

**Western Kansas Broadcast Center LLC
February 1, 2023-January 31, 2024**

**KBUF(AM), KKJQ(FM), KSKZ(FM), KSKL(FM), KULY(AM),KHGN(FM),
KWKR(FM), KMML (FM) and KSSA(FM)**

I. Vacancy List

See Section II, Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree	Date Filled
Sports Announcer Dodge City, KS, KSKZ	1, 2, 3, 4	1	4/20/2023
Sports Announcer Garden City, KS, KWKR	1, 2, 3, 4	1	8/1/2023
On-air Announcer Garden City, KS KBUF	2, 5, 6, 7, 8	8	9/18/2023

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RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Sportscaster Talent Agency of America, Mission Viejo, California, Jon Chelesnik, 949-648-7822, Jon@staatalent.com	N	10
2	Kansas Association of Broadcasters, Allison Mazzei, allison@kab.net , 785-235-1307, Topeka, KS	N	3
3	Angelica Chappell, Valley State Bank, angelicachappell@gmail.com , 620-805-6700, Garden City, KS	N	3
4	Southwest Kansas YMCA, Chad Knight, 620-275-1199, cknight@ymcaswkansas.org , Garden City, KS	N	2
5	Finney County Economic Development Corporation, Lona DuVall, 620-290-2244, lona@ficoedc.com	N	1
6	Director of Student Placement, Garden City Community College, Garden City, KS	N	2
7	National Association of Farm Broadcasters (NAFB), news@nafb.com	N	2
8	KBUF, Job Opening, Recruitment Commercials	N	2
	Total # of Interviewees		25

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III. Recruitment Initiatives

	Date of Initiative	Type of Recruitment Initiative	Brief Description of Activity
1	Ongoing	Intern Program for Garden City High School radio station students who learn broadcasting skills while working at student-operated low-power FM station call sign KBFZ(FM) (101.7 MHz).	In 2021 the Licensee formed an alumni group comprised of current radio station personnel and former students at Garden City High School to sponsor current students as interns at the licensee's radio stations. During the reporting period, the licensee sponsored 10 interns.
2	March 7, 2023	Scott City High School annual Career Day.	Participated in an event booth for our radio stations to provide info to students regarding careers in radio.
3	March 16, 2023	KAB EEO Scholarship Program	The licensee participates in a scholarship program designed to assist students interested in pursuing a career in broadcasting. Participation includes On-Air promos across all stations, and station personnel actively participate in selection of the scholarship recipients.