

Townsquare Media Presque Isle License, LLC
Townsquare Media Licensee of Peoria, Inc.
Presque Isle Employment Unit
WQHR, WBPW, WOZI
EEO PUBLIC FILE REPORT
December 1, 2021 – November 30, 2022*

(*Amended 11/28/2023)

I. VACANCY LIST

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	13,14,15	15
Account Executive	13,14,15	9

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification ? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	University of Maine at Presque Isle	N	0
2	Northern Maine Community College	N	0
3	University of Maine at Fort Kent	N	0
4	Maine Career Center	N	0
5	TEMPO Employment Services	N	0
6	Opportunities Aroostook	N	0
7	Maine Career Center online Job Bank	N	0
8	Walk In / Self-Referral	N	0
9	Employee/Client Referral	N	1
10	Townsquare Intra-company Network	N	0
11	Townsquare Presque Isle websites	N	0
12	On Air Announcements	N	0
13	www.townsquaremedia.com/careers	N	0
14	Indeed.com (via Greenhouse)	N	0
15	Linked In (via Greenhouse)	N	5
16	In house	N	0
Total Number of Interviewees			6

Townsquare Media Presque Isle License, LLC
Townsquare Media Licensee of Peoria, Inc.
Presque Isle Employment Unit
WQHR, WBPW, WOZI
EEO PUBLIC FILE REPORT
December 1, 2021 – November 30, 2022*

(*Amended 10/24/2023)

III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participation in other activities designed to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities	On February 1, 2022, the stations held an “open house” event. Radio ads ran from January 21 st through February 1 st to promote the event. Walk-in interviews and tours given. Director of Sales attended event and met with attendees.
2	Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Account Executive participated in a four-day “Top Gun” training program (90 minutes each day, 8/30/2022 through 9/2/2022) which was designed by Townsquare to help train and advance the top 15% of Ignite sellers to the next level in their career.