Supplemental Outreach Initiatives

(August 1, 2020 - July 29, 2021)

C-6: **Job and Career Fairs**

August 5-8, 2020, Marco Flores, Vice President News participated in the 2020 NAHJ + NABJ Virtual Convention Career Fair, hosted by the National Association of Hispanic Journalist (NAHJ) and the National Association of Black Journalists (NABJ) titled "Power of the Past, Force of the Future." Over one hundred companies and organizations joined NAHJ and NABJ at this nation's largest convention and career fair for journalists of color in a state-of-the-art virtual environment.

August 27, 2020 - Teadra Zarate, Human Resources Manager participated in the ALPFA Los Angeles: Breaking Into the Entertainment Industry a Virtual Workshop hosted by the Association of Latino Professionals for America.

September 23, 2020 - Teadra Zarate, Human Resources Manager participated in the Meet and Greet Virtual Professional Development Event hosted by the T. Howard Foundation which is an organization that provides opportunities for diverse and underrepresented groups and underserved communities in the media and entertainment industry.

October 27, 2020 - Teadra Zarate, Human Resources Manager participated in the University of San Diego Marketing, Communications & Public Relations Career Fair. Teadra spoke to students about current openings as well as early career opportunities such as internships and the company's leadership finance program for recent graduates.

November 18, 2020, Marisol Torres, Human Resources Manager participated in a virtual career panel for the Spanish MA students Career Panel at California State University of San Marcos.

February 4, 2021 - Teadra Zarate, Human Resources Manager participated in the Lee Hatch Harrison Talent Expo Virtual Career Fair hosted by Lee Hatch Harrison Outplacement Services.

July 14·16, 2021, Marisol Torres, Human Resources Manager and Marco A. Flores, VP of News participated in the NAHJ Virtual Career Fair hosted by the National Association of Hispanic Journalist.

NABJ-NAHJ August 2020 Virtual Convention Registration Now Open

FOR IMMEDIATE RELEASE

June 24, 2020

NABJ-NAHJ August 2020 Virtual Convention Registration Now Open

(Washington, D.C.) – Registration for the first-ever NABJ-NAHJ Virtual Convention & Career Fair is now open! <u>Click here to register</u>. Pre-registration discounts end on July 6.

The convention and career fair will be held August 5-8, 2020. The theme remains "Power of the Past, Force of the Future," as it ties into the current landscape of not only the nation but the journalism industry.

Overall more than 100 companies and organizations will join the National Association of Hispanic Journalists (NAHJ) and the National Association of Black Journalists (NABJ), as the nation's largest convention and career fair for journalists of color reconvenes in a state-of-the-art virtual environment.

Highlighted convention features include:

- More than 90 workshops, panels, forums and training opportunities
- A 3D career fair and exhibition hall featuring more than 70 companies armed with recruiters
- The option for attendees to meet recruiters and managers live via video, phone and chat in their booths
- The opportunity to build and share your professional profile and visual portfolio while also applying for job openings right at the virtual booths
- An opening ceremony and reception co-produced with Walt Disney Parks and Resorts
- At least 5 networking/happy hour receptions
- Three breakfast and luncheon events (the first 1,200 registrants will receive free meal delivery)
- The 2021 Miami Conference Kickoff party
- The Newsmaker Plenary on the U.S. Presidential Candidates
- The W.E.B. Du Bois Plenary, powered by the Chan Zuckerberg Initiative
- Special sessions focusing on social justice, racism in America and COVID-19
- Exclusive movie screenings and upfront
- The Innovation Bubble (featuring the latest from technology companies)
- The Authors Showcase (featuring new creative works hitting shelves)
- The Visual Task Force photo auction
- And a whole lot more (including the option to build your own virtual swag bags to take advantage of partner offerings and save important information as you navigate the virtual environment)

Low-cost registration options have been made available to assist attendees as we navigate through the impact of COVID-19. Student rates begin at \$90. Professional member rates begin at \$190, and nonmember/public rates begin at \$250. Members experiencing financial hardships due to COVID-19 and other issues can apply for a hardship scholarship to attend the convention by emailing yaneth@NAHJ.org

Register now at https://nahj.memberclicks.net/nabjnahj20!

About the National Association of Hispanic Journalists (NAHJ)

The National Association of Hispanic Journalists (NAHJ) is the largest organization of Latino journalists in the United States and dedicated to the recognition and professional advancement of Hispanics in the news industry. The mission of NAHJ is to increase the number of Latinos in the newsrooms and to work toward fair and accurate representation of Latinos in the news media. Established in April 1984, NAHJ created a national voice and unified vision for all Hispanic journalists. NAHJ has approximately 2,500 members, including working journalists, journalism students, other media-related professionals, and journalism educators. For more information please visit NAHJ.org or follow on Twitter @NAHJ.

Media Contact:

BA Snyder Veritas Group for NAHJ 512.630.6337 BA@VeritasAustin.com

● June 24, 2020 Press Releases ■ Uncategorized

EMAIL FACEBOOK TWITTER LINKEDIN

PREVIOUS POST

← NAJA, NAHJ, NABJ, AAJA, and SPJ demand end t...

NEXT POST

NBC University at #NABJNAHJ20 →

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Next Generation
Next Generation Students

<u>Verizon Multimedia Journalism Fellowship</u>

The National Association of Hispanic Journalists (NAHJ) is dedicated to the recognition and professional advancement of Hispanics in the news industry. Established in April 1984, NAHJ created a national voice and unified vision for all Hispanic journalists.

DONATE

<u>The latest from palabra.</u>

<u>Ciudadano Dreamer</u>

August 14, 2021

Citizen Dreamer

August 14, 2021

<u>Una nueva estrategia</u>

August 14, 2021

Upcoming Events



There are no upcoming events.

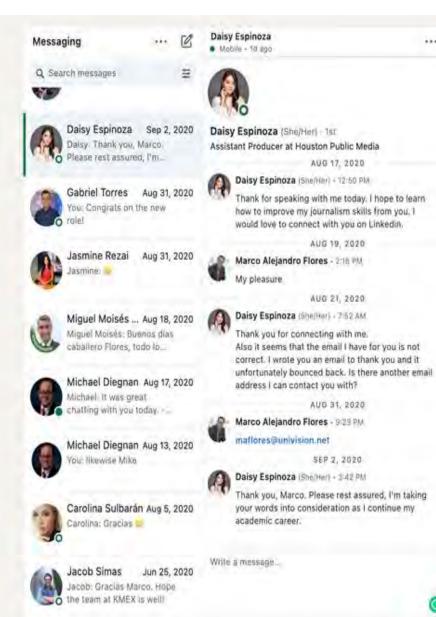
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FW: James NAHJ

From: James Bowen 4

Date: Monday, May 24, 2021 at 8:42 AM

To: Marco A Flores < Subject: James NAHJ

This email originated from outside of Univision. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hola Marco,

We spoke last summer for the Univision NAHJ event :)

I was wondering how you've been, and if we catch up sometime!

Here's my cell

Sincerely, James Bowen



Marco Alejandro Flores · 2nd Vice President of News KMEX Univision 34 Los Angeles

Univision Communications Inc. · Arizona State Univers Los Angeles, California, United States

500+ connections



You both know Liz Mata Sanderson, Veronika Moroian and 73 others

Pending





Sincerely, James Bowen



August 27, 2020 at 7PM

ALPFA LOS ANGELES PRESENTS

BREAKING INTO THE ENTERTAINMENT INDUSTRY

Panelists include,

Teadra Zarate. HR Manager for Univision Communications Inc.

Laura Barrero. Talent Acquisition Recruiter for Warner Media

Grace Moss. Head, Talent Development & Inclusion for NBC Universal

AUG 27

Breaking Into The **Entertainment Industry**

by ALPFA Los Angeles

102 followers Follow

Free



Sales Ended

Details

Registrations Are Closed

Thank you for your interest Breaking Into The Entertainment Industry. The registration for this event has either ended or has reached full capacity. We welcome you to join ALPFA LA for future events.

See below for Zoom Link

About this event

ALPFA LA Presents:

Breaking Into The Entertainment Industry

Date and time

Thu, August 27, 2020 7:00 PM - 8:30 PM PDT Add to calendar

Location

Online event

Teadra Zarate

From: T. Howard Foundation | Career & Alumni Services <careers@t-howard.org>

Sent: Wednesday, September 23, 2020 3:01 PM

To: Teadra Zarate

Subject: Thank you from the T. Howard Foundation!



Thank you for attending the **2020 Meet & Greet Networking Event!** We are fortunate to have such dedicated partners. Your participation helped make this event an overwhelming success!

We hope that you enjoyed yourself, had fruitful conversations, and made a lot of great connections.

T. Howard Foundation strives to deliver quality events and services that meet the needs of our partners and members. Your feedback is important to us and essential to our ongoing effort to achieve this goal.

Please take a few moments to <u>complete this short 6-question event survey</u> and let us know about your experience.

Thank you again for your support and partnership!

T. Howard Foundation Career & Alumni Services

STAY CONNECTED:









T. Howard Foundation, 8630 Fenton Street, Suite 316, Silver Spring, MD 20910

SafeUnsubscribe™ tzarate@univision.net Forward this email | Update Profile | About our service provider Sent by careers@t-howard.org powered by



Teadra Zarate

From: University of San DiegoUSD Career Development Center <notifications@brazen.com>

Sent: Monday, October 26, 2020 1:47 PM

To: Teadra Zarate

Subject: Thank You for Registering for Marketing, Communications, & Public Relations Fair

Thank you for registering for our upcoming online event.

Marketing, Communications, & Public Relations Fair

Tuesday, October 27, 2020 11:30 AM - 2:00 PM PDT

Add to your calendar

<u>iCal</u>
<u>Google Calendar</u>
<u>Outlook</u>
Yahoo! Calendar



Log In

How it works



_og in

On the day and time of the event, log in from any device to participate.



Choose your booth(s)

Browse the available chat booths to choose the right booth(s) for you. Keep in mind, some events may only feature a single booth.



Get in line

Enter the booth(s) and click the green chat button to place yourself in line to chat.



Connect

You will be automatically connected in a text chat with the next available Representative.



Chat

Each chat is timed and lasts around 10 minutes. The Representative may also invite you to video or audio chat during this time.

From: <u>Darci Strother</u>
To: <u>Marisol Torres</u>
Subject: Thank you!

Date: Wednesday, November 18, 2020 9:46:46 PM

Dear Marisol,

Thank you so much for participating in this evening's Career Panel for Spanish MA students! Your practical advice was so useful, and it was wonderful to learn about all the opportunities available at Univision! I know the students benefited tremendously, and that it will be the gift that keeps on giving, once they find themselves searching for jobs after graduation. I'm really appreciative of your generosity of time, and I'm so glad that Carmen connected us.

Let's keep in touch, and in the meantime, I wish you a very Happy and healthy Thanksgiving and holiday season. If you'd be willing to share a mailing address with me, I have a small handmade gift I'd like to send you, to thank you for today.

Warmest wishes, Darci



Darci L. Strother, Ph.D.

Professor of Spanish, Modern Language Studies Dept.

VP, CSU World Language Council

VP, Association of Hispanic Classical Theatre

ITL Faculty Fellow, 2019-2020

Teadra Zarate

From: LHH US VIRTUAL CAREER FAIR <VirtualCareerFair@lhh.com>

Sent: Monday, February 8, 2021 9:44 AM

To: Perla Guerrero; Monica Silverstein; Teadra Zarate

Cc: Frank CONGIU

Subject: RE: LHH Virtual Career Fair Survey + visitor report for Univision

Attachments: Univision visitors-357.xlsx

Hi Perla & Team,

Thank you again for exhibiting at our event last week. We look forward to partnering with you again soon - <u>RVSP for</u> <u>2021 events here</u>.

We have attached your visitor report which includes **357 candidate profiles** and **resume links** of the job seekers that visited your booth [password sent previously].

You can access the resumes by clicking on the links in the resume columns in the spreadsheet. We encourage you to share report with your TA team to add to your talent pipeline and source for additional candidates that you might like to connect with.

Please keep us posted on your hiring activity. Additionally, let us know if you would like share your hiring story in our featured content series!

Take Care,

KHRISTINA ALVAREZ
U.S. VIRTUAL EVENT PROJECT MANAGER



T+1.858.461.4598 **E** <u>VirtualCareerFair@LHH.com</u> Peoria, Arizona | Office Hours: 8am – 2pm Pacific <u>LHH.com</u>

From: LHH US VIRTUAL CAREER FAIR < VirtualCareerFair@lhh.com>

Sent: Friday, February 5, 2021 1:34 PM

Cc: LHH US VIRTUAL CAREER FAIR < VirtualCareerFair@lhh.com>

Subject: LHH Virtual Career Fair Survey

Thank you for exhibiting at the LHH Talent Expo Virtual Career Fair on February 4th. With your help at yesterday's event, we had **237 reps** from 49 companies connect with **1,808 LHH candidates**! Since we value your input regarding your experience at this event, we ask that you complete this brief survey by Friday, February 12th -- Click <u>HERE</u> to access the survey.

If you would like to have access to LHH talent on an ongoing basis, we invite you to participate in our Digital Talent Exchange (DTE) – to post jobs and search our talent at no cost. To learn more, contact our DTE team at DigitalTalentExchangeTeam@LHH.com.

Hope to hear about many successful hires in the coming weeks!



Janet Crowley Project Manager

LHH Lee Hecht Harrison

T 201-782-3641 E janet.crowley@lhh.com

W. 115 Century Road Paramus, NJ 07652 www.lhh.com From: NAHJ
To: Marisol Torres

Subject: Thanks for attending #NAHJ2021 - Playback and Certificate Information

Date: Monday, August 2, 2021 10:02:55 AM

This email originated from outside of Univision. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Please see this email for instructions on how to access the #NAHJ2021 platform post-conference.				
%5Bevent_image%5D				
2				
Thanks for Attending #NAHJ2021				
Hi Marisol,				

Thank you so much for attending #NAHJ2021! We hope you were able to gain a lot from this unique conference experience and that you can use that knowledge to advance your professional career!

Playback Sessions

If you'd like to view any sessions you may have missed throughout the last month, the #NAHJ2021 platform will stay open to registrants through August 31st to view playbacks. After that, playbacks will no longer be available.

You can access the platform the same way you did throughout the conference. Please see below for your specific login instructions! Si desea ver las sesiones que pudo haber perdido durante el último mes, la plataforma de #NAHJ2021 permanecerá abierta para los inscritos hasta el 31 de agosto para ver las reproducciones. Después de eso, las reproducciones ya no estarán disponibles.

Puede acceder a la plataforma de la misma manera que lo hizo durante la conferencia. Consulte a continuación las instrucciones específicas de inicio de sesión.

Enter #NAHJ2021

BROWSER LOGIN INSTRUCTIONS:

For the best experience, please use Google Chrome web browser.

- 1. Visit https://virtual.boomset.com/event/113360 or click the button above.
- 2. Enter the email address you used to register, martorres@univision.net click "Continue" once complete.
- 3. Enter your unique pin code: **248610** click "Continue" once complete.

MOBILE APP INSTRUCTIONS:



- 1. Download the "Event App by Boomset" from the App Store (Apple devices) or Google Play (Android devices)
- 2. Launch the app and enter the Event Code: ASYCJ
- 3. Enter the email address you used to register, martorres@univision.net - click "Continue" once complete.
- 4. Enter your unique pin code: **248610** click "Continue" once complete.

Entrar a #NAHJ2021

INSTRUCCIONES DE ACCESO A BROWSER:

Para obtener la mejor experiencia, utilice el navegador web Google Chrome.

- 1. Visite https://virtual.boomset.com/event/113360 o haga clic en el botón de arriba.
- 2. Ingrese la dirección de correo electrónico que utilizó para registrarse, martorres@univision.net haga clic en "Continue" una vez que haya terminado.
- 3. Ingrese su código pin único: **248610** haga clic en "Continue" una vez que haya terminado.

INSTRUCCIONES DE LA APLICACIÓN MÓVIL:



- 1. Descargue la "Event App by Boomset" de la App Store (dispositivos Apple) o Google Play (dispositivos Android)
- 2. Inicie la aplicación e ingrese el código de evento: ASYCJ
- Ingrese la dirección de correo electrónico que utilizó para registrarse, martorres@univision.net - haga clic en "Continue" una vez que haya terminado.
- 4. Ingrese su código pin único: **248610** haga clic en "Continue" una vez que haya terminado.

If you have any trouble accessing your profile, visit our Frequently Asked Questions page on our website.

FAQ

Certificates

If you attended all sessions within a curriculum track, you are eligible to receive a certificate, which will be distributed after the platform closes.

Si asistió a todas las sesiones dentro de un plan de estudios, es elegible

para recibir un certificado, que se distribuirá después del cierre de la plataforma.

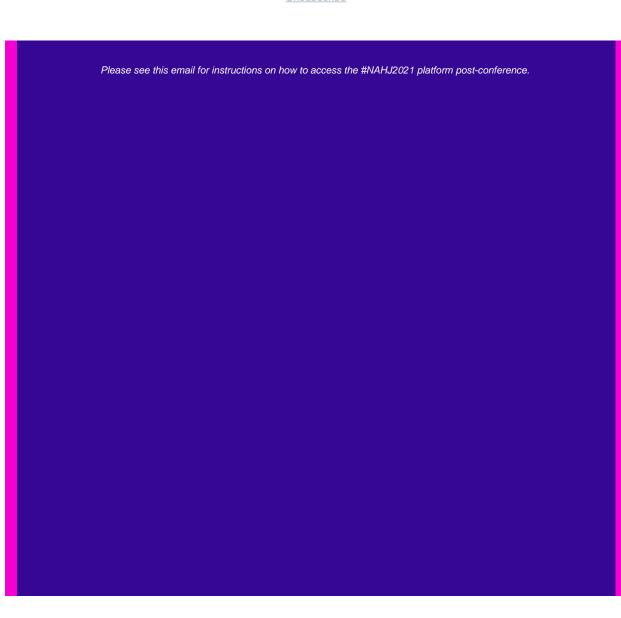
Thank you again for attending #NAHJ2021! We hope to see you for next year's conference in Las Vegas!

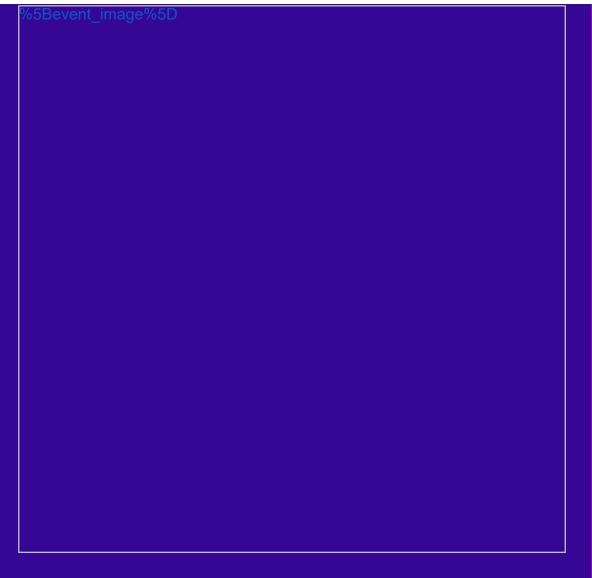
¡Gracias nuevamente por asistir a #NAHJ2021! ¡Esperamos verte en la conferencia del próximo año en Las Vegas!

Still have a question? Ask in the event chat or email nahi.org.

¿Aún tiene alguna pregunta? Pregunte en el chat del evento o envíe un correo electrónico a nahi2021 @nahi.org.

<u>Unsubscribe</u>





Thanks for Attending

#NAHJ2021

Hi Marisol,

Thank you so much for attending #NAHJ2021! We hope you were able to gain a lot from this unique conference experience and that you can use that knowledge to advance your professional career!

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Enter #NAHJ2021

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- 4. Enter your unique pin code: 248610 click "Continue" once complete.

Entrar a #NAHJ2021

INSTRUCCIONES DE ACCESO A BROWSER:

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- 1. Visite https://virtual.boomset.com/event/113360 o haga clic en el botón de arriba.
- 2. Ingrese la dirección de correo electrónico que utilizó para registrarse, martorres@univision.net haga clic en "Continue" una vez que haya terminado.
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INSTRUCCIONES DE LA APLICACIÓN MÓVIL:



- 1. Descargue la "Event App by Boomset" de la App Store (dispositivos Apple) o Google Play (dispositivos Android)
- 2. Inicie la aplicación e ingrese el código de evento: ASYCJ
- 3. Ingrese la dirección de correo electrónico que utilizó para registrarse, martorres@univision.net haga clic en "Continue" una vez que haya terminado.
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If you have any trouble accessing your profile, visit our Frequently Asked Questions page on our website.

FAQ

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Si asistió a todas las sesiones dentro de un plan de estudios, es elegible para recibir un certificado, que se distribuirá después del cierre de la plataforma.

Thank you again for attending #NAHJ2021! We hope to see you for next year's conference in Las Vegas!

¡Gracias nuevamente por asistir a #NAHJ2021! ¡Esperamos verte en la conferencia del próximo año en Las Vegas! From: Marco A Flores
To: Marisol Torres

Subject: FW: Share Your Feedback for #NAHJ2021

Date: Friday, September 3, 2021 11:54:09 AM

Attachments: <u>image161076.png</u>

Marco A Flores | Vice President, News | Univision Communications Inc. | 5999 Center Drive, Los Angeles, CA, 90045 Direct: (310) 348-3321 | Mobile: (310) 259-3229 | maflores@univision.net | http://www.univision.com



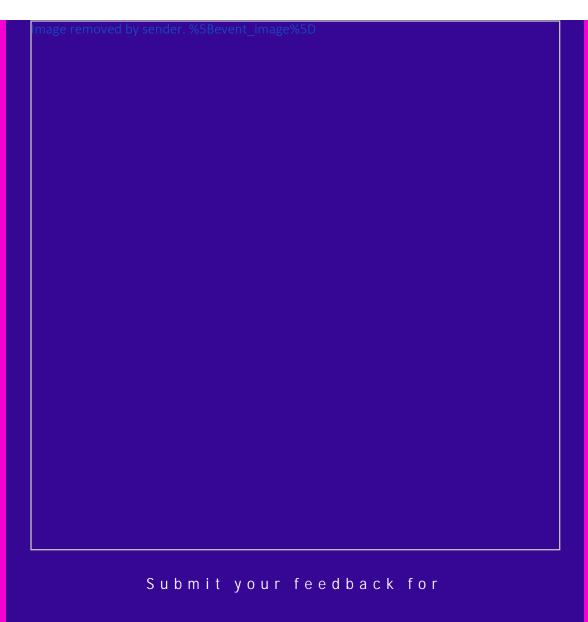
From: NAHJ <nahj2021@nahj.org>

Reply-To: "nahj2021@nahj.org" <nahj2021@nahj.org>

Date: Friday, September 3, 2021 at 10:01 AM **To:** Marco A Flores <maflores@UNIVISION.NET> **Subject:** Share Your Feedback for #NAHJ2021

This email originated from outside of Univision. Do not click links or open attachments unless you recognize the sender and know the content is safe.





#NAHJ2021

Hi Marco,

Thank you again for attending #NAHJ2021! We hope this unique conference experience empowered your career advancement and your work has since felt inspired by your community.

All playback sessions have now closed. If you attended all sessions within a curriculum track, you are eligible to receive a certificate. In the following 30 days, curriculum attendance data will be analyzed and certificates will be distributed.

Please complete this post-conference survey to share your feedback on #NAHJ2021.

Share your feedback

We hope to see you for next year's conference in Las Vegas!

Hola Marco.

¡Gracias nuevamente por asistir #NAHJ2021! Esperamos que esta conferencia única le haya potenciado su avance profesional y que su trabajo se haya sentido inspirado por su comunidad.

Todas las sesiones del evento se han cerrado. Si asistió a todas las sesiones dentro de un plan de estudios, es elegible a recibir un certificado. En los próximos 30 días se analizarán los datos de asistencia al plan de estudios y se distribuirán los certificados.

Por favor, complete esta encuesta posterior a la conferencia para compartir su opinión y comentarios sobre #NAHJ2021.

Comparta su opinión

¡Esperamos verte en la conferencia del próximo año en Las Vegas!

Unsubscribe

Still have a question? Ask in the event chat or email nahi.org.

¿Aún tiene alguna pregunta? Pregunte en el chat del evento o envíe un correo electrónico a nahi2021@nahi.org.

<u>Unsubscribe</u>

C-7: **Participated in Job Banks:**

The Employment unit participated in the National Association of Hispanic Journalist job bank, a media trade group with broad-based membership (including women and minorities) and utilized the job bank to list openings during this reporting period.

INVOICE 11219



Christine Portela Director of News Operations, Local Media UNIVISION 8551 NW 30th Ter Doral, FL 33122-1908 US Davie, Florida 33331 Invoice # 11219 Invoice Date 06/01/2021 Invoice Due 06/30/2021

Amount Due \$ 35.00

Transactions

Description	Amount
Membership Renewal - Regular (through June 30, 2022)	\$ 35.00

Total Amount	\$ 35.00
Amount Paid	-\$ 0.00
Amount Due	\$ 35.00

C-8: **Participated in Career Days, Mentoring and Other Educational Programs**September 23, 2020 – Yarel Ramos was a virtual guest speaker at Cal State Long Beach for the student organization NAHJ meeting. Many of the students were first generation journalists and wanted to hear from a journalist like Yarel, someone they admire.

October 24, 2020- Luis Patino, VP and General Manager was a panelist at the Virtual 2020 Adelante Conference hosted by the Latinx Student Organization at Harvard Business school, the conference marked the start of a year-long celebration of the organization's 20th Anniversary – Harvard Business School – Latino Student Organization.

October 23, 2020 – Mayola Delgado, Sr. Director of Community Empowerment was interviewed virtually by student Priscilla Lara Haro from CSULB, Communications Class and Margaret Delgado from SMC, Communications Class. Mayola spoke about her role and responsibilities at Univision.

February 22, 2021 - Alejandra Santamaria, VP/Director of Sales spoke about Univision's diversity programs and recruitment at the University of Arizona Virtual Career fair.

Microsoft Exchange Server; converted from html;

From: Yarel Ramos <yramos@UNIVISION.NET> on behalf of Yarel Ramos

Sent on: Tuesday, September 8, 2020 8:58:03 PM

To: Marco A Flores <maflores@UNIVISION.NET>; Mayola

Delgado «MayDelgado@UNIVISION.NET»

Subject: FW: NAHJ Guest Speaker

Thoughts..?

Yarel Ramos | Anchor/Reporter | Univision Communications Inc. | 5999 Center Drive, Los Angeles, CA, 90045 Direct: (310) 348-3497 | yramos@univision.net | http://www.univision.com



From: Esmeralda Perez
perezesmeralda430@gmail.com>

Subject: NAHJ Guest Speaker

Hello Yarel Ramos,

My name is Esmeralda Perez, I am a Journalism student at Cal State Long Beach and President of NAHJ. We would like to invite you to one of our zoom meetings as a guest speaker. Many of our students are first generation journalists and we would like to hear from a journalist like you that we admire. Our meetings are on Wednesdays at 2:00 P.M. We would like to have you for the month of September if you are available.

We can change the meeting time to accommodate your schedule.

Best,

Esmeralda Perez



Latinx in Media and Entertainment

Oct 24 & 25







Ana Valdez

Principal at Valdez Productions & Consulting, Inc and Executive President at The Latino Donor Collaborative

Romina Rosado

Senior Vice President, Entertainment & Content at NBCUniversal Telemundo Enterprises

www.adelanteconference.com

Luis Patino

President and General Manager of Univision in Los Angeles, part of Univision Communications Inc.

EMERG=



Retention Policy Univision - Sent Items (1 Year) (1 year)

Expires 10/22/2021

Thu 10/22/2020 3:29 PM

Reply All

Reply

Best, Priscilla Lara Haro

I look forward to meeting you.

Priscilla Lara Haro

On Oct 13, 2020, at 7:52 PM, Priscilla Lara < larapriscilla12@gmail.com> wrote:

Great! We can do the interview on Friday, October 23 at 11 a.m. Some of the questions I have planned out are:

- Can you summarize your responsibilities and role in your current position?
- Of all the things you are responsible for, which is your favorite?
 If you don't mind sharing, what is your least favorite part of your job?
- How did you get into PR?

Here is the link for the Zoom meeting: https://csulb.zoom.us/i/6678930914.

I look forward to meeting you and learning about your role at Univision Communications Inc.

Thanks again,

On Oct 13, 2020, at 6:01 PM, Mayola Delgado < MayDelgado@UNIVISION.NET > wrote:

I can do Friday 20 at 11a – 1p (end time) or Fri 23 1p-2p (end time). I say 11a if okay with you, send me calendar with link. Do you have idea of line of questions?

-> Forward

From: <u>Alejandra Santamaria</u>
To: <u>Mayola Delgado</u>

Subject: FW: Eller Hispanic Honorary Meeting

Hola Mayola,

I am speaking to this group of College Students from U of A later today.

Just letting you know in case you can use for our community outreach efforts that I think you log for the station right?

Best, Alex

From: David Ricardo Barraza <dbarraza7@email.arizona.edu>

Sent: Monday, February 22, 2021 7:00 AM

To: Alejandra Santamaria <asantamaria@UNIVISION.NET>

Subject: Eller Hispanic Honorary Meeting

Hello Ms. Santamaria,

My name is David Barraza, president of the Eller Hispanic Honorary, and I would like to thank you for being our guest at our EHH meeting tonight at 6pm! The meeting will start at around 6:05 with some announcements but the entire is yours to present if you would like.

I don't know if you have a planned presentation or not but some topics that you could cover are

- Your company, its diversity programs, and recruitment
- How to get into the Entertainment industry?
- Pros and Cons of working for Univision

Our meeting can be accessed through this link:

Topic: EHH x Univision

Time: Feb 22, 2021 06:00 PM Arizona

Join Zoom Meeting

https://arizona.zoom.us/j/81654532313

If there is absolutely anything you need from me, feel free to let me know! I look forward to meeting you tonight!

Best,

David Barraza

University of Arizona | 2021 Eller College of Management | Accounting Eller Undergraduate Programs | Front Desk Assistant Eller Hispanic Honorary | President EDLC | Vice President Email | <u>dbarraza7@email.arizona.edu</u> Phone | (520) 285-7308

C-9: Establishment of In-House EEO Training

March 25, 2021 - Marisol Torres, Human Resources Manager, distributed the Annual EEO Policy Statement memo via e-mail to all Employment Unit employees.

May 25, 2021 – The employment unit provides training and information to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. This training was conducted by Marisol Torres, Human Resources Manager and all department heads that have hiring authority participated.

From: <u>Marisol Torres</u>

To: Los Angeles - 5999 Center Dr

 Subject:
 Annual Notification of EEO Statement 2021

 Date:
 Thursday, March 25, 2021 10:51:00 AM

 Attachments:
 Annual Notification of EEO Statement 2021.pdf

Hello All,

Please see the Annual Notification of EEO Statement for the 2021 year.

Let me know if you have any questions.

Thank you,



Corporate Human Resources West Coast – Los Angeles Office 5999 Center Drive Los Angeles, CA 90045

DATE: March 25, 2021

TO: All Employees

FROM: Marisol Torres, Human Resources Manager

REFERENCE: EEO Policy Statement

This notice is being provided to you on an annual basis to remind you of our Station's policy on equal employment opportunity.

KMEX, KFTR, KLVE, KSCA, KRCD, KTNQ, KRCV are committed to an equal employment opportunity environment. KMEX, KFTR, KLVE, KSCA, KRCD, KTNQ, KRCV does not discriminate against its employees or applicants on the basis of race, color, gender, sexual orientation, age, pregnancy, religion, national origin, disability or medical condition, or marital status. KMEX, KFTR, KLVE, KSCA, KRCD, KTNQ, KRCV will provide reasonable accommodation where required by state or federal law.

Equal employment opportunity will be extended to all persons in all aspects of the employment relationships, including hiring, training, promotions, pay, transfer, discipline, lay off and termination.

We are committed to achieving diversity in our workplace and to employ and advance minorities and women on the basis of individual merit, performance, and other job-related criteria. This fundamental equal employment policy is emphasized throughout KMEX, KFTR, KLVE, KSCA, KRCD, KTNQ, KRCV. Any questions regarding the Company's commitment to equal employment opportunity should be brought to the attention of your supervisor, or Corporate Human Resources, or the Law Department.

Marisol Torres

Subject:EEO Management TrainingLocation:Microsoft Teams Meeting

Start: Tue 5/25/2021 3:30 PM **End:** Tue 5/25/2021 4:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: Marisol Torres

Required Attendees: Alejandra Santamaria; Luis Patino; Beatriz D. Gomez; Dennis Nieves; Sandra Salazar Giraldo; Jacqueline Ramirez; Marco A Flores;

Chiara Gambini; Melissa Dlin; Zev Levy; Jason Strongin; Fernanda Martinez; Mayola Delgado; Lucy Anguiano; Salvador C. Garcia;

Roberto Isaac; Edgar Pineda; Jose Luis Marquez; Carlos Cruz

Sorry team I need to move this training to the end of the day.

Microsoft Teams meeting

Join on your computer or mobile app

Click here to join the meeting

Or call in (audio only)

<u>+1 213-282-9788,,273131306#</u> United States, Los Angeles

Phone Conference ID: 273 131 306#

Find a local number | Reset PIN



<u>Learn More</u> | <u>Meeting options</u>