

KRON-TV

EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Account Executive	3, 6, 8-9, 17-18, 21-24, 26, 30, 33-35, 37-38, 42-43, 47-48, 50-52, 54, 57, 60, 62, 65, 69-70, 72, 75, 78, 86, 89-90, 93-94, 96-97, 99, 101, 107, 109, 113-116, 119-120, 128-129, 131, 133	48
Newscast Producer	3, 6, 8-9, 17-18, 21-24, 26, 30, 34-35, 37-38, 42-43, 48, 50-53, 56-57, 60, 62, 65, 69, 71-72, 75, 78, 86, 89-90, 94, 96-97, 101, 107, 109, 114-116, 120, 128-129, 131-133	53
Video Journalist	3, 6, 8-9, 17-18, 21-24, 26, 28, 30, 34-35, 38, 42-43, 50-52, 57, 60, 62, 65, 69, 72, 75, 78, 86, 89-90, 94-95, 97, 101, 107, 109, 114-116, 120, 122, 124, 128-129, 131, 133	124
Sports Producer	2-3, 5-8, 10-13, 15, 17-30, 32, 34-36, 38, 40, 42-47, 50-53, 57-60, 62-92, 94-95, 97-98, 100-112, 114-121, 126-131, 133	53
Associate Producer	3, 6, 8, 12, 17-19, 21-24, 26, 28, 30-31, 34-35, 38, 41-44, 50-53, 57, 60, 62, 65, 69, 71-72, 75, 78, 83, 86, 89-90, 94, 97, 101, 107, 109, 114-116, 120, 128-129, 131-133	53
Executive Producer Digital	3, 6, 8, 12, 17-18, 21-24, 26, 28, 30, 34-35, 37-38, 42-44, 49-53, 57, 60, 62, 65, 68-69, 72, 75, 78-79, 83, 86, 89-90, 93-94, 97, 99, 101, 107, 109, 113-116, 120, 128-129, 131, 133	53
Assignment Desk	3, 6, 8, 12, 17-18, 21-24, 26, 28, 30-31, 34-35, 37-38, 42-44, 49-52, 57, 60, 62, 65, 69, 71-72, 75, 78, 83, 86, 89-90, 94, 97, 99, 101, 107, 109, 114-116, 120, 128-129, 131, 133	37

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Newscast Producer	3, 6, 8, 12, 17-18, 21-24, 26, 28, 30, 34-35, 38, 42-44, 49-53, 55, 57, 60, 62, 65, 69, 71-72, 75, 78, 83, 86, 89-90, 94, 97, 101, 107, 109, 113-116, 120, 128-129, 131, 133	53
Account Executive	3, 6, 8, 12, 17-18, 21-24, 26, 28, 30, 34-35, 37-38, 42-44, 49-52, 57, 60, 62, 65, 69, 72, 75, 78, 83, 86, 89-90, 94, 97, 99, 101, 107, 109, 114-116, 120, 128-129, 131, 133	37
Account Executive	3-4, 6, 8, 12, 14, 17-18, 21-24, 26, 28, 30, 34-35, 37-38, 42-44, 47, 50-52, 57, 60-62, 65, 69, 72, 75, 78, 83, 86, 89-90, 93-94, 97, 101, 107, 109, 114-116, 120, 123, 128-129, 131, 133	93
Account Executive	3, 6, 8, 12, 17-18, 21-24, 26, 28, 30, 34-35, 37-38, 42-43, 50-52, 57, 60, 62, 65, 69, 72, 75, 78, 83, 86, 89-90, 94, 97, 101, 107, 109, 114-116, 120, 128-129, 131, 133	37
Graphic Artist	3, 6, 8, 12, 17-18, 21-24, 26, 28, 30, 34-35, 37-38, 42-43, 50-52, 57, 60, 62, 65, 69, 72, 75, 78, 83, 86, 89-90, 94, 97, 101, 107, 109, 114-116, 120, 128-129, 131, 133	37
Digital Account Executive	39, 47, 56, 68	68
Web Producer	47, 53, 68, 93, 125	53
Reporter/Anchor	16, 20, 37, 93, 122	37
Producer, Morning	3, 6, 12, 17-18, 21-24, 26, 28, 30, 34-35, 37-38, 42-43, 50-52, 57, 60, 62, 65, 69, 72, 75, 78, 83, 86, 89-90, 93-94, 97, 101, 107, 109, 114-116, 120, 128-129, 131, 133	37

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Reporter, Sports	1, 3, 6, 12, 17-18, 21-24, 26, 28, 30, 34-35, 38, 42-43, 50-52, 57, 60, 62, 65, 69, 72, 75, 78, 83, 86, 89-90, 93-94, 97, 101, 107, 109, 114-116, 120, 122, 128-129, 131, 133	122

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	3 Kings Entertainment, LLC 2 Primrose Street Chevy Chase, Maryland 20815 Phone : 7132481210 Url : www.3kingsentertainment.net Matthew Kingsley	N	1
2	A United Talent Agency Company 250 West 57th Street Suite 333 New York, New York 10107 Phone : 212-756-3040 Steve Sadicario Manual Posting	N	0
3	Academy of Art College 79 New Montgomery San Francisco, California 94105 Phone : 800-544-2787 Email : industryoncampus@academyart.edu Ellen Supple	N	0
4	Adams Broadcast Consulting 17350 Mallard Drive Sonoma, California 95476 Email : dana@adamsconsulting.tv Dana Adams	N	0
5	Ajilon Professional Staffing 44 Montgomery St Suite 1950 San Francisco, California 94104 Phone : 415-365-2026 Url : http://www.ajilon.com Jen Curry Manual Posting	N	0
6	Alumni Career Services 1 Alumni House - UCB Berkeley, California 94720 Phone : 510-642-1716 Email : ocr@berkeley.edu Nancy McNeil	N	0
7	ARC 1500 Howard Street San Francisco, California 94103 Phone : 415-255-7200 Url : http://www.california-webbusiness.com Kristen Pederson Manual Posting	N	0

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8	Art Institute of Cal-Sunnyvale 1120 Kifer Road Sunnyvale, California 94086 Phone : 408-962-6400 Email : afbryant@aai.edu Darchele Smith	N	0
9	Art Institute of California, SF 1170 Market Street San Francisco, California 94102 Phone : 415-865-0198 Email : pmanley@aai.edu Philippa Manley	N	0
10	Asian American Journalists Association 5 Third Street Suite 1108 San Francisco, California 94103 Phone : 415-346-2051 Url : http://www.aaaja.org/career-listings/ Jobs Listing Manual Posting	N	0
11	Bay Area Star 900 Front Street San Francisco, California Liz Becker Manual Posting	N	0
12	Bell Talent 81-112 Avenida Castelar Indio, California 92203 Phone : 7603470500 Url : www.belltalent.com Email : belltalent@aol.com Fax : 1-760-347-0501 Roger Bell	N	0
13	Britomart Associates 9615 W. Bexhill Drive Kennington, Maryland 20895 Betsy Muller Manual Posting	N	0
14	Broadcast Cable Broadcast and Cable 12th Floor New York, New York 10016 Email : admin@tvjobs.com Jobs Listing	N	0

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15	Broadcast Image Group P O Box 6105 San Antonio, Texas 78209 Steve Minium Manual Posting	N	0
16	Burt Shaprio Management 2147 N. Beachwood Dr., #2 Los Angeles, California 90068 Fax : 1-801-653-6571 Burt Shapiro	N	2
17	Cal State University, Chico Recruiting Chico, California 95929 Phone : 530-898-4636 Email : studemploy@csuchico.edu Jodie Veale	N	0
18	California Broadcasting Association 915 L St #1150 Sacramento, California Email : jberry@yourCBA.com Joe Berry	N	0
19	Career Builder.com 200 N. LaSalle Suite 1100 Chicago, Illinois Job Service Manual Posting	N	1
20	CBK Media Management 1621 Emma Street Augusta, Georgia 30909 Phone : 412-770-6749 C.J. Kane Manual Posting	N	1
21	Center for Independent Living 3075 Adeline St, Ste 110 Berkeley, California 94703 Phone : 510-841-4776 Email : pcortopassi@cilberkeley.org Paul Cortopassi	N	0

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22	Centro Latino de SF, Inc. 1656 15th Street, SF San Francisco, California 94103 Phone : 415-861-8790 Email : olgapoveda@yahoo.com Maria Eugenia Sarti	N	0
23	City College Job Development Group John Adams Campus 1860 Hayes Street, Rm 234 San Francisco, California 94117 Phone : 415-561-1900 Email : sorille@ccsf.edu Shelly Orille	N	0
24	City College of San Francisco 50 Phelan Avenue San Francisco, California 94112 Phone : 415-239-3000 Email : jubungen@ccsf.edu Josephine Ubungen	N	0
25	City College of San Francisco 1400 Evans Avenue San Francisco, California 94124 Phone : 415-550-4440 Jobs Listing Manual Posting	N	0
26	City of Pasadena - Telecommunications Admin. 2057 N. Los Robles Avenue Suite 2 Pasadena, California 91104 Phone : 626-744-4366 Email : humanresources@cityofpasadena.net Alexis Alva	N	0
27	College of Alameda 555 Atlantic Avenue Alameda, California 94501 Phone : 510-522-7221 Url : http://alameda.peralta.edu/one-stop-career-center/ Monique Perkins Manual Posting	N	0
28	College of Marin 835 College Avenue Kentfield, California 94904 Phone : 415-457-8811 Email : job.placement@marin.edu Carol Perez	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	College of San Mateo - Student Employment Center 1700 West Hillsdale Blvd. San Mateo, California 94402 Phone : 650-574-6619 Url : https://collegeofsanmateo-csm.symphlicity.com/emplo Eileen O'Brien Manual Posting	N	0
30	Commission on the Status of Women 100 N. Garfield Room 321 Pasadena, California 91104 Phone : 626-744-6530 Email : jchilin@cityofpasadena.net Yesceni Ramirez	N	0
31	Current Employee	N	2
32	De Anza College Placement Center 21250 Stevens Creek Blvd. Cupertino, California 95014 Phone : 408-864-8717 Cindy Lister Manual Posting	N	0
33	Department of Rehabilitation 301 Howard Street 7th Floor San Francisco, California 94015 Phone : 415-904-7100 Email : perry.wong@dor.ca.gov Perry Wong	N	0
34	Ecology Center 2530 San Pablo Avenue Berkeley, California 94702 Phone : 510-548-3402 Email : calendar@ecologycenter.org Jennifer Bresee	N	0
35	EDD 801 Turk Street San Francisco, California 94104 Phone : 415-749-7503 Email : sfjobs@edd.ca.gov Jobs Listing	N	0

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36	EDD/Civic Center 801 Turk Street San Francisco, California 94104 Phone : 415-749-7503 Jobs Listing Manual Posting	N	0
37	Employee Referral	N	19
38	Entertainment Employment Journal P.O. Box 60163 Corpus Christi, Texas 78466 Phone : 716-673-3327 Email : careers@fredonia.edu Gregorio Carbajal	N	0
39	Facebook post	N	1
40	Filipinos for Affirmative Action 310 8th Street #308 Oakland, California 94607 Phone : 510-465-9876 Eduardo Valladares Manual Posting	N	0
41	Former Intern	N	1
42	Goodwill Industries 1500 Mission Street San Francisco, California 94103 Phone : 415-575-2101 Email : psmith@sfgoodwill.org Peter Smith	N	0
43	Goodwill Industries of the Greater Bay Area 1301 30th Avenue Oakland, California 94601 Phone : 510-698-7200 Email : berben@eastbaygoodwill.org Fatima England	N	0
44	Headline Media Management 888 Seventh Avenue Suite 503 New York, New York 10106 Phone : 212-728-2062 Email : Leff@Headlinemedia.tv Carol Leff	N	0

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45	Hispanic Chamber of Commerce 100 E Santa Clara St San Jose, California 95113 Phone : 408-351-3610 Elena Barrientos Manual Posting	N	0
46	IHire Broadcasting 41 East all Saints Street Frederick, Maryland Phone : 877-433-8860 Job Listing Manual Posting	N	0
47	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 650-282-8066 Sunday Bejide Manual Posting	N	11
48	Indeed.com	N	6
49	Indeed.com - Not Directly Contacted by SEU	N	8
50	Independent Living Resources Center of San Francisco 649 Mission Street 3rd Floor San Francisco, California 94105 Phone : 415-543-6222 Email : info@ilrcsf.org Jobs Listing	N	0
51	Independent Living Resources of Contra Costa County 1850 Gateway Blvd. Ste 120 Concord, California 94520 Phone : 925-363-7293 Email : susane@ilrsc.org Jobs Listing	N	0
52	Intercollegiate Athletics and Sports/Cal Program 177 Hearst Gymnasium Berkeley, California 94720 Phone : 657-278-3122 Email : careercenter@fullerton.edu Jobs Listing	N	0
53	Internal Promotion	N	6

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54	ITT Technical Institute 10863 Gold Center Drive Rancho Cordova, California 95670 Phone : 916-851-3900 Email : ddey@itt-tech.edu John Coleman	N	0
55	Job Fair	N	1
56	Job posting on internet	N	2
57	John F. Kennedy University 100 Ellinwood Way Room 313 Pleasant Hill, California 94523 Phone : 925-969-3300 Email : career@jfkku.edu Lynden Tripp	N	0
58	Journalism Jobs 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Url : http://www.journalismjobs.com/post-new-job Dan Rohn Manual Posting	N	0
59	K-101 Radio 340 Townsend Suite 5-101 San Francisco, California 94107 Phone : 415-975-5555 Url : http://www.1013.com/cc-common/youradhere/ Jobs Listing Manual Posting	N	0
60	KELO-TV 501 South Phillips Avenue Sioux Falls, South Dakota 57104 Phone : 605-336-1100 Email : lblankers@keloland.com Jobs Listing	N	0
61	Ken Lindner & Associates, Inc. 2029 Century Park East Suite 1000 Los Angeles, California 90067 Fax : 1-310-277-5806 Jobs Listing	N	0

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62	KLFY-TV 2410 Eraste Landry Road Lafayette, Louisiana 70506 Phone : 337-981-4823 Email : jponthie@klfy.com Jobs Listing	N	0
63	KQED, Inc. 2601 Mariposa Street San Francisco, California 94110 Phone : 415-864-2000 Jobs Listing Manual Posting	N	0
64	KWQC-TV 805 Brady Street Davenport, Iowa 52803 Phone : 563-383-7000 Jobs Listing Manual Posting	N	0
65	Laney College - Student Employment Services 900 Fallon St. Oakland, California 94607 Phone : 510-834-5740 Email : rzion@peralta.edu Raya Zion	N	0
66	Lee Hecht Harrison 235 Pine St #1400 San Francisco, California 94104 Phone : 415-434-0125 Jobs Listing Manual Posting	N	0
67	Legal Aid Society - Employment Law Center 180 Montgomery Ste 600 San Francisco, California 94104 Phone : 415-864-8848 Howard Chen Manual Posting	N	0
68	LinkedIn 2029Stierlin Court Mountain View, California Job Listing Manual Posting	N	2

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69	Media Alliance 1904 Franklin St Suite 500 Oakland, California 94612 Phone : 510-684-6853 Email : jobfile@media-alliance.org Jeff Perlstein	N	0
70	Media Bistro 475 Park Avenue South New York, New York Alexandra Spignesi Manual Posting	N	0
71	Media General 333 E. Franklin Street Richmond, Virginia Phone : 804-887-5000 Job Listing Manual Posting	N	17
72	Media Line 1209 Wood Valley Road Augusta, Georgia 30909 Phone : 706-364-7564 Email : rich@medialine.com Jobs Listing	N	0
73	Media Match 8112 1/2 West 3rd Street Los Angeles, California 90048 Phone : 323-284-5589 Url : https://www.media-match.com/usa/registration/compa Jobs Listing Manual Posting	N	0
74	Media Recruiter 9457 South University Blvd Highland Ranch, Colorado Job Listing Manual Posting	N	0
75	Menlo College 1000 El Camino Real Atherton, California 94027 Phone : 650-543-4097 Url : http://www.menlo.edu/student-life/career-services/ Email : zach.osborne@menlo.edu Kratt Hall	N	0

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76	Merritt College 12500 Campus Drive Oakland, California 94619 Phone : 510-531-4911 Jobs Listing Manual Posting	N	0
77	Mills College Career Center 5000 McArthur Blvd. Oakland, California 94613 Phone : 510-430-2255 Url : http://www.mills.edu/student_services/career_center Esther Jones Manual Posting	N	0
78	Mission Language and Vocational School 2929 19th Street San Francisco, California 94110 Phone : 415-622-5432 Email : vocschool@aol.com Gustavo Chavarria	N	0
79	Monster.com 1560 W. Fountain Pkwy Suite 175 Tempe, Arizona John Green Manual Posting	N	0
80	N.S. Bienstock, Inc. 250 West 57th Street Suite 333 New York, New York 10107 Phone : 212-765-3040 Peter Goldberg Manual Posting	N	0
81	NAACP 1290 Fillmore Street San Francisco, California 94115 Phone : 415-922-0650 Jobs Listing Manual Posting	N	0
82	NAHJ 1050 Connecticut Avenue NW Washington, District of Columbia 20036 Phone : 888-975-1386 Url : http://www.prodivnet.com/ Jobs Listing Manual Posting	N	0

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83	Napoli Management Group 8844 West Olympic Blvd, Suite 100 Beverly Hills, California 90211 Phone : 310-385-8227 Email : mcInerneys@tvtaient.com Sue McInerney	N	1
84	Napoli Management Group 8844 West Olympic Blvd. Suite 100 Beverly Hills, California 90211 Phone : 310-385-8222 Gary Brown Manual Posting	N	0
85	Naso Group, LLC 19501 East Country Club Drive Aventura, Florida 33180 Phone : 305-682-0564 Michael Naso Manual Posting	N	0
86	National Association of Black Journalists 1100 Knight Hall 3100 College Park, Maryland 20742 Phone : 301-405-0248 Email : sberry@nabj.org Jobs Listing	N	0
87	National Association of Broadcasters 1771 N Street Washington, District of Columbia 20036 Phone : 202-429-5300 Jobs Listing Manual Posting	N	0
88	National Black MBA Association 1 East Wacker Chicago, Illinois 60601 Phone : 312-236-2622 Jobs Listing Manual Posting	N	0
89	National Gay & Lesbian Journalist Association 2120 L Street NW Washington, District of Columbia 20037 Phone : 202-588-9888 Email : info@nlgja.org Jobs Listing	N	0

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90	National Hispanic Media Coalition 55 S. Grand Ave. Pasadena, California 91105 Phone : 626-792-6462 Email : info@nhmc.org Claudia Flores	N	0
91	Native American Journalists Association Gaylord College, 395 W. Lindsey Norman, Oklahoma 73019 Phone : 405-325-1649 Jobs Listing Manual Posting	N	0
92	News Media Association USC School of Journalism 3502 Watt Way Los Angeles, California 90089 Phone : 213-821-1660 Jobs Listing Manual Posting	N	0
93	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	10
94	Notre Dame de Namur University 1500 Ralston Avenue Belmont, California 94002 Phone : 650-508-3667 Url : http://www.ndnu.edu/ Email : careercenter@ndnu.edu Robert Moon	N	0
95	NWT Group 2110 Elmwood Bryan, Texas 77802 David Christopher Manual Posting	N	1
96	Oakland Career Center 1212 Broadway Suite 100 Oakland, California 94612 Phone : 510-768-4473 Email : rhawthorne@oaklandpic.org Jobs Listing	N	0

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97	Ohlone College 43600 Mission Boulevard Fremont, California 94539 Phone : 510-659-6000 Email : rhernandez@ohlone.edu Jobs Listing	N	0
98	Oka and Associates 241 16th Avenue San Francisco, California 94118 Phone : 415-386-5549 Bruce Oka Manual Posting	N	0
99	Other Source	N	7
100	Pacifica Community Television 580 Crespi Drive #E Pacifica, California 94044 Phone : 650-355-8000 Shelly Ashton Manual Posting	N	0
101	Pasadena Media 150 S Los Robles Avenue Pasadena, California 94101 Phone : 626-794-8585 Url : http://www.pasadenamedia.org Email : info@pasadenamedia.org Quyen Lovrich	N	0
102	Petra Placement 4204 Spruce Rd Melissa, Texas Mark Antonitis Manual Posting	N	0
103	Radio & Television Business Report P O Box 6633 Woodbridge, Virginia 22195 Phone : 703-490-3099 Url : http://rbr.com/classifieds/submit-a-media-job/ Jobs Listing Manual Posting	N	0

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104	S.F. Museum of Modern Art 151 Third Street San Francisco, California 94103 Phone : 415-441-4777 Url : http://www.sfmoma.org/about/jobs Naria Zamudio Manual Posting	N	0
105	San Francisco Art Institute 800 Chestnut Street San Francisco, California 94133 Phone : 415-771-7020 Url : http://www.sfai.edu/current-students/career-resour Jobs Listing Manual Posting	N	0
106	San Francisco Library (Main) 100 Larkin Street Civic Center San Francisco, California 94103 Phone : 415-557-4400 Url : https://jobsbucket.wordpress.com/employers-post-a Jobs Listing Manual Posting	N	0
107	San Francisco State University 1600 Holloway Avenue San Francisco, California 94132 Phone : 415-338-1111 Email : recruit@sfsu.edu Jobs Listing	N	0
108	San Francisco State University BECA Department San Francisco, California 94132 Phone : 415-338-1787 Url : http://beca.sfsu.edu/ Stephanie Johnstone Manual Posting	N	0
109	San Jose State University Recruiting San Jose, California 95192 Phone : 415-338-6237 Email : babak.sarrafan@sjsu.edu Jobs Listing	N	0

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110	San Jose State University - Career Center 1 Washington Square San Jose, California 95192 Phone : 408-924-1000 Url : http://www.sjsu.edu/careercenter/employers/post_a_Espie Santiago Manual Posting	N	0
111	Santa Clara University SCU, MJ, Comm. Dept #209 Santa Clara, California 95053 Phone : 408-554-4000 Url : http://www.scu.edu/careercenter/employers/jobs.cfm Melan Jaich Manual Posting	N	0
112	SCU Career Center 500 El Camino Real Santa Clara, California 95053 Phone : 408-554-4421 Url : http://www.scu.edu/careercenter/employers/jobs.cfm Elizabeth Theis Manual Posting	N	0
113	Self Referral	N	6
114	Silicon Valley Independence Living 2202 N 1st Street San Jose, California 95131 Phone : 408-894-9041 Url : http://svilc.org/ Email : francesm@svilc.org Jobs Listing	N	0
115	Skyline College Career Center 3300 College Drive San Bruno, California 94066 Phone : 650-738-4100 Email : jenneyb@smccd.edu Jobs Listing	N	0
116	Society for Professional Journalists 3909 N. Meridian Street Indianapolis, Indiana 46208 Phone : 317-927-8000 Email : spj@spj.org Renee Vaske	N	0

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117	Society of Broadcast Engineers 9102 North Meridian Street Suite 150 Indianapolis, Indiana Scott Jones Manual Posting	N	0
118	Sonoma State University Career Center 1901 E. Cotati Avenue Rohnert Park, California 94928 Phone : 707-664-2880 Anne Greenblatt Manual Posting	N	0
119	Spots and Dots 1635 Old Highway 41 NW Suite 112-338 Kennesaw, Georgia 30152 Job Listing Manual Posting	N	0
120	St. Mary's College Career Center P.O. Box 3421 Moraga, California 94575 Phone : 925-631-4000 Email : careers@stmarys-ca.edu Jim Weyland	N	0
121	Stanford University I.C., Department of Communications Stanford, California 94305 Phone : 650-723-3335 Christine Allen Manual Posting	N	0
122	Station Website-WWW.KRON4.COM 900 Front Street San Francisco, California 94111 Phone : 415-441-4444 Url : WWW.KRON4.COM Email : fawcett@kron.com Fax : 1-415-561-8174 Angela Fawcett	N	10
123	Station's Facebook Page	N	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
124	The LornaDave Agency P.O. Box 368 Fogelsville, Pennsylvania 18051 Phone : 215-206-4765 Url : www.lornadave.com John Derr Manual Posting	N	1
125	TV Jobs P O Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Jobs Listing	N	2
126	TVB 120 Wall Street 15th Floor New York, New York 10005 Job Listing Manual Posting	N	0
127	Vietnamese Community Center of San Francisco 766 Geary Street San Francisco, California 94109 Phone : 415-351-1038 Thai Dang Manual Posting	N	0
128	WATE-TV 1306 Broadway, NE Knoxville, Tennessee 37917 Phone : 865-637-6666 Email : mmorris@wate.com Jobs Listing	N	0
129	WBAY-TV 115 South Jefferson Street Green Bay, Wisconsin 54301 Phone : 920-432-3331 Email : mfeldman@wbay.com Peggy Wilcox	N	0
130	WKRN-TV 441 Murfreesboro Road Nashville, Tennessee 37210 Phone : 615-369-7222 Rosemary Wesela Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
131	WLNS-TV 2820 East Saginaw Lansing, Michigan 48912 Phone : 517-372-8282 Email : csullivan@wlns.com Jobs Listing	N	0
132	Word of Mouth Referral	N	2
133	YWCA Career Services 375 S. Third Street San Jose, California 95112 Phone : 408-295-4011 Email : mbejarano@ywca-sv.org Erica Rivera	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			122

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/1/2016	Establishment of an intern program designed to assist members of the community	KRON-TV 2016 Fall Internship Program. We had five (5) students who participated in the Fall Internship Program. The five (5) students came from Hampton University, SF State University and Ohlone College. These five (5) interns worked in News department. KRON-TV has maintained a strong internship program to place interns in news, local programming, creative services, community relations, sales, and website departments. Interns come from local and national colleges and universities. Interns must receive college credit for their internships.	3	News Director Sr. Assignment Editor Assignment Editor
2	8/11/2016	Participation in events sponsored by community groups	KRON-TV Reporter/Video Journalist was a guest speaker at "Overcomers With Hope" program which assists young people who are interested in pursuing a career in news media as a news reporter and broadcaster. He spoke and had a Q & A about his career in broadcasting, future opportunities, and possible internships.	1	Reporter/Video Journalist
3	10/22/2016	Participation in events sponsored by community groups	KRON-TV Reporter/Video Journalist was a guest speaker at a SAG-AFTRA workshop called "Navigating a Career in Broadcasting." He spoke and had a Q & A about his career in broadcasting, future career opportunities, and possible internships.	1	Reporter/Video Journalist

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	11/3/2016	Establishment of an intern program designed to assist members of the community	KRON-TV 2016 Winter Internship Program. We had nine (9) students who participated in the Winter Internship Program. The nine (9) students came from City College of SF, Arizona State University, SF State University, University of San Francisco, San Jose State University, UC Berkeley and Ohlone College. These nine (9) interns worked in the News department. KRON-TV has maintained a strong internship program to place interns in news, local programming, creative services, community relations, sales, and website departments. Interns come from local and national colleges and universities. Interns must receive college credit for their internships.	3	News Director Sr. Assignment Editor Assignment Editor
5	11/21/2016	Participation in events sponsored by community groups	HR Representative hosted a tour of the KRON-TV station and studio for 24-27 college students from Chabot College majoring in Broadcast Journalism. A presentation and Q&A were provided that covered employment or careers in broadcasting when applicable.	3	HR Representative Morning News Anchor Assignment Editor
6	12/3/2016	Participation in events sponsored by community groups	KRON-TV Reporter/Video Journalist attended the Associated Press Television and Radio Association (APTRA) Academy Boot Camp type of learning experience for aspiring reporters in broadcast media. The event took place at the Malibu Canyon Summer Camp facility where he was mentor for the weekend. He spoke of his decades of knowledge to prepare the next generation of reporters and MMJ's, for the pursuit of News.	1	Reporter/Video Journalist

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	2/6/2017	Participation in events sponsored by community groups	KRON-TV Anchor attended a workshop with members of the Boys and Girls Club of the Peninsula working with High School students. He also performed one-on-one mock interviews with several students teaching them the skills and techniques needed to have a successful job interview. He spoke about his career experiences in broadcasting, shared advice with students on broadcasting and future career opportunities for growth.	1	News Anchor
8	2/23/2017	Participation in events sponsored by community groups	HR Representative hosted a tour of the KRON-TV station and studio for 16 college students from San Francisco State University majoring in Broadcast Journalism. A presentation and Q&A were provided that covered employment or careers in broadcasting when applicable.	2	HR Representative Assignment Editor
9	2/28/2017	Participation in events or programs sponsored by educational institutions	KRON-TV Reporter/Video Journalist was a guest lecturer/speaker at CalTV, UC Berkeley's online TV Station. She spoke and had Q & A about her career in broadcasting, future career opportunities and possible internships.	1	Reporter/Video Journalist
10	3/3/2017	Participation in events sponsored by community groups	KRON-TV main evening News Anchor was the Mistress of Ceremony and guest speaker at the Annual Girls, Inc. Luncheon. She spoke about her career in broadcasting, work in journalism and future career opportunities. The Annual fundraiser celebrated amazing women who are influencing the world every day, empowering individuals, agencies, and the entire communities to create meaningful change.	1	Evening News Anchor
11	3/13/2017	Participation in events sponsored by community groups	HR Representative hosted a tour of the KRON-TV station and studio for 8 college students from University of North Carolina majoring in Broadcast Journalism. A presentation and Q&A were provided that covered employment or careers in broadcasting when applicable.	2	HR Representative Reporter/Video Journalist

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
12	3/13/2017	Participation in events or programs sponsored by educational institutions	Reporter/Video Journalist hosted a tour of the KRON-TV station and studio for 8 alumni journalism students from her alma mater the University of North Carolina at Chapel Hill. A presentation and Q & A were provided that covered employment or careers in broadcasting.	1	Reporter/Video Journalist
13	4/10/2017	Participation in events sponsored by community groups	HR Representative hosted a tour of the KRON-TV station and studio for 23 students from Central Valley High School who produce weekly news show. A presentation and Q&A were provided that covered employment or careers in broadcasting when applicable.	3	HR Representative Morning News Anchor Assignment Editor
14	4/13/2017	Participation in events sponsored by community groups	HR Representative hosted a tour of the KRON-TV station and studio for 14 high school students from the Boys and Girls Club which helps at-risk youth with educational programs for a career. A presentation and Q&A were provided that covered employment or careers in broadcasting when applicable.	2	HR Representative News Anchor
15	4/21/2017	Participation in events sponsored by community groups	HR Representative hosted a tour of the KRON-TV station and studio for 14 students from Valley View Middle School News Team. A presentation and Q&A were provided that covered employment or careers in broadcasting when applicable.	1	HR Representative

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
16	4/28/2017	Establishment of an intern program designed to assist members of the community	KRON-TV 2017 Summer Internship Program. We had eleven (11) students who participated in the Summer Internship Program. The eleven (11) students came from Stanford University, San Jose State University, UC Berkeley, Prairie View A&M University, University of Arizona, Loyola University, University of California and Pacific Union College. Nine of these interns worked in News and two in the Sports department. KRON-TV has maintained a strong internship program to place interns in news, local programming, creative services, community relations, sales, and website departments. Interns come from local and national colleges and universities. Interns must receive college credit for their internships.	4	News Director Sr. Assignment Editor Digital Executive Producer Sports Producer
17	4/28/2017	Participation in events sponsored by community groups	KRON-TV News Anchor was the Master of Ceremonies at the 22nd Annual Spring to Success Soiree event for "Wardrobe for Opportunity." The event supports low-income professionals in their efforts to find a job. She spoke about her career in broadcasting and future career opportunities in her field. She also discussed skills and techniques needed to have a successful job interview.	1	News Anchor
18	5/11/2017	Participation in events sponsored by community groups	KRON-TV News Anchor was a guest presenter at Career Day for the Westborough student body. He did a 15 minute presentation per class for a total of seven classes and answered Q & A in each class. He spoke about his career experiences in broadcasting, shared advice with students on broadcasting and future career opportunities for growth in his field.	1	Evening News Anchor

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
19	5/18/2017	Participation in events or programs sponsored by educational institutions	KRON-TV Director of Local Production hosted a round table discussion with ten (10) Communications and Media Technologies graduates from the Academy of Art. He reviewed their resumes and video reels and gave advice for job interviews in broadcasting. He spoke with one exceptional student who was referred to our Chief Engineer for a Directors' position.	1	Director of Local Production
20	5/18/2017	Participation in events sponsored by community groups	KRON-TV Reporter/Video Journalist spoke to 250+ participants at the Annual Stroke Conference. He spoke about his career in broadcasting and his personal experience of what it took to rehabilitate and get back to his career as a Reporter and Video Journalist. He spoke of opportunities in his field and showed various video segments before and after his incident along with answering some questions during an open Q & A.	1	Reporter/Video Journalist
21	5/23/2017	Participation in events sponsored by community groups	KRON-TV Reporter/Video Journalist was guest speaker at the San Francisco Chapter of Insurance Professionals with 100+ attendees. He did a presentation discussing his segment "People Behaving Badly" and answered questions during a 15-20 minute Q & A session. He discussed his career in broadcasting and his special segment which focuses on drivers behaving badly in every day life along with future opportunities in broadcasting.	1	Reporter/Video Journalist
22	5/23/2017	Participation in events sponsored by community groups	HR Representative hosted a tour of the KRON-TV station and studio for 16 high school students from Central Valley High School in Concord along with a former KRON intern who now teaches a journalism class. A presentation and Q&A were provided that covered employment or careers in broadcasting when applicable.	3	HR Representative Morning News Anchor Assignment Editor

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
23	5/30/2017	Participation in events sponsored by community groups	HR Representative hosted a tour of the KRON-TV station and studio for 11 college students from Pacific Union College majoring in Broadcast Journalism. A presentation and Q&A were provided that covered employment or careers in broadcasting when applicable.	2	HR Representative Executive Producer
24	6/12/2017	Participation in scholarship programs	The Emma Bowen Foundation partners with KRON (along with other media organizations) to provide minority high school seniors and college students, interested in pursuing a career in media, multi-year paid internships throughout the duration of their undergraduate career. At the end of each summer internship round, corporate will match each student's gross income earned, dollar for dollar, and send it to the EBF. The foundation will then deposit the funds into the student's scholarship fund account. Any hours worked during the fall and spring semesters or winter breaks do not require a scholarship match. Selection Process Students apply for the internship directly. KRON participated in the EBF Internship by hiring a "paid intern" for the Summer to work in the News department.	4	Sr. Assignment Editor Director of Finance News Director Assignment Editor
25	7/21/2017	Participation in events sponsored by community groups	KRON-TV Reporter/Video Journalist was a Master of Ceremonies at a California Highway Patrol Golden Gate Division event. He works with CHP frequently in his featured segment on KRON-TV focusing on people in the San Francisco Bay Area violating various laws and educating the community on ways to be a better member of their community by the way they drive. He spoke and had a Q & A about his career in broadcasting and future career opportunities.	1	Reporter/Video Journalist

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
26	7/22/2017	Participation in Job Fairs	KRON-TV Reporter/Video Journalist participated in a student Career Day at the Mission High School. She talked one-on-one with over a dozen students who were graduating, heading to college and eager for future employment. She spoke about her career experiences in broadcasting, shared advice with students on broadcasting and future career opportunities for growth.	1	Reporter/Video Journalist
27	7/26/2017	Participation in events sponsored by community groups	KRON-TV Reporter/Video Journalist attended an International Brotherhood of Electrical Workers (IBEW) Union event for 400+ delegates and members. He did a presentation, played segments and discussed his career in broadcasting along with participation in round table discussion about broadcasting. He is also shop steward and spoke of the Code of Excellence in broadcasting and members living up to their agreements with the employers and giving their best effort on their jobs in broadcasting. He also answered Q & A about his career in broadcasting.	1	Reporter/ Video Journalist