

**WBLJ-FM, WBYL, WKSJ, WRAK, WRKK, WVRT, WVRZ****EEO PUBLIC FILE REPORT****April 1, 2019 - March 31, 2020****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	6/28/2019	Participation in events or programs sponsored by educational institutions	Our SEU participated in the 2019 Radio Talent Institute at Bloomsburg University on June 28th, 2019. We spoke to College Students & answered questions about Radio Broadcasting, the iHeartRadio App & Podcast Shows. Our SEU participants included SVP of Programming.	1	RSVP of Programming
2	12/13/2019	Participation in events or programs sponsored by educational institutions	Our SEU participated in John Harris High School for their Media Career Fair in Harrisburg, PA. Our regional program director spoke about opportunities in Radio for the entire PA Region.	1	RSVP of Programming
3	2/28/2020	Participation in other activities designed by the station employment unit	Our SEU participates in teaching students at Lycoming College; a Local Non-Profit Education Radio Station WRLC-FM. We meet regularly once a week during the School Semesters. Our SEU is involved with staffing the Radio Station & all aspects of On-Air Training. The students learn about the Marketing & Advertising associated with their Radio Station. Our SEU has regular meetings with the College, regarding the status of the Radio Station & how the Students are understanding Broadcast Radio.	1	Senior Account Executive