Phone : 231.591.2000 Url : http://www.ferris.edu Email : clacs@ferris.edu Barbara Renne	Y	0
18	Former Intern	N	1
19	Gerald R. Ford Job Corps Center 110 Hall Street SE Grand Rapids, Michigan 49507 Phone : 6169653862 Url : www.jobcorpsnews.org/author/geraldrford Email : crowley.john@jobcorps.org John Crowley	Y	0
20	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

**Recruitment source referring hiree: Former Intern
Date of hire: 11/27/2013**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
22	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0
23	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
24	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
26	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hire: Former Intern
Date of hire: 11/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
28	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0
30	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
31	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
32	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 616.406.1200 Url : http://www.itt-tech.edu Email : hbarry@itt-tech.edu Hannah Barry	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

**Recruitment source referring hiree: Former Intern
Date of hire: 11/27/2013**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
33	Journalism Jobs TBD Berkley, California Phone : 510.653.1521 Url : www.journalismjobs.com Dan Rohn Manual Posting	N	0
34	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
35	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0
36	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
37	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hire: Former Intern

Date of hire: 11/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
38	Kuyper College 3333 East Beltline NE Grand Rapids, Michigan 49525 Phone : 616.988.3643 Url : http://www.kuyper.edu Email : jobpostings@kuyper.edu Fax : 1-616-988-3608 Shay Newman	N	0
39	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
41	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
42	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
43	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

**Recruitment source referring hire: Former Intern
Date of hire: 11/27/2013**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
44	Michigan State University Michigan Phone : 517.355.6500 Url : http://www.msu.edu Email : hanson39@msu.edu Karin Hanson	Y	0
45	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
47	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0
48	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
49	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mde02@yahoo.com Michelle DeSouza	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hiree: Former Intern

Date of hire: 11/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
51	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
53	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
54	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
55	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hire: Former Intern
Date of hire: 11/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
56	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
58	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	0
59	TV Spy / Media Bistro 475 Park Ave St. 4th Floor New York, New York 10016 Phone : 212.547.7899 Url : www.tvspy.com Carrie Rons Manual Posting	N	0
61	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
62	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	2

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hiree: Former Intern

Date of hire: 11/27/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
63	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	2
64	Yahoo HotJobs/Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.hotjobs.com Chris Johnson Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
9	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
10	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
11	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
12	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0
14	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
15	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
16	Employee Referral	N	1
19	Gerald R. Ford Job Corps Center 110 Hall Street SE Grand Rapids, Michigan 49507 Phone : 6169653862 Url : www.jobcorpsnews.org/author/geraldrford Email : crowley.john@jobcorps.org John Crowley	Y	0
20	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
21	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
22	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
23	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
24	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
26	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
27	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
28	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoym@hope.edu Sarah McCoy	Y	0
29	Indeed.com - not directly contacted by SEU	N	3

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
30	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
32	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
34	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
35	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
37	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
39	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
41	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
42	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
43	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
44	Michigan State University Michigan Phone : 517.355.6500 Url : http://www.msu.edu Email : hanson39@msu.edu Karin Hanson	Y	0
45	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
47	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0

WIBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
48	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
49	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
50	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
51	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
53	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
54	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
55	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
61	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
62	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	3
63	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	4

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
64	Yahoo HotJobs/Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.hotjobs.com Chris Johnson Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Lifestyle Digital Executive Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WIBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Lifestyle Digital Executive Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	Career Fair	N	2
9	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
10	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
11	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
12	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Lifestyle Digital Executive Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
14	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : gcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
15	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
16	Employee Referral	N	2
19	Gerald R. Ford Job Corps Center 110 Hall Street SE Grand Rapids, Michigan 49507 Phone : 6169653862 Url : www.jobcorpsnews.org/author/geraldrford Email : crowley.john@jobcorps.org John Crowley	Y	0
20	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
21	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Lifestyle Digital Executive Producer

Recruitment source referring hiree: Employee Referral
Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0
23	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
24	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
26	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
27	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP
Vacancy Data Form
Lifestyle Digital Executive Producer
Recruitment source referring hiree: Employee Referral
Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
28	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0
29	Indeed.com - Not Directly Contacted by SEU	N	1
30	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
32	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
34	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Lifestyle Digital Executive Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
35	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0
36	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
37	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
39	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
41	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Lifestyle Digital Executive Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
42	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
43	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
44	Michigan State University Michigan Phone : 517.355.6500 Url : http://www.msu.edu Email : hanson39@msu.edu Karin Hanson	Y	0
45	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
46	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Lifestyle Digital Executive Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
47	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0
48	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
49	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
50	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
51	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Lifestyle Digital Executive Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
53	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
54	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
55	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
61	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
62	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	1

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Lifestyle Digital Executive Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/19/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
63	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	2
64	Yahoo HotJobs/Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.hotjobs.com Chris Johnson Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Operating Technician

Recruitment source referring hire: WOOD TV - Internal Posting
 Date of hire: 4/20/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Operating Technician

Recruitment source referring hire: WOOD TV - Internal Posting

Date of hire: 4/20/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
9	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
10	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
11	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
12	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0
13	Current Employee	N	1

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Operating Technician

Recruitment source referring hire: WOOD TV - Internal Posting

Date of hire: 4/20/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
14	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
15	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
20	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
21	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
22	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Operating Technician

Recruitment source referring hiree: WOOD TV - Internal Posting
Date of hire: 4/20/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
23	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
24	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
26	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
28	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoym@hope.edu Sarah McCoy	Y	0
29	Indeed.com - Not Directly Contacted by SEU	N	3
30	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0

WIBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Operating Technician

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/20/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
34	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
35	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0
36	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
37	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Operating Technician

Recruitment source referring hire: WOOD TV - Internal Posting

Date of hire: 4/20/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
41	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
42	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
43	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
44	Michigan State University Michigan Phone : 517.355.6500 Url : http://www.msu.edu Email : hanson39@msu.edu Karin Hanson	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Operating Technician

**Recruitment source referring hiree: WOOD TV - Internal Posting
Date of hire: 4/20/2014**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
45	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
46	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
47	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0
48	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
49	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0

WIBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Operating Technician

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/20/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
51	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
53	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
54	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
55	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
60	Walk In/Self-Referral	N	1

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Operating Technician

**Recruitment source referring hiree: WOOD TV - Internal Posting
Date of hire: 4/20/2014**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
61	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
62	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	3
63	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	6
TOTAL INTERVIEWS OVER REPORTING PERIOD:			14

2014-2015

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : gres@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
14	Employee Referral	N	1
17	Gerald R. Ford Job Corps Center 110 Hall Street SE Grand Rapids, Michigan 49507 Phone : 6169653862 Url : www.jobcorpsnews.org/author/geraldrford Email : crowley.john@jobcorps.org John Crowley	Y	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hire: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hire: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
23	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoym@hope.edu Sarah McCoy	Y	0
26	Indeed.com - not directly contacted by SEU	N	3

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
40	Michigan State University Michigan Phone : 517.355.6500 Url : http://www.msu.edu Email : hanson39@msu.edu Karin Hanson	Y	0
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	0
45	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
46	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	3

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Commercial Producer/Shooter/Editor

Recruitment source referring hiree: Employee Referral

Date of hire: 5/26/2014

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 4/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: Indeed.com - not directly contacted by SEU

Date of hire: 6/4/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: Indeed.com - not directly contacted by SEU

Date of hire: 6/4/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: Indeed.com - not directly contacted by SEU

Date of hire: 6/4/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
14	Employee Referral	N	3
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: Indeed.com - not directly contacted by SEU

Date of hire: 6/4/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
23	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoym@hope.edu Sarah McCoy	Y	0
26	Indeed.com - not directly contacted by SEU	N	1

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: Indeed.com - not directly contacted by SEU
Date of hire: 6/4/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
29	Journalism Jobs TBD Berkley, California Phone : 510.653.1521 Url : www.journalismjobs.com Dan Rohn Manual Posting	N	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: Indeed.com - not directly contacted by SEU

Date of hire: 6/4/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: Indeed.com - not directly contacted by SEU
Date of hire: 6/4/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
40	Michigan State University Michigan Phone : 517.355.6500 Url : http://www.msu.edu Email : hanson39@msu.edu Karin Hanson	Y	0
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: Indeed.com - not directly contacted by SEU

Date of hire: 6/4/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
45	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
46	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mde02@yahoo.com Michelle DeSouza	Y	0
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: Indeed.com - not directly contacted by SEU

Date of hire: 6/4/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
53	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	0
56	Walk In/Self-Referral	N	1
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: Indeed.com - not directly contacted by SEU

Date of hire: 6/4/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Executive Producer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 7/29/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Executive Producer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 7/29/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Executive Producer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 7/29/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
14	Employee Referral	N	1
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Executive Producer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 7/29/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
23	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Executive Producer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 7/29/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	<p>Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt</p>	Y	0
28	<p>ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day</p>	Y	0
29	<p>Journalism Jobs TBD Berkley, California Phone : 510.653.1521 Url : www.journalismjobs.com Dan Rohn Manual Posting</p>	N	0
30	<p>Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson</p>	N	0
31	<p>Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn</p>	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Executive Producer

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 7/29/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Executive Producer

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 7/29/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	2
40	Michigan State University Michigan Phone : 517.355.6500 Url : http://www.msu.edu Email : hanson39@msu.edu Karin Hanson	Y	0
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Executive Producer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 7/29/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	0
45	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
46	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Executive Producer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 7/29/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
53	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	1

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Executive Producer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 7/29/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	1

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
23	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

**Recruitment source referring hiree: Walk In/Self-Referral
Date of hire: 7/17/2014**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
29	Journalism Jobs TBD Berkley, California Phone : 510.653.1521 Url : www.journalismjobs.com Dan Rohn Manual Posting	N	2
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hiree: Walk In/Self-Referral
Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamaoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hiree: Walk In/Self-Referral
Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
40	Michigan State University Michigan Phone : 517.355.6500 Url : http://www.msu.edu Email : hanson39@msu.edu Karin Hanson	Y	0
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hiree: Walk In/Self-Referral
Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	0
45	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
46	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hiree: Walk In/Self-Referral
Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
53	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	0
56	Walk In/Self-Referral	N	2

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Producer

Recruitment source referring hiree: Walk In/Self-Referral
Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	1
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Meteorologist

Recruitment source referring hiree: TV Jobs

Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Meteorologist

Recruitment source referring hiree: TV Jobs

Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Meteorologist

Recruitment source referring hiree: TV Jobs

Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Meteorologist

Recruitment source referring hiree: TV Jobs

Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
23	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Meteorologist

Recruitment source referring hiree: TV Jobs

Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
29	Journalism Jobs TBD Berkley, California Phone : 510.653.1521 Url : www.journalismjobs.com Dan Rohn Manual Posting	N	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0

WBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Meteorologist

Recruitment source referring hiree: TV Jobs

Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Meteorologist

Recruitment source referring hiree: TV Jobs

Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
40	Michigan State University Michigan Phone : 517.355.6500 Url : http://www.msu.edu Email : hanson39@msu.edu Karin Hanson	Y	0
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Meteorologist

Recruitment source referring hiree: TV Jobs
Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	0
45	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
46	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Meteorologist

Recruitment source referring hiree: TV Jobs
Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
53	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	5

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Meteorologist

Recruitment source referring hiree: TV Jobs

Date of hire: 7/17/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: WOOD TV - Internal Posting
Date of hire: 12/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: WOOD TV - Internal Posting
Date of hire: 12/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Career Builder 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : 773-527-3650 Url : www.careerbuilder.com Job Placement Manual Posting	N	1
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: WOOD TV - Internal Posting
Date of hire: 12/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 12/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	1
23	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

**Recruitment source referring hiree: WOOD TV - Internal Posting
Date of hire: 12/1/2014**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamaoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 12/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
34	Linked In Corporation 2029 Stierlin Court Mountain View, California 94043 Phone : 6506873600 Url : www.linkedin.com Jeff Weiner Manual Posting	N	3
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 12/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	1
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	1
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	1

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 12/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
45	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
46	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 12/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
53	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	0
55	Urban League 745 Eastern Ave SE Grand Rapids, Michigan 49503 Phone : 616.245.2207 Url : www.grurbanleague.org Email : mmartin@grurbanleague.org Fax : 1-616-245-7026 Marvin Martin	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: WOOD TV - Internal Posting

Date of hire: 12/1/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	1
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	3
TOTAL INTERVIEWS OVER REPORTING PERIOD:			12

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Production Assistant

Recruitment source referring hiree: Exigent Circumstances

Date of hire: 11/16/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Exigent Circumstances	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

Exigent Circumstances Jobs Report

Date: 3/1/2016

From: Grand Rapids,MI

Page: 1/1

Exigent Circumstances Jobs from 6/1/2014 to 3/1/2016

Sl.No.	Job Title	Date Filled	Job Type	Reason for Job
1	Production Assistant	11/16/2014	Full Time	In the fall of 2014, we had 5 open positions that occurred as we were approaching ArtPrize, where we build a remote downtown studio and broadcast from it for 3 weeks. This also happened just prior to the November ratings period and the holiday season. During this critical time, it was essential to address the loss of two senior directors and 3 production assistants as promptly as possible. Charlie Ancl, an internal candidate, was promoted to fulltime to address one of these essential positions.

EEO Tracking Number: 33910

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 9/18/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

**Recruitment source referring hiree: WOOD TV - web site
Date of hire: 9/18/2014**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 9/18/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

**Recruitment source referring hiree: WOOD TV - web site
Date of hire: 9/18/2014**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
23	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 9/18/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamaoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 9/18/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 9/18/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	0
45	National Academy of TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 9/18/2014

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
46	National Academy of TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

**Recruitment source referring hiree: WOOD TV - web site
Date of hire: 9/18/2014**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
55	Urban League 745 Eastern Ave SE Grand Rapids, Michigan 49503 Phone : 616.245.2207 Url : www.grurbanleague.org Email : mmartin@grurbanleague.org Fax : 1-616-245-7026 Marvin Martin	Y	0
56	Walk In/Self-Referral	N	2
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

**Recruitment source referring hiree: WOOD TV - web site
Date of hire: 9/18/2014**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	5
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 3/9/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 3/9/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

**Recruitment source referring hiree: WOOD TV - web site
Date of hire: 3/9/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grec@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grec.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 3/9/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
23	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

**Recruitment source referring hiree: WOOD TV - web site
Date of hire: 3/9/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
29	Journalism Jobs TBD Berkley, California Phone : 510.653.1521 Url : www.journalismjobs.com Dan Rohn Manual Posting	N	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 3/9/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
34	Linked In Corporation 2029 Stierlin Court Mountain View, California 94043 Phone : 6506873600 Url : www.linkedin.com Jeff Weiner Manual Posting	N	6
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

**Recruitment source referring hiree: WOOD TV - web site
Date of hire: 3/9/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	1

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 3/9/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
44	<p>Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting</p>	N	1
45	<p>National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley</p>	Y	0
46	<p>National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza</p>	Y	0
47	<p>National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting</p>	N	0
48	<p>New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane</p>	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 3/9/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
55	Urban League 745 Eastern Ave SE Grand Rapids, Michigan 49503 Phone : 616.245.2207 Url : www.grurbanleague.org Email : mmartin@grurbanleague.org Fax : 1-616-245-7026 Marvin Martin	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 3/9/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			12

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/5/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/5/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/5/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
15	EntertainmentCareers.net 2118 Wilshire Blvd #401 Santa Monica, California 90403 Recruitment Staff Manual Posting	N	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/5/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
23	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

**Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/5/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamaoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/5/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
34	Linked In Corporation 2029 Stierlin Court Mountain View, California 94043 Phone : 6506873600 Url : www.linkedin.com Jeff Weiner Manual Posting	N	1
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	1
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

**Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/5/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/5/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
45	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
46	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/5/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
53	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	0
55	Urban League 745 Eastern Ave SE Grand Rapids, Michigan 49503 Phone : 616.245.2207 Url : www.grurbanleague.org Email : mmartin@grurbanleague.org Fax : 1-616-245-7026 Marvin Martin	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Promotions Writer/Producer/Editor

**Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/5/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Director

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Director

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : gres@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Director

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Director

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
23	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Director

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Director

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	1
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	1
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Director

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	1
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	0
45	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
46	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Director

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Director

**Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/13/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
53	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	0
55	Urban League 745 Eastern Ave SE Grand Rapids, Michigan 49503 Phone : 616.245.2207 Url : www.grurbanleague.org Email : mmartin@grurbanleague.org Fax : 1-616-245-7026 Marvin Martin	Y	0
56	Walk In/Self-Referral	N	1
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Director

**Recruitment source referring hiree: WOOD TV - web site
Date of hire: 1/13/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Broadcast Maintenance Technician

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/15/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Broadcast Maintenance Technician

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/15/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Broadcast Maintenance Technician

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/15/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Broadcast Maintenance Technician

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/15/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
23	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoym@hope.edu Sarah McCoy	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Broadcast Maintenance Technician

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/15/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Broadcast Maintenance Technician

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/15/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
34	Linked In Corporation 2029 Stierlin Court Mountain View, California 94043 Phone : 6506873600 Url : www.linkedin.com Jeff Weiner Manual Posting	N	0
35	Lost Remote Michigan Phone : 877.715.6071 Email : jobs@lostremote.com Cory Bergman	N	0
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Broadcast Maintenance Technician

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/15/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Broadcast Maintenance Technician

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/15/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	0
45	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
46	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Broadcast Maintenance Technician

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/15/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
53	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Broadcast Maintenance Technician

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 1/15/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
55	Urban League 745 Eastern Ave SE Grand Rapids, Michigan 49503 Phone : 616.245.2207 Url : www.grurbanleague.org Email : mmartin@grurbanleague.org Fax : 1-616-245-7026 Marvin Martin	Y	0
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

WIBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 3/30/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 3/30/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 3/30/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : gcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 3/30/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
23	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 3/30/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 3/30/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
34	Linked In Corporation 2029 Stierlin Court Mountain View, California 94043 Phone : 6506873600 Url : www.linkedin.com Jeff Weiner Manual Posting	N	0
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 3/30/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	1
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 3/30/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
45	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
46	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: Walk In/Self-Referral
Date of hire: 3/30/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
55	Urban League 745 Eastern Ave SE Grand Rapids, Michigan 49503 Phone : 616.245.2207 Url : www.grurbanleague.org Email : mmartin@grurbanleague.org Fax : 1-616-245-7026 Marvin Martin	Y	0
56	Walk In/Self-Referral	N	3
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Sales Consultant

Recruitment source referring hiree: Walk In/Self-Referral

Date of hire: 3/30/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WIBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Michigan Association of Broadcasters

Date of hire: 1/14/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Michigan Association of Broadcasters

Date of hire: 1/14/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Michigan Association of Broadcasters

Date of hire: 1/14/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Michigan Association of Broadcasters

Date of hire: 1/14/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
23	Heritage Performers 2240 DeLange Dr. SE Grand Rapids, Michigan 49506 Phone : 616.771.9607 Career Services Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Michigan Association of Broadcasters

Date of hire: 1/14/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Michigan Association of Broadcasters

Date of hire: 1/14/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
34	Linked In Corporation 2029 Stierlin Court Mountain View, California 94043 Phone : 6506873600 Url : www.linkedin.com Jeff Weiner Manual Posting	N	2
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Michigan Association of Broadcasters

Date of hire: 1/14/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	2
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	3
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	1

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Michigan Association of Broadcasters

Date of hire: 1/14/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
45	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
46	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Michigan Association of Broadcasters

Date of hire: 1/14/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
55	Urban League 745 Eastern Ave SE Grand Rapids, Michigan 49503 Phone : 616.245.2207 Url : www.grurbanleague.org Email : mmartin@grurbanleague.org Fax : 1-616-245-7026 Marvin Martin	Y	0
56	Walk In/Self-Referral	N	1
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Michigan Association of Broadcasters

Date of hire: 1/14/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	2
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

WBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 4/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 4/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 4/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 4/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0
26	Indeed.com - not directly contacted by SEU	N	1
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 4/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamaoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 4/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 4/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	0
45	National Academy or TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0
46	National Academy or TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: WOOD TV - web site
Date of hire: 4/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 4/13/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
53	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	0
54	TV Spy / Media Bistro 475 Park Ave St. 4th Floor New York, New York 10016 Phone : 212.547.7899 Url : www.tvspy.com Carrie Rons Manual Posting	N	0
55	Urban League 745 Eastern Ave SE Grand Rapids, Michigan 49503 Phone : 616.245.2207 Url : www.grurbanleague.org Email : mmartin@grurbanleague.org Fax : 1-616-245-7026 Marvin Martin	Y	0
56	Walk In/Self-Referral	N	1
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Digital Content Producer

**Recruitment source referring hiree: WOOD TV - web site
Date of hire: 4/13/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	1
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: **Linked In Corporation**

Date of hire: **4/29/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: **Linked In Corporation**

Date of hire: **4/29/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: **Linked In Corporation**

Date of hire: **4/29/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Linked In Corporation

Date of hire: 4/29/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hire: **Linked In Corporation**

Date of hire: **4/29/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hire: **Linked In Corporation**

Date of hire: **4/29/2015**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
34	Linked In Corporation 2029 Stierlin Court Mountain View, California 94043 Phone : 6506873600 Url : www.linkedin.com Jeff Weiner Manual Posting	N	3
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0

WIBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hire: Linked In Corporation

Date of hire: 4/29/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	0
45	National Academy of TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Linked In Corporation

Date of hire: 4/29/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
46	National Academy of TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Linked In Corporation

Date of hire: 4/29/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
55	Urban League 745 Eastern Ave SE Grand Rapids, Michigan 49503 Phone : 616.245.2207 Url : www.grurbanleague.org Email : mmartin@grurbanleague.org Fax : 1-616-245-7026 Marvin Martin	Y	0
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Account Executive

Recruitment source referring hire: Linked In Corporation

Date of hire: 4/29/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 5/18/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	AARP AARP Foundation 121 Franklin SE, Ste 110 Grand Rapids, Michigan 49507 Phone : 616.336.4295 Email : mdhoffman@aarp.org Marc Hoffman	Y	0
2	Access Kent - Sheldon Complex 121 Franklin SE Suite 130 Grand Rapids, Michigan 49507 Phone : 616.336.3914 Fax : 1-616-336-4015 Daryl Delabbio	N	0
3	Aquinas College Hruby Hall 1607 Robinson Road SE Grand Rapids, Michigan 49506 Phone : 616.632.2902 Url : http://www.aquinas.edu Fax : 1-616-732-4435 Sharon Smith	N	0
4	Broadcast & Cinematic Arts 340 Moore Hall Central Michigan University Mt. Pleasant, Michigan 48859 Phone : 989.774.7279 Url : http://www.cmich.edu Email : orlik1pb@cmich.edu Dr. Peter Orlik	Y	0
5	Butterball Farms Michigan Phone : 616.243.0105 Email : bonnie.m@butterballfarms.com Bonnie Mroczek	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 5/18/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	Calvin College 3201 Burton Street SE Grand Rapids, Michigan 49546 Phone : 616.526.6485 Url : http://www.calvin.edu Email : career@calvin.edu Fax : 1-616-526-6502 Karen Brewer	N	0
8	City of Pentecost Job Placement Center 3075 30th Street SW Grandville, Michigan 49418 Phone : 616.730.1775 Email : cop.workforce@gmail.com James McKinney	Y	0
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
10	Concerned Citizens Council 2645 Capilano Dr. SE Grand Rapids, Michigan 49546 Phone : 616.318.5754 Email : wdon9980@gmail.com Don Williams, Sr.	Y	0
11	Cornerstone University 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, Michigan 49525 Phone : 616.222.1433 Url : http://www.cornerstone.edu Fax : 1-616-222-1434 Sue Yerke	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 5/18/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Davenport University Career Services 6191 Kraft Ave SE Grand Rapids, Michigan 49512 Phone : 616.554.5394 Url : http://www.davenport.edu Email : grcs@davenport.edu Fax : 1-616-554-5394 Gail Beausoleil	N	0
13	Deliverance Outreach Ministry 1142 Broadway NW Grand Rapids, Michigan 49504 Phone : 616.460.9648 Pastor Leroy Tolbert Manual Posting	Y	0
18	Goodwill Industries 750 First St NW Grand Rapids, Michigan 49504 Phone : 616.532.4200 Email : wrandall@goodwillgr.org Wendy Randall	Y	0
19	Goodwill Industries of Greater Grand Rapids 455 Grand Avenue NE Grand Rapids, Michigan 49503 Phone : 616.532.4200 Url : www.goodwillgr.org Email : dcrosby@goodwillgr.org Darin Crosby	Y	0
20	Grand Rapids Community College 143 Bostwick Ave NE Career Center, 3rd Floor, Room 336 Grand Rapids, Michigan 49503 Phone : 616.234.3891 Url : http://www.grcc.edu Fax : 1-616-234-3546 Paul Phifer	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 5/18/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
21	Grand Rapids First Church 2100 44th St. SW Wyoming, Michigan 49509 Phone : 616.531.2100 Email : judyp@grandrapidsfirst.org Judy Pepple	Y	0
22	Grand Rapids Press 155 Michigan NW Grand Rapids, Michigan 49503 Phone : 616.222.5529 Mary DeRade Manual Posting	N	0
24	Holland Sentinel 54 West 8th Holland, Michigan 49423 Phone : 616.392.4222 Url : www.hollandsentinel.com Debra Long Manual Posting	N	0
25	Hope College Michigan Phone : 616.395.7950 Url : http://www.hope.edu Email : mccoy@hope.edu Sarah McCoy	Y	0
27	Inner City Christian Federation 920 Cherry Street SE Grand Rapids, Michigan 49506 Phone : 616.336.9333 Url : www.iccf.org Email : ehonicutt@iccf.org Elzie Honicutt	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 5/18/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
28	ITT Technical Institute 1980 Metro Court SW Wyoming, Michigan 49519 Phone : 6164061237 Url : www.itt-tech.edu Email : pday@itt-tech.edu Fax : 1-616-632-4676 Patty Day	Y	0
29	Journalism Jobs TBD Berkley, California Phone : 510.653.1521 Url : www.journalismjobs.com Dan Rohn Manual Posting	N	0
30	Jubilee Jobs 935 Baxter Street SE Grand Rapids, Michigan 49506 Phone : 616.774.9944 Url : http://www.jubileejobs.org Fax : 1-616-774-5929 James Williamson	N	0
31	Just Jobs 1515 Michigan NE Grand Rapids, Michigan 49503 Phone : 6164598811 Url : www.justjobs.com Email : james_v@att.net Fax : 1-616-459-9969 James Vaughn	Y	0
32	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, Michigan 49007 Phone : 269.488.3605 Email : joni@deaconsconference.org Joni Groendyk	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 5/18/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
33	Kendall College of Art and Design 111 Division Ave North Ionia Building, Resource Center, 1st Floor Grand Rapids, Michigan 49503 Phone : 616.451.2787 x27 Url : http://www.kendall.edu Fax : 1-616-451-9867 Christine Brown	N	0
36	Media General / LIN Media 333 E Franklin Street Richmond, Virginia 23219 Phone : 401-457-9425 Url : www.mediageneral.com Joe Macedo Manual Posting	N	0
37	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
38	Michigan Association of Broadcasters 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800.968.7622 Url : www.michmab.com Anne Cochrane Manual Posting	N	0
39	Michigan Association of Broadcasters 819 North Washington Ave Lansing, Michigan 48906 Phone : 800.968.7622 Url : http://www.michmab.com Fax : 1-517-484-5810 Denise Westin	N	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 5/18/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
41	Michigan Works 144 East Fulton Street Grand Rapids, Michigan 49503 Phone : 616.336.4100 Fax : 1-616-336-4118 Beverly Drake	N	0
42	Michigan Works 121 Franklin St. SE Grand Rapids, Michigan 49507 Phone : 6163363885 Email : jlindblom@michiganworkska.org Jayne Lindblom	Y	0
43	Mlive.com 339 E. Liberty Street Suite 210 Ann Arbor, Michigan 48104 Phone : 734.997.7090 Url : www.mlive.com Dawn Fisher Manual Posting	N	0
44	Monster 5 Clock Tower Place Suite 500 Maynard, Maine 01754 Phone : 978.201.2009 Url : www.monster.com Chris Johnson Manual Posting	N	0
45	National Academy of TV Arts and Science 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : smottley@comcast.net Stacia Mottley	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 5/18/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
46	National Academy of TV Arts and Science/MI 24903 Lois Lane Southfield, Michigan 48075 Phone : 248.827.0931 Url : http://www.natasmichigan.org Email : mdes02@yahoo.com Michelle DeSouza	Y	0
47	National Alliance of State Broadcasters Associations 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4343977.3716 Url : www.careerpage.org Doug Easter Manual Posting	N	0
48	New Life Christian Center of Muskegon 1624 Hoyt Street Muskegon, Michigan 49442 Phone : 231.726.3019 Email : lanejoel@yahoo.com Pastor Joe Lane	Y	0
49	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216.447.9117 Fax : 1-216-642-9232 Gary James	N	0
50	People Helping People & Love Inc. 1150 56th Street Pullman, Michigan 49450 Phone : 616.771.9607 Sharon Powell Manual Posting	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 5/18/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
51	Restorers Inc 1413 Madison SE Grand Rapids, Michigan 49507 Phone : 616.243.1984 Fax : 1-616-246-7921 Sandra Hardy	N	0
52	Specs Howard School of Broadcast Arts 19900 West Nine Mile Rd Southfield, Michigan 48075 Phone : 248.358.9000 Url : http://www.specshoward.edu Email : tsherock@specshoward.edu Tony Sherock	Y	0
53	TV Jobs PO Box 4116 Oceanside , California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Mark Holloway Manual Posting	N	1
55	Urban League 745 Eastern Ave SE Grand Rapids, Michigan 49503 Phone : 616.245.2207 Url : www.grurbanleague.org Email : mmartin@grurbanleague.org Fax : 1-616-245-7026 Marvin Martin	Y	0
56	Walk In/Self-Referral	N	2
57	Wil-Hue & Associates 244 Heritage Commons SE Grand Rapids, Michigan 49503 Phone : 6166352258 Email : paulmayhue@att.net Paul Mayhue	Y	0

WOBC, WOGC, WOHO, WOKZ, WOLP, WOMS, WOOD, WOTV, WXSP

Vacancy Data Form

Photographer

Recruitment source referring hiree: WOOD TV - web site

Date of hire: 5/18/2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
58	WOOD TV - Internal Posting 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9067 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	1
59	WOOD TV - web site 120 College Ave SE Grand Rapids, Michigan 49503 Phone : 616.771.9607 Url : http://www.woodtv.com Julie Pierce Manual Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

ATTACHMENT D

Long Term Initiatives Documentation

2013-2014

Summary of Prong 3 Outreach Initiatives Report

From: Grand Rapids, MI

Date 3/2/2016

Page 1/4

Summary of Prong 3 Outreach Initiatives between 5/23/2013 to 5/22/2014

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	05/07/2014	Establishment of an intern program designed to assist members of the community	5	Rebecca Sapakie Kurtis Kaechele Eva Aguirre Cooper Kevin Ferrara	Yes Yes Yes Yes	1.00

Description:

We have established an internship program to assist students in the community to acquire skills needed for broadcast employment.

Internships are offered for college Juniors and Seniors and are counted as class credit.

Thirty-seven interns joined our team during the Fall, Winter, Spring and Summer.

Scope of Participation:

The following schools were represented during our internship program 2013 - 2014:

Grand Valley State University
Ferris State University
Calvin College
Western Michigan University
Davenport University
Central Michigan University
Marquette College
Cornerstone University
Grand Rapids Community College
Northern Michigan University
University of Michigan
Pensacola Christian College

2	03/12/2014	Establishment of training programs for station personnel	4	Mike Laemers Ken Selvig Dan Boers Elizabeth Klynstra	Yes Yes Yes No	1.00
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Description:

2014 Great Lakes Broadcasting Conference

Summary of Prong 3 Outreach Initiatives Report

From: Grand Rapids,MI

Date3/2/2016

Page2/4

Summary of Prong 3 Outreach Initiatives between 5/23/2013 to 5/22/2014

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
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(GLBC)
March 12, 2014

GLBC is the Midwest's premier educational and networking conference for radio, television and media professionals.

Scope of Participation:

Participants attended session to advance their knowledge of their current jobs, as well as preparing them for the next step in their broadcasting careers.

3	03/12/2014	Participation in Job Fairs	3	Josh Chagani Mike Laemers Dan Boers	No Yes Yes	.25
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Description:

2014 MABF GLBC Media Career & Networking Fair
The Lansing Center, Lansing
Wednesday, March 12, 2014
10am - 11:30am

Scope of Participation:

Station participants provided current station job openings and counseled all applicants in techniques to facilitate entry into the broadcast field.

4	02/11/2014	Participation in Job Fairs	4	Eva Aguirre Cooper Rebecca Sapakie Craig Cole Dave DeJonge	Yes Yes Yes Yes	.25
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Description:

Grand Valley State University Winter Career Fair
DeVos Place Convention Center, Grand Rapids
Tuesday, February 11, 2014
11am - 5pm

Scope of Participation:

Station participants provided current station job openings and counseled applicants in techniques to facilitate entry into the broadcast field.

Summary of Prong 3 Outreach Initiatives Report

From: Grand Rapids,MI

Date 3/2/2016

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Summary of Prong 3 Outreach Initiatives between 5/23/2013 to 5/22/2014

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
5	10/25/2013	Participation in Job Fairs	2	Eva Aguirre Cooper Rebecca Sapakie	Yes Yes	.25

Description:

2013 MABF Broadcasting Career Builder Conference Speed Networking Sessions
Lansing Community College, Lansing
October 25, 2013

Scope of Participation:

Station participants provided current station job openings and counseled applicants in techniques to facilitate entry into the broadcast field.

6	10/15/2013	Participation in Job Fairs	2	Chris Mills Kevin Ferrara	No Yes	.25
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Description:

2013 MABF Broadcasting Career & Networking Fair
Western Michigan University's Brown Hall, Kalamazoo
Tuesday, October 15, 2013
12pm - 3pm

Scope of Participation:

Station participants provided current listing of job openings at our stations and counseled applicants in techniques to facilitate entry into the broadcast field.

7	10/15/2013	Participation in Job Fairs	3	Eva Aguirre Cooper Craig Cole Dave DeJonge	Yes Yes Yes	.25
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Description:

Grand Valley State University Fall Career Fair
DeVos Place Convention Center, Grand Rapids

Summary of Prong 3 Outreach Initiatives Report

From: Grand Rapids,MI

Date 3/2/2016

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Summary of Prong 3 Outreach Initiatives between 5/23/2013 to 5/22/2014

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
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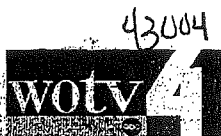
October 15, 2013

11am - 5pm

Scope of Participation:

Station participants provided a listing of current job openings at our stations and counseled applicants in techniques to facilitate entry into the broadcasting field.

Total Points: 3.25



INTERN AGREEMENT

Our relationship is not that of an employer-employee since the internship is needed to fulfill your college curriculum which requires you to obtain supervised and directed vocational experience at a broadcast station.

You as an intern must understand and meet the following seven points:

1. The training, even though it includes actual operation of the facilities of WOOD/WOTV/WXSP is similar to that which would be given in a vocational school.
2. The training is for the benefit on the intern.
3. The intern does not displace regular employees, but works under their close observation.
4. WOOD/WOTV/WXSP in providing the training derives no immediate advantage from the activities of the intern and on occasion operations may even be impeded.
5. The intern is not necessarily entitled to a job at the completion of the training period.
6. WOOD/WOTV/WXSP and the intern understand that the intern is not entitled to wages for time spent training. (Only authorized reimbursement for out of pocket expenses.)
7. This internship will be in effect from 5-13-13 to 8-31-13.
(Subject to the discretion of the station.)

[Redacted Signature]

Intern Signature

5-9-13

Date

[Redacted Signature]

Intern Program Sponsor-Department Head

5/10/13

Date

[Redacted Signature]

General Manager

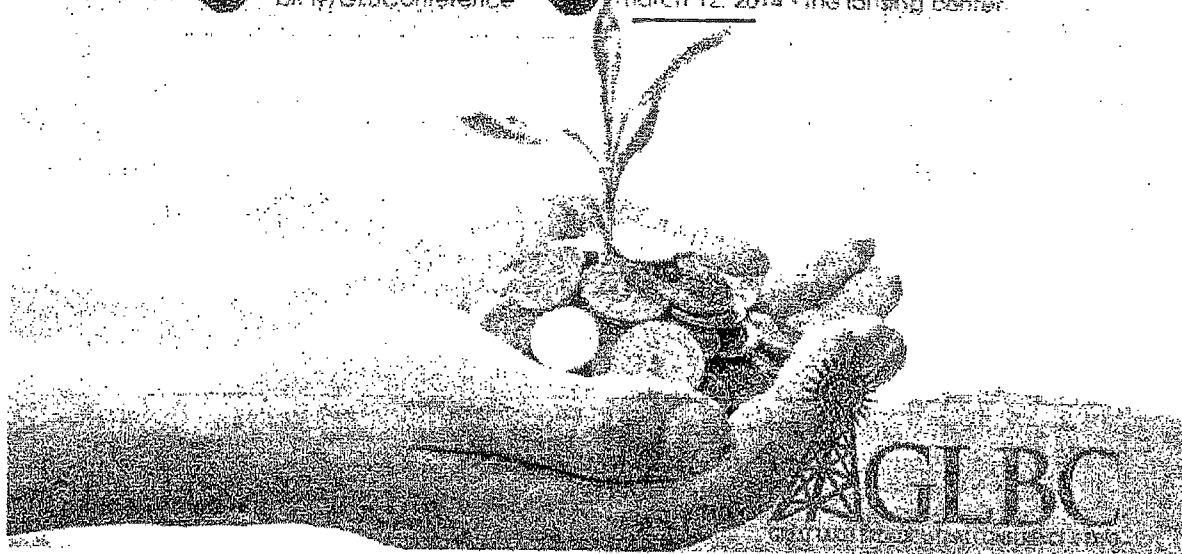
5/17/13

Date

2

growing media

by GLBC Conference March 12, 2014 - the talking center



[Welcome](#) [Attendee Information](#) [Select Agenda](#) [Payment](#) [Registration Record](#)

Great Lakes Broadcasting Conference & Expo

2014 Great Lakes Broadcasting Conference & Expo

[Print Record](#) [Event Home Page](#)

Attendee Information

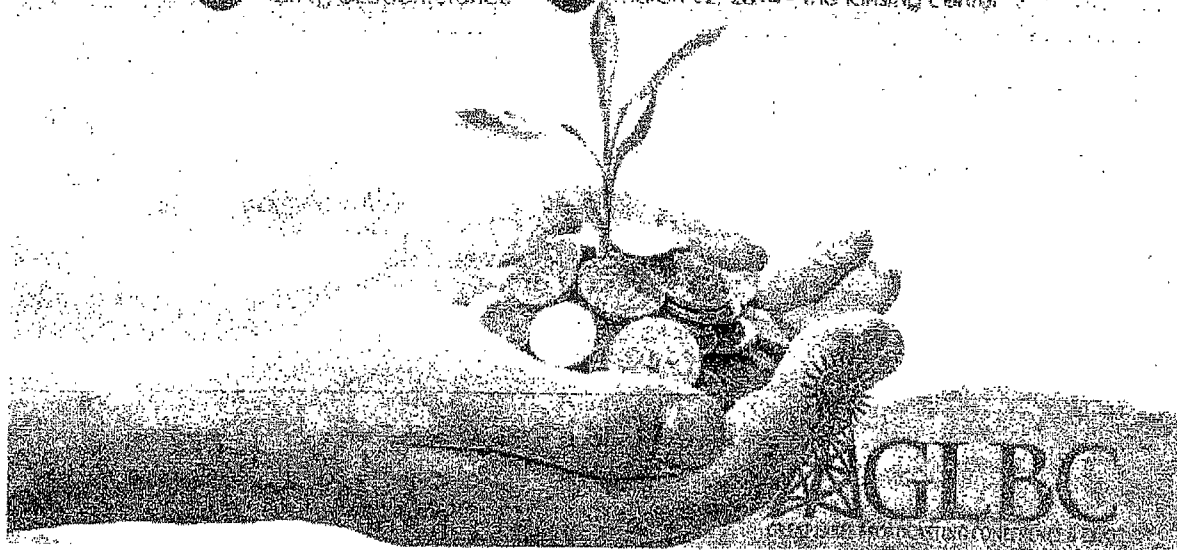
Reference Number 7750355
Email Address elizabeth.klynstra@woodtv.com
First Name Elizabeth
Last Name Klynstra
Job Title Digital Executive Producer
Company WOOD TV8
Address Line 1 120 College Avenue, SE
City Grand Rapids
US State Michigan
Zip (Postal Code) 49503
Country United States
Work Phone 616-771-9655

	Selection	Cost
Attendee Category	Member (full conference)	\$159.00
03/12/2014 11:30 am - 1:00 pm	Luncheon Options Main Luncheon (for all professionals, including engineers, sales, NATO/ACM/MCAI, Scholarship Winners)	
03/12/2014 6:30 pm - 9:00 pm	Broadcast Excellence Awards	\$35.00
Total		\$194.00

Date	Transaction Type	
02/14/2014	Transaction Amount	\$194.00
02/14/2014	Online Credit Card Payment (xxxxxxxxxxxx0033)	-\$194.00

growing media

Great Lakes Broadcasting Conference March 12, 2014 - the lansing center



Welcome Attendee Information Select Agenda Payment Registration Record

Great Lakes Broadcasting Conference & Expo

2014 Great Lakes Broadcasting Conference & Expo

Print Record Event Home Page

Attendee Information

Reference Number 7750293
Email Address dan.boers@woodtv.com
First Name Dan
Last Name Boers
Job Title Assistant News Director
Company WOOD TV8
Address Line 1 120 College Avenue, SE
City Grand Rapids
US State Michigan
Zip (Postal Code) 49503
Country United States
Work Phone 616-771-9635

	Selection	Cost
Attendee Category	Member (full conference)	\$159.00
03/12/2014 11:30 am - 1:00 pm	Luncheon Options Main Luncheon (for all professionals, including engineers, sales, NATOA/ACM/MCAI, Scholarship Winners)	
03/12/2014 6:30 pm - 9:00 pm	Broadcast Excellence Awards	\$35.00
Total		\$194.00

Date	Transaction Type	
02/14/2014	Transaction Amount	\$194.00
02/14/2014	Online Credit Card Payment (xxxxxxxxxxxx0033)	-\$194.00

2014 Great Lakes Broadcasting Conference & Expo

Attendee Information

Reference Number 7775270
 Email Address ken.selvig@woodtv.com
 First Name Ken
 Last Name Selvig
 Job Title Chief Engineer
 Company WOOD TV
 Address Line 1 120 College Ave SE
 City Grand Rapids
 US State Michigan
 State/County/Province (Non-US) Mi
 Zip (Postal Code) 49503
 Country United States
 Work Phone 6167719667

Selection

	Cost
Attendee Category Member (full conference)	\$159.00
03/11/2014 Audio Processing Workshop for TV and Radio Engineers 3:00 pm - 5:30 pm	
03/11/2014 Beer & Bull Welcome Reception 6:30 pm - 9:00 pm	
03/12/2014 Keynote Address: Chuck Mefford on Growing Media 8:30 am - 9:30 am	
03/12/2014 MAB Foundation Career Fair 10:00 am - 11:30 am	
03/12/2014 Luncheon Options	
11:30 am - 1:00 pm Main Luncheon (for all professionals, including engineers, sales, NATOA/ACM/MCAI, Scholarship Winners)	
03/12/2014 The CALM Act : Can We Still Have Quality Audio in a Regulatory 1:30 pm - 2:30 pm Environment?	
03/12/2014 Don't Get Dead Air! - Engineering Communication for your Sanity! 3:15 pm - 4:15 pm	
03/12/2014 Legislative Reception & Walk-Around Dinner 5:00 pm - 6:30 pm	
Total	\$159.00

Member Login

Programs & Events

- Calendar

- Conference Calls

- Great Lakes Broadcasting Conference (GLBC)

- Volunteer

- Schedule & Sessions

- Registration

- Lodging & Directions

- Exhibits

- Sponsorships

- Speaker Bios

- Summer Celebration

- BCBC - Broadcasting Career Builder Conference

- Awards & Honors

- Webcasts

Schedule & Sessions

Thank You Sponsors!



Tuesday, March 11

<p>10:00am - 6:00pm</p> <p>10:00am - 6:00pm</p> <p>10:00am - 12:00pm</p> <p>1:00pm - 2:30pm</p> <p>2:30pm - 4:30pm</p> <p>3:00pm - 5:00pm</p> <p>5:00pm - 6:30pm</p>	<p>Registration Open - Main Concourse</p> <p>sponsored by PATRICK COMMUNICATIONS</p> <p>Exhibit Hall Set-Up by Exhibitors - Hall A</p> <p>MAPB Board Meeting</p> <p>MABF Board Meeting</p> <p>MAB Board Meeting</p> <p>Audio Processing Workshop <i>presented by Frank Foti, Omnia Audio</i> Are you looking to sharpen your audio processing skills? Enjoy this unique opportunity to learn from Frank Foti, founder of Omnia Audio with a two hour deep-dive workshop that will address the fundamentals of audio processing and what they can accomplish. Frank also will discuss the adjustment of the processing sections of your audio processor; Learn how to achieve loudness without distorting and more! It's time to ask those questions you have been wanting to ask, so you no longer have to use only factory presets!</p> <p>MABPAC Fundraising Reception at Kelley Cawthorne (separate ticket required) email Elena Palombo for more information</p> <p>"Beer and Bull" Welcome Reception - Troppo sponsored by </p>
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How The World Communicates

Custom RF Solutions for Every Purpose

We're a world-class manufacturer of (RF) broadcast transmission and industrial equipment specializing in the custom design, development and manufacture of leading-edge digital and analog high-power RF systems.

www.confotec.com

LEARN MORE

Continental Electronics

6:30pm - 9:00pm



Wednesday, March 12

7:30am - 7:00pm

Registration Open - Main Concourse
sponsored by

PATRICK  COMMUNICATIONS

8:30am - 10:00am

Coffee and Doughnuts in Exhibit Hall - Hall A

8:30am - 4:30pm

Exhibit Hall Open - Hall A

8:30am - 9:30am

Keynote Presentation/General Session

Lessons in Growing Media from Ron Burgundy

presented by Chuck Mefford

You are probably asking yourself right now, "How can I be dassy like Ron Burgundy?" OK, in terms of his salon quality hair and collection of leather bound books, probably not so much! However you still have a shot...Mr. Burgundy just added "Marketing Master" to his Classy list of accolades.



Chuck will show you how Anchorman 2 earned 50 million social media mentions before the sequel hit theaters and \$100 million in box office sales!

The ground breaking strategy that got big buzz and big sales for Anchorman 2 has marketers, in all industries, asking how they can create these types of results for their business. So, YOU want to be like Mr. B....

Chuck will teach you how The Anchorman:

- Pulled off a ground breaking, marketing trifecta by blurring the lines between social media, content marketing and traditional media.
- Created great cross-promotion opportunities with other brands
- Used content to add incalculable value to the movie franchise

As Ron Burgundy would say, "Don't act like you're not impressed!"

8:30am - 9:30am

The Art of Interviewing for Production Professionals

presented by Steve Julin, Media Power

Many times the difference between a good story and a great story is an interview. While on the surface it may seem easy to conduct an interview, the reality is - it can be very difficult. In this workshop Steve Julin, producer of the award-winning television series "Great Lakes~Great Tastes", will share with you numerous tips and techniques to insure you get the best interview possible. Topics include bringing the right gear for the interview, basic lighting, audio tips, interviewing tips and much more.

10:00am - 11:00am

Concurrent Sessions

Keynote Deep Dive

presented by Chuck Mefford

Dive deeper into the concepts and ideas presented at the keynote address with Chuck Mefford.

What I Wish I Had Known!

moderated by Robin Luce-Herrmann

panelists: Elizabeth A. Favaro and Naomi N. Oglesby

Two former broadcasters who've joined the legal profession tell what they know now about lawyers they wish they'd known before when they worked gathering and reporting the news. They are both members of the Law & Media Committee of the State Bar of Michigan and they'll address some of the common practical and substantive difficulties that broadcasters encounter in covering the legal system in Michigan and they'll deliver advise for reporting on court proceedings and their public files.

SIP/VoIP for Broadcast Engineers: What Engineers Need to Know About IP-Telephony

Presented by Joe Mauk, Telos Alliance

Participants will become familiar with the basic concepts and some practical application of SIP/VoIP telephony, and understand how this technology is brought into the on-air environment, including:

1 Overview of Voice over IP (VoIP) and Session Initiation Protocol

Overview of Voice over IP (VoIP) and Session Initiation Protocol (SIP)

2. Practical Ideas to convert to SIP telephony services
3. Overview and Architecture of a SIP-based talkshow system
4. Practical configuration of a SIP-based talkshow system for broadcast studios

Radio in an Audio World

presented by Sean Ross; @Rossonradio, Edison Media Research

Over the last year, the distinction between broadcast radio and its competition has become blurry. Broadcasters operate on more multiple platforms. Streaming music services are incorporating more elements of broadcast radio. Even major broadcast groups are downplaying the word radio, often opting for the more-encompassing "audio." But how do broadcasters maintain their identity when they are not the only purveyors of "audio?" What aspects of radio culture and the shared experience are worth preserving? What do broadcasters have to offer against big-name competitors? And as the people who know more about music and audience tastes than anybody, what other products could broadcasters be offering if they were no longer limited to AM/FM signals?

Top Ten Tips for Becoming a Better Editor

presented by Steve Jullin, Media Power

Take your editing skills to the next level with these valuable tips from a leader in the field. Editing veteran, Steve Jullin, will share ten functional, worthwhile tips and techniques that he uses every day when he is editing. As Michigan's first Avid and Apple certified instructor, Jullin has edited over 1000 different projects and continues to edit corporate and commercial projects including the PBS series Great Lakes~Great Tastes. Whether you're editing on FCPX, Adobe Premier, Avid or Smoke this workshop will have you improving your skills the very next time you enter the edit suite.

CAREERS - Sports Broadcasting- Secrets to the Perfect Interview

moderated by John Johnson, MHSAA

panelists include Adam Ruff, MSU Radio Network, Audrey Dahlgren, WLNS-TV and Shannon Hogan, Fox Sports Detroit

Have you ever wondered how some sports reporters just seem to get all the good interviews? It's not luck, it takes skill and expertise! Learn from the pros on how to interview sports personalities and get the content you need.



Sponsored by

Get Active: Listening, Communicating and Using SocMed Tools to Your Advantage

presented by Jeff Cutler, The Society of Professional Journalists

This session will show news professionals at any level how to leverage the latest social tools to research stories, connect with sources, engage their audience and share their content with the world.

What tools are going to give you the most return for your time investment? What should reporters, editors, on-air staff and management know about social tools – at a minimum? And how do you decide if someone's using these tools in the best interest of your outlet? We'll cover all of this and have time for questions. Finally, this session will provide you with Jeff's 10-minute tip that keeps you from getting lost in the morass of the social media rabbit hole, so you can still do your job.

NATOA/ACM: Lobbying for Your Community

presented by Director of Government Relations Judith M. Allen from Michigan Townships Association.

This session will offer ideas and show examples of how to best communicate or lobby with our legislators about public, education and government issues.

Stop Writing Commercials

Presented by Jeffrey Hedquist, Hedquist Productions

Commercials that LOOK AND SOUND LIKE COMMERCIALS get little or no attention. You'll learn dozens of ways to do radio & TV commercials that get attention and generate results. Want better results for your clients without having to spend all your selling time writing? Are you a production person who wants to move to the next skill level? Be here. Bring client challenges to work on.

Proper Wiring Techniques for Broadcasters

presented by Steve Lampen, Belden

What do you know about wiring a facility?

What have you forgotten?

With all the new cables, formats, and signal types, maybe there are installation guidelines you've never heard! They're all in here.

10:00am - 11:30am

MAB Foundation Career Fair - Hall A

The Career Fair features over 30 companies and schools and is free to attend (however you must be registered for the exhibit hall)

Want to reserve a booth? Email mabf@michmab.com for more information

11:30am – 1:00pm

Main Luncheon (for all professionals, including engineers, sales and NATOA/ACM/MCAI) Belen Ballroom

Growing Media: featuring Kevin Gage

**Executive Vice President and Chief Technology Officer
National Association of Broadcasters**

Join us to hear from NAB's Kevin Gage as he speaks about the exciting future of technology and how radio and television stations can make the most of these opportunities.

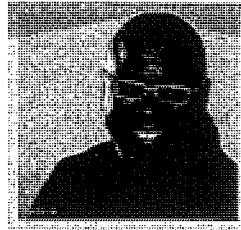


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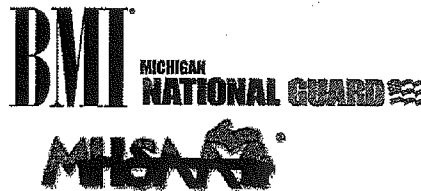
11:30am - 1:00pm

Michigan Student Broadcast Awards Ceremony & Networking Event featuring Mason
Hall A



The 2014 Student Award winners will be recognized during this special luncheon as well as featured speaker **Mason** ! Mason is from **Drummajor Radio Group** and is the **NBA arena announcer for the Detroit Pistons** . Be encouraged and hear about Mason's unique career journey from the radio to the Pistons. You won't want to miss this!!

Sponsored in part by:



1:30pm - 2:30pm

Concurrent Sessions

Better Stories, Better Results

Presented by Jeffrey Hedquist, Hedquist Productions

I will demonstrate step-by-step techniques to make your commercial storytelling more powerful. You'll find out how to pull stories from your clients and discover stories in your own lives. You'll learn the 7 critical questions that will sharpen your stories. You'll get a template to help you structure effective story commercials.

You'll experience produced radio and TV commercial examples for each technique so you can understand how they're used. You'll participate in creating story commercials live on the spot. Come with client examples and you'll leave with result-getting moneymaking tools to use immediately.

Digital News Writing

presented by Lynn Walsh, The Society of Professional Journalists

Whether you're creating more powerful tweets, an SEO-friendly headline or mobile content that better considers the reader, this hands-on workshop can help. Learn about the latest research on the mobile user and why social media 2.0 requires more multimedia content to engage the audience.

Cheap Cures For The Common Station

Chris Arnaut, IT Manager WDIV TV

Alternative solutions for broadcast engineering & IT issues we all experience in Television and Radio. Low, or no, cost resolutions will be presented. Many are easier than you think! This session is

be presented. Many are easier than you may think. This open forum will present many Open Source applications that would prove valuable in any broadcast engineer's "tool box". Nagios, FWBuilder, Cacti and many others will be discussed as well as several productive uses for a Raspberry Pi. Feel free to bring your own clever ideas and discuss them with the group

The CALM Act - Audio Quality in a Regulatory Environment?

Presented by Hal Buttermore, Linear Acoustic
December 13, 2012 the new FCC rules regarding loud commercials went into effect. 15 months later, how are we doing? We will take a look at FCC statistics, discuss handling complaints, measurement and logging, a review of BS.1770-1, -2, -3, and talk about what the new legislation has achieved.

Getting Back to Basics – Part 1

Presented by Speed Marriott, P1 Learning
Most sellers still have trouble tackling the topic of the dreaded close. We talk a big game, we pontificate, but deep down inside, every time we ask for the order, we hold our breath and briefly look skyward with a quick and silent prayer. In this session we will look at the sales process and modify our approach for the new millennium. It's time to get back to the basics. Your new ABC's... Always. Be. Confirming.

The Art of Production Management

presented by Brett King, The Scene Magic Media
Successful planning leads to successful results. In this session, learn the latest tools and techniques for coordinating and managing media productions both large and small. Through examining best production practices in the broadcast, commercial, and film industries, you will walk away with the necessary strategy to increase efficiencies and deliver a higher quality final product for your next media project.

NATOA/ACM: Social Media Branding

Director of Media Relations Matt Bach from MML, Internship Coordinator/Communications Specialist Brandie Yates from HOMTV, Communication Strategist Di Henderson from Collaborative Communications & Founder of Whiskey Neat, LLC Kevin Budzynski.
In today's world with constant stimulation, business and organization using social media to brand and market their message. And why not when each platform is free of charge, but how can your organization continue to be relevant in a fast pace social market. Join Matt, Brandie, Di & Kevin as they show us their tips and tricks to stay connected.

CAREERS – Marketing You: How Do I Get a Job?

presented by Jay Kruz, Program Director & On-Air Personality, WREW
You want to get a job working in radio, television, or new media, right? Designed for students, young professionals, and those looking for a new job, this session will help identify career opportunities that are right for you, create the demo package that your future boss wants to see, and avoid the mistakes that others have made along the way. Get tips and tricks to a developing your brand, learn how new technologies can help (and hurt) your job search, and find out how to stand out from the crowd so you can get hired!

1:30pm - 4:30pm

The New Landscape of Multi-Platform/Integrated Media Sales

presented by Steve Bookbinder, Digital Media Training
The workshop will encompass the evolving media landscape for legacy sellers, both radio and television, as they incorporate online, mobile and social media into the mix of what is offered to media buyers. Cross-platform/multi-platform selling is the norm in today's media sales environment. What do sellers need to know to be the best at understanding the landscape and doing business in an extremely competitive business environment.

—The complex media landscape
—What is integrated sales
—What management needs to know to effectively lead the integrated sales effort
—The necessary tools for sales success for integrated selling
—Leveraging existing media assets to close the integrated sale
Steve will motivate and engage participants at the annual event with humor and well-honed business acumen and personal achievements.

Steve will help station managers:

1. Understand digital landscape.
2. Help them understand how stations are maximizing their digital revenue.
3. Anticipate and plan for investments in their technology + their people.
4. Walk out with an action plan.

Exhibit Hall Refreshment Break

2:30pm - 3:15pm

nielsen



sponsored by ● ● ● ● ● ● ● ●

3:15pm - 4:15pm

Concurrent Sessions

10 Powerful Client Profit Accelerators

presented by Jeffrey Hedquist, Hedquist Productions

Learn Promotional ideas you can use to show your clients how to add value and sell at full price, leverage their experience into new profit centers, pull traffic through a marketing funnel, use lessons from Nordstrom and Neiman Marcus to stand out from the competition, leap frog their way to success and more. Need ideas for your client? We'll work on them live.

Don't Get Dead Air! - Engineering Communication for your Sanity!

presented by Allison McClintick, Flightlead

Who we are, how we see things and how we communicate makes a huge difference in our professional lives—it can be the difference between success and frustration, empathy and resistance as well as taking a toll on your sanity!

Solve the mystery around how personality style, perspective and approach can influence our impact and learn how to engineer your message in a way that keeps everyone happy and the show on the road!

The Undeniable Power of Visuals

presented by Brett King, The Scene Magic Media

We are in a time where stunning visuals rule the web - attaining a much greater reach and level of engagement than any other form of digital content. This session teaches why and how to utilize photography, video, and other visual assets in your digital marketing efforts. Learn who's doing it right, who did it wrong, and best practices that you can implement immediately to build your online following and strengthen your brand connection.

Getting Back to Basics - Part 2

presented by Speed Marriott, P1 Learning

Let's pick up where we left off. If you weren't able to attend the previous session, no worries, you will catch on fast. In Part 2 of this session we will continue to look at the sales process and modify our approach for the new millennium. It's time to get back to the basics. Your new ABC's... Always. Be. Confirming.

New Media Ethics

presented by Jeff Cutler and Lynn Walsh, The Society of Professional Journalists

From blogs to online comments to the use of video — this case study-based training allows journalists to walk through some of the issues raised by multimedia storytelling and the use of new media tools (with an emphasis on mobile tools). Trainers will guide participants as they develop stronger ethical decision-making skills. The session uses small and large group discussion to explore real-world examples of common ethical dilemmas facing newsrooms today.

NATO/ACM: Joint Chapter Meeting

Join Michigan ACM & NATO members as they discuss on going public policy issues, upcoming events, member benefits and much more. Bring your cable concerns and questions, so we can continue to work together and grow PEG operations in Michigan. Attorney, Mike Watzka will give a legislative and legal update, and we will discuss tending topics in PEG Access

5:00pm - 6:30pm

Legislative Reception & Walk-Around Dinner - Belen Ballroom
(members are invited to attend at no charge)



sponsored by **KELLEY CAWTHORNE**



WeatherNation & Upper Peninsula Broadcasters

6:30pm - 9:00pm

Broadcast Excellence Awards - Belen Ballroom
(separate registration & fee required)

sponsored by



Schedule and speakers are subject to change without notice.

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MAB FOUNDATION

3

2013-2014

Michigan Association of Broadcasters Foundation

Chair

Rick Sykes, MHTV/Central
Michigan University

Vice Chair

Chuck Stokes
WXYZ-TV (Detroit)

Secretary/Treasurer

Sue Goldsen
Jackson Radio Works

Immediate Past Chair

Julie Koehn
Lehewee Broadcasting Company
WLEN-FM (Adrian)

President

Karole L. White, MAB

Eva Aguirre Cooper

WOODWOTV/WXSP-TV
(Grand Rapids)

Don Backus

Broadcast Electronics

Pete Bowers

Bloomfield Hills Schools/
WBFB-FM

Bob Gould

Michigan State University

Wendy Hart

Spartan Sports Network

Toriya Hernandez

Spring Arbor University

Paul Jacobs

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John Johnson

Michigan High School Athletic
Association

Pam Manor

WNEM-TV/AM (Saginaw)

Tom Mogush

WMQT-FM/WZAM-AM
(Marquette)

Todd Mohr

Synergy Broadcast Group

Jam Sarda

WLNS-TV (Lansing)

Steve Schram

Michigan Public Media

Randy Scott

Davison High School/DTV

Chris Warren

Midwestern Broadcasting Co.
(Traverse City) MAB Liaison

Jennifer Williams

Greater Media, Inc.

March 20, 2014

Eva Cooper
WOOD TV8
120 College Ave., SE
Grand Rapids, Michigan 49503

Dear Eva:

Thank you for your participation and sponsorship in the 2014 MABF Broadcast Media Career & Networking Fair on Wednesday, March 12 at The Lansing Center in Lansing! Even with the weather issues in Mid-Michigan, more than 200 students and business-minded professionals attended this year's event.

We hope that you were able to connect with and/or meet and collect information on potential students, employees and/or interns.

The information about the MABF Broadcast Media Career & Networking Fair at GLBC was widely disseminated and marketed, including distribution to resources with a high volume of minority and women candidates. The variety of students present at the awards ceremony, career fair and career sessions was proof that information regarding employment opportunities was made available to many valuable and new sources. In addition, your logo and a link was displayed on our virtual career fair website at www.michiganbroadcastcareers.com.

For Stations - As you know, participation in the career fair may count as one of the Outreach Prong 3 - Menu Option Initiatives with regards to obtaining EEO credits. As mentioned in previous mailings, your efforts in promoting and planning this event are very important to the FCC in considering possible EEO credit. Any questions should be directed to your legal counsel, or, if you are a current MAB member, you can contact MAB's legal counsel, David Oxenford.

The MABF asks that you place this letter, other enclosed items as well as any other promotional materials your station used, and affidavits of PSAs aired, with your EEO records.

Thank you for your participation and we hope the event proved useful in your recruiting efforts.

Sincerely,



Julie Sochay
Executive Vice President, MAB Foundation

Enclosures

Member Login

Careers

Job Bank

Career Fairs

Fall Career Fairs

GLBC Career Fair

Resources for Careers

GLBC Career Fair

GLBC Career and Networking Fair
2014 GLBC Career & Networking Fair
 The Lansing Center, Downtown Lansing
 Wednesday, March 12 • 10:00 a.m. - 11:30 a.m.

Virtual Career Fair - check out who was there!

Virtual Career Fair grid of logos:

- HOM TV: HAZARD • OBSCURE • NOTICED
- WZZM 13 abc: ON YOUR SIDE
- WKAR
- MICHIGAN RADIO: 91.7 FM Ann Arbor/Detroit, 104.1 FM West Michigan, 91.1 FM Flint
- JACKSON'S ESPN RADIO 1450: NEWS/TALK 870 WKRH-AM
- 100.9 FM)) ESPN

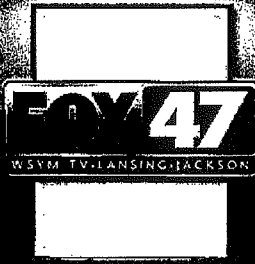
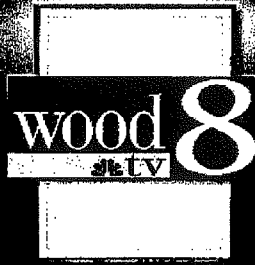
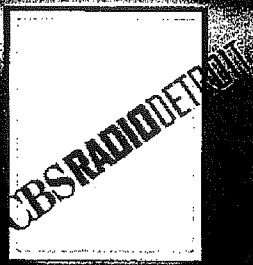


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College of Communication & Fine Arts





Eva Aguirre Cooper

From: Julie Sochay <jennifer@michmab.ccsend.com> on behalf of Julie Sochay <preslar@michmab.com>
Sent: Friday, January 31, 2014 2:31 PM
To: Eva Aguirre Cooper
Subject: Thank you for registering for MAB Foundation GLBC Career & Networking Fair

MAB Foundation GLBC Career & Networking Fair

Career and Networking Fair for anyone interested in broadcast or media careers in Michigan. Registration is for vendors.

Wednesday March 12, 2014 from 10:00 AM to 11:30 AM EDT

The Lansing Center
333 E. Michigan Ave.
Lansing, MI 48933

Thank you again for registering for the 2014 MABF GLBC Career & Networking Fair. This email is confirmation of your successful registration. If any of the information displayed below is incorrect, please contact us as soon as possible.

If you are paying by check, all check payments are due to the MAB Foundation office by Friday, February 21.

Contact Information

First Name: Eva
Last Name: Cooper
Email Address: weva@woodtv.com

Business Information

Company: WOOD TV8
Job Title: Director of Community Affairs
Address 1: 120 College Ave., SE
City: Grand Rapids
State: Michigan
ZIP Code: 49503
Phone: 616-771-9623
Fax: 616-45609169
Website: woodtv.com
Stations: I agree to promote this event by airing about 10-15 PSAs, providing affidavits to MABF. No
STATIONS: Please list all of the call letters represented: WOOD/WOTV/WXSP

Payment Method: PayPal

Payment Summary

Name	Type	Quantity	Fee	Total
Eva Cooper	1 booth	1	\$275.00	\$275.00
				Total \$275.00

Contact

Julie Sochay
Michigan Association of Broadcasters Foundation
517-484-7444
mabf@michmab.com

[Add to Calendar](#)

This email was sent to weva@woodtv.com by preslar@michmab.com because you registered for MAB Foundation GLBC Career & Networking Fair. [Click here if you no longer wish to receive emails about this event.](#)

Michigan Assoc. of Broadcasters | 819 N. Washington Ave | Lansing | Michigan | 48906



Thank you for registering for the GVSU Winter Career Fair scheduled for Tuesday, February 11, 2014.

Schedule of Events

The event will be held at the DeVos Place Convention Center ([map & directions](#)) in Ballrooms A-D. Check-in will take place just outside of the ballrooms on the main level of the convention center.

- 11:00 a.m. to 1:00 p.m. Employer check-in/booth set-up
- 11:00 a.m. to 1:00 p.m. Lunch buffet in "Employer Break Area"
- 12:30 p.m. to 1:00 p.m. Career Exploration time (see below)
- **1:00 p.m. to 5:00 p.m. Career Fair open to public/student and alumni contacts**
- 2:00 p.m. to 4:00 p.m. Light refreshments available in "Employer Break Area"
- 5:00 p.m. Fair concludes

Career Exploration Time

Career Exploration is the process of learning about yourself and the world of work, identifying and exploring potentially satisfying occupations, and developing effective strategies for realizing career goals. In an effort to encourage and foster effective career exploration opportunities for GVSU undergraduates and our University Prep Academy students, we will be offering exploration time at employer booths prior to the Career Fair opening to the public. We trust that these early student contacts will benefit your organization as you develop talent and build your brand among new college graduates. Please be present at your booths during this time to offer information about career paths at your organization and how fields of study and experience apply. We appreciate your openness to help facilitate this important networking time. Students will not be expected to dress in professional attire nor have resumes to present, but to ask exploratory questions in a non-formal environment.

Additions and Updates

If you have changes to the recruiters who will represent you, please e-mail this information to careers@gvsu.edu no later than close of business February 7. This will help us provide accurate name tags and parking permits for registered representatives.

Amenity Requests

If you decide to add an electrical hook-up, please be aware that the price doubles to \$120 if you order within 24 hours of the event date. If you would like to pre-order electrical, please contact us at careers@gvsu.edu or 616-331-6708 no later than February 9.

Parking

Parking vouchers will be provided in the *on-site* welcome packet for each paid and registered attendee and can be used upon exiting the parking structure. Recommended parking is in the **DeVos Place Ramp** located underneath the DeVos Place Convention Center ([H on map](#)). Overflow parking is also available in the Government Center Ramp ([J on map](#)).

Unloading

Student ambassadors will be available on the west end of the DeVos Place Ramp to assist with unloading and transporting display materials. Parking in rows D, E, or F is recommended for quick access to elevators (indicated by purple arrow on [underground parking map](#)). *Ambassadors are NOT available in the Government Center Ramp.*

Twitter

If you have an organizational or careers twitter account and want to tweet about your participation in the career fair, we encourage you to use the following hashtag specifically identified for this event: **#gvcareerfair**. Follow GVSU Career Services: **@LakerJobs**.

Career Center
Student Employment

LakerJobs

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Event Name: GVSU Winter Career Fair
Viewing Employer Registration: WOOD TV8

You successfully registered for this event. You can download your invoice/receipt at the bottom of this page.

Profile View	Registration Information	Attending Recruiters	Profile Information	Payment										
Registration Information [Edit]														
<p>Please review your registration below. To make changes to items in each section, click on the [Edit] link for that section if available. Please note that if your registration has already been approved, you will be unable to edit your profile. Contact our office if you need any changes made</p> <p>*Registration Date: 1/13/2014 *Organization Name: WOOD TV8 Department: *First Name: Eva Middle Initial: A *Last Name: Cooper Address Line 1: 120 College Ave SE Address Line 2: *City: Grand Rapids *State: MI *Zip Code: 49503 Country: United States Map of Address Above: Online Map *Phone: 616-771-9623 Alt Phone: Fax: *E-mail: weva@woodtv.com Website: woodtv.com Show Contact Info: No *Company Profile: As West Michigan's leader in news, weather and community involvement, you can count on WOOD TV8 for breaking news, in-depth investigations and Storm Team 8's forecast on air, on-line, and on smart phones. WOOD TV8 is committed to Connecting with Community with inspiring station initiatives such as the Angel Tree Toy Drive, Maranda's Park Parties, and our Safe Water Campaign.</p> <p>Additional Information: Logo (must be a jpg or gif):</p>														
Attending Recruiters [Edit]														
Recruiter Full Name		Recruiter Phone	Recruiter Email											
Eva Cooper		616-771-9623	weva@woodtv.com											
Profile Information [Edit]														
<p>Linked Jobs: To select existing job(s) click [Add Existing Job] or click [Add New Job]</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Job ID</th> <th>Job Title</th> <th>Post Date</th> <th>Expiration Date</th> <th>Status</th> </tr> </thead> <tbody> <tr> <td colspan="5" style="text-align: center;">No records to display.</td> </tr> </tbody> </table> <p>*Positions Available: None to record at this time. *Number of positions available: <input type="text" value="0"/> ; Unknown Majors: Degrees Sought: *Job Categories: Writing *Position Types: Full-time Entry Level Work Authorization:</p>					Job ID	Job Title	Post Date	Expiration Date	Status	No records to display.				
Job ID	Job Title	Post Date	Expiration Date	Status										
No records to display.														
Fees														
Item	Description	Amount	Quantity											
Business/For-Profit	Registration fee includes admission, parking, and lunch for 2 representatives and (1) 6' linen table cloth.	\$325.00	1											
Total Fees:		\$325.00												
Payment [View Transaction Details] [Edit]														
Below is your payment information for this event:														
<ul style="list-style-type: none"> • Generate an invoice - click Invoice. • Generate a receipt (only available if marked as Paid) - click Receipt. 														

Adjustment Description:

*Amount Paid: \$0.00

Amount Paid \$325.00

Amount Due: \$0.00

PO Number:

Pay Status: Paid

Payment Date: 1/13/2014

Payment Method: Credit Card

Invoice

Receipt

5

Eva Aguirre Cooper

From: Julie Sochay <sochay@michmab.com>
Sent: Monday, November 04, 2013 10:40 AM
To: Eva Aguirre Cooper
Subject: Thank you BCBC Speed Networking Mentor!

Dear Eva,

On behalf of the MAB Foundation Board of Directors and the BCBC Planning Committee, thank you for participating in the 2013 Broadcasting Career Builder Conference (BCBC) Speed Networking Sessions on Friday, October 25!!

Your time, input and knowledge played an integral role in the great success of this conference. This year we saw more than 150 attendees.

Your commitment to the future of the broadcasting industry is an inspiration and greatly appreciated. Thank you for taking the time to speak to and network with the students and professionals seeking to enter into or improve their careers within our industry. We hope you had a positive experience and enjoyed interacting with conference attendees and other broadcasters.

Thank you again for your continued support of the MAB Foundation and its programs.

If you have any questions or suggestions in making our future conferences better, please do not hesitate to call me at (517) 484-7444 or email me at sochay@michmab.com.

All the best, Julie

Julie Sochay

Executive Vice President, MAB Foundation
Communications Director
Michigan Association of Broadcasters
819 N. Washington Ave.
Lansing, MI 48906
PH: 800.968.7622 -or- 517.484.7444
FX: 517.484.5810
sochay@michmab.com
www.michmab.com

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MAB FOUNDATION

6

Michigan Association of Broadcasters Foundation

2013-2014

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Tom Mogush
WMOT-FM/WZAM-AM
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Todd Mohr
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WLNS-TV (Lansing)

Steve Schram
Michigan Public Media

Randy Scott
Davison High School/DTV

Chris Warren
Midwestern Broadcasting Co.
(Traverse City) MAB Liaison

Jennifer Williams
Greater Media, Inc.

October 31, 2013

Eva Cooper
WOOD TV8
120 College Ave., SE
Grand Rapids, Michigan 49428

RE: MABF Broadcast Media Career & Networking Fairs

Dear Eva,

This letter is to thank you for your participation in the 2013 MABF Regional Broadcast Media Career & Networking Fair at Western Michigan University, Tues. October 15, 12pm - 3pm. More than 100 students and business-minded professionals attended this year's event. We hope that you were able to meet and collect information on potential employees and interns.

Our records show that the following people attended the career fair on behalf of your station(s):

Chris Mills, Kevin Ferrara

Representing the following call letters:

WOOD-TV, WOTV-TV, WXSP-TV

The information about the MABF Regional Broadcasting Career Fairs was widely disseminated and marketed, including distribution to resources with a high volume of minority and women candidates. In addition, the information was specifically sent to the State of Michigan career sites and to all of the educational institutions in the state of Michigan as well as on the official Career Fair website www.michiganbroadcastcareers.com.

As you know, participation in the career fair may count as one of the Outreach Prong 3 -- Menu Option Initiatives with regards to obtaining EEO credits. As mentioned in previous mailings, your efforts in promoting and planning this event are very important to the FCC in considering possible EEO credit. For MAB members, any questions should be directed to the MAB's Legal Counsel, David Oxenford.

The MABF asks that you place this letter, photos, as well as any other fliers, registration materials, and affidavits of PSAs aired, with your EEO records.

Thank you for your participation, we hope the event proved useful in your station recruiting efforts.

Sincerely,



Julie Sochay
Executive Vice President, MAB Foundation

Enclosures

Eva Aguirre Cooper

From: Julie Sochay <sochay@michmab.com>
Sent: Monday, October 07, 2013 2:09 PM
To: Eva Aguirre Cooper; Gordon M Bolar; jevans@sbgvtv.com; Zissler, Jodi; Mike Laviolette; spatzer@wirx.com; jackiestone@clearchannel.com; Kim Lozano; Niki Bloem; Bradley Gordon; mike.klein@mwcradio.com
Subject: FINAL Career Fair Reminder - Tuesday, October 15 at Western Michigan University
Attachments: wmupmap.pdf

Hello MABFWMU Career Fair Participants,

This serves as your final confirmation of your participation in the MAB Foundation's Broadcasting Career and Networking Fair on **Tuesday, October 15** at Western Michigan University's Brown Hall. The Fair will begin at 12:00pm and will end at 3:00pm. Please see important details below.

Check In: Please check in at the MABF registration desk where you will receive a pre-printed name badge, **parking pass** as well as any additional pertinent Career Fair information. Arrive no later than 11:45am to begin your set up as we will begin promptly at 12:00pm.

Set-up: Registered station attendees may arrive as early as 11:00am to begin setting up. Lunch will be available at 11:30am for registered station attendees.

Food/Beverage: Food orders are being placed TODAY and each person listed in this email has been included in the count. Food and beverages will be available by 11:30am. Please reply to me with any changes to attendees TODAY.

Tear down: Tear down may begin no earlier than 3:00pm.

Booth Accommodations: Each registered booth will contain a table, two chairs and a sign designating their station or ownership group. Please let me know if you need additional chairs. All other booth presentation materials will be the responsibility of the station attendees.

Attendance: Everyone listed below will receive a name badge and is included in the food count:

- 1) Chris Mills, Kevin Ferrara, Eva Aguirre Cooper, WOOD-TV
- 2) Andrew Robins, Gordon Bolar, WMUK
- 3) Jeannene Evans, WWMT-TV
- 4) Jodi Zissler, WXMI FOX 17
- 5) Derrick Jones, Cumulus Media Kalamazoo
- 6) Sue Patzer, WSJM Inc
- 7) Laura Murdoch, Jackie Stone, Clear Channel Media
- 8) Dan Hornaday, Dennis Martin, Kim Lozano, Midwest Communications, Inc
- 9) Niki Bloem, Townsquare Media Grand Rapids
- 10) Bradley Gordon, WGUV

co-sponsored by WMU's School of Communication and WMU Career and Student Employment Services

12 p.m. - 3 p.m. - Brown Hall - FREE to attend!
(career fair will be adjacent to the Clifford Media Ctr.)
For directions and parking information, click here

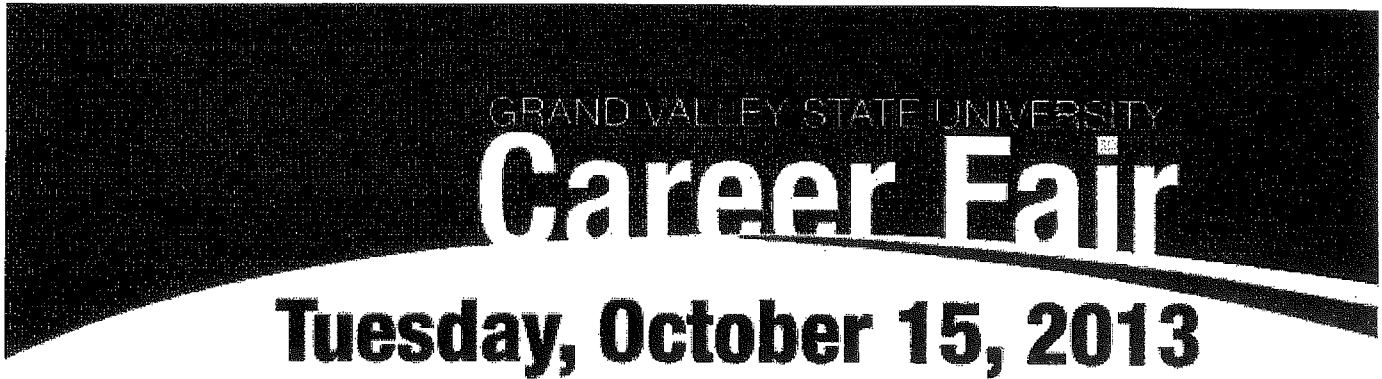


ATTENDEE INFORMATION



Eva Aguirre Cooper

From: Office of Career Services <careers@gvsu.edu>
Sent: Monday, October 07, 2013 5:14 PM
To: Judy DeBoer; Susan Proctor; Lisa Dean
Subject: CONFIRMATION - GVSU Career Fair 10-15-13



DeVos Place Convention Center
303 Monroe Avenue NW, Grand Rapids, MI 49503

Thank you for registering for the **GVSU Fall Career Fair** scheduled for Tuesday, October 15, 2013.

Schedule of Events

The event will be held at the DeVos Place Convention Center ([map & directions](#)) in Ballrooms A-D. Check-in will take place just outside of the ballrooms on the main level of the convention center.

- 11:00 a.m. Employer check-in/booth set-up
- 11:00 a.m. Lunch buffet in "Employer Break Area"
- 1:00 p.m. to 5:00 p.m. Career Fair open to public/student and alumni contacts
- 2:00 p.m. to 4:00 p.m. Light refreshments available in "Employer Break Area"
- 5:00 p.m. Fair concludes

Additions and Updates

If you have changes to the recruiters who will represent you, please e-mail this information to careers@gvsu.edu no later than close of business October 11. This will help us provide accurate name tags and parking permits for registered representatives.

Amenity Requests

If you decide to add an electrical hook-up, please be aware that the price doubles to \$120 if you order within 24 hours of the event date. If you would like to pre-order electrical, please contact us at careers@gvsu.edu or 616-331-6708 no later than October 13.


Parking

Parking vouchers will be provided in the **on-site** welcome packet for each paid and registered attendee and can be used upon **exiting** the parking structure. Recommended parking is in the **DeVos Place Ramp** located underneath the DeVos Place Convention Center ([H on map](#)). Overflow parking is also available in the Government Center Ramp ([J on map](#)).



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Event Name: GVSU Fall Career Fair
Viewing Employer Registration: WOOD TV8
 You successfully registered for this event. You can download your invoice/receipt at the bottom of this page.

Profile View	Registration Information	Attending Recruiters	Profile Information	Payment
Registration Information [Edit]				
Please review your registration below. To make changes to items in each section, click on the [Edit] link for that section if available. Please note that if your registration has already been approved, you will be unable to edit your profile. Contact our office if you need any changes made				
*Registration Date: 9/12/2013 *Organization Name: WOOD TV8 Department: *First Name: Eva Middle Initial: A *Last Name: Cooper Address Line 1: 120 College Ave Address Line 2: *City: Grand Rapids *State: MI *Zip Code: 49503 Country: United States Map of Address Above: Online Map *Phone: 616-771-9623 Alt Phone: Fax: *E-mail: weva@woodtv.com Website: woodtv.com Show Contact Info: No *Company Profile: NBC Local Affiliate owned by LIN Media Additional Information: Logo (must be a jpg or gif):				
Attending Recruiters [Edit]				
Recruiter Full Name	Recruiter Phone	Recruiter Email		
Eva Cooper	616-771-9623	weva@woodtv.com		
Profile Information [Edit]				
Linked Jobs: To select existing job(s) click [Add Existing Job] or click [Add New Job]				
Job ID	Job Title	Post Date	Expiration Date	Status
No records to display.				
*Positions Available: Internships *Number of positions available: <input type="text" value="0"/> ; Unknown Majors: Degrees Sought: *Job Categories: Other *Position Types: Internship Work Authorization:				
Fees				
Item	Description	Amount	Quantity	
Business/For-Profit	Registration fee includes admission, parking, and lunch for 2 representatives and (1) 6' table with linen table cloth.	\$325.00	1	
Total Fees: \$325.00				
Payment [View Transaction Details] [Edit]				
Below is your payment information for this event:				
<ul style="list-style-type: none"> • Generate an invoice - click Invoice. • Generate a receipt (only available if marked as Paid) - click Receipt. 				
Adjustment Description:				

*Amount Paid: \$0.00
Amount Paid \$325.00
Amount Due: \$0.00
PO Number:
Pay Status: Paid
Payment Date: 9/12/2013
Payment Method: Credit Card



2014-2015

Summary of Prong 3 Outreach Initiatives Report

From: Grand Rapids,MI

Date 3/3/2016

Page 1/5

Summary of Prong 3 Outreach Initiatives between 5/23/2014 to 5/22/2015

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	05/08/2015	Establishment of an intern program designed to assist members of the community	4	Rebecca Sapakie Kurtis Kaechele Eva Aguirre Cooper Kevin Ferrara	Yes Yes Yes Yes	1.00

Description:

We have established an internship program to assist students in the community to acquire skills needed for broadcast employment.

Internships are offered for college Juniors and Seniors and are counted as class credit.

Thirty-four interns joined our team during the Fall, Winter, Spring and Summer.

Interns came to us from the following colleges/universities:

Calvin College
Grand Valley State University
Western Michigan University
Cornerstone University
University of Hawaii at Manoa
Butler University
Aquinas College
Cedarville University
Central Michigan University
Saint Mary's College

Internships were done with the following departments:

News
Production
Community Affairs
eightWest
Promotions

Scope of Participation:

The following schools were represented during our internship program 2014-2015:

Calvin College
Aquinas College
Grand Valley State University

Summary of Prong 3 Outreach Initiatives Report

From: Grand Rapids,MI

Date 3/3/2016

Page 2/5

Summary of Prong 3 Outreach Initiatives between 5/23/2014 to 5/22/2015

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
		Western Michigan University Cornerstone University University of Hawaii at Manoa Butler University Cedarville University Central Michigan University Saint Mary's College				
2	04/28/2015	Participation in Job Fairs	2	Kevin Ferrara Nick Smith	Yes No	.25
		Description: Career Quest 2015 DeVos Convention Center, Grand Rapids Tuesday, April 28, 2015 8:00am - 2:00pm Scope of Participation: Station participants provided current listing of job openings at our stations and counseled applicants in techniques to facilitate entry into the broadcast field.				
3	04/15/2015	Participation in Job Fairs	2	Erika Gonzales Julie Pierce	Yes No	.25
		Description: National Association of Broadcasters Education Foundation Las Vegas, NV Scope of Participation: Media General participants provided current company job openings and counseled all applicants in techniques to facilitate entry into the broadcast field.				
4	03/18/2015	Participation in events or programs sponsored by educational institutions	12	Dan Boers Kurtis Kaechele Kevin Ferrara Eva Aguirre Cooner	Yes Yes Yes Yes	.25

Summary of Prong 3 Outreach Initiatives Report

From: Grand Rapids, MI

Date 3/3/2016

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Summary of Prong 3 Outreach Initiatives between 5/23/2014 to 5/22/2015

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
--------	------	---------------	------------------------------	------------------	-------------------	--------

Description:

Job Shadow Day with Forest Hills Eastern High School
 Journalism/Broadcast students
 At WOOD TV Studios
 120 College Ave. SE
 Grand Rapids, MI 49503

Scope of Participation:

24 students from the Journalism/Broadcast class at Forest Hills Eastern High School job shadowed our staff for a day to learn more about careers in Broadcasting. They were able to see News, Production, Community Affairs, Promotions and eightWest in action. This was a great opportunity for students to see in person the types of jobs that are available within this industry and to receive guidance in techniques to facilitate entry into the broadcast field.

5	03/11/2015	Participation in Job Fairs	3	Eva Aguirre Cooper Dan Boers Kurtis Kaechele	Yes Yes Yes	.25
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Description:

GLBC Broadcast media Career & Networking Fair 2015
 The Lansing Center, Lansing
 March 11, 2015
 2:00 - 3:30pm

Scope of Participation:

Station participants provided current listing of job openings at our stations and counseled applicants in techniques to facilitate entry into the broadcast field.

6	02/24/2015	Participation in Job Fairs	4	Eva Aguirre Cooper Kevin Ferrara Elizabeth Klynstra Chris Mills	Yes Yes Yes No	.25
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Description:

Summary of Prong 3 Outreach Initiatives Report

From: Grand Rapids,MI

Date 3/3/2016

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Summary of Prong 3 Outreach Initiatives between 5/23/2014 to 5/22/2015

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
		<p>Grand Valley State University Winter Career Fair DeVos Place Convention Center, Grand Rapids February 24, 2015 1:00-5:00pm</p> <p>Scope of Participation: Station participants provided current listing of job openings at our stations and counseled applicants in techniques to facilitate entry into the broadcast field.</p>				
7	11/07/2014	Participation in Job Fairs	2	Dan Boers Eva Aguirre Cooper	Yes Yes	.25
		<p>Description: Broadcasting Career Builder Conference 2014 Lansing Community College, Lansing</p> <p>Scope of Participation: Station participants provided current listing of job openings at our stations and counseled applicants in techniques to facilitate entry into the broadcast field.</p>				
8	10/21/2014	Participation in Job Fairs	4	Eva Aguirre Cooper Chris Mills Craig Cole Dave DeJonge	Yes No Yes Yes	.25
		<p>Description: GVSU Fall Career Fair DeVos Place Convention Center, Grand Rapids Tuesday, October 21, 2014 1:00 - 5:00pm</p> <p>Scope of Participation: Station participants provided current listing of job openings at our stations and counseled applicants in techniques to facilitate entry into the broadcast field.</p>				
9	10/09/2014	Participation in Job Fairs	2	Stephanie Lundberg Todd Weber	Yes Yes	.25

Summary of Prong 3 Outreach Initiatives Report

From: Grand Rapids,MI

Date3/3/2016

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Summary of Prong 3 Outreach Initiatives between 5/23/2014 to 5/22/2015

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
---------------	-------------	----------------------	---	-------------------------	------------------------------	---------------

Description:

2014 MABF Broadcast Media Career & Networking Fair
Western Michigan University's Brown Hall, Kalamazoo
Thursday, October 9, 2014
12pm - 3pm

Scope of Participation:

Station participants provided current listing of job openings at our stations and counseled applicants in techniques to facilitate entry into the broadcast field.

Total Points: 3.00



Internships are available at WOOD TV8, WOTV4 and WXSP. If you are a college Junior or Senior and would like to gain experience in the broadcasting field, consider an internship in 2014/2015.

Internships are available in Sales, News, Community Affairs, Weather, eightWest, Production, Marketing, Internet and Promotions.

You will need to send in a cover letter and a resume to careers@woodtv.com specifying your major and the department you would prefer to do an internship.

This internship can be coordinated for college credit through your career counselor or faculty advisor. All internships are unpaid and most require a commitment of at least 20 hours per week.

For more information contact Internships at:

WOOD TV8
120 College SE
Grand Rapids MI 49503
616.456.8888

Career Quest Contacts MiCareer Quest

EXHIBITOR VOLUNTEER INFORMATION

Tuesday, April 28th

DeVos Place

- 7:00 a.m. Arrive at DeVos Place
- 7:20 a.m. Exhibit Walk-through

- 8:00 a.m. Session I, Group 1 Students Arrive
- 8:25 a.m. 1st Rotation
- 8:30 a.m. Group 2 Students Arrive
- 8:55 a.m. 2nd Rotation
- 9:00 a.m. Group 3 Students Arrive
- 9:25 a.m. 3rd Rotation
- 9:30 a.m. Group 4 Students Arrive
- 9:55 a.m. Session I Concludes

- 10:00 a.m. Session II, Group 1 Students Arrive
- 10:25 a.m. 1st Rotation
- 10:30 a.m. Group 2 Students Arrive
- 10:55 a.m. 2nd Rotation
- 11:00 a.m. Group 3 Students Arrive
- 11:25 a.m. 3rd Rotation
- 11:30 a.m. Group 4 Students Arrive
- 11:55 a.m. Session II Concludes

- 12:00 p.m. Session III, Group 1 Students Arrive
- 12:25 p.m. 1st Rotation
- 12:30 p.m. Group 2 Students Arrive
- 12:55 p.m. 2nd Rotation
- 1:00 p.m. Group 3 Students Arrive
- 1:25 p.m. 3rd Rotation
- 1:30 p.m. Group 4 Students Arrive
- 2:00 p.m. Session III Concludes

- 2:15 p.m. Exhibit Breakdown Begins

LUNCH SCHEDULE (by last name)

- 11:00 - 11:30 A-D
- 11:30 - 12:00 E-H
- 12:00 - 12:30 I-N
- 12:30 - 1:00 O-Z

EXHIBITOR TALKING POINTS / BEST PRACTICES

- Welcome students to exhibit with enthusiasm and energy!
- Explain your trade, your role in the trade, and your education (on-the-job training, trade school, college, etc.).
- Engage students in a hands-on activity.
- Talk to students about the tools and technology you use.
- Tell students what a day at work is like for you.

Sample Questions:

1. Do you have family or friends who work in _____?
2. Are you considering a career in _____? What seems interesting?
3. What do you think you wouldn't like about this job? (Dispel any myths)

KEY CONTACTS & INFORMATION

What to Wear

- Comfortable Shoes
- Work Clothes [uniform, logo-ed shirt, etc.]





May 18, 2015

Erika Gonzales
Business Administrator
Media General
13 Broadcast Plaza SW
ABQ, NM 87104

Dear Erika,

Thank you for supporting the National Association of Broadcasters Education Foundation (NABEF) Career Day on Wednesday, April 15 at the 2015 NAB Show in Las Vegas. This was a very successful event thanks to your participation.

Your attendance at the 2015 Career Fair counts toward the Federal Communications Commission (FCC) Equal Employment Opportunity credit that your company is required to earn under the FCC rules. This letter verifies your participation at the Career Fair.

If you have any questions regarding NABEF's career services, please contact Isabelle Tilghman at (202) 429-5428 or itilghman@nab.org.

Sincerely,

Michelle Duke
Vice President
National Association of Broadcasters, Education Foundation



MEMO

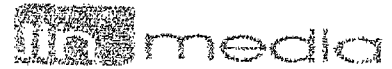
From: Erika Gonzales

Date: 5/18/15

RE: EEO Certification

This certifies that the following job vacancies (attached) were distributed at the NAB Career Fair in Las Vegas, on Wednesday, April 15, 2015.

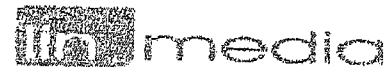
ACCEPTING APPLICATIONS FOR THE FOLLOWING
OPEN POSITIONS:



EOE/Minorities/Females/Vet/Disability

15-00153	Digital Sales Director	WIAT
14-00137	Executive Producer	WIAT
14-00571	Executive Producer	WIAT
14-00140	Investigative Reporter	WIAT
15-00278	IT Administrator	WIAT
14-00138	Meteorologist	WIAT
15-00185	Meteorologist	WIAT
15-00188	Multi Media Journalist - MMJ	WIAT
15-00282	Producer	WIAT
14-00352	Promotions Producer	WIAT
14-00476	Reporter	WIAT
14-00020	Account Executive - Spot-ISH010	WISH
14-00019	Admin Services-ISH125	WISH
15-00307	Assign Editor/Web Producer	WISH
15-00267	Director	WISH
14-00376	Director of Sales	WISH
14-00021	Editor-ISH029	WISH
14-00556	Lifestyle Host	WISH
15-00121	Multi Media Journalist	WISH
15-00265	News Director	WISH
14-00514	News Producer	WISH
15-00228	News Production Associate	WISH
14-00257	Photographer	WISH
15-00186	Photographer	WISH
15-00293	Photographer	WISH
15-00122	Photographer/Editor	WISH
15-00212	Photographer/Editor	WISH
15-00120	Producer	WISH
15-00123	Producer/Cut In	WISH
14-00107	Promotions Producer/Editor	WISH
14-00409	Traffic Liason	WISH
15-00273	Digital Content Producer	WIVB
14-00551	Executive News Producer	WIVB
15-00204	MMJ/Anchor	WIVB
15-00205	MMJ/Reporter	WIVB
14-00458	Anchor/MMJ	WKBN
15-00157	Multi Platform Journalist	WKBN
15-00262	Chief Meteorologist	WLFJ
15-00249	Digital Sales Director	WLFJ
14-00595	Multi Platform Journalist	WLFJ
15-00251	Multi Platform Journalist	WLFJ
15-00287	News Anchor	WLFJ
15-00245	Production Services	WLFJ
15-00201	Sales Administrative Assistant	WLFJ
15-00170	Sales Manager	WLFJ
15-00175	Account Executive - Spot	WNAC
15-00306	Account Executive	WOOD

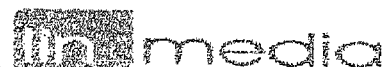
ACCEPTING APPLICATIONS FOR THE FOLLOWING
OPEN POSITIONS:



EOE/Minorities/Females/Vet/Disability

15-00326	Assignment Editor	WOOD
15-00255	Assistant News Director	WOOD
15-00112	Digital Executive Producer	WOOD
14-00393	Director	WOOD
15-00256	Reporter	WOOD
14-00075	Account Executive - Digital	WPRI
15-00237	Associate Producer	WPRI
14-00206	IT Assistant	WPRI
14-00617	Web Content Producer	WPRI
14-00537	Digital Sales Director	WTHI
15-00083	Multi Platform Journalist	WTHI
15-00269	Photographer	WTHI
15-00324	Photographer/Editor	WTHI
15-00242	Weekend Anchor/News Reporter	WTHI
15-00104	Assignment Desk Editor	WTNH
15-00231	Customer Service Representative	WTNH
14-00520	Digital Account Executive	WTNH
14-00507	Marketing Social Media Expert	WTNH
15-00240	MMJ	WTNH
15-00305	Producer	WTNH
15-00241	Producer/Photographer	WTNH
14-00512	Research	WTNH
14-00521	Technical Maintenance/IT	WTNH
15-00317	Producer -- Reality Programming	WVBT
15-00316	Producer/Videographer/Video Editor -- Reality Pr	WVBT
14-00017	Account Executive	WWLP
14-00027	Account Executive	WWLP
15-00007	Account Executive	WWLP
15-00090	Account Executive	WWLP
15-00246	Broadcast Engineering Tech	WWLP
14-00533	Commercial Producer	WWLP
15-00202	Full Time Multi Media Journalist	WWLP
14-00620	Full Time Photographer	WWLP
15-00314	Full Time Photographer	WWLP
14-00532	IT Assistant	WWLP
15-00017	Multi Platform Journalist	WWLP
15-00289	Part Time Production Assistant	WWLP

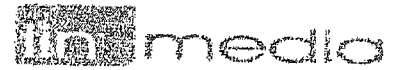
ACCEPTING APPLICATIONS FOR THE FOLLOWING
OPEN POSITIONS:



EOE/Minorities/Females/Vet/Disability

Req Num	Published Job Title	Location Description
15-00230	Media Strategy Supervisor	LIN Digital NYC Office
15-00207	Office Manager	LIN Digital NYC Office
15-00220	Accounts Payable Coordinator	LIN Shared Services
15-00264	AR Coordinator	LIN Shared Services
15-00210	Local Collection Specialist	LIN Shared Services
14-00423	Payroll Coordinator	LIN Shared Services
14-00468	Payroll Coordinator	LIN Shared Services
15-00117	Regional Business Manager	LIN Shared Services
15-00221	Staff Accountant	LIN Shared Services
15-00041	Master Control Operator	Massachusetts HUB
15-00274	Digital Regional Business Manager	Media General
15-00003	Digital Account Executive	WANE
15-00108	Local Sales Account Executive	WANE
15-00075	Meteorologist/reporter	WANE
15-00194	TV News Anchor	WANE
14-00597	Account Executive	WAVY
14-00599	Account Executive	WAVY
15-00275	Account Executive	WAVY
15-00318	Account Executive	WAVY
14-00049	Digital Account Executive	WAVY
14-00606	Evening Executive Producer	WAVY
15-00226	General Assignment Reporter	WAVY
14-00562	Morning Executive Producer	WAVY
14-00161	Newscast Producer/ Media Producer	WAVY
15-00219	Promotion Producer	WAVY
14-00151	TV NEWS PHOTOJOURNALIST	WAVY
15-00077	TV News Photojournalist	WAVY
15-00092	Account Executive	WDTN
15-00315	Account Executive	WDTN
15-00257	Digital Account Executive	WDTN
15-00164	Digital Executive Producer	WDTN
15-00260	Multi Media Journalist	WDTN
15-00065	News Producer	WDTN
15-00150	News Producer	WDTN
15-00236	Newscast Director	WDTN
15-00178	Part-time Weekend Director	WDTN
14-00105	Producer/Editor-DTN83	WDTN
14-00096	Reporter	WDTN
14-00086	Account Executive	WIAT
15-00283	Anchor	WIAT
15-00184	Anchor/Reporter	WIAT
15-00161	Associate Producer	WIAT
15-00100	Commercial Producer	WIAT
15-00183	Digital Account Executive	WIAT
14-00478	Digital Executive Producer	WIAT
15-00279	Digital Executive Producer	WIAT

ACCEPTING APPLICATIONS FOR THE FOLLOWING
OPEN POSITIONS:



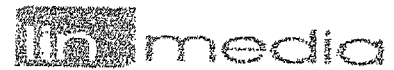
EOE/Minorities/Females/Vet/Disability

14-00062	Account Executive - Digital	KSNT
15-00042	Local Sales Manager	KSNT
15-00177	Master Control Technician	KSNT
15-00309	Meteorologist	KSNT
14-00616	Multi-Media Journalist	KSNT
15-00310	Photographer	KSNT
15-00076	Reporter	KSNT
14-00399	Producer	KSNW
15-00169	Producer	KSNW
14-00604	Reporter	KSNW
14-00534	Sales Account Executive	KSNW
15-00058	BROADCAST ENGINEER	KWBQ
15-00301	Assignment Editor	KXAN
15-00300	Assignments Manager	KXAN
14-00433	Executive Producer	KXAN
15-00329	General Assignment Reporter	KXAN
14-00293	Graphic Artist	KXAN
15-00239	Multi Platform Journalist	KXAN
15-00096	Promotions Coordinator	KXAN
15-00328	Sports Anchor/Reporter	KXAN
15-00233	Account Manager	LIN Digital
15-00250	AdOps Specialist	LIN Digital
15-00211	Developer	LIN Digital
15-00113	Digital Media Buyer	LIN Digital
14-00613	Director of Digital Sales and Development	LIN Digital
15-00232	Director of Media	LIN Digital
15-00259	Media Buyer	LIN Digital
14-00402	Media Planner	LIN Digital
15-00088	Recruiter	LIN Digital
15-00143	Regional Account Executive - Baltimore	LIN Digital
15-00140	Regional Account Executive - Cincinnati	LIN Digital
15-00138	Regional Account Executive - Cleveland	LIN Digital
15-00144	Regional Account Executive - Jacksonville, FL	LIN Digital
15-00142	Regional Account Executive - Louisville, KY	LIN Digital
15-00139	Regional Account Executive - Minneapolis	LIN Digital
15-00134	Regional Account Executive - New Orleans	LIN Digital
15-00141	Regional Account Executive - Oklahoma City	LIN Digital
15-00137	Regional Account Executive - Orlando	LIN Digital
15-00136	Regional Account Executive - Pittsburg	LIN Digital
15-00235	Search Engine Marketing Analyst	LIN Digital
15-00302	Senior Account Executive	LIN Digital
15-00323	Senior Account Executive	LIN Digital
15-00180	Staff Accountant	LIN Digital
15-00196	VP of Sales - West Coast	LIN Digital
15-00224	Digital Integrated Marketing Communications Ma	LIN Digital NYC Office
15-00277	Director, Sales & Development	LIN Digital NYC Office
15-00229	Media Strategist	LIN Digital NYC Office

Apply online: <http://www.linmedia.com/contact-us/careers/>

As of April 15, 2015

ACCEPTING APPLICATIONS FOR THE FOLLOWING
OPEN POSITIONS:



EOE/Minorities/Females/Vet/Disability

14-00397	Broadcast Minority Scholarship Intern	Corporate
14-00398	Digital Minority Scholarship Intern	Corporate
14-00146	Special Projects	Corporate
15-00069	Digital Ad Operations Specialist	Corporate Austin
15-00290	HR Business Partner	Corporate Austin
15-00085	Account Coordinator	Federated Media - New York
15-00297	Account Executive	Federated Media - New York
15-00199	Ad Product Manager	Federated Media - New York
15-00109	Content Strategist	Federated Media - New York
14-00550	Director, Video Strategy	Federated Media - New York
15-00330	Group Director, Creative Marketing	Federated Media - New York
14-00565	Sales Director - East Coast	Federated Media - New York
15-00111	Social Strategy Director	Federated Media - New York
14-00600	Sr. Account Executive	Federated Media - New York
15-00073	Sr. Account Executive	Federated Media - New York
15-00074	Media & Research Analyst	Federated Media San Francisco
14-00431	Senior Software Engineer	Federated Media San Francisco
15-00298	Sr. Account Executive	Federated Media San Francisco
15-00071	Marketing Solutions Strategist	Federated Media Chicago
14-00528	DC Bureau Chief	Indianapolis HUB
15-00151	Digital Content Producer	Indianapolis HUB
15-00292	Traffic Assistant	Indianapolis HUB
15-00189	Multi Platform Journalist	KASA
14-00326	Sports Anchor/Reporter	KASA
15-00132	Weekend Executive Producer	KASA
15-00294	Account Executive	KHON
14-00503	Host	KHON
14-00628	Local Sales Manager	KHON
14-00625	Account Executive	KIMT
15-00311	Master Control Technician	KIMT
15-00213	Production Assistant	KIMT
15-00266	Digital Account Coordinator	KNVA
15-00270	Host	KNVA
15-00054	Account Executive	KOIN
15-00313	Account Executive	KOIN
15-00319	Digital Account Executive	KOIN
14-00297	General Sales Manager	KOIN
15-00299	News Assignment Editor	KOIN
15-00254	News Video Editor	KOIN
15-00286	Reporter	KOIN
15-00312	Sports Anchor/Reporter	KOIN
15-00251	Chief Photographer	KRQE
15-00268	DIRECTOR OF ENGINEERING	KRQE
15-00223	Director of Sales	KRQE
15-00190	Multi Platform Journalist	KRQE
15-00176	News Photographer	KRQE
14-00394	Special Assignment Reporter	KRQE

4

Julie Pierce

From: Hamersma, Ellen <ehamersma@fhps.net>
Sent: Tuesday, March 17, 2015 2:12 PM
To: Julie Pierce
Subject: Tomorrow's Job Shadow

Julie,
Everything is set for our visit to the studio tomorrow.

I have 24 students with the following assignments:

Community Affairs – 2
Promotions – 2
Commercial Production – 2
Art and Internet – 2
Production – 2
News – 10
eightWest – 4

*Shadowed
stuff 3/17/15*

In the past some of our seniors who are over 18 have been invited to go out with a news team. Once again I have a couple students hoping that this opportunity will present itself.

Thanks for hosting us.

--

Ellen Hamersma
English and Communication Teacher
TV Broadcast Production Advisor
Forest Hills Eastern High School

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Eva Aguirre Cooper

From: Julie Sochay <sochay@michmab.com>
Sent: Wednesday, March 04, 2015 9:43 AM
To: Eva Aguirre Cooper
Subject: 2015 GLBC Career Fair FINAL Confirmation - March 11, 2015

Dear Eva,

Thank you for your participation in the 2015 GLBC Broadcast Media Career & Networking Fair! I look forward to seeing you next week.

The following is some pertinent information for you as you plan to attend the upcoming Career Fair:

Location: The Lansing Center
Room: Hall A/Exhibit Hall
Date: Wednesday, March 11, 2015
Time: 2:00pm - 3:30pm

Our records show that the following person(s) is/are registered and will be attending the career fair:

Dan Boers, Kurtis Kaechele

Please note that anyone registered for GLBC can also enter the Career Fair.

The attendee(s) will be representing the following company/call letter(s):

WOOD, WOTV, WXSP

Check In: Please check in at the MAB registration desk in the Main Concourse where you will receive a pre-printed name badge as well as any additional pertinent Career Fair information. Arrive no later than 1:00pm to begin your set up as we will begin promptly at 2:00pm.

Main Luncheon: For those that have already registered for the Main Luncheon, that event begins prior to the start of the Career Fair at 12:30pm in the Belen Ballroom.

Tear down: Tear down may begin no earlier than 3:30pm, the close of the Career Fair, and must be complete by 4:30pm.

Booth Accommodations: Each registered booth will contain a table, two chairs and a sign designating their station or ownership group. Please let me know if you need additional chairs. All other accommodations will be the responsibility of the station attendees.

Directions: [Click here for Travel/Lodging and Parking instructions at GLBC.](#)

Please feel free to contact me with any questions at [517-484-7444](tel:517-484-7444) or sochay@michmab.com.

Thank you for your participation!

Julie Sochay

Executive Vice President, MAB Foundation
Communications Director
Michigan Association of Broadcasters

819 N. Washington Ave.
Lansing, MI 48906
PH: 800.968.7622 -or- 517.484.7444
FX: 517.484.5810
sochay@michmab.com
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GLBC Career Fair

2015 GLBC Career & Networking Fair

The Lansing Center, Downtown Lansing
Wednesday, March 11 • 2:00 p.m. - 3:30 p.m.

THANK YOU to all who attended and participated! We had a great event! Make plans to join us for the Fall Career Fairs this October. Click here for more information as it becomes available.

Virtual Career Fair (Check back often as new stations/vendors are added often!)

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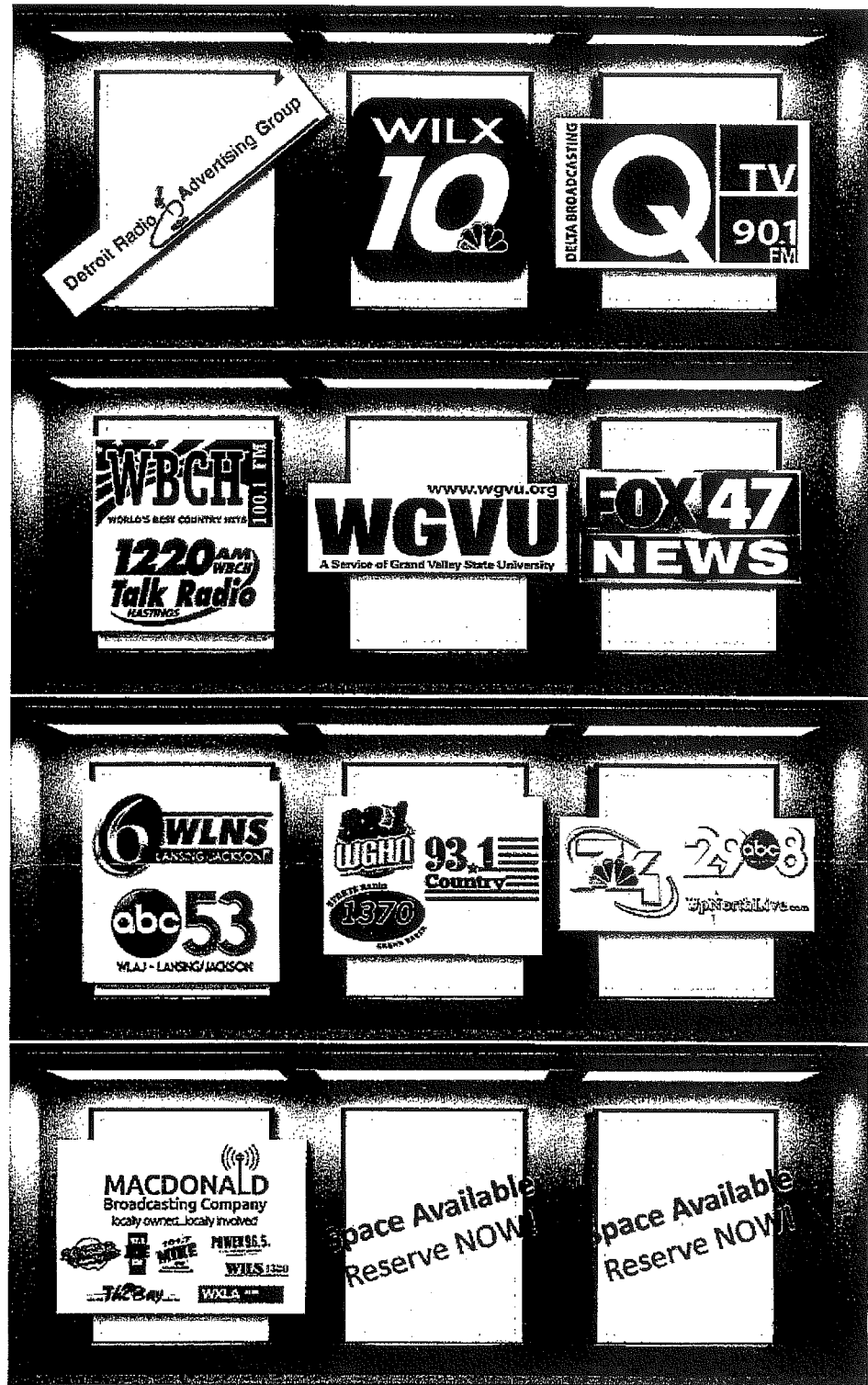
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 <p>Detroit Public TV WRCJ 90.9</p>	 <p>CBS RADIO DETROIT</p>	 <p>M MADONNA UNIVERSITY</p>
 <p>9&10 NEWS</p>	 <p>WADL</p>	 <p>CW46 theCW46.com FOX66 wsmh.com NBC25 minbcnews.com</p>



Vendor Information

For Stations - Participating in this fair gives you and your station(s)/media company the unique and valuable opportunity to reach out and educate the future of our industry, network with other media professionals, support the programs of the MAB Foundation and **receive possible EEO credits**. GLBC sees hundreds of excited students and young professionals eager to meet with you! All station participants will receive official acknowledgement letters to be placed in their station's EEO files. Take care of your EEO file and be prepared for possible EEO audits by registering to participate in this fair today!

For Educators - Participating in this fair opens the door to hundreds of potential students for your school's programs. Take this opportunity to show off your school's offerings with high school students, college transfers and those just looking for the next great step in their career journey.

For Media Companies - Participating in this fair gives you and your media company the unique and

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GRAND VALLEY STATE UNIVERSITY Career Fair

DeVos Place Convention Center
303 Monroe Avenue NW, Grand Rapids, MI 49503
Tuesday, February 24, 2015

On behalf of our eight participating institutions, welcome to the **GVSU Winter 2015 Career Fair!** We are pleased that you decided to attend this event and are confident that you will find the time and energy you spend here worthwhile. Students and alumni of all majors and levels will be in attendance today to learn about your internships, co-ops, clinicals, and full-time positions.

Schedule of Events

11:00 a.m. to 1:00 p.m.	Employer check-in/booth set-up
11:00 a.m. to 1:00 p.m.	Lunch buffet in Employer Break Area (behind pipe and drape and in west hallway)
12:15 p.m. to 1:00 p.m.	*Career Exploration Time (see below)
1:00 p.m. to 5:00 p.m.	Career Fair open to public, students and alumni contacts
2:00 p.m. to 4:00 p.m.	Light refreshments available in the Employer Break Area
5:00 p.m.	Fair concludes

Participating Institutions

Aquinas College	Cornerstone University	Grand Valley State University	Kendall College of Art & Design
Calvin College	Davenport University	Hope College	Kuyper College

*Career Exploration

In an effort to encourage and foster effective career exploration opportunities for GVSU underclassmen, we will be offering exploration time at employer booths prior to the Career Fair opening to the public. We trust that these early student contacts will benefit your organization as you develop talent and build your brand among new college graduates. Please be present at your booths during this time to offer information about career paths at your organization and how fields of study and experience apply. Students will not be expected to dress in professional attire nor have resumes to present, but to ask exploratory questions in a non-formal environment.

Interview Space & Refreshments

Once the Career Fair has begun, the lunch/break area will serve as potential interview space. For your convenience, water stations are available on all of the outside walls in the room, and light refreshments will be available in the break area until 4 p.m. Student Ambassadors will be available to assist you with any needs you may have during the fair.

Wi-Fi Access

Wireless access is included with your registration. Username: **GVSU** Password: **winter**

Social Media

Let candidates know you're here and what jobs you have available by reaching out to them on Social Media!

- Hashtag: **#GVCareer Fair**
- Facebook: **www.facebook.com/GVSUCareer**
- Twitter: **@GVSUCareers**
- Instagram: **www.instagram.com/gvsucareers**

Evaluations

We value your feedback and comments, so we ask that you please complete the enclosed evaluation and either return it to a Student Ambassador or just leave on your table at the end of the day.

www.gvsu.edu/careerfairs

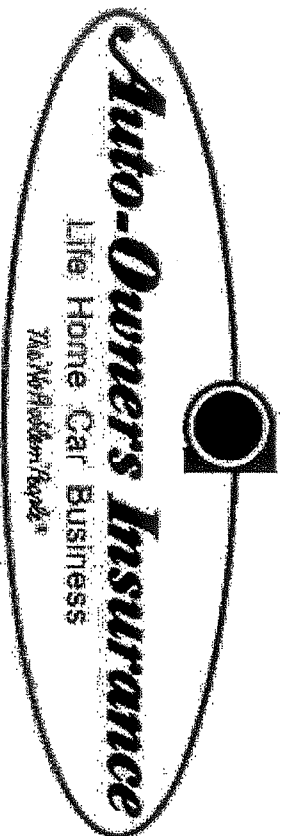
GRAND VALLEY STATE UNIVERSITY

Partner Fair

Tuesday, February 24, 2015

DeVos Place Convention Center, 303 Monroe Ave NW, Grand Rapids 1-5 pm

sponsored by...



participating schools...

- Aquinas College, Calvin College, Cornerstone University*
- Davenport University, Grand Valley State University, Hope College*
- Kendall College of Art & Design, Kuyper College*

www.gvsu.edu/careers



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Grand Valley State University Winter Career Fair – February 24, 2015

171	CompleatSource	193	Ryerson	215 & 216	Mondalez International
172	HantzGroup	194	Sachse Construction	217	Challenge Manufacturing
173	Vector Marketing	195	Interior Concepts Corporation	218	Greenidge Realty, Inc.
174	Schepers Concrete Construction	196	Shape Corporation	219	Exfol, Inc.
175	Northwestern Mutual	197	NUvar Inc	220	Dart Container Corporation
176	Magna Mirrors of America, Inc.	198	Roskam Baking Company	221	Ferguson
177	Total Quality Logistics (TQL)	199	Lake Michigan Credit Union (LMCU)	222	Walgreens
178	Post Foods	200	Engine Power Components Inc.	223	Domain Systems, Inc.
179	Tata Consultancy Services	201	Consolidated Electrical Distributors/All-Phase	224	Transcorr National Logistics
180	Corium International, Inc.	202	Great Lakes Computer	225	Walhart Stores Inc
181	VSP Transportation, Inc.	203	ThermalTech Engineering	226	PADNOS
182	Federal Bureau of Investigation (FBI)	204	Complete Music Video Photo	227	Verizon Wireless
183	Stengler & Stengler, P.C.	205	WZZM 13	228	Sherwin Williams
184	Ottawa County Sheriff's Office	206	Speedway	229	Brooksource
185	Social Security Administration	207	WTU TV 54	230	IFM Americas Inc.
186	Townsquare Media of Grand Rapids	208	Randstad Technologies	231	Robert Half International, Inc.
187	WOOD TV8	209	Corncast	232	Perrin, Inc.
188	Modern Woodmen Fraternal Financial	210	Dayton Freight Lines	233	Michigan Air National Guard
189	Sherwin-Williams Company	211	Oliver-Tolas Healthcare Packaging	234	All-Weather Seal of West Michigan
190	Thrivent Financial for Lutherans	212	Principal Financial Group	235	GVSU Admissions Office
191	Marine Corps Officer Programs	213	AIS Construction Equipment Corp.		*Health Care Expo
192	Epic	214	Commercial Contracting Corporation		

Student Info & Vendor

Health Career Expo

<p>12*</p> <p>121 122 123 124 125 126 127 128 129 130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173 174 175 176 177 178 179 180 181 182 183 184 185 186 187 188 189 190 191 192</p>	<p>12*</p> <p>193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211 212 213 214</p>	<p>12*</p> <p>215 216 217 218 219 220 221 222 223 224 225 226 227 228 229 230 231 232 233 234 235</p>
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Student Info
A Vendor
16-51

Grand Valley State University Winter Career Fair – February 24, 2015

Company/Organization	Table #	Current Opportunities
AAA Michigan	167	Travel Interns for June 2015
Accelerated Rehabilitation Centers*	10 & 11	Physical therapists, physical therapist assistants, certified athletic trainers
Aftac (Michigan West)	134	HR/marketing interns, benefits specialist
ALS Construction Equipment Corp.	213	Full-time, part-time and intern positions at 6 branches - parts, rental and sales departments
Alcoa Howmet	97	Various engineering opportunities, financial/accounting, interns, full-time opportunities
All-Weather Seal of West Michigan	234	Call center marketing, event marketing, radius marketing, retail marketing
ALS Association Michigan Chapter, The	107	Various volunteer and intern opportunities,
American Axle & Manufacturing, Inc.	63	Production supervisor, manufacturing engineer, industrial engineer, supply chain
American Diabetes Association	127	Summer and fall interns - event management and fundraising
American Senior Communities*	53	Full-time, part-time, PRN (varies by location), physical therapist, occupational therapist, speech language pathologist, nurses, health administrator, exercise science
Amway Hotel Collection	146	Ruth's Chris Ann Arbor – General manager and sous chefs; Amway Grand Plaza Hotel – part-time A/V technician, concessions attendant, conference services; Cygnus – general manager, engineering, preventative maintenance, mechanic, decorator/painter, building and grounds, part-time front desk agent; GP Sports – host, housekeeping room attendant, part-time IS/help desk, main kitchen cooks, part-time 3 rd shift parking valet runner, part-time security officer, part-time Starbucks barista; Downtown Courtyard by Marriott – part-time front desk agent, 3 rd shift night audit, part-time parking valet runner; JW Marriott-Grand Rapids – engineering building and grounds, part-time front desk agent, housekeeping floor supervisor, room attendants (full-time, part-time and interns), part-time in-room dining server, kitchen cook, pastry cook, part-time and full-time 3 rd shift parking valet runners; Six One Six – part-time server assistant
AroundCampus Group, The	91	Sales and marketing summer interns
ATI Physical Therapy*	49	Physical therapist
Auto-Owners Insurance (LEAD SPONSOR)	115	Software developer, entry-level insurance claim representative, entry-level insurance underwriter, interns
Bell's Brewery	104	Complete list can be found at http://bellsbeer.com/contact/career-opportunities/
Blue Cross Blue Shield of Michigan	98	Behavioral health case manager, health care manager (HEDIS and risk adjustment), customer service representatives, call center team leaders, financial analysis and contracting manager, senior analyst (Facets and Maccess)
Booking.com	109	Customer service representative, bilingual customer service representative English/Arabic and English/Chinese
Boyme Resorts	108	Interns in food and beverage (front of house and back of house), events, turf management, outdoor recreation, lodging (front desk or housekeeping). Please view our complete list of current job openings at www.boyme.com/employment
Brooksource	229	Recruiting, sales account executive
BS&A Software	157	Quality assurance testing department, community development support analyst, financial management support analyst

Grand Valley State University Winter Career Fair – February 24, 2015

Company/Organization	Table #	Current Opportunities
bswift	65	Client service associate
Buckle, INC.	112	Sales and management interns, management development program
Buhler/Prince, Inc.	80	Full-time and Intern opportunities
Challenge Manufacturing	217	Accounting/estimating/finance, IT, purchasing, HR, production management, manufacturing engineering, controls engineering, project engineering, robotics engineering, weld engineering
Charter Communications	132	Retention representative, sales support representative, online chat representative
Chemical Bank	21	Full-time, part-time, summer positions, interns
Cherry Health*	66	Social work, medical assistants, RNs, patient registration specialists, and community healthcorps members
Cintas Corporation	4	Management trainee, sales trainee, service sales representative, interns
City Year Americorp - Detroit	129	Americorps member
Comcast	209	Direct sales representative, sales consultant, warehouse, communication technicians/installers, call center
Commercial Contracting Corporation	214	Interns – mechanical, IT and OSH
CompHealth*	52	Physical therapists
Complete Music Video Photo	204	Wedding DJ, photobooth operator, videographer
CompleteSource	171	Sales, marketing and promotions
Compuware Corporation	100	Entry-level mainframe developer, mainframe developer interns
Configure, Inc.	36	Entry level programmer, interns, co-ops
Consolidated Electrical Distributors/All-Phase	201	Management trainees, paid summer interns
Consumers Credit Union	123	Member service representatives, summer 2015 Interns
Consumers Energy	77	Entry-level and summer interns
Cortum International, Inc.	180	Quality control analyst, quality control chemist, quality assurance specialist
Covenant Village of the Great Lakes*	166	Registered nurse, certified nurse aide, physical therapist, physical therapy assistant, occupational therapist, occupational therapy assistant, cooks, wait staff, dietary aide
CQL Incorporated	62	Software developer, software architect, software development interns
Crown Motors	169	Client advisor
D.A. Blodgett - St. John's	87	Community living support aides, respite workers, direct care counselors
Dart Container Corporation	220	Clerical, engineering, IT, warehouse, travel, accounting, sales, management, HR, MIS
Dayton Freight Lines	210	Management trainee, management interns, dock worker
Dewy's Manufacturing, Inc.	61	Mechanical engineering co-op, product design and manufacturing co-op, accounting interns, IT interns
Diversified Medical Staffing, LLC*	14	Nurses (LPNs and RNs), CNAs, certified or registered medical assistants, caregivers
Dominion Systems, Inc.	223	Marketing Interns, sales, UI designer
Dominio's Pizza	38	Leadership development program, Interns, full-time entry-level
DTE Energy	140	Summer co-ops, interns
Dynatrace	139	Entry-level IT, consulting, interns
EBW Electronics	42	Co-ops and interns in engineering and supply chain

Grand Valley State University Winter Career Fair – February 24, 2015

Company/Organization	Table #	Current Opportunities
Henry Ford Health System*	13	Entry-level healthcare and customer service positions
Herbruck's	18	Production management trainee - flock service, processing management trainee
Herman Miller, Inc.	44 & 45	Summer interns
Holland Home of Grand Rapids*	50	Nurses, CNA and non-certified nurse aides, recreational therapy, administrative assistant
Holland Hospital*	69	RNs, unit techs, mid-level provider/physician assistant
Holy Cross Children's Services	110	Treatment staff, night staff, family workers, home service aides
Hope Network*	9	Direct care - residential instructor, resident advocate, social worker, RN, BCBA, ABA tutor, occupational therapist, recreational therapist
Huntington National Bank	35	In-store personal bankers
IBM Corp.	122	Application development specialist, SAP application specialist
IFM Americas Inc.	230	Customer support specialist, field service specialist, sales representative
Image Tours Inc.	149	Sales, customer service
Indian Trails Camp	89	Summer camp counselor, day camp counselor, kitchen prep assistants, health officers
Innotec	120	Electrical engineer, mechanical engineer, lean manufacturing engineer, engineering intern/co-op
Intelligated	37	Technical support engineer, software engineer, electrical engineer
Interior Concepts Corporation	195	Human resources, sales, sales engineering
Jimmy John's Gourmet Sandwiches	93	Guerrilla marketing specialist
JR Automation Technologies LLC	102	Mechanical engineer, electrical controls engineer, robotic service engineer, software engineer
Keller Williams Realty Grand Rapids North	160	Realtor
Kellogg Company	15	IT interns, finance student support, full-time IT, business and finance opportunities
Kent County Health Department	68	A variety of positions ranging from health care to criminal justice careers
Kimberlee J. O'Donald Physical Therapy*	67	Physical therapist
Knoll, Inc.	159	Manufacturing engineer, continuous improvement engineer, process lead, supervisor
Koops, Inc.	158	Mechanical engineer, controls engineer
Lake Michigan Credit Union (LMCU)	199	Summer interns
Laurel Health Care Company*	30	Staff physical therapist
LeanLogistics	22	Software developer, software developer intern, help desk support technician, help desk support intern, logistics coordinator, logistics coordinator intern, accounting analyst (finance)
Life Time - The Healthy Way of Life Company*	47	Fitness trainers, registered dietitians, Pilates instructors, metabolic assessment technicians, endurance coaches
Little Pine Island Camp	92	Summer 2015 camp employees: program team, unit counselors, lifeguards, food handlers, cook's assistants, assistant health officer, grounds and sanitation, USDA retail services
Lutheran Volunteer Corps (LVC)	128	Full-time stipended volunteer
Macatawa Bank	2	Current positions at www.macatawabank.com/careers.aspx
Magna Mirrors of America, Inc.	176	4 Engineering Interns - 1 chemical, 3 manufacturing, 1 full-time environmental health and safety specialist
Marine Corps Officer Programs	191	Aviation officer, naval flight officer, ground officer, reserve ground officer

Grand Valley State University Winter Career Fair – February 24, 2015

Company/Organization	Table #	Current Opportunities
Mary Free Bed Rehabilitation Hospital*	12	Nursing, nurse tech, rehab tech, physical therapist, physical therapy assistant, occupational therapist, occupational therapy assistant, speech language pathologist, physician assistant, health administration, health information management, information technology, software programmer, security, and housekeeping
MEC, Inc.	39	Quality engineer, manufacturing engineer, welding engineer, product engineer, sales engineer
Mercantile Bank of Michigan	96	Credit analyst and credit intern positions
Mercy Health Saint Mary's*	7 & 8	RNs, LPNs, professional positions available
Meritage Hospitality Group	168	Accounting analyst
Metal Technologies, Inc.	59	Engineering co-op
Metro Health Hospital*	46	RN, medical assistant, nurse aide, information technology, administrative
Metron Integrated Health Systems*	51	Dietary cook, dietary aide, nurse, CNA, life enrichment and supervisor positions
Michigan Air National Guard	233	Enlisted and officers
Michigan Army National Guard	153	All
Michigan Economic Development Corporation	150	
Michigan Office Solutions, a Xerox Company	23	Sales representatives, sales interns, new business development representatives
Michigan Works!	133	Various
Mill Steel Company	3	Logistics intern, supply chain support intern, inside sales intern, marketing/front desk intern, full-time production coordinator
Modern Woodmen Fraternal Financial	188	Managing partner, financial advisor
MOKA - Non-Profit	106	Residential support staff, community support staff, mentors
Mondelez International	215 & 216	Sales associate, fall and summer interns
Muskegon County Public Defenders Office	161	Legal interns, support staff (secretarial) interns
New York Life Insurance Company and NYLIFE Securities	143	Financial advisor, interns
Nolan Transportation Group, Inc.	64	Account manager, carrier operations specialist
Northwestern Mutual	175	Financial representative Interns, full-time financial representative, campus recruiting intern, financial assistant Interns
Nuvar Inc	197	Product development engineer, manufacturing engineer
Oliver-Tolas Healthcare Packaging	211	Engineering
Ottawa County Sheriff's Office	184	Road patrol deputy, corrections deputy, reserve deputy-mounted division, corrections deputy
PADNOS	226	Full-time, intern and summer positions
Paneira Bread	113	Associate, shift supervisor, assistant manager
Peace Corps	147	Education, health, agriculture, environment, community economic development, youth development
Pennock Health Services*	28	Registered nurses, occupational therapist, mid-level hospitalist, social worker
Perrigo Company	116	eCreative digital graphic analyst intern, formulation research and development intern, global audit IT interns, project/production engineering student associate, regulatory affairs student associate, scheduling and production planning student associate
Perrin, Inc.	232	Screen print warehouse and embroidery positions, office and graphic artist positions

Grand Valley State University Winter Career Fair – February 24, 2015

Company/Organization	Table #	Current Opportunities
Plascoe, Inc.	79	Sales engineer, market development engineer, manufacturing engineer, project cost/estimator
Post Foods	178	HR intern, finance intern, engineering co-ops, continuous improvement intern, quality intern, production supervisor
Pretty Lake Camp	94	Summer camp counselors, nature coordinator, lifeguards, arts and crafts coordinator, camp leadership staff, waterfront director, camp services director
Pridgeon and Clay, Inc.	142	Manufacturing, process and quality engineers, die designer, tool and die technician, maintenance technician, controls technician, welding technician, team leader, laser programmer, part-time packer, machine operator, material handler, hi-lo driver, shipping/receiving clerk
Primerica Financial Services	152	Field agents, recruiters
Principal Financial Group	212	Financial representative
ProtoCall Services, Inc.	88	Crisis and access counselors
Prudential Financial (SPONSOR)	95	Financial professional associate, financial professional intern
PT Solutions*	34	Physical therapist, occupational therapist, physical therapist assistant, certified occupational therapist assistant, SLP
Quicken Loans	145	Check out our website: www.quickenloanscareers.com
Randstad Technologies	208	Various positions in IT, engineering, SAP business analysts, computer programmers, system administrators
Resthaven*	48	LPN/RN charge nurse, CAN, dietary aide, resident assistant, housekeeping
Robert Half International, Inc.	231	Accounting (A/P, A/R), administrative assistants, customer service representatives, data entry
Rose Medical	154	Product support engineer, project engineer
Roskam Baking Company	198	Business unit controller, controls engineer design, controls engineer service, supply chain planning manager, operations and procurement manager, sanitation manager, customer service representative, inventory control analyst, line foreman, maintenance technician, quality control technician, sanitation technician, shift supervisor, material handler, shipping coordinator, dock foreman, process safety management coordinator
Ryerson	193	Sales and marketing interns
Sachse Construction	194	Project engineer, estimator, assistant superintendent, property manager
SalesPad	85	C# developer, mobile developer, technical support
Salvation Army Hidden Falls Camp, The	111	Camp counselor, lifeguard, camp nurse, dining room worker
Salvation Army Ray & Joan Kroc Corps Community Center	126	Recreational aides for the gym, fitness area, climbing wall, and pool; lifeguards; child watch attendants
Salvation Army Wonderland Camp, The	131	Counselors, lifeguards, health center aides, ropes course staff, archery
Schepers Concrete Construction	174	Laborer, administrative assistants, management
Secant Technologies	78	Network engineer, systems engineer
Shape Corporation	196	Manufacturing
Sheldon Meadows Assisted Living Center*	71	Medications technician, resident services assistant

Company/Organization	Table #	Current Opportunities
Thrivent Financial for Lutherans	190	Financial representatives
ThyssenKrupp Materials NA	17	Sales talent trainee, supply chain interns
Total Quality Logistics (TQL)	177	Sales representatives, sales interns
Townsquare Media of Grand Rapids	186	Sales, event planning, promotions, digital graphic design, internships
TRAM, Inc	119	Summer 2015 interns (test, qualify and design departments)
Transcarr National Logistics	224	Customer service representative
Trans-Matic Manufacturing	101	Summer 2015 production interns, toolroom interns
Trendway Corporation	141	Product and development engineer, manufacturing engineer, help desk technician, network administrator, programmer
TRMI	144	Production engineer, production engineer intern, team leader, CAD technician
United Shore Financial Services	43	Interns, mortgage underwriter development program, accounting, finance, marketing
United States Air Force	74	Engineering, pilot, navigator, medical positions
Universal Forest Products, Inc.	16	Sales trainees, production management trainees
US Army Health Care*	54	MSW applicants, Health Profession Scholarship Program applicants, clinical psychology
USF Holland Inc	1	Sales rates, supply chain management, logistics, IT
Van Andel Institute	72	Guest students for academic research credit, Ph.D. graduate program, possible employment opportunities
Vector Marketing	173	Entry-level customer sales/service
Vention Medical	24	Manufacturing engineer, quality engineer, manufacturing engineer interns
Verizon Wireless	227	Customer service representative, retail sales representative
vlastore systems, Inc.	124	Project engineer, controls engineer, site manager, customer support technical representative, sales, service/crane technician
VSF Transportation, Inc.	181	Dispatch/load planners
Waddell & Reed	99	Financial advisor
Walgreens	222	Community management interns, assistant store manager trainee
Walmart Stores Inc	225	Assistant manager trainee, summer 2015 intern
Wedgwood Christian Services*	26	Youth treatment specialist, developmental care specialist, SUD clinician, physician assistant
Wolverine World Wide, Inc.	105	Interns
WOOD TV8	187	
Workshighed	118	Remote client support engineer, account executive, part-time remote client support engineer
WTLV TV 54	207	Broadcast engineer
WZZM 13	205	

*Health Care Expo

CRAMS-MATIC



7

2014-2015

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WNEM-TV (Saginaw)
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WMQT-FM/WZAM-AM (Marquette)
- Todd Mohr
Mitten Media LLC
- Jam Sardar
WLNS-TV (Lansing)
- Stephen Schram
Michigan Public Media
- Randy Scott
Davison High School/DTV
- Michael Walenta
WGVU Public Media
(Grand Rapids)

November 7, 2014

Eva Aguirre Cooper
Community Affairs Director
WOOD/WOTV/WXSP-TV

Dear Eva,

On behalf of the MAB Foundation Board of Directors and the BCBC Planning Committee, **THANK YOU** for participating in the 2014 Broadcasting Career Builder Conference (BCBC) on Friday, November 7!!

Your time, input and knowledge played an integral role in the great success of this conference. This year we saw more than 160 students and young professionals and more than 50 mentors/speakers. Overall a very successful year!

Your commitment to the future of the broadcasting industry is an inspiration and greatly appreciated.

THANK YOU for taking the time to speak to and network with the students and young professionals seeking to enter into or improve their careers within our industry. We hope you had a positive experience and enjoyed interacting with conference attendees and other broadcasters.

THANK YOU again for your continued support of the MAB Foundation and its programs!

If you have any questions or suggestions for making our future conferences even more successful, or would like to be a part of other MAB Foundation programs and events, please do not hesitate to call me at (517) 484-7444 or email me at sochay@michmab.com.

Thank you again and all the best,

Julie Sochay
Executive Vice President, MAB Foundation

*Thank you Eva
for all of your
help this year!*

8

Eva Aguirre Cooper

From: careers@gvsu.edu
Sent: Wednesday, October 15, 2014 10:09 AM
To: Eva Aguirre Cooper
Subject: CONFIRMATION: Grand Valley State University Career Fair - 10/21/14

Thank you for signing up to attend the **GVSU Fall Career Fair** scheduled for Tuesday, October 21, 2014.

Location

DeVos Place Convention Center
303 Monroe Avenue NW, Grand Rapids, MI 49503
Ballrooms A-D

Map/Directions: <http://devosplace.org/maps-and-parking>

Check-in will take place just outside of the ballrooms on the main level of the center.

Cancellations/Waiting List

We have had overwhelming response from employers for this Fall's fair. As such, we have sold out of available space and have a lengthy waiting list. If your organization can no longer attend this event, we would appreciate you cancelling at your earliest convenience to allow other companies to provide employment opportunities for our students and alumni. We appreciate your consideration.

Schedule of Events

11:00 a.m. Employer check-in/booth set-up
11:00 a.m. Networking Lunch with GVSU faculty and staff
1:00 p.m. to 5:00 p.m. Career Fair open to public, student and alumni candidates
2:00 p.m. to 4:00 p.m. Light refreshments available
5:00 p.m. Fair concludes

Parking

Parking vouchers will be provided in the on-site welcome packet for each paid and registered attendee and can be used upon exiting the parking structure. Recommended parking is in the **DeVos Place Ramp** located underneath the DeVos Place Convention Center ([H on map](#)). Overflow parking is also available in the Government Center Ramp ([J on map](#)).

Unloading

Student ambassadors will be available on the west end of the DeVos Place Ramp to assist with unloading and transporting display materials. Parking in rows D, E, or F is recommended for quick access to elevators (indicated by purple arrow on [underground parking map](#)). *Ambassadors are NOT available in the Government Center Ramp.*

Changes to Registration

If you have changes to the recruiters who will represent you, please e-mail this information to careers@gvsu.edu no later than close of business October 17. This will help us provide accurate name tags and parking permits for registered representatives.

Amenity Requests

If you decide to add an electrical hook-up, please be aware that the price doubles to \$120 if you order within 24

hours of the event. If you would like to pre-order electrical, please contact us at careers@gvsu.edu or 616-331-6708 no later than 11 a.m. on October 20.

Social Media

Get a competitive edge! Let candidates know you'll be attending and what jobs you have available by reaching out to them on Social Media before, during and after the event.

Hashtag: #GVCareer Fair

Twitter: @GVSUCareers

Facebook: www.facebook.com/GVSUCareer

Instagram: www.instagram.com/gvsucareers

Questions? Contact:

careers@gvsu.edu | 616-331-6708 | www.gvsu.edu/careers

GRAND VALLEY STATE UNIVERSITY

CAREER FAIR

Tuesday, October 21, 2014

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Kendall College of Art & Design, Kuyper College

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Trevor Herin
College Unit Director
(616) 774-2031
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Grand Valley State University Fall Career Fair – October 21, 2014

174-	Thrivent Financial for Lutherans	194	Victor-Marketing	213	Aflac (Michigan West)
175	Wolverine World Wide, Inc.	195	Michigan Office Solutions, a Xerox Company	214	Grand Valley State University
176	Domino's Pizza	196	Supply Chain Solutions	215-217	PepsiCo
177	Jackson National Life Insurance Company	197	Macatawa Bank	218	Waddell & Reed
178	Enterprise Rent-A-Car	198	Verizon Wireless	219	Peitske Truck Leasing
179	Cintas Corporation	199	Ferguson	220	Principal Financial Group
180	FOX 17 WXMI	200	WOOD TV8	221	Nolan Transportation Group, Inc.
181	Hastings Mutual Insurance Company	201	Bank of Holland, The / Bank of Northern Michigan, The	222	PNC Financial Services
182	Fastenal Company	202	State Farm Insurance	223	Cargill, Inc.
183	Huntington National Bank	203	TEKsystems	224-225	Steelcase, Inc.
184	Universal Forest Products, Inc.	204	Judson Group, The	226	Peace Corps
185	Amway Corporation	205	Experts	227	Acosta Sales & Marketing Co.
186-187	Walgreens	206	Cedar Point Amusement Park & Resort	228	Walmart Stores Inc
188	Consumers Credit Union	207	Service Express	229	Dayton Freight Lines
189	Crown Motors	208	Wimsatt Building Materials	230	Express Employment Professionals
190	Modern Woodmen Fraternal Financial	209	Edward Rose & Sons	231	Western and Southern Life
191	EDUStaff	210	GreenStone Farm Credit Services	232	B5&A Software
192	Qdoba Mexican Grill	211	Aerotek Staffing Solutions	233	Buckle, INC.
193	HantzGroup	212	MassMutual Southeast Michigan	234	Employment Plus

ENTRANCE



Michigan State University
1000 Stadium Drive
East Lansing, MI 48824

Grand Valley State University Fall Career Fair – October 21, 2014

Company/Organization	Table #	Current Opportunities
3M	155	IT and MIS degrees with SAP experience
AAA Michigan	1	Travel Agent Intern
Accident Fund Holdings, Inc.	172	Worksafe Interns
Acosta Sales & Marketing Co.	227	Leadership Development Program
Adecco Engineering and Technical	143	Engineering, IT, Admin/Clerical, Finance, Industrial, Mgmt, Recruiting
Aerotek Staffing Solutions	211	Purchasing, Business Analyst, Engineering, Finance, Admin, Social Media, Sales, Recruiting, HR
Alliac (Michigan West)	213	HR/Marketing Interns, Benefit Specialist
AIS Construction Equipment Corp.	168	FT Mgmt Trainees, Part-Time Paid Interns
Alcoa Howmet	46	Elec Engr, Product Engr, Process Engr, CMM Programmers, CAD Engrs, Engr Technicians (electrical)
AlliedBarton Security Services	44	Woodland Mall – PT, Flex Shifts; Fifth Third Bank - PT; Flex Officer – PT, Flex Shifts
American Diabetes Association	5	Special Events Interns - Winter
Amway Corporation	185	Summer 2015 Interns
Attwood Corporation	89	Summer Engineering and Quality Interns Visit www.Attwoodmarine.com or www.Brunswick.com/careers to view current employment opportunities.
Autocam Corporation	68	Mfg Quality Engrs, Machinists
Automatic Spring Products Corp.	110	Mfg Engineer, Product Design Engr
Auto-Owners Insurance	136	Entry-Level Claim Rep, Entry-Level Underwriter, Software Dev., Java Software Dev.
AutoZone	173	District Mgrs, MIT Mgr-in-Training, Store Mgrs, Asst Store Mgrs, Parts Sales Mgr
Bank of Holland, The/Bank of Northern Michigan, The	201	Prof Development Prog, Credit Interns
Belcan Engineering	91	Electrical Engineer, Software Engineer, System Engineer
Blue Cross Blue Shield of Michigan	35	Interns (Detroit), Cust Serv Reps, Sales Acct Mgrs, Healthcare Analysts, Provider Relations, Network Contracting Mgr
Bosch Emission Systems	109	Engineering Interns
BS&A Software	232	Financial Mgmt Support Intern
Buckle, INC.	233	Sales and Mgmt Interns, Mgmt Dev Program
BuhlerPrince, Inc.	32	Engineering, HR, Manufacturing Interns; Full-Time positions
Cargill, Inc.	223	IT Interns
Cedar Point Amusement Park & Resort	206	Interns & Seasonal Summer Positions
Challenge Mfg. Company	31	Engineering, Finance, Supply Chain, Acctng, Estimating, Project Engineering, IT, Purchasing
Charter Communications	146	Retention Representatives, Sales Support Representatives (Chat)
Chemical Bank	161	Customer Service, Intern
Cherry Street Health Services	20	Medical Assts, Patient Reg Specialists, Billing Specialists, RNs, Behav Health Case Mgrs (LLMSW), Outpatient Therapists (LMSW) and more!
Chrysler Group LLC	77-78	Supply Chain Mgmt, Materials Mgmt, Mfg, Line/Shift Leaders, Supervisors, Engrs, IT Analyst, SAP Bus, IT and SAP Interns
Cintas Corporation	179	Mgmt Trainee, Summer Intern, Route Serv Sales, Sales Rep, On-Site Cust Serv/Catalog Asst, Serv Supv
Coca-Cola Refreshments	118	Account Mgr, Account Mgr Relief, Market Dev Mgr
Colliers International	124	Path to Partner Program Intern
Commercial Contracting Corporation	153	Safety Coordinator

Grand Valley State University Fall Career Fair – October 21, 2014

Company/Organization	Table #	Current Opportunities
Compuware Corporation	97	Software Delivery Consultant - Prof Dev Prog, Mainframe Software Dev, Mainframe Software Dev Intern
Consolidated Electrical Distributors/All-Phase	9	Management Trainee
Consumers Credit Union	188	GR & Kalamazoo Member Service Reps, Tellers, Mgr Trainee Candidates, Summer 2015 Interns
Consumers Energy	75	Entry-Level, Interns
Corvac Composites, LLC	92	Quality Engineer, Mech Engineer/Program Manager, CAD Designer, Mfg Engineer
Crown Motors	189	Client Advisors, Internet Coordinator
Custom Profile	130	Quality Engineers, Production Supv, Project Engineer, Program Mgr, Maintenance
D.A. Bloodgett - St. John's	15	Direct Care Counselor, Community Living Supports Aide, Respite Workers
Dart Container Corporation	80	Finance, IT, Accounting, Procurement, Engineering
Dayton Freight Lines	229	Mgmt Trainee Program, Mgmt Internship Program
Dematic Corp.	86-87	Elec Engineering Intern, Mech Engineering Intern, Software Eng Intern
DeMys Manufacturing, Inc.	48	IT, Acctg, Mech Engineering and OSHA Interns and Co-ops
Disher Design & Development	69	Mech Eng, Elec Eng, Mfg Eng, Product Design, Industrial Design Interns and Co-ops
Domino's Pizza	176	Summer Internship and Leadership Development Programs
DornerWorks, Ltd.	47	Embedded Systems Engineering Co-Ops
Dow Corning Corporation	76	IT Interns, FT Entry-Level Positions
DTE Energy	125	Interns, Co-ops
EDUStaff	191	Substitute Teaching, Paraprofessional, Support Staff
Edward Rose & Sons	209	Resident Managers
Employment Plus	234	All Positions Available
Enterprise Rent-A-Car	178	Sales Management Trainee
Epic	63	Software Dev, Software Dev Intern, Project Mgr/Implementation Consultant, Software Tester/QA, Tech Services/Problem Solver
Experis	205	IT and Engineering
Express Employment Professionals	230	Manufacturing, Engineering, Admin, Accounting, HR, Management
Family Health Care	61	Interns: Quality, IT, Care Manager, Preventative Cancer, Graphic Design, Social Media
Farmers Insurance Group	160	Customer Service, Claims, Sales
Fastenal Company	182	Sales Trainees
Ferguson	199	Trainees in Sales, Credit, Logistics
Fifth Third Bank	156	Cust Serv Rep, Personal Banker, Call Center Cust Serv Rep, Licensed Personal Banker, Financial Center Mgr, Collections
First Insurance Enterprises	162	Insurance Agent
First Investors Corporation	154	Financial Representative
Fishbeck, Thompson, Carr & Huber	74	Elec Engineer Co-op, Mech Engineer Co-op
FOX 17 WXMI	180	
General Motors	100-101	Software Developer (SAP & non-SAP), Bus Intelligence/Analytics Dev, IT Operations Engr, IT Network Engr, Information Security Specialist
Gentex Corporation	106-107	Production Support Engr, Production Support Intern, Material Planners, Supply Chain Team Leads
Georgia-Pacific Corporation	96	Transportation, Customer Service

Grand Valley State University Fall Career Fair – October 21, 2014

Company/Organization	Table #	Current Opportunities
Gerald R. Ford Job Corps Center	18	
GHSP	51	Software Engr, Mech Engr, Elec Engr, Supply Chain, Quality Engr
GoodTemps, Inc.	21	Case Management Interns
Gordon Food Service, Inc. (GFS)	141	Multiple
Grand Circus Detroit, LLC	95	Developer
Grand Valley State University	214	Paid fellowships through Seldman Coll of Bus Full-Time Integrated MBA program
Great Lakes Computer	79	Sales
GreenStone Farm Credit Services	210	Credit Analyst, Loan Officer, Crop Insurance Specialist, Tax Accountant
HantzGroup	193	Family Office Liaison-Financial Consultant, Staff Accountant, CPA
Hart and Cooley Inc.	14	Product, Industrial, and Design Engineers; Model Maker
Hastings Mutual Insurance Company	181	Professional Insurance Generalist, Personal Lines Underwriting, Product Managers
Haworth, Inc.	65	Marketing, Finance/Acting, HR, Supply Chain, Operations, Engineering, IT/IS, Design
Heartland Healthcare	3	RN, LPN, Certified Nursing Assistants
Herbruck's	159	Mgmt Trainee, Summer Interns
Herman Miller, Inc.	144-145	Interns
HexArmor	82	Inside Sales
Hope Network	42	Direct Care Professional, Medical Director, Case Manager, Nurse Prac, Program Assistant
Huntington National Bank	183	Banking Co-Manager In-Store, Personal Banker In-Store
IBM Corp.	135	Application Developers, Business Analysts, Project Mgrs, Business Analysts, Systems Engrs
Image Tours Inc.	62	Mktg Intern, Customer Service – B2B Environment; Customer Service - Business to Client; Sales – B2B Environment
Innotec	90	Lean Mfg Engr, Elec Engr, Plastics Engr, Mech Engr, Project Engr, Launch Engineer
Intelligated	127	Software Engr, Computer Engr, Elec Engr, Controls Engr, Mech Engr
ITW Drawform	71	Controls Engr, Sales Engr, Design Engr, Technical Production Positions
Jackson National Life Insurance Company	177	Interns and FT Opportunities
Jimmy John's Gourmet Sandwiches	170	Guerilla Marketing Specialist
Johnson Controls, Inc.	104	Engineering, Finance, IT, Supply Chain, Marketing
JR Automation Technologies LLC	67	Mech Engr, Mech Engr Interns, Elec (Controls) Engr, Elec (Controls) Engr Interns, Software Developer
Judson Group, The	204	Account Executive Sales
KAM Plastics	112	Quality Engineer, Program Manager, Process Engineer, Plastics Engineer
Kandu, Inc.	72	Fin Supv, Mfg Engr, Medical Device Engr, Emp & Trng Specialist, Engr Interns, Soc Serv Interns
Kellogg Company	139	Interns and Student Support Opportunities in multiple functions.
Kentwood Police Department	6	Police Officer, Police Cadet
Koops, Inc.	111	Mechanical Engineers, Controls Engineers, Project Managers
Lake Michigan Credit Union (LMCU)	166	Interns
Landscape Forms	147	FT Engineers, Engineering Interns, Business Interns
LeanLogistics	149	Software Dev, Software Dev Interns, Infrastructure Support Tech, Logistics Coordinators
Macatawa Bank	197	View current positions at www.macatawabank.com/career.aspx

Grand Valley State University Fall Career Fair – October 21, 2014

Company/Organization	Table #	Current Opportunities
Madison Wisconsin Police Department	45	Entry-level Police Officers
Magna Mirrors of America, Inc.	84-85	Engineering Interns and Co-ops for Mech, Elec, Product Design/Development Engineers
Marine Corps Officer Selection Team	171	Officers: Aviation, Naval Flight, Ground, Reserve Ground
MassMutual MidMichigan Financial Group	167	Financial Services Professional
MassMutual Southeast Michigan	212	Financial Representative, Financial Advisor, Financial Planner
McDonald's Corporate Restaurant	158	Operations Intern, Shift Manager-in-Training, Manager-in-Training
Meijer Inc.	7-8	Interns: Actng, HR, IT, Legal, Merch/Mktg, Properties, Supply Chain, Retail Ops; FT: Merch Assoc, Inventory Control Analyst
Mercantile Bank of Michigan	119	Commercial Credit Analyst and Intern, IT Technician - Desktop Support Intern
Mercy Health	41	Interns, Nursing, Administrative, Nutrition Services, Leadership
Meridian Health Plan	4	Clinical, Business and IT positions
Metal Flow Corporation	13	Production Toolmaker, Progressive Die/Press Operators, Technical Operators
Metal Technologies, Inc.	113	Engineering Co-op
Michigan Economic Development Corporation	169	Various
Michigan Office of the Auditor General	22	Auditor positions
Michigan Office Solutions, a Xerox Company	195	Outside Sales, Summer Sales Interns, Summer Interns in various departments
Michigan Works!	134	Business Services
Mill Steel Company	10	Inside Sales Intern, IT Support Intern, Supply Chain Support Intern, Inside Sales FT Support Person
Modern Woodmen Fraternal Financial	190	Financial Advisor
MOKA Corporation	59	Residential Support Staff: PT, FT and On-Call
Muskegon County	58	Multiple
National Labor Relations Board	37	Field Examiner, Support Staff (clerical/litigation support)
New York Life Insurance Company and NYLIFE Securities	64	Financial Planner
Nolan Transportation Group, Inc.	221	Account Manager, Carrier Operations Specialist
Northwestern Mutual	115	Financial Rep Intern, Financial Rep
Nuvar Inc	94	Engineering Intern
Oliver-Toiles Healthcare Packaging	17	Engineers
Open Systems Technologies (OST)	81	Marketing Intern, Application Developers, Application Development Interns
Owens Corning	142	Information Systems
Padnos	26	Hourly and Salaried Positions
Paws With A Cause	36	Client Services Intern, HR Intern, Development Intern
Peace Corps	226	Education, Health, Environment, Agriculture, Comm Econ Dev, Youth Dev
Penske Truck Leasing	219	Mgmt Trainees, Rental Reps
PepsiCo	215-217	Sales Future Intern Leader - Beverage Division, Sales Associate FT - Beverage Division
Perrigo Company	121	Interns
Pine Rest Christian Mental Health Services	38	Patient Care Provider, Registered Nurse
Plasan Carbon Composites	70	Engr Co-op, Actng/Finance Co-op, Composites Engr, Product Engr
Plascore, Inc.	29	Sales Engr, Quality Engr, Engineer Interns

Grand Valley State University Fall Career Fair -- October 21, 2014

Company/Organization	Table #	Current Opportunities
Plastipak Packaging, Inc.	150	Software Engineer Intern
Plex Systems, Inc.	103	ACCEL Retail Banking Development Program
PNC Financial Services	222	Process Engr, Mfg Engr, Quality Engr, Cont Improvement Engr, Mechatronics Engr, Controls Engr, IT Intern, Cont Improvement Intern, Elec Engr Intern, Mechatronics Engr Intern
Pidgeon and Clay, Inc.	28	Financial Representative
Principal Financial Group	220	Crisis and Access Counselors, Social Workers
ProtoCall Services, Inc.	133	Financial Professional Associate
Prudential Financial Services	138	Line Servers, Cooks, Team Leaders, Restaurant Managers
Qdoba Mexican Grill	192	Mortgage Banker; Spanish-speaking Mortgage Banker; Fall, Winter, Summer Interns; Mortgage Op Positions; Software Engr; Data Analyst; System Engrs
Quicken Loans	117	RN Case Manager, LPN and RN Charge Nurse, CNA, Resident Asst, Dietary Aide, Cook, Housekeeping, Home Asst
Resthaven	43	Jr. Network Administrator, Jr. Software Developer, Staff Accountant
Rockford Construction Company	140	Line Foreman, Shipping Foreman, Shift Supervisor, Ship & Rec Supv, Sanitation Foreman, Material Handler/Freezer Driver, Parts Attendant, Controls Design Engr, Controls Serv Engr, Appl/Software Dev, Supply Chain
Roskam Baking Company	128	Engineering Interns, Molding Supervisors, Project Engineers, Process Engineers, Process Technicians Support/Implementation, Development, QA
Royal Technologies Corp	53	Fitness Intern, Events Intern, Youth Sports Intern, After School Programs Intern
SalesPad	163	Operations Manager, Mktg Administrator, Controls Programmer, Mech Engr
Salvation Army Ray & Joan Kroc Corps Community Center	39	PMO Team Support
Schap Specialty Machine	34	Web Dev Intern - Summer '15; Web Developer - Fall '15; Sales Development Reps; Sales Development & Mktg Interns - Summer '15
Select Resources	122	Core Technical Engr Co-op, Elec Engr, Mfg Engr, Tooling Engr, Rollform Process Engr
Service Express	207	Management/Sales Training Program (MTP)
Shape Corporation	27	Summer 2015 Interns, Support Services
Sherwin-Williams Company	57	IS Interns, Priority Health Interns, HR Interns, Mktg/Comm Interns, Actuarial Interns, Finance Interns, Process Improvement Interns, Sustainability Interns
SpartanNash	137	Agent, Agent Aspirant, Agent Intern
Spectrum Health	55	Jobs vary among 18 departments
State Farm Insurance	202	Corrections Officers, Parole-Probation Officers, Registered Nurses
State of Michigan Civil Service Commission	22	Services Specialist
State of Michigan Dept of Corrections	25	IT Programmers, Developers, IT Project Managers, IT Project Coordinators, IT Business Analysts
State of Michigan Dept of Human Services	23	Interns and Environmental Career positions, Conservation Officer, Emerg Dispatcher, Fisheries Asst, Fisheries Biologist, Fisheries Technician, Forest Fire Officer, Forester, Forestry Technician, Park and Rec Ranger, Wildlife Asst, Wildlife Biologist, Wildlife Technician, Aquatic
State of Michigan Dept of Technology Mgmt & Budget	23	Michigan State Troopers, Motor Carrier Officers
State of Michigan Depts of Environmental Quality (DEQ), Natural Resources (DNR), and Agriculture & Rural Development	24	Interns, Entry-Level Full-Time Positions
State of Michigan State Police	25	
Steelcase, Inc.	224-225	

Company/Organization	Table #	Current Opportunities
Weiss Envirotronics, Inc.	30	Elec Engrs, Mech Engrs, Sales App Engr for Asia Market, Controls/Instrument Programmer, Elec Engr Fall Co-op, Mech Engr Fall Co-Op
Western and Southern Life	231	Sales Representative
Wimsatt Building Materials	208	Territory Manager, Inside Sales Representative, Sales Intern
Wolverine World Wide, Inc.	175	Interns
WOOD TV8	200	Interns
Woodward, Inc.	93	Interns
YMCA of Greater Grand Rapids	2	Full-Time, Part-Time and Interns
ZF North America, Inc.	11-12	Full-time, Interns, Co-Ops

MAB FOUNDATION

9

2014-2015

Michigan Association of Broadcasters Foundation

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WXYZ-TV (Detroit)

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Michigan Public Media

Randy Scott
Davison High School/DTV

Michael Walenta
WGVU Public Media
(Grand Rapids)

October 17, 2014

Eva Aguirre Cooper
WOOD, WOTV, WXSP
120 College Ave., SE
Grand Rapids, Michigan 49503

RE: MABF Broadcast Media Career & Networking Fairs

Dear Eva,

Thank you again for your participation in the 2014 MABF Broadcast Media Career & Networking Fair at **Western Michigan University, Thurs. October 9, 12pm - 3pm**. More than 125 students and business-minded professionals attended this year's event. We hope that you were able to meet and collect information on potential employees and interns.

Our records show that the following people attended the career fair on behalf of your station(s):

Stephanie Lundberg, Todd Weber

Representing the following call letters:

WOOD-TV, WOTV-TV, WXSP-TV

The information about the MABF Broadcast Media Career Fairs was widely disseminated and marketed, including distribution to resources with a high volume of diverse candidates. In addition, the information was specifically sent to the State of Michigan career sites, veteran affairs organizations, MichiganWorks! locations throughout Michigan, all educational institutions in the state of Michigan as well as displayed on the official Career Fair website www.michiganbroadcastcareers.com.

As you know, participation in the career fair may count as one of the Outreach Prong 3 – Menu Option Initiatives with regards to obtaining EEO credits. As mentioned in previous mailings, your efforts in promoting and planning this event are very important to the FCC in considering possible EEO credit. For MAB members, any questions should be directed to the MAB's Legal Counsel, David Oxenford.

The MABF asks that you place this letter, photos, as well as any other fliers, registration materials, and affidavits of PSAs aired, with your EEO records.

Thank you for your participation, we hope the event proved useful in your station recruiting efforts.

Sincerely,



Julie Sochay
Executive Vice President, MAB Foundation

Enclosures



Michigan Association of Broadcasters

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Fall Career Fairs

THANK YOU to everyone who participated!!

Thank you Career Fair Registration Sponsor!



Thursday, October 2 - Specs Howard School of Media Arts, Main Campus, Southfield
co-sponsored by Specs Howard School of Media Arts
4 p.m. - 7 p.m. - Main Entrance, 2nd Floor - FREE to attend!

Specs Howard School of Media Arts
19900 W 9 Mile Rd #100
Southfield, MI 48075

Free parking is located outside of the building. [Click here for directions](#)

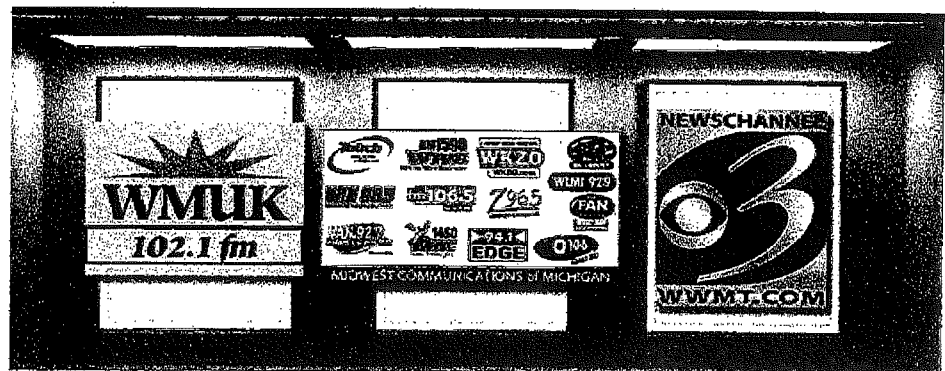
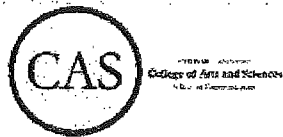




Thursday, October 9 - Western Michigan University, Kalamazoo
co-sponsored by WMU's School of Communication and WMU Career and Student Employment Services

12 p.m. - 3 p.m. - Brown Hall - FREE to attend!
 (career fair will be adjacent to the Clifford Media Ctr.)

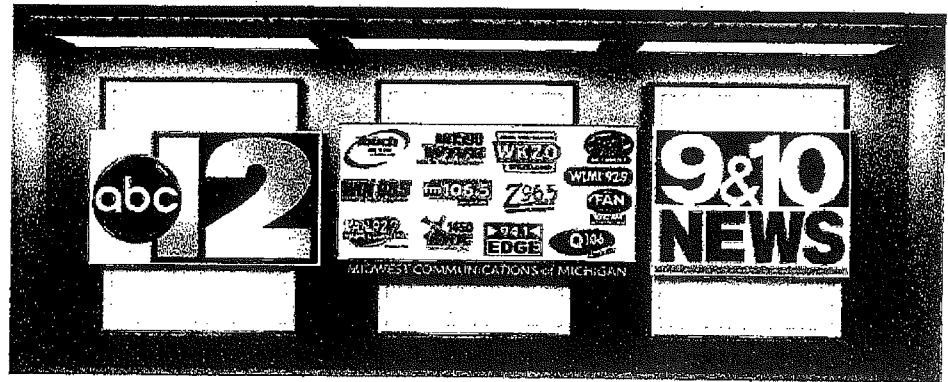
Western Michigan University
 Brown Hall
 Kalamazoo, MI 49008
 For directions and parking information, click here [↗](#)





Wednesday, October 15 – Central Michigan University, Mt. Pleasant
co-sponsored by CMU's School of Broadcast & Cinematic Arts
 12 p.m. – 3 p.m. - Bovee University Center, Rotunda - FREE to attend and FREE PIZZA!!

Central Michigan University
 103 East Preston Street
 Bovee University Center
 Mt. Pleasant, MI 48859
 For directions and parking information, [click here](#)





ATTENDEE INFORMATION

No pre-registration is required to attend the fair and it's FREE!

The MAB Foundation hosts Broadcast Media Career & Networking Fairs every Fall to bring potential employers and career counselors right to where you are!

Plan now to attend as many of these fairs as possible to learn more about your future in the ever-changing, ever-exciting world of broadcast media! Bring your resumes for review and suggestions! Plan now to attend and advance your career today!

COST: FREE to attendees...additional parking costs may apply.

- Bring copies of resumes with contact information.
- Bring samples of work, audio and/or video clips.