

KKYS(FM), KAGG(FM), KNFX-FM, KVJM(FM)
EEO PUBLIC FILE REPORT
April 1, 2015-March 31, 2016¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-4, 11-12	11

¹ This report was revised in March 2017 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	On-Air Announcements (<i>one or more SEU stations</i>)	N	0
2	www.Allaccess.com	N	0
3	Prairie View A&M ATTN: Ms. Shadia Washington Box 66 Prairie View, TX 77446 (936) 857-2055	N	0
4	Texas A & M University ATTN: Katie Leatherwood John J Koldus Bldg, Ste 209 M.S. 1233 College Station, TX 77843 (979) 845-5139 www.hireaggies.tamu.edu	N	5
5	Blinn College/Job Placement Coordinator Box 6030 Bryan, TX 77805-6030 (979) 209-7542 www.collegecentral.com/blinncollege	N	0
6	Station websites (<i>one or more SEU stations</i>)	N	0
7	iHeart Media/Clear Channel website https://careerchannel.silkroad.com	N	0
8	National Association of Hispanic Journalists 1000 National Press Building Washington, DC 20045-2001	N	0
9	La Voz Hispana Newspaper ATTN: Jesus Marcano PO Box 41774 Bryan, TX 77806 (979) 822-0503	N	0
10	Sam Houston State University Academic Building IV, Ste 210 1921 Avenue J, SHSU Box 2238 Huntsville, TX 77341-2238 www.whwu.edu/careerservices	N	0
11	Word of Mouth Referral/Walk In/Self-Referral	N	3
12	Texas Workforce Commission (vacancy postings online and at workforce center) www.Workintexas.com	N	0
13	Aggielandhelpwanted.com (regional job bank website)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
14	Texas Association of Broadcasters Craig Bean www.tab.org 502 East 11 th St Ste 200 Austin, TX 78701 (512) 322-9944	N	0
15	Society of Broadcast Engineers www.sbe.org	N	0
16	Country Aircheck jobs@countryaircheck.com	N	0
17	Best in Texas Magazine 2500 Tanglewilde Ste 106 Houston, TX 77063 (713) 952-9221	N	0
18	Radio Ink www.radioink.com	N	0
19	Bryan/College Station Chamber of Commerce PO Box 3579 Bryan, TX 77805 Bcschamber.org (979) 260-5200	N	0
20	Advantage Resourcing Jessica Gilmore 1101 University Ste 100 College Station, TX (979) 268-4242	N	0
21	Craigslist College Station http://collegestation.craigslist.com	N	0
22	Texas A&M Career Center College of Liberal Arts Patricia Barron/Career Coordinator pbarron@tamu.edu (979)845-5139	N	0
23	Texas A&M University Department of Communications Undergraduate Program Nancy Street/Instructional Professor Director n-street@neo.tamu.edu	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			8

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Job Fairs	On April 8, 2015, our SEU participated in the Bryan/College Station Chamber of Commerce job fair at Hilton of College Station. SEU participants included our Business Manager, Account Executive and Administrative Assistant, who spoke with attendees about vacancies at iHeartMedia and career opportunities in broadcasting.