

**JWBBM-TV
EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period 8/1/2011 to 7/31/2012.

1) Employment Unit: CBS Broadcasting, Inc.

2) Unit Members (Stations and Communities of License): WBBM-TV, Chicago, IL

3) EEO Contact Information for Unit Member: Ron Damron, Controller

Mailing Address: WBBM-TV 22 West Washington Chicago, Illinois 60602	Telephone Number: 312-899-2041
	Contact Person: Ron Damron
	E-mail Address: rdamron@cbs.com

4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Digital Sales Manager
2. Digital Account Executive
3. Account Executive (Agency/New Business)
4. Director (INTERNAL POSTING)
5. Supervising Producer
6. Marketing Coordinator
7. Marketing Manager
8. Anchor
9. Reporter
10. Reporter
11. Supervising Producer

5)

Job Title: Digital Sales Manager (Vacancy #1)

Referral Source(s) of Hire: CBS (Radio) Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
AJE (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
American Women Radio & Television	-	8405 Greensboro Drive, Suite 800 McLean, VA 22102	703-506-3290	Yes
Anxier Center	Andrew Fernandez	2032 N Clybourn Chicago, IL 60614	773.248.6500	No
Argosy University, Chicago Campus	Maricruz Ramos	225 N. Michigan Ave. Chicago, IL 60601 mramos@argosy.edu	312-777-7660	Yes
Asian American Institute	Tuyet Le	4753 N Broadway, Ste 904 Chicago, IL 60640	773-271-1982 (FAX)	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street, Ste 320 San Francisco, CA 94102	415-346-6343 (FAX)	No
Asian Human Services	Joyce Marks	4753 N Broadway, Ste 700 Chicago, IL 60640	773-728-4751 (FAX)	No
Association for Women Journalist	Cristi Kempf	435 N Michigan Ave. Chicago, IL 60610 ckempf@tribune.com	-	Yes
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W 47 th Street, 2 nd Fl Chicago, IL 60609	773-254-3525 (FAX)	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL 60532	630-829-6043 (FAX)	No

Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
California Chicano News Media Association	USC School of Journalism	ccnmainfo@ccnma.org	213-743-2440	Yes
California Indian Manpower Consortium (2009)	Kera Armstrong	1630 W Wilson Ave Chicago, IL 60640	773-271-3729 (FAX)	No
CBSRADIO.COM	Andrea Salivar	WSCR 455 N Cityfront Plaza Chicago, IL 60611	312-245-6015 (FAX)	No
CBS 2 Chicago Website / Internal Posting / ATS	Tess Golcher	22 West Washington Chicago, IL 60602 https://sjobs.brassring.com/1033/ASP/TG/cim_home.asp?partnerid=25084&siteid=5128	312-899-2050	N/A
Chicago Association of Black Journalists	-	190 N State Street Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169 B S, China Pl., Chicago, IL 60615	312-326-5320	Yes
Chicago Commons Association	Cassandra Wright	700 N Sacramento, Suite 141 Chicago, IL 60612	773-638-5600	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W Argyle Street Chicago, IL 60640	773-784-2900	No
Coalition of African and Latino Immigrants of IL	-	-	773-784-2984 (FAX)	No
Columbia College	-	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
Concordia College	Diane Dinkel	7400 Augusta St. River Forest, IL 60305	708-209-3176	No
Del-Jen Job Corps	Marvin Hyndman	837 W 119 th Street Chicago, IL 60643	-	No
Denison University (2010)	Career Services	100 East College Street, Granville, OH 43023-0713	-	Yes
E-Connect at Elmhurst College	Annette Coduto	190 Prospect Ave, Elmhurst, IL 60126 https://elmhurst-csm.symlicity.com/employers/	630-617-3624	Yes
East-West University	Metha Marsil	816 S Michigan Ave Chicago, IL 60601	312-939-0083 (FAX)	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Cristi, TX 78742	361-994-8328 (FAX)	No
Flashpoint	Erin Harrington	28 N Clark Street 5 th Floor, Chicago, IL 60602 www.flashpointacademy.com	312-506-0739	Yes
Fox College	-	6640 S Cicero Bedford Park, IL 60638	-	No
Fun Jobs on Air	-	www.funjobsonair.com	-	No
Goods Entertainment	Adam Goodman	-	adam@goodsentertainment.com	No
GoogleBase (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
Harold Washington College	Career Planning & Placement Center	30 East Lake Street, Room 203-A Chicago, IL 60601	312-553-3000	No
Harry S Truman College	-	-	773-907-4464 (FAX)	No
Hispanic Association of Colleges and Universities	-	One Dupont Circle, N.W., Suite 605 Washington, DC 20036	202-467-0893	Yes

Hispanic Social Services	Christina Quinta	1343 N California Chicago, IL 60622	-	No
IIT Stuart Graduate School of Business	-	-	312-906-6549 (FAX)	No
Illinois Center for Broadcasting	-	55 w 22 nd Street #240 Lombard, IL 60148	-	No
Illinois Department of Employment Secretary	-	-	Des.icrn@illinois.gov	No
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Indeed.com (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
IRTS-International Radio & Television Society Foundation, Inc.	-	420 Lexington Ave Suite 1601 New York, NY 10170	212-867-6650	Yes
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
Job Corps	-	837 W 119 th Street Chicago, IL 60602	312-263-3049	No
John H. Johnson School of Comm. Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Palello	3800 W. Division St., Stone Park, IL 60165 jcc@jccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Latino for Progress Institute	Nancy Morales-Cruz	2570 S Blue Island Chicago, IL 60608	773-843-6116 (FAX)	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Malcolm X College	Robert Kelly	Work Force Development 1900 W Van Buren Chicago, IL 60612	312-850-7484 (FAX)	No
Mayor's Office for People with Disabilities	-	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	-	www.medialine.com	-	No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708	Yes
NABET CWA Local 41	-	203 N Wabash #2118, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists	-	8701-A Adelphi Road, Adelphi, MD 20783-1716	301-445-7100	No
National Association of Broadcasters	-	1771 N Street, NW Washington, DC 20036	202-429-5300	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N. 307, Chicago, IL 60604	312-409-4660	Yes

Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	-	Yes
Oakton Community College	Career Services	1600 E Golf Road Des Plaines, IL 60016	-	No
Oakton Community College	Career Services	7701 N Lincoln Ave Skokie, IL 60077	-	No
Olive Harvey College	-	-	773-291-6226 (FAX)	No
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	-	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	-	345 East Superior St, Chicago, IL 60611	-	Yes
Robert Morris College	-	http://www.robertmorris.edu/employers/jobborder/careerservices@robertmorris.edu	-	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Society of Professional Journalists	-	3909 N Meridian Street Indianapolis, IN 46208	317.927.8000	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs, Inc	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707 x242	Yes
St Xavier University	-	3700 W 103 rd Street Chicago, IL 60655	Fitzpatrick@sxu.edu	No
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ces@ccc.edu	773-907-4737	Yes
United Negro College Fund, Inc.	-	8260 Willow Oaks Corporate Drive, Suite 400, PO Box 10444 Fairfax, VA 22031	703-205-2071	No
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Dillan Siegler Assistant Director of Employer Development	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building dsiegler@uchicago.edu	773-834-0637	Yes
University of Illinois Urbana/Champaign Dept of Journalism	-	1800 S 1 st Street Champaign, IL 61820	217-333-1508	Yes
University of Iowa	-	E350D Adler Journalism Building School of Journalism and Mass Communication Iowa City, IA 52242-2004	319.621.1581	Yes
University of St. Francis	Kristi Kelly	500 Wilcox Street, Rm 5148 Joliet, IL 60435 kkelly@stfrancis.edu	815-774-2928 (FAX)	Yes
West Side Technical Institute	Maribel Trujillo	2800 S Western Chicago, IL 60608	773-843-4518 (FAX)	No
Western Illinois University	Dr Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL 60145	309-298-2829 (FAX)	No
Westwood College Chicago O'Hare Campus	Bryant Montenegro	8501 W Higgins Road, Ste503 Chicago, IL 60613	773-380-6848	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630-752-5448 (FAX)	No
Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No

Job Title: Digital Account Executive (Vacancy #2)
Referral Source(s) of Hiree: CBS Career Portal Website

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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Argosy University, Chicago Campus	Maricruz Ramos	225 N. Michigan Ave. Chicago, IL 60601 mramos@argosy.edu	312-777-7660	Yes
Asian American Institute	Tuyet Le	4753 N Broadway, Ste 904 Chicago, IL 60640	773-271-1982 (FAX)	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street, Ste 320 San Francisco, CA 94102	415-346-6343 (FAX)	No
Asian Human Services	Joyce Marks	4753 N Broadway, Ste 700 Chicago, IL 60640	773-728-4751 (FAX)	No
Association for Women Journalist	Cristi Kempf	435 N Michigan Ave, Chicago, IL 60610 ckempf@tribune.com		Yes
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W 47 th Street, 2 nd Fl Chicago, IL 60609	773-254-3525 (FAX)	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL 60532	630-829-6043 (FAX)	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
California Chicano News Media Association	USC School of Journalism	ccnmainfo@ccnma.org	213-743-2440	Yes
California Indian Manpower Consortium (2009)	Kera Armstrong	1630 W Wilson Ave Chicago, IL 60640	773-271-3729 (FAX)	No
CBSRADIO.COM	Andrea Salivar	WSCR 455 N Cityfront Plaza Chicago, IL 60611	312-245-6015 (FAX)	No
CBS 2 Chicago Website / Internal Posting / ATS	Tess Golcher	22 West Washington Chicago, IL 60602 https://sjobs.brassring.com/1033/ASP/TG/cim_home.asp?partnerid=25084&siteid=5128	312-899-2050	N/A
Chicago Association of Black Journalists		190 N State Street Chicago, IL 60601	312-409-9392	No
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Coalition of African and Latino Immigrants of IL			773-784-2984 (FAX)	No
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Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No

Concordia College	Diane Dinkel	7400 Augusta St. River Forest, IL 60305	708-209-3176	No
Del-Jen Job Corps	Marvin Hyndman	837 W 119 th Street Chicago, IL 60643	-	No
Denison University (2010)	Career Services	100 East College Street, Granville, OH 43023-0713	-	Yes
E-Connect at Elmhurst College	Annette Coduto	190 Prospect Ave. Elmhurst, IL 60126 https://elmhurst-csm.symplicity.com/employers/	630-617-3624	Yes
East-West University	Metha Marsil	816 S Michigan Ave Chicago, IL 60601	312-939-0083 (FAX)	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Cristi, TX 78742	361-994-8328 (FAX)	No
Flashpoint	Jennifer Nuoffer	28 N Clark Street 5 th Floor, Chicago, IL 60602 www.flashpointacademy.com	312-506-0739	Yes
Fox College	-	6640 S Cicero Bedford Park, IL 60638	-	No
Goods Entertainment	Adam Goodman	-	adam@goodsentertainment.com	No
GoogleBase (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
Harold Washington College	Career Planning & Placement Center	30 East Lake Street, Room 203-A Chicago, IL 60601	312-553-3000	No
Harry S Truman College	-	-	773-907-4464 (FAX)	No
Hispanic Association of Colleges and Universities	-	One Dupont Circle, N.W., Suite 605 Washington, DC 20036	202-467-0893	Yes
Hispanic Social Services	Christina Quinta	1343 N California Chicago, IL 60622	-	No
IIT Stuart Graduate School of Business	-	-	312-906-6549 (FAX)	No
Illinois Center for Broadcasting	-	55 w 22 nd Street #240 Lombard, IL 60148	-	No
Illinois Department of Employment Secretary	-	-	Des.icrn@illinois.gov	No
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
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Joint Civic Committee on Italian Americans	Marie Palello	3800 W. Division St., Stone Park, IL 60165 jcc@iccja.com	708-450-9050	No

Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
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Malcolm X College	Robert Kelly	Work Force Development 1900 W Van Bureau Chicago, IL 60612	312-850-7484 (FAX)	No
Mayor's Office for People with Disabilities	-	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	-	www.medialine.com	-	No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708	Yes
NABET CWA Local 41	-	203 N Wabash #2118, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists	-	8701-A Adelphi Road, Adelphi, MD 20783-1716	301-445-7100	No
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Oakton Community College	Career Services	1600 E Golf Road Des Plaines, IL 60016	-	No
Oakton Community College	Career Services	7701 N Lincoln Ave Skokie, IL 60077	-	No
Olive Harvey College	-	-	773-291-6226 (FAX)	No
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	-	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	-	345 East Superior St, Chicago, IL 60611	-	Yes
Robert Morris College	-	http://www.robertmorris.edu/employers/joborder/careerservices@robertmorris.edu	-	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
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Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
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St Xavier University	-	3700 W 103 rd Street Chicago, IL 60655	Fitzpatrick@sxu.edu	No

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Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ces@ccc.edu	773-907-4737	Yes
United Negro College Fund, Inc.	-	8260 Willow Oaks Corporate Drive, Suite 400, PO Box 10444 Fairfax, VA 22031	703-205-2071	No
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Kathy Anderson	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building dsiegler@uchicago.edu	773-834-0637	Yes
University of Illinois Urbana/Champaign Dept of Journalism	-	1800 S 1 st Street Champaign, IL 61820	217-333-1508	Yes
University of Iowa	-	E350D Adler Journalism Building School of Journalism and Mass Communication Iowa City, IA 52242-2004	319.621.1581	Yes
University of St. Francis	Kristi Kelly	500 Wilcox Street, Rm 5148 Joliet, IL 60435 kkelly@stfrancis.edu	815-774-2928 (FAX)	Yes
West Side Technical Institute	Maribel Trujillo	2800 S Western Chicago, IL 60608	773-843-4518 (FAX)	No
Western Illinois University	Dr Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL 60145	309-298-2829 (FAX)	No
Westwood College Chicago O'Hare Campus	Bryant Montenegro	8501 W Higgins Road, Ste503 Chicago, IL 60613	773-380-6848	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630-752-5448 (FAX)	No
Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No

Job Title: Account Executive (Agency / New Business) (Vacancy #3)
Referral Source(s) of Hiree: CBS Career Portal Website

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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Argosy University, Chicago Campus	Maricruz Ramos	225 N. Michigan Ave. Chicago, IL 60601	312-777-7660	Yes
Asian American Institute	Tuyet Le	4753 N Broadway, Ste 904 Chicago, IL 60640	773-271-1982 (FAX)	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street, Ste 320 San Francisco, CA 94102	415-346-6343 (FAX)	No
Asian Human Services	Joyce Marks	4753 N Broadway, Ste 700 Chicago, IL 60640	773-728-4751 (FAX)	No
Association for Women Journalist	Cristi Kempf	435 N Michigan Ave. Chicago, IL 60610 ckempf@tribune.com	-	Yes

Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W 47 th Street, 2 nd Fl Chicago, IL 60609	773-254-3525 (FAX)	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL 60532	630-829-6043 (FAX)	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
California Chicano News Media Association	USC School of Journalism	ccnmainfo@ccnma.org	213-743-2440	Yes
California Indian Manpower Consortium (2009)	Elizabeth McPherson	1630 W Wilson Ave Chicago, IL 60640	773-271-3729 (FAX)	No
CBSRADIO.COM	Andrea Salivar	WSCR 455 N Cityfront Plaza Chicago, IL 60611	312-245-6015 (FAX)	No
CBS 2 Chicago Website / Internal Posting / ATS	Tess Golcher	22 West Washington Chicago, IL 60602 https://sjobs.brassring.com/1033/ASP/TG/cim_home.asp?partnerid=25084&siteid=5128	312-899-2050	N/A
Chicago Association of Black Journalists	-	190 N State Street Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169 B S. China Pl., Chicago, IL 60615	312-326-5320	Yes
Chicago Commons Association	Cassandra Wright	700 N Sacramento, Suite 141 Chicago, IL 60612	773-638-5600	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W Argyle Street Chicago, IL 60640	773-784-2900	No
Coalition of African and Latino Immigrants of IL	-	-	773-784-2984 (FAX)	No
Columbia College	-	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
Concordia College	Diane Dinkel	7400 Augusta St. River Forest, IL 60305	708-209-3176	No
Del-Jen Job Corps	Marvin Hyndman	837 W 119 th Street Chicago, IL 60643	-	No
Denison University (2010)	Career Services	100 East College Street, Granville, OH 43023-0713	-	Yes
E-Connect at Elmhurst College	Annette Coduto	190 Prospect Ave. Elmhurst, IL 60126 https://elmhurst-csm.symplicity.com/employers/	630-617-3624	Yes
East-West University	Metha Marsil	816 S Michigan Ave Chicago, IL 60601	312-939-0083 (FAX)	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Cristi, TX 78742	361-994-8328 (FAX)	No
Flashpoint	Jennifer Nuoffer	28 N Clark Street 5 th Floor, Chicago, IL 60602 www.flashpointacademy.com	312-506-0739	Yes
Fox College	-	6640 S Cicero Bedford Park, IL 60638	-	No
Goods Entertainment	Adam Goodman	-	adam@goodsentertainment.com	No
GoogleBase (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
Harold Washington College	Career Planning & Placement Center	30 East Lake Street, Room 203-A Chicago, IL 60601	312-553-3000	No
Harry S Truman College	-	-	773-907-4464 (FAX)	No

Hispanic Association of Colleges and Universities	-	One Dupont Circle, N W., Suite 605 Washington, DC 20036	202-467-0893	Yes
Hispanic Social Services	Christina Quinta	1343 N California Chicago, IL 60622	-	No
IIT Stuart Graduate School of Business	-	-	312-906-6549 (FAX)	No
Illinois Center for Broadcasting	-	55 w 22 nd Street #240 Lombard, IL 60148	-	No
Illinois Department of Employment Secretary	-	-	Des.icrn@illinois.gov	No
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Indeed.com (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
IRTS-International Radio & Television Society Foundation, Inc.	-	420 Lexington Ave Suite 1601 New York, NY 10170	212-867-6650	Yes
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
Job Corps	-	837 W 119 th Street Chicago, IL 60602	312-263-3049	No
John H. Johnson School of Comm. Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Pallelo	3800 W. Division St., Stone Park, IL 60165 jcc@jccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Latino for Progress Institute	Nancy Morales-Cruz	2570 S Blue Island Chicago, IL 60608	-	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Malcolm X College	Robert Kelly	Work Force Development 1900 W Van Bureau Chicago, IL 60612	312-850-7484 (FAX)	No
Mayor's Office for People with Disabilities	-	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	-	www.medialine.com	-	No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708	Yes
NABET CWA Local 41	-	203 N Wabash #2118, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists	-	8701-A Adelphi Road, Adelphi, MD 20783-1716	301-445-7100	No
National Association of Broadcasters	-	1771 N Street, NW Washington, DC 20036	202-429-5300	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg, Washington, DC 20045 jobbank@nabi.org	1-888-346-NAHJ	Yes
National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes

National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N. 307, Chicago, IL 60604	312-409-4660	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd., Evanston, IL 60208	-	Yes
Oakton Community College	Career Services	1600 E Golf Road Des Plaines, IL 60016	-	No
Oakton Community College	Career Services	7701 N Lincoln Ave Skokie, IL 60077	-	No
Olive Harvey College	-	-	773-291-6226 (FAX)	No
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	-	930 E, 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	-	345 East Superior St, Chicago, IL 60611	-	Yes
Robert Morris College	-	http://www.robertmorris.edu/employers/jobborder/careerservices@robertmorris.edu	-	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Society of Professional Journalists	-	3909 N Meridian Street Indianapolis, IN 46208	317.927.8000	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs, Inc	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707 x242	Yes
St Xavier University	-	3700 W 103 rd Street Chicago, IL 60655	Fitzpatrick@sxu.edu	No
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ces@ccc.edu	773-907-4737	Yes
United Negro College Fund, Inc.	-	8260 Willow Oaks Corporate Drive, Suite 400, PO Box 10444 Fairfax, VA 22031	703-205-2071	No
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Kathy Anderson	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building dsiegler@uchicago.edu	773-834-0637	Yes
University of Illinois Urbana/Champaign Dept of Journalism	-	1800 S 1 st Street Champaign, IL 61820	217-333-1508	Yes
University of Iowa	-	E350D Adler Journalism Building School of Journalism and Mass Communication Iowa City, IA 52242-2004	319.621.1581	Yes
University of St. Francis	Kristi Kelly	500 Wilcox Street, Rm 5148 Joliet, IL 60435 kkelly@stfrancis.edu	815-774-2928 (FAX)	Yes
West Side Technical Institute	Maribel Trujillo	2800 S Western Chicago, IL 60608	773-843-4518 (FAX)	No
Western Illinois University	Dr Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL 60145	309-298-2829 (FAX)	No
Westwood College Chicago O'Hare Campus	Bryant Montenegro	8501 W Higgins Road, Ste503 Chicago, IL 60613	773-380-6848	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630-752-5448 (FAX)	No

Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No
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Job Title: Director (Vacancy #4)

Referral Source(s) of Hiree: KCNC-TV (INTERNAL POSTING)

Job Title: Supervising Producer (Vacancy #5)

Referral Source(s) of Hiree: CBS Career Portal Website

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
AJE (via Arbita) (2010)	-	Via BrassRing - ATS	KENEXA	Yes
American Women Radio & Television	-	8405 Greensboro Drive, Suite 800 McLean, VA 22102	703-506-3290	Yes
Anxier Center	Andrew Fernandez	2032 N Clybourn Chicago, IL 60614	773,248,6500	No
Argosy University, Chicago Campus	Maricruz Ramos	225 N. Michigan Ave. Chicago, IL 60601	312-777-7660	Yes
Asian American Institute	Tuyet Le	4753 N Broadway, Ste 904 Chicago, IL 60640	773-271-1982 (FAX)	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street, Ste 320 San Francisco, CA 94102	415-346-6343 (FAX)	No
Asian Human Services	Joyce Marks	4753 N Broadway, Ste 700 Chicago, IL 60640	773-728-4751 (FAX)	No
Association for Women Journalist	Cristi Kempf	435 N Michigan Ave. Chicago, IL 60610 ckempf@tribune.com	-	Yes
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W 47 th Street, 2 nd Fl Chicago, IL 60609	773-254-3525 (FAX)	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL 60532	630-829-6043 (FAX)	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
California Chicano News Media Association	USC School of Journalism	ccnmainfo@cenma.org	213-743-2440	Yes
California Indian Manpower Consortium (2009)	Elizabeth McPherson	1630 W Wilson Ave Chicago, IL 60640	773-271-3729 (FAX)	No
CBSRADIO.COM	Andrea Salivar	WSCR 455 N Cityfront Plaza Chicago, IL 60611	312-245-6015 (FAX)	No
CBS 2 Chicago Website / Internal Posting / ATS	Tess Golcher	22 West Washington Chicago, IL 60602 https://sjobs.brassring.com/1033/ASP/TG/cim_home.asp?partner_id=25084&siteid=5128	312-899-2050	N/A
Chicago Association of Black Journalists	-	190 N State Street Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169 B S. China Pl., Chicago, IL 60615	312-326-5320	Yes
Chicago Commons Association	Cassandra Wright	700 N Sacramento, Suite 141 Chicago, IL 60612	773-638-5600	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W Argyle Street Chicago, IL 60640	773-784-2900	No
Coalition of African and Latino Immigrants of IL	-	-	773-784-2984 (FAX)	No

Columbia College	-	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
Concordia College	Diane Dinkel	7400 Augusta St. River Forest, IL 60305	708-209-3176	No
Del-Jen Job Corps	Marvin Hyndman	837 W 119 th Street Chicago, IL 60643	-	No
Denison University (2010)	Career Services	100 East College Street, Granville, OH 43023-0713	-	Yes
E-Connect at Elmhurst College	Annette Coduto	190 Prospect Ave. Elmhurst, IL 60126 https://elmhurst-csm.symplicity.com/employers/	630-617-3624	Yes
East-West University	Metha Marsil	816 S Michigan Ave Chicago, IL 60601	312-939-0083 (FAX)	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Cristi, TX 78742	361-994-8328 (FAX)	No
Flashpoint	Jennifer Nuoffer	28 N Clark Street 5 th Floor, Chicago, IL 60602 www.flashpointacademy.com	312-506-0739	Yes
Fox College	-	6640 S Cicero Bedford Park, IL 60638	-	No
Goods Entertainment	Adam Goodman	-	adam@goodsentertainment.com	No
GoogleBase (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
Harold Washington College	Career Planning & Placement Center	30 East Lake Street, Room 203-A Chicago, IL 60601	312-553-3000	No
Harry S Truman College	-	-	773-907-4464 (FAX)	No
Hispanic Association of Colleges and Universities	-	One Dupont Circle, N.W., Suite 605 Washington, DC 20036	202-467-0893	Yes
Hispanic Social Services	Christina Quinta	1343 N California Chicago, IL 60622	-	No
IIT Stuart Graduate School of Business	-	-	312-906-6549 (FAX)	No
Illinois Center for Broadcasting	-	55 w 22 nd Street #240 Lombard, IL 60148	-	No
Illinois Department of Employment Secretary	-	-	Des.icrn@illinois.gov	No
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Indeed.com	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
IRTS-International Radio & Television Society Foundation, Inc.	-	420 Lexington Ave Suite 1601 New York, NY 10170	212-867-6650	Yes
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
Job Corps	-	837 W 119 th Street Chicago, IL 60602	312-263-3049	No

John H. Johnson School of Comm, Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Palello	3800 W. Division St., Stone Park, IL 60165 jcc@iccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Latino for Progress Institute	Nancy Morales-Cruz	2570 S Blue Island Chicago, IL 60608	-	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Malcolm X College	Robert Kelly	Work Force Development 1900 W Van Bureau Chicago, IL 60612	312-850-7484 (FAX)	No
Mayor's Office for People with Disabilities	-	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	-	www.medialine.com	-	No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708	Yes
NABET CWA Local 41	-	203 N Wabash #2118, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists	-	8701-A Adelphi Road, Adelphi, MD 20783-1716	301-445-7100	No
National Association of Broadcasters	-	1771 N Street, NW Washington, DC 20036	202-429-5300	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N. 307, Chicago, IL 60604	312-409-4660	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	-	Yes
Oakton Community College	Career Services	1600 E Golf Road Des Plaines, IL 60016	-	No
Oakton Community College	Career Services	7701 N Lincoln Ave Skokie, IL 60077	-	No
Olive Harvey College	-	-	773-291-6226 (FAX)	No
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	-	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	-	345 East Superior St, Chicago, IL 60611	-	Yes
Robert Morris College	-	http://www.robertmorris.edu/employers/jobborder/careerservices@robertmorris.edu	-	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Society of Professional Journalists	-	3909 N Meridian Street Indianapolis, IN 46208	317.927.8000	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes

Spanish Coalition for Jobs, Inc	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707 x242	Yes
St Xavier University	-	3700 W 103 rd Street Chicago, IL 60655	Fitzpatrick@sxu.edu	No
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ces@ccc.edu	773-907-4737	Yes
United Negro College Fund, Inc.	-	8260 Willow Oaks Corporate Drive, Suite 400, PO Box 10444 Fairfax, VA 22031	703-205-2071	No
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Kathy Anderson	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building dsiegler@uchicago.edu	773-834-0637	Yes
University of Illinois Urbana/Champaign Dept of Journalism	-	1800 S 1 st Street Champaign, IL 61820	217-333-1508	Yes
University of Iowa	-	E350D Adler Journalism Building School of Journalism and Mass Communication Iowa City, IA 52242-2004	319.621.1581	Yes
University of St. Francis	Kristi Kelly	500 Wilcox Street, Rm 5148 Joliet, IL 60435 kkelly@stfrancis.edu	815-774-2928 (FAX)	Yes
West Side Technical Institute	Maribel Trujillo	2800 S Western Chicago, IL 60608	773-843-4518 (FAX)	No
Western Illinois University	Dr Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL 60145	309-298-2829 (FAX)	No
Westwood College Chicago O'Hare Campus	Bryant Montenegro	8501 W Higgins Road, Ste503 Chicago, IL 60613	773-380-6848	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630-752-5448 (FAX)	No
Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No
Simply Hired	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Lycos Classifieds	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
OLX Classifieds	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Oodle	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
LinkedIn (Web Tab Only)	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
ZoomInfo	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
JuJu	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Spoke	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
HR.COM	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Jobim.COM	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
JustJobs	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes

Job Title: Marketing Coordinator (Vacancy #6)
Referral Source(s) of Hiree: CBS Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
AJE (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
American Women Radio & Television	-	8405 Greensboro Drive, Suite 800 McLean, VA 22102	703-506-3290	Yes
Anxier Center	Andrew Fernandez	2032 N Clybourn Chicago, IL 60614	773.248.6500	No
Argosy University, Chicago Campus	Maricruz Ramos	225 N. Michigan Ave. Chicago, IL 60601	312-777-7660	Yes
Asian American Institute	Tuyet Le	4753 N Broadway, Ste 904 Chicago, IL 60640	773-271-1982 (FAX)	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street, Ste 320 San Francisco, CA 94102	415-346-6343 (FAX)	No
Asian Human Services	Joyce Marks	4753 N Broadway, Ste 700 Chicago, IL 60640	773-728-4751 (FAX)	No
Association for Women Journalist	Cristi Kempf	435 N Michigan Ave. Chicago, IL 60610 ckempf@tribune.com	-	Yes
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W 47 th Street, 2 nd Fl Chicago, IL 60609	773-254-3525 (FAX)	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL 60532	630-829-6043 (FAX)	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
California Chicano News Media Association	USC School of Journalism	ccnmainfo@ccnma.org	213-743-2440	Yes
California Indian Manpower Consortium (2009)	Elizabeth McPherson	1630 W Wilson Ave Chicago, IL 60640	773-271-3729 (FAX)	No
CBSRADIO.COM	Andrea Salivar	WSCR 455 N Cityfront Plaza Chicago, IL 60611	312-245-6015 (FAX)	No
CBS 2 Chicago Website / Internal Posting / ATS	Tess Golcher	22 West Washington Chicago, IL 60602 https://sjobs.brassring.com/1033/ASP/TG/cim_home.asp?partnerid=25084&siteid=5128	312-899-2050	N/A
Chicago Association of Black Journalists	-	190 N State Street Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169 B S. China Pl., Chicago, IL 60615	312-326-5320	Yes
Chicago Commons Association	Cassandra Wright	700 N Sacramento, Suite 141 Chicago, IL 60612	773-638-5600	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W Argyle Street Chicago, IL 60640	773-784-2900	No
Chicago Tribune	Ameet Sachdev	-	asachdev@tribune.com	Yes
Coalition of African and Latino Immigrants of IL	-	-	773-784-2984 (FAX)	No
Columbia College	-	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No

Concordia College	Diane Dinkel	7400 Augusta St. River Forest, IL 60305	708-209-3176	No
Del-Jen Job Corps	Marvin Hyndman	837 W 119 th Street Chicago, IL 60643	-	No
Denison University (2010)	Career Services	100 East College Street, Granville, OH 43023-0713	-	Yes
E-Connect at Elmhurst College	Annette Coduto	190 Prospect Ave. Elmhurst, IL 60126 https://elmhurst-csm.symplicity.com/employers/	630-617-3624	Yes
East-West University	Metha Marsil	816 S Michigan Ave Chicago, IL 60601	312-939-0083 (FAX)	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Cristi, TX 78742	361-994-8328 (FAX)	No
Flashpoint	Jennifer Nuoffer	28 N Clark Street 5 th Floor, Chicago, IL 60602 www.flashpointacademy.com	312-506-0739	Yes
Fox College	-	6640 S Cicero Bedford Park, IL 60638	-	No
Goods Entertainment	Adam Goodman	-	adam@goodsentertainment.com	No
GoogleBase (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
Harold Washington College	Career Planning & Placement Center	30 East Lake Street, Room 203-A Chicago, IL 60601	312-553-3000	No
Harry S Truman College	-	-	773-907-4464 (FAX)	No
Hispanic Association of Colleges and Universities	-	One Dupont Circle, N.W., Suite 605 Washington, DC 20036	202-467-0893	Yes
Hispanic Social Services	Christina Quinta	1343 N California Chicago, IL 60622	-	No
IIT Stuart Graduate School of Business	-	-	312-906-6549 (FAX)	No
Illinois Center for Broadcasting	-	55 w 22 nd Street #240 Lombard, IL 60148	-	No
Illinois Department of Employment Secretary	-	-	Des.icrn@illinois.gov	No
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Indeed.com (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
IRTS-International Radio & Television Society Foundation, Inc.	-	420 Lexington Ave Suite 1601 New York, NY 10170	212-867-6650	Yes
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
Job Corps	-	837 W 119 th Street Chicago, IL 60602	312-263-3049	No
John H. Johnson School of Comm. Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Palello	3800 W Division St., Stone Park, IL 60165 jcc@iccia.com	708-450-9050	No

Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Latino for Progress Institute	Nancy Morales-Cruz	2570 S Blue Island Chicago, IL 60608	-	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Malcolm X College	Robert Kelly	Work Force Development 1900 W Van Bureau Chicago, IL 60612	312-850-7484 (FAX)	No
Mayor's Office for People with Disabilities	-	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	-	www.medialine.com	-	No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708	Yes
NABET CWA Local 41	-	203 N Wabash #2118, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists	-	8701-A Adelphi Road, Adelphi, MD 20783-1716	301-445-7100	No
National Association of Broadcasters	-	1771 N Street, NW Washington, DC 20036	202-429-5300	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Public Radio Chicago	Cheryl Corley	848 East Grand Ave (Navy Pier) Chicago, IL 60611	312-948-4600	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N. 307, Chicago, IL 60604	312-409-4660	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	-	Yes
Oakton Community College	Career Services	1600 E Golf Road Des Plaines, IL 60016	-	No
Oakton Community College	Career Services	7701 N Lincoln Ave Skokie, IL 60077	-	No
Olive Harvey College	-	-	773-291-6226 (FAX)	No
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	-	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	-	345 East Superior St, Chicago, IL 60611	-	Yes
Robert Morris College	-	http://www.robertmorris.edu/employers/joborder/ careerservices@robertmorris.edu	-	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Society of Professional Journalists	-	3909 N Meridian Street Indianapolis, IN 46208	317 927.8000	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs, Inc	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707 x242	Yes

St Xavier University	-	3700 W 103 rd Street Chicago, IL 60655	Fitzpatrick@sxu.edu	No
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ees@ccc.edu	773-907-4737	Yes
United Negro College Fund, Inc.	-	8260 Willow Oaks Corporate Drive, Suite 400, PO Box 10444 Fairfax, VA 22031	703-205-2071	No
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Kathy Anderson	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building dsiegler@uchicago.edu	773-834-0637	Yes
University of Illinois Urbana/Champaign Dept of Journalism	-	1800 S 1 st Street Champaign, IL 61820	217-333-1508	Yes
University of Iowa	-	E350D Adler Journalism Building School of Journalism and Mass Communication Iowa City, IA 52242-2004	319 621.1581	Yes
University of St. Francis	Kristi Kelly	500 Wilcox Street, Rm 5148 Joliet, IL 60435 kkelly@stfrancis.edu	815-774-2928 (FAX)	Yes
West Side Technical Institute	Maribel Trujillo	2800 S Western Chicago, IL 60608	773-843-4518 (FAX)	No
Western Illinois University	Dr Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL 60145	309-298-2829 (FAX)	No
Westwood College Chicago O'Hare Campus	Bryant Montenegro	8501 W Higgins Road, Ste503 Chicago, IL 60613	773-380-6848	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630-752-5448 (FAX)	No
Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No

Job Title: Marketing Manager (Vacancy #7)
Referral Source(s) of Hire: CBS Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
AJE (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
American Women Radio & Television	Kim Rutler	2132 W. Hubbard, Chicago, IL 60612	312.427.0361	Yes
Anxier Center	Andrew Fernandez	2032 N Clybourn Chicago, IL 60614	773.248.6500	No
Argosy University, Chicago Campus	Eric Ziehlke	225 N. Michigan Ave. Chicago, IL 60601 eziehlke@argosy.com	312-777-7660	Yes
Asian American Institute	Tuyet Le	4753 N Broadway, Ste 904 Chicago, IL 60640	773-271-1982 (FAX)	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street, Ste 320 San Francisco, CA 94102 national@aaaja.org	415-346-6343 (FAX)	No
Asian Human Services	Joyce Marks	4753 N Broadway, Ste 700 Chicago, IL 60640	773-728-4751 (FAX)	No
Association for Women Journalist	Cristi Kempf	435 N Michigan Ave. Chicago, IL 60610 ckempf@tribune.com	-	Yes

Back of the Yards Neighborhood Council	Career Services	1751 W 47 th Street, 2 nd Fl Chicago, IL 60609 egarcia@bync.org	-	No
Benedictine University	Career Development	5700 College Road Lisle, IL 60532 career@ben.edu	630-829-6043 (FAX)	No
Bethel New Life	Janice Spencer	4950 W. Thomas, Chicago, IL 60651 jspencer@bethelnewlife.org	773-473-7870	Yes
California Chicano News Media Association	USC School of Journalism	cenmainfo@ccnma.org	213-743-2440	Yes
California Indian Manpower Consortium (2009)	Kera Armstrong	1630 W Wilson Ave Chicago, IL 60640	773-271-3729 (FAX)	No
CBSRADIO.COM	Andrea Puentes	WSCR 455 N Cityfront Plaza Chicago, IL 60611 Andrea.Puentes@cbsradio.com	312-245-6015 (FAX)	No
CBS 2 Chicago Website / Internal Posting / ATS	Tess Golcher	22 West Washington Chicago, IL 60602 https://sjobs.brassring.com/1033/ASP/TG/cim_home.asp?partnerid=25084&siteid=5128	312-899-2050	N/A
Chicago Association of Black Journalists	-	190 N State Street Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169 B S. China Pl., Chicago, IL 60615	312-326-5320	Yes
Chicago Commons Association	Cassandra Wright	700 N Sacramento, Suite 141 Chicago, IL 60612	773-638-5600	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W Argyle Street Chicago, IL 60640	773-784-2900	No
Chicago Tribune	Ameet Sachdev	-	asachdev@tribune.com	Yes
Coalition of African and Latino Immigrants of IL	-	-	773-784-2984 (FAX)	No
Columbia College	Evonne Mathews	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
Concordia College	Career Services	7400 Augusta St. River Forest, IL 60305 Career_services@cuchicago.edu	708-209-3176	No
Del-Jen Job Corps	Marvin Hyndman	837 W 119 th Street Chicago, IL 60643	-	No
Denison University (2010)	Career Services	100 East College Street, Granville, OH 43023-0713	-	Yes
E-Connect at Elmhurst College	Annette Coduto	190 Prospect Ave. Elmhurst, IL 60126 https://elmhurst-csm.symplicity.com/employers/	630-617-3624	Yes
East-West University	Metha Marsil	816 S Michigan Ave Chicago, IL 60601	312-939-0083 (FAX)	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Cristi, TX 78742 postings@eej.com	361-994-8328 (FAX)	No
Flashpoint	Jennifer Nuoffer	28 N Clark Street 5 th Floor, Chicago, IL 60602 www.flashpointacademy.com	312-506-0739	Yes
Fox College	-	6640 S Cicero Bedford Park, IL 60638	-	No
Goods Entertainment	Adam Goodman	-	adam@goodsentertainment.com	No
GoogleBase (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
Harold Washington College	Career Planning & Placement Center	30 East Lake Street, Room 203-A Chicago, IL 60601	312-553-3000	No

Harry S Truman College	-	-	773-907-4464 (FAX)	No
Hispanic Association of Colleges and Universities	Abigail Martinez	One Dupont Circle, N.W., Suite 605, Washington DC 20036 jobpost@hacu.net	202-467-0893	Yes
Hispanic Social Services	Diana Bautista	1343 N California Chicago, IL 60622	773.645.2300	No
IIT Stuart Graduate School of Business	Shahzad Hussain Career Mgmt. Ctr.	565 W. Adams St., STE 401A, Chicago, IL 60661 Shussal8@stuart.iit.edu	312-906-6549 (FAX)	No
Illinois Center for Broadcasting	-	455 w 22 nd Street #240 Lombard, IL 60148 Placement.lombard@beonair.com	630.916.1700	No
Illinois Department of Employment Secretary	-	401 S. Clinton, Chicago, IL 60607	des.icrn@illinois.gov	No
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellion	1657 S. Blue Island Av., Chicago, IL 60609 Angela.rebellion@illinois.gov	312-243-5100	Yes
Indeed.com (via Arbita) (2010)	-	Via BrassRing – ATS	-	Yes
IRTS-International Radio & Television Society Foundation, Inc.	-	420 Lexington Ave Suite 1601 New York, NY 10170	212-867-6650	Yes
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
Job Corps	-	837 W 119 th Street Chicago, IL 60602	312-263-3049	No
John H. Johnson School of Comm., Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Palello	3800 W. Division St., Stone Park, IL 60165 jcc@jccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Latino for Progress Institute	Nancy Morales-Cruz	2570 S Blue Island Chicago, IL 60608	-	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Malcolm X College	Robert Kelly	Work Force Development 1900 W Van Bureau Chicago, IL 60612	312-850-7484 (FAX)	No
Mayor's Office for People with Disabilities	Karen Tamley	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	Mark Shilstone	www.medialine.com	-	No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708	Yes
NABET CWA Local 41	-	203 N Wabash #2118, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists	-	1100 Knight Hall #3100, College Park, MD 20742	301-445-7100	No
National Association of Broadcasters	-	1771 N Street, NW Washington, DC 20036	202-429-5300	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes

National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Public Radio Chicago	Cheryl Corley	848 East Grand Ave (Navy Pier) Chicago, IL 60611	312-948-4600	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N, 307, Chicago, IL 60604	312-409-4660	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd, Evanston, IL 60208	-	Yes
Oakton Community College	Career Services	1600 E Golf Road Des Plaines, IL 60016	-	No
Oakton Community College	Career Services	7701 N Lincoln Ave Skokie, IL 60077	-	No
Olive Harvey College	-	-	773-291-6226 (FAX)	No
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Marjorie McKinnon-Price	930 E. 50th St., Chicago, IL 60615 mmckinnonprice@rainbowpush.org	773-256-2723	Yes
Rehabilitation Institute of Chicago	-	345 East Superior St, Chicago, IL 60611	-	Yes
Robert Morris College	Career Services	http://www.robertmorris.edu/employers/joborder/careerservices@robertmorris.edu	312,578,9351	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Society of Professional Journalists	-	3909 N Meridian Street Indianapolis, IN 46208	317.927.8000	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs, Inc	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707 x242	Yes
St Xavier University	-	3700 W 103 rd Street Chicago, IL 60655	Fitzpatrick@sxu.edu	No
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ccs@ccc.edu	773-907-4737	Yes
United Negro College Fund, Inc.	-	8260 Willow Oaks Corporate Drive, Suite 400, PO Box 10444 Fairfax, VA 22031	703-205-2071	No
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Kathy Anderson	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building Kanderson@uchicago.edu	773-834-0637	Yes
University of Illinois Urbana/Champaign Dept of Journalism	-	1800 S 1 st Street Champaign, IL 61820	217-333-1508	Yes
University of Iowa	-	E350D Adler Journalism Building School of Journalism and Mass Communication Iowa City, IA 52242-2004	319.621.1581	Yes
University of St. Francis	Kristi Kelly	500 Wilcox Street, Rm 5148 Joliet, IL 60435 kkelly@stfrancis.edu	815-774-2928 (FAX)	Yes
West Side Technical Institute	Maribel Trujillo	2800 S Western Chicago, IL 60608	773-843-4518 (FAX)	No
Western Illinois University	Dr Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL 60145	309-298-2829 (FAX)	No

Westwood College Chicago O'Hare Campus	Bryant Montenegro	8501 W Higgins Road, Ste503 Chicago, IL 60613	773-380-6848	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630-752-5448 (FAX)	No
Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No

Job Title: Anchor (Vacancy #8)

Referral Source(s) of Hire: Ken Lindner & Associates (Agent)

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
AJE (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
American Women Radio & Television	Kim Rutler	2132 W. Hubbard, Chicago, IL 60612	312.427.0361	Yes
Anxier Center	Andrew Fernandez	2032 N Clybourn Chicago, IL 60614	773.248.6500	No
Argosy University, Chicago Campus	Eric Ziehlke	225 N. Michigan Ave. Chicago, IL 60601 eziehlke@argosy.com	312-777-7660	Yes
Asian American Institute	Tuyet Le	4753 N Broadway, Ste 904 Chicago, IL 60640	773-271-1982 (FAX)	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street, Ste 320 San Francisco, CA 94102 national@aaaja.org	415-346-6343 (FAX)	No
Asian Human Services	Joyce Marks	4753 N Broadway, Ste 700 Chicago, IL 60640	773-728-4751 (FAX)	No
Association for Women Journalist	Cristi Kempf	435 N Michigan Ave. Chicago, IL 60610 ckempf@tribune.com	-	Yes
Back of the Yards Neighborhood Council	Career Services	1751 W 47 th Street, 2 nd Fl Chicago, IL 60609 egarcia@bync.org	-	No
Benedictine University	Career Development	5700 College Road Lisle, IL 60532 career@ben.edu	630-829-6043 (FAX)	No
Bethel New Life	Janice Spencer	4950 W. Thomas, Chicago, IL 60651 jspencer@bethelnewlife.org	773-473-7870	Yes
California Chicano News Media Association	USC School of Journalism	ccnmainfo@ccnma.org	213-743-2440	Yes
California Indian Manpower Consortium (2009)	Kera Armstrong	1630 W Wilson Ave Chicago, IL 60640	773-271-3729 (FAX)	No
CBSRADIO.COM	Andrea Puentes	WSCR 455 N Cityfront Plaza Chicago, IL 60611 Andrea.Puentes@cbsradio.com	312-245-6015 (FAX)	No
CBS 2 Chicago Website / Internal Posting / ATS	Tess Golcher	22 West Washington Chicago, IL 60602 https://sjobs.brassring.com/1033/ASP/TG/cim_home.asp?partnerid=25084&siteid=5128	312-899-2050	N/A
Chicago Association of Black Journalists	-	190 N State Street Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169 B S. China Pl., Chicago, IL 60615	312-326-5320	Yes
Chicago Commons Association	Cassandra Wright	700 N Sacramento, Suite 141 Chicago, IL 60612	773-638-5600	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W Argyle Street Chicago, IL 60640	773-784-2900	No

Coalition of African and Latino Immigrants of IL	-	-	773-784-2984 (FAX)	No
Columbia College	Evonne Mathews	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
Concordia College	Career Services	7400 Augusta St. River Forest, IL 60305 Career_services@cuchicago.edu	708-209-3176	No
Del-Jen Job Corps	Marvin Hyndman	837 W 119 th Street Chicago, IL 60643	-	No
Denison University (2010)	Career Services	100 East College Street, Granville, OH 43023-0713	-	Yes
E-Connect at Elmhurst College	Annette Coduto	190 Prospect Ave. Elmhurst, IL 60126 https://elmhurst-csm.symplicity.com/employers/	630-617-3624	Yes
East-West University	Metha Marsil	816 S Michigan Ave Chicago, IL 60601	312-939-0083 (FAX)	No
Entertainment Employment Journal	Gregorio Carbajal	P O. Box 72599 Corpus Cristi, TX 78742 postings@eej.com	361-994-8328 (FAX)	No
Flashpoint	Jennifer Nuoffer	28 N Clark Street 5 th Floor, Chicago, IL 60602 www.flashpointacademy.com	312-506-0739	Yes
Fox College	-	6640 S Cicero Bedford Park, IL 60638	-	No
Goods Entertainment	Adam Goodman	-	adam@goodsentertainment.com	No
GoogleBase (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
Harold Washington College	Career Planning & Placement Center	30 East Lake Street, Room 203-A Chicago, IL 60601	312-553-3000	No
Harry S Truman College	-	-	773-907-4464 (FAX)	No
Hispanic Association of Colleges and Universities	Abigail Martinez	One Dupont Circle, N.W., Suite 605, Washington DC 20036 jobpost@hacu.net	202-467-0893	Yes
IIT Stuart Graduate School of Business	Shahzad Hussain Career Mgmt. Ctr.	565. W. Adams St., STE 401A, Chicago, IL 60661 Shussa18@stuart.iit.edu	312-906-6549 (FAX)	No
Illinois Center for Broadcasting	-	455 w 22 nd Street #240 Lombard, IL 60148 Placement.lombard@beonair.com	630.916.1700	No
Illinois Department of Employment Secretary	-	401 S. Clinton, Chicago, IL 60607	des.icrn@illinois.gov	No
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellion	1657 S. Blue Island Av., Chicago, IL 60609 Angela.rebellion@illinois.gov	312-243-5100	Yes
Indeed.com (via Arbita) (2010)	-	Via BrassRing – ATS	-	Yes
IRTS-International Radio & Television Society Foundation, Inc.	-	420 Lexington Ave Suite 1601 New York, NY 10170	212-867-6650	Yes
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
Job Corps	-	837 W 119 th Street Chicago, IL 60602	312-263-3049	No

John H. Johnson School of Comm. Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Pallelo	3800 W. Division St., Stone Park, IL 60165 jcc@iccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Latino for Progress Institute	Nancy Morales-Cruz	2570 S Blue Island Chicago, IL 60608	-	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Malcolm X College	Robert Kelly	Work Force Development 1900 W Van Bureau Chicago, IL 60612	312-850-7484 (FAX)	No
Mayor's Office for People with Disabilities	Karen Tamley	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	Mark Shilstone	www.medialine.com	-	No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708	Yes
NABET CWA Local 41	-	203 N Wabash #2118, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists	-	1100 Knight Hall #3100, College Park, MD 20742	301-445-7100	No
National Association of Broadcasters	-	1771 N Street, NW Washington, DC 20036	202-429-5300	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N, 307, Chicago, IL 60604	312-409-4660	Yes
Native American Journalist Association	Kim Baca	555 Dakota Street, Vermillion, SD 57069	-	No
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	-	Yes
Oakton Community College	Career Services	1600 E Golf Road Des Plaines, IL 60016	-	No
Oakton Community College	Career Services	7701 N Lincoln Ave Skokie, IL 60077	-	No
Olive Harvey College	-	-	773-291-6226 (FAX)	No
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Marjorie McKinnon-Price	930 E. 50th St., Chicago, IL 60615 mmckinnonprice@rainbowpush.org	773-256-2723	Yes
Rehabilitation Institute of Chicago	-	345 East Superior St, Chicago, IL 60611	-	Yes
Robert Morris College	Career Services	http://www.robertmorris.edu/employers/joborder/ careerservices@robertmorris.edu	312.578.9351	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Society of Professional Journalists	-	3909 N Meridian Street Indianapolis, IN 46208	317.927.8000	Yes

Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs, Inc	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707 x242	Yes
St Xavier University	-	3700 W 103 rd Street Chicago, IL 60655	Fitzpatrick@sxu.edu	No
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ces@ccc.edu	773-907-4737	Yes
United Negro College Fund, Inc.	-	8260 Willow Oaks Corporate Drive, Suite 400, PO Box 10444 Fairfax, VA 22031	703-205-2071	No
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Kathy Anderson	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building Kanderson@uchicago.edu	773-834-0637	Yes
University of Illinois Urbana/Champaign Dept of Journalism	-	1800 S 1 st Street Champaign, IL 61820	217-333-1508	Yes
University of Iowa	-	E350D Adler Journalism Building School of Journalism and Mass Communication Iowa City, IA 52242-2004	319.621.1581	Yes
University of St. Francis	Kristi Kelly	500 Wilcox Street, Rm 5148 Joliet, IL 60435 kkelly@stfrancis.edu	815-774-2928 (FAX)	Yes
West Side Technical Institute	Maribel Trujillo	2800 S Western Chicago, IL 60608	773-843-4518 (FAX)	No
Western Illinois University	Dr Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL 60145	309-298-2829 (FAX)	No
Westwood College Chicago O'Hare Campus	Bryant Montenegro	8501 W Higgins Road, Ste503 Chicago, IL 60613	773-380-6848	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630-752-5448 (FAX)	No
Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No

Job Title: Reporter (Vacancy #9)
Referral Source(s) of Hire: Joel Wiesman, Agent

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
AJE (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
American Women Radio & Television	Kim Rutler	2132 W. Hubbard, Chicago, IL 60612	312.427.0361	Yes
Anxier Center	Andrew Fernandez	2032 N Clybourn Chicago, IL 60614	773.248.6500	No
Argosy University, Chicago Campus	Eric Ziehlke	225 N. Michigan Ave. Chicago, IL 60601 eziehlke@argosy.com	312-777-7660	Yes
Asian American Institute	Tuyet Le	4753 N Broadway, Ste 904 Chicago, IL 60640	773-271-1982 (FAX)	No

Asian American Journalists Association	Rene Astudillo	1182 Market Street, Ste 320 San Francisco, CA 94102 national@aaaja.org	415-346-6343 (FAX)	No
Asian Human Services	Joyce Marks	4753 N Broadway, Ste 700 Chicago, IL 60640	773-728-4751 (FAX)	No
Association for Women Journalist	Cristi Kempf	435 N Michigan Ave. Chicago, IL 60610 ckempf@tribune.com		Yes
Back of the Yards Neighborhood Council	Career Services	1751 W 47 th Street, 2 nd Fl Chicago, IL 60609 egarcia@bync.org		No
Benedictine University	Career Development	5700 College Road Lisle, IL 60532 career@ben.edu	630-829-6043 (FAX)	No
Bethel New Life	Janice Spencer	4950 W. Thomas, Chicago, IL 60651 jspencer@bethelnewlife.org	773-473-7870	Yes
California Chicano News Media Association	USC School of Journalism	ccnmainfo@ccnma.org	213-743-2440	Yes
California Indian Manpower Consortium (2009)	Kera Armstrong	1630 W Wilson Ave Chicago, IL 60640	773-271-3729 (FAX)	No
CBSRADIO.COM	Andrea Puentes	WSCR 455 N Cityfront Plaza Chicago, IL 60611 Andrea.Puentes@cbsradio.com	312-245-6015 (FAX)	No
CBS 2 Chicago Website / Internal Posting / ATS	Tess Golcher	22 West Washington Chicago, IL 60602 https://sjobs.brassring.com/1033/ASP/TG/cim_home.asp?partnerid=25084&siteid=5128	312-899-2050	N/A
Chicago Association of Black Journalists		190 N State Street Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169 B S. China Pl., Chicago, IL 60615	312-326-5320	Yes
Chicago Commons Association	Cassandra Wright	700 N Sacramento, Suite 141 Chicago, IL 60612	773-638-5600	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W Argyle Street Chicago, IL 60640	773-784-2900	No
Coalition of African and Latino Immigrants of IL			773-784-2984 (FAX)	No
Columbia College	Evonne Mathews	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
Concordia College	Career Services	7400 Augusta St. River Forest, IL 60305 Career_services@cuchicago.edu	708-209-3176	No
Del-Jen Job Corps	Marvin Hyndman	837 W 119 th Street Chicago, IL 60643		No
Denison University (2010)	Career Services	100 East College Street, Granville, OH 43023-0713		Yes
E-Connect at Elmhurst College	Annette Coduto	190 Prospect Ave. Elmhurst, IL 60126 https://elmhurst-csm.symplicity.com/employers/	630-617-3624	Yes
East-West University	Metha Marsil	816 S Michigan Ave Chicago, IL 60601	312-939-0083 (FAX)	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Cristi, TX 78742 postings@eej.com	361-994-8328 (FAX)	No
Flashpoint	Jennifer Nuoffer	28 N Clark Street 5 th Floor, Chicago, IL 60602 www.flashpointacademy.com	312-506-0739	Yes
Fox College		6640 S Cicero Bedford Park, IL 60638		No
Goods Entertainment	Adam Goodman		adam@goodsentertainment.com	No
GoogleBase (via Arbita) (2010)		Via BrassRing – ATS	KENEXA	Yes

Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
Harold Washington College	Career Planning & Placement Center	30 East Lake Street, Room 203-A Chicago, IL 60601	312-553-3000	No
Harry S Truman College	-	-	773-907-4464 (FAX)	No
Hispanic Association of Colleges and Universities	Abigail Martinez	One Dupont Circle, N.W., Suite 605, Washington DC 20036 jobpost@hacu.net	202-467-0893	Yes
IIT Stuart Graduate School of Business	Shahzad Hussain Career Mgmt. Ctr.	565. W. Adams St., STE 401A, Chicago, IL 60661 Shussa18@stuart.iit.edu	312-906-6549 (FAX)	No
Illinois Center for Broadcasting	-	455 w 22 nd Street #240 Lombard, IL 60148 Placement.lombard@beonair.com	630.916.1700	No
Illinois Department of Employment Secretary	-	401 S. Clinton, Chicago, IL 60607	des.icrn@illinois.gov	No
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609 Angela.rebellon@illinois.gov	312-243-5100	Yes
Indeed.com (via Arbita) (2010)	-	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
IRTS-International Radio & Television Society Foundation, Inc.	-	420 Lexington Ave Suite 1601 New York, NY 10170	212-867-6650	Yes
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
Job Corps	-	837 W 119 th Street Chicago, IL 60602	312-263-3049	No
John H. Johnson School of Comm. Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Pallelo	3800 W. Division St., Stone Park, IL 60165 jcc@iccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Latino for Progress Institute	Nancy Morales-Cruz	2570 S Blue Island Chicago, IL 60608	-	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Malcolm X College	Robert Kelly	Work Force Development 1900 W Van Bureau Chicago, IL 60612	312-850-7484 (FAX)	No
Mayor's Office for People with Disabilities	Karen Tamley	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	Mark Shilstone	www.medialine.com	-	No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708	Yes
NABET CWA Local 41	-	203 N Wabash #2118, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists	-	1100 Knight Hall #3100, College Park, MD 20742	301-445-7100	No
National Association of Broadcasters	-	1771 N Street, NW, Washington, DC 20036	202-429-5300	Yes

National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N, 307, Chicago, IL 60604	312-409-4660	Yes
Native American Journalist Association	Kim Baca	555 Dakota Street, Vermillion, SD 57069		No
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208		Yes
Oakton Community College	Career Services	1600 E Golf Road Des Plaines, IL 60016		No
Oakton Community College	Career Services	7701 N Lincoln Ave Skokie, IL 60077		No
Olive Harvey College	Career Services	-	773-291-6226 (FAX)	No
Purdue University, Calumet Campus	Career Services	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Marjorie McKinnon-Price	930 E. 50th St., Chicago, IL 60615 mmckinnonprice@rainbowpush.org	773-256-2723	Yes
Rehabilitation Institute of Chicago	Career Services	345 East Superior St, Chicago, IL 60611		Yes
Robert Morris College	Career Services	http://www.robertmorris.edu/employers/joborder/careerservices@robertmorris.edu	312.578.9351	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Society of Professional Journalists	-	3909 N Meridian Street Indianapolis, IN 46208	317.927.8000	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs, Inc	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707 x242	Yes
St Xavier University	-	3700 W 103 rd Street Chicago, IL 60655	Fitzpatrick@sxu.edu	No
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ces@ccc.edu	773-907-4737	Yes
United Negro College Fund, Inc.	-	8260 Willow Oaks Corporate Drive, Suite 400, PO Box 10444 Fairfax, VA 22031	703-205-2071	No
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Kathy Anderson	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building Kanderson@uchicago.edu	773-834-0637	Yes
University of Illinois Urbana/Champaign Dept of Journalism	-	1800 S 1 st Street Champaign, IL 61820	217-333-1508	Yes
University of Iowa	-	E350D Adler Journalism Building School of Journalism and Mass Communication Iowa City, IA 52242-2004	319.621.1581	Yes
University of St. Francis	Kristi Kelly	500 Wilcox Street, Rm 5148 Joliet, IL 60435 kkelly@stfrancis.edu	815-774-2928 (FAX)	Yes
West Side Technical Institute	Maribel Trujillo	2800 S Western Chicago, IL 60608	773-843-4518 (FAX)	No

Western Illinois University	Dr Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL 60145	309-298-2829 (FAX)	No
Westwood College Chicago O'Hare Campus	Bryant Montenegro	8501 W Higgins Road, Ste503 Chicago, IL 60613	773-380-6848	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630-752-5448 (FAX)	No
Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No
Simply Hired	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Lycos Classifieds	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
OLX Classifieds	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Oodle	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
LinkedIn (Web Tab Only)	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
ZoomInfo	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Juju	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Spoke	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
HR.COM	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Jobim.COM	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
JustJobs	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes

Job Title: Reporter (Vacancy #10)
Referral Source(s) of Hire: David Bordelen, Agent

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
AJE (via Arbita) (2010)	Career Services	Via BrassRing – ATS	KENEXA	Yes
American Women Radio & Television	Kim Rutler	2132 W. Hubbard, Chicago, IL 60612	312-427-0361	Yes
Anxier Center	Andrew Fernandez	2032 N Clybourn Chicago, IL 60614	773-248-6500	No
Argosy University, Chicago Campus	Eric Ziehlke	225 N. Michigan Ave. Chicago, IL 60601 eziehlke@argosy.com	312-777-7660	Yes
Asian American Institute	Tuyet Le	4753 N Broadway, Ste 904 Chicago, IL 60640	773-271-1982 (FAX)	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street, Ste 320 San Francisco, CA 94102 national@asja.org	415-346-6343 (FAX)	No
Asian Human Services	Joyce Marks	4753 N Broadway, Ste 700 Chicago, IL 60640	773-728-4751 (FAX)	No
Association for Women Journalist	Cristi Kempf	435 N Michigan Ave. Chicago, IL 60610 ckempf@tribune.com		Yes

Back of the Yards Neighborhood Council	Career Services	1751 W 47 th Street, 2 nd Fl Chicago, IL 60609 egarcia@bync.org	-	No
Benedictine University	Career Development	5700 College Road Lisle, IL 60532 career@ben.edu	630-829-6043 (FAX)	No
Bethel New Life	Janice Spencer	4950 W. Thomas, Chicago, IL 60651 jspencer@bethelnewlife.org	773-473-7870	Yes
California Chicano News Media Association	USC School of Journalism	ccmainfo@ccnma.org	213-743-2440	Yes
California Indian Manpower Consortium (2009)	Kera Armstrong	1630 W Wilson Ave Chicago, IL 60640	773-271-3729 (FAX)	No
CBSRADIO.COM	Andrea Puentes	WSCR 455 N Cityfront Plaza Chicago, IL 60611 Andrea.Puentes@cbsradio.com	312-245-6015 (FAX)	No
CBS 2 Chicago Website / Internal Posting / ATS	Tess Golcher	22 West Washington Chicago, IL 60602 https://sjobs.brassring.com/1033/ASP/TG/cim_home.asp?partnerid=25084&siteid=5128	312-899-2050	N/A
Chicago Association of Black Journalists	Career Services	190 N State Street Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169 B S. China Pl., Chicago, IL 60615	312-326-5320	Yes
Chicago Commons Association	Cassandra Wright	700 N Sacramento, Suite 141 Chicago, IL 60612	773-638-5600	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W Argyle Street Chicago, IL 60640	773-784-2900	No
Coalition of African and Latino Immigrants of IL	Career Services	-	773-784-2984 (FAX)	No
Columbia College	Evoane Mathews	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
Concordia College	Career Services	7400 Augusta St. River Forest, IL 60305 Career.services@cuchicago.edu	708-209-3176	No
Del-Jen Job Corps	Marvin Hyndman	837 W 119 th Street Chicago, IL 60643	-	No
Denison University (2010)	Career Services	100 East College Street, Granville, OH 43023-0713	-	Yes
E-Connect at Elmhurst College	Annette Coduto	190 Prospect Ave. Elmhurst, IL 60126 https://elmhurst-csm.symplicity.com/employers/	630-617-3624	Yes
East-West University	Metha Marsil	816 S Michigan Ave Chicago, IL 60601	312-939-0083 (FAX)	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Cristi, TX 78742 postings@eej.com	361-994-8328 (FAX)	No
Flashpoint	Jennifer Nuoffer	28 N Clark Street 5 th Floor, Chicago, IL 60602 www.flashpointacademy.com	312-506-0739	Yes
Fox College	Career Services	6640 S Cicero Bedford Park, IL 60638	-	No
Goods Entertainment	Adam Goodman	adam@goodsentertainment.com	-	No
GoogleBase (via Arbita) (2010)	Career Services	Via BrassRing – ATS	KENEXA	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
Harold Washington College	Career Planning & Placement Center	30 East Lake Street, Room 203-A Chicago, IL 60601	312-553-3000	No
Harry S Truman College	Career Services	145 W Wilson Ave, Chicago IL 60640	773-907-4464 (FAX)	No

Hispanic Association of Colleges and Universities	Abigail Martinez	One Dupont Circle, N.W., Suite 605, Washington DC 20036 jobpost@hacu.net	202-467-0893	Yes
IIT Stuart Graduate School of Business	Shahzad Hussain Career Mgmt. Ctr.	565 W. Adams St., STE 401A, Chicago, IL 60661 Shussa18@stuart.iit.edu	312-906-6549 (FAX)	No
Illinois Center for Broadcasting	Career Services	455 w 22 nd Street #240 Lombard, IL 60148 Placement.lombard@beonair.com	630-916-1700	No
Illinois Department of Employment Secretary	Career Services	-	-	No
IL Department of Human Services	Career Services	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellion	1657 S. Blue Island Av., Chicago, IL 60609 Angela.rebellion@illinois.gov	312-243-5100	Yes
Indeed.com (via Arbita) (2010)	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
IRTS-International Radio & Television Society Foundation, Inc.	Career Services	420 Lexington Ave Suite 1601 New York, NY 10170	212-867-6650	Yes
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
Job Corps	Career Services	837 W 119 th Street Chicago, IL 60602	312-263-3049	No
John H. Johnson School of Comm. Howard University	Career Services	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Pallelo	3800 W. Division St., Stone Park, IL 60165 jcc@jccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Latino for Progress Institute	Nancy Morales-Cruz	2570 S Blue Island Chicago, IL 60608	-	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Malcolm X College	Robert Kelly	Work Force Development 1900 W Van Bureau Chicago, IL 60612	312-850-7484 (FAX)	No
Mayor's Office for People with Disabilities	Karen Tamley	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	Mark Shilstone	www.medialine.com	-	No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708	Yes
NABET CWA Local 41	Career Services	203 N Wabash #2118, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists	Career Services	1100 Knight Hall #3100, College Park, MD 20742	301-445-7100	No
National Association of Broadcasters	Career Services	1771 N Street, NW Washington, DC 20036	202-429-5300	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women	Career Services	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N. 307, Chicago, IL 60604	312-409-4660	Yes

Native American Journalist Association	Kim Baca	555 Dakota Street, Vermillion, SD 57069		No
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-467-1882	Yes
Oakton Community College	Career Services	1600 E Golf Road Des Plaines, IL 60016		No
Oakton Community College	Career Services	7701 N Lincoln Ave Skokie, IL 60077	847-635-1600	No
Olive Harvey College	Career Services	10001 S Woodlawn Ave, Chicago, IL 60628	773-291-6226 (FAX)	No
Purdue University, Calumet Campus	Career Services	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Marjorie McKinnon-Price	930 E. 50th St., Chicago, IL 60615 nmckinnonprice@rainbowpush.org	773-256-2723	Yes
Rehabilitation Institute of Chicago	Career Services	345 East Superior St, Chicago, IL 60611	312-238-1000	Yes
Robert Morris College	Career Services	http://www.robertmorris.edu/employers/joborder/careerservices@robertmorris.edu	312-578-9351	Yes
Roosevelt University	Career Services	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Society of Professional Journalists	Career Services	3909 N Meridian Street Indianapolis, IN 46208	317-927-8000	Yes
Southern Illinois University	Career Services	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs, Inc	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707 x242	Yes
St Xavier University	Career Services	3700 W 103 rd Street Chicago, IL 60655	Fitzpatrick@sxu.edu	No
Trilogy, Inc.	Career Services	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	Career Services	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ces@ccc.edu	773-907-4737	Yes
United Negro College Fund, Inc.	Career Services	8260 Willow Oaks Corporate Drive, Suite 400, PO Box 10444 Fairfax, VA 22031	703-205-2071	No
United Neighborhood Organization of Chicago	Career Services	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Kathy Anderson	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building Kanderson@uchicago.edu	773-834-0637	Yes
University of Illinois Urbana/Champaign Dept of Journalism	Career Services	1800 S 1 st Street Champaign, IL 61820	217-333-1508	Yes
University of Iowa	Career Services	E350D Adler Journalism Building School of Journalism and Mass Communication Iowa City, IA 52242-2004	319.621.1581	Yes
University of St. Francis	Kristi Kelly	500 Wilcox Street, Rm 5148 Joliet, IL 60435 kkelly@stfrancis.edu	815-774-2928 (FAX)	Yes
West Side Technical Institute	Maribel Trujillo	2800 S Western Chicago, IL 60608	773-843-4518 (FAX)	No
Western Illinois University	Dr Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL 60145	309-298-2829 (FAX)	No
Westwood College Chicago O'Hare Campus	Bryant Montenegro	8501 W Higgins Road, Ste503 Chicago, IL 60613	773-380-6848	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630-752-5448 (FAX)	No

Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No
Simply Hired	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Lycos Classifieds	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
OLX Classifieds	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Oodle	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
LinkedIn (Web Tab Only)	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
ZoomInfo	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
JuJu	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Spoke	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
HR.COM	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Jobim.COM	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
JustJobs	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes

Job Title: Supervising Producer (Vacancy #11)
Referral Source(s) of Hiree: CBS Career Portal Website

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
AJE (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
American Women Radio & Television	-	8405 Greensboro Drive, Suite 800 McLean, VA 22102	703-506-3290	Yes
Anxier Center	Andrew Fernandez	2032 N Clybourn Chicago, IL 60614	773.248.6500	No
Argosy University, Chicago Campus	Maricruz Ramos	225 N. Michigan Ave. Chicago, IL 60601	312-777-7660	Yes
Asian American Institute	Tuyet Le	4753 N Broadway, Ste 904 Chicago, IL 60640	773-271-1982 (FAX)	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street, Ste 320 San Francisco, CA 94102	415-346-6343 (FAX)	No
Asian Human Services	Joyce Marks	4753 N Broadway, Ste 700 Chicago, IL 60640	773-728-4751 (FAX)	No
Association for Women Journalist	Cristi Kempf	435 N Michigan Ave. Chicago, IL 60610 ckempf@tribune.com	-	Yes
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W 47 th Street, 2 nd Fl Chicago, IL 60609	773-254-3525 (FAX)	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL 60532	630-829-6043 (FAX)	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes

California Chicano News Media Association	USC School of Journalism	ccnmainfo@ccnma.org	213-743-2440	Yes
California Indian Manpower Consortium (2009)	Elizabeth McPherson	1630 W Wilson Ave Chicago, IL 60640	773-271-3729 (FAX)	No
CBSRADIO.COM	Andrea Salivar	WSCR 455 N Cityfront Plaza Chicago, IL 60611	312-245-6015 (FAX)	No
CBS 2 Chicago Website / Internal Posting / ATS	Tess Golcher	22 West Washington Chicago, IL 60602 https://sjobs.brassring.com/1033/ASP/TC/cim_home.asp?partnerid=25084&siteid=5128	312-899-2050	N/A
Chicago Association of Black Journalists	-	190 N State Street Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169 B S. China Pl., Chicago, IL 60615	312-326-5320	Yes
Chicago Commons Association	Cassandra Wright	700 N Sacramento, Suite 141 Chicago, IL 60612	773-638-5600	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W Argyle Street Chicago, IL 60640	773-784-2900	No
Coalition of African and Latino Immigrants of IL	-	-	773-784-2984 (FAX)	No
Columbia College	-	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
Concordia College	Diane Dinkel	7400 Augusta St. River Forest, IL 60305	708-209-3176	No
Del-Jen Job Corps	Marvin Hyndman	837 W 119 th Street Chicago, IL 60643	-	No
Denison University (2010)	Career Services	100 East College Street, Granville, OH 43023-0713	-	Yes
E-Connect at Elmhurst College	Annette Coduto	190 Prospect Ave. Elmhurst, IL 60126 https://elmhurst-csm.symplicity.com/employers/	630-617-3624	Yes
East-West University	Metha Marsil	816 S Michigan Ave Chicago, IL 60601	312-939-0083 (FAX)	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Cristi, TX 78742	361-994-8328 (FAX)	No
Flashpoint	Jennifer Nuoffer	28 N Clark Street 5 th Floor, Chicago, IL 60602 www.flashpointacademy.com	312-506-0739	Yes
Fox College	-	6640 S Cicero Bedford Park, IL 60638	-	No
Goods Entertainment	Adam Goodman	-	adam@goodsentertainment.com	No
GoogleBase (via Arbita) (2010)	-	Via BrassRing – ATS	KENEXA	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
Harold Washington College	Career Planning & Placement Center	30 East Lake Street, Room 203-A Chicago, IL 60601	312-553-3000	No
Harry S Truman College	-	-	773-907-4464 (FAX)	No
Hispanic Association of Colleges and Universities	-	One Dupont Circle, N.W., Suite 605 Washington, DC 20036	202-467-0893	Yes
Hispanic Social Services	Christina Quinta	1343 N California Chicago, IL 60622	-	No
IIT Stuart Graduate School of Business	-	-	312-906-6549 (FAX)	No

Illinois Center for Broadcasting	-	55 w 22 nd Street #240 Lombard, IL 60148	-	No
Illinois Department of Employment Secretary	-	-	Des.icrn@illinois.gov	No
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Indeed.com (via Arbita) (2010)	-	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
IRTS-International Radio & Television Society Foundation, Inc.	-	420 Lexington Ave Suite 1601 New York, NY 10170	212-867-6650	Yes
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
Job Corps	-	837 W 119 th Street Chicago, IL 60602	312-263-3049	No
John H. Johnson School of Comm., Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Palello	3800 W. Division St., Stone Park, IL 60165 jcc@iccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Latino for Progress Institute	Nancy Morales-Cruz	2570 S Blue Island Chicago, IL 60608	-	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Malcolm X College	Robert Kelly	Work Force Development 1900 W Van Bureau Chicago, IL 60612	312-850-7484 (FAX)	No
Mayor's Office for People with Disabilities	-	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	-	www.medialine.com	-	No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708	Yes
NABET CWA Local 41	-	203 N Wabash #2118, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists	-	8701-A Adelphi Road, Adelphi, MD 20783-1716	301-445-7100	No
National Association of Broadcasters	-	1771 N Street, NW Washington, DC 20036	202-429-5300	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N. 307, Chicago, IL 60604	312-409-4660	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	-	Yes
Oakton Community College	Career Services	1600 E Golf Road Des Plaines, IL 60016	-	No

Oakton Community College	Career Services	7701 N Lincoln Ave Skokie, IL 60077	-	No
Olive Harvey College	-	-	773-291-6226 (FAX)	No
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	-	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	-	345 East Superior St, Chicago, IL 60611	-	Yes
Robert Morris College	-	http://www.robertmorris.edu/employers/jobborder/careerservices@robertmorris.edu	-	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Society of Professional Journalists	-	3909 N Meridian Street Indianapolis, IN 46208	317.927.8000	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs, Inc	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707 x242	Yes
St Xavier University	-	3700 W 103 rd Street Chicago, IL 60655	Fitzpatrick@sxu.edu	No
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ces@ccc.edu	773-907-4737	Yes
United Negro College Fund, Inc.	-	8260 Willow Oaks Corporate Drive, Suite 400, PO Box 10444 Fairfax, VA 22031	703-205-2071	No
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Kathy Anderson	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building dsiegler@uchicago.edu	773-834-0637	Yes
University of Illinois Urbana/Champaign Dept of Journalism	-	1800 S 1 st Street Champaign, IL 61820	217-333-1508	Yes
University of Iowa	-	E350D Adler Journalism Building School of Journalism and Mass Communication Iowa City, IA 52242-2004	319.621.1581	Yes
University of St. Francis	Kristi Kelly	500 Wilcox Street, Rm 5148 Joliet, IL 60435 kkelly@stfrancis.edu	815-774-2928 (FAX)	Yes
West Side Technical Institute	Maribel Trujillo	2800 S Western Chicago, IL 60608	773-843-4518 (FAX)	No
Western Illinois University	Dr Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL 60145	309-298-2829 (FAX)	No
Westwood College Chicago O'Hare Campus	Bryant Montenegro	8501 W Higgins Road, Ste503 Chicago, IL 60613	773-380-6848	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630-752-5448 (FAX)	No
Worknet Chicago	Corey Person	4740 N. Sheridan Rd Chicago, IL 60640	773-334-4747 x227	No
Simply Hired	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Lycos Classifieds	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes

OLX Classifieds	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Oodle	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
LinkedIn (Web Tab Only)	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
ZoomInfo	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Juju	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Spoke	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
HR	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
Jobim	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes
JustJobs	Career Services	FIRST ADVANTAGE BOARD NETWORK	KENEXA	Yes

6) Hiree Recruitment Source Summary. List the Recruitment Source that referred the Hiree for each full-time vacancy during the preceding year.

<u>Vacancy #</u>	<u>Name of Recruitment Source</u>
1 Digital Sales Manager	CBS (Radio) Employee Referral
2 Digital Account Executive	CBS Career Portal Website
3 Account Executive (Agency/New Business)	CBS Career Portal Website
4 Director	KCNC-TV
5 Supervising Producer	CBS Career Portal Website
6 Marketing Coordinator	CBS (Television) Employee Referral
7 Marketing Manager	CBS (Television) Employee Referral
8 Anchor	Ken Lindner & Associates (Agent)
9 Reporter	Joel Wiesman (Agent)
10 Reporter	David Bordelen (Agent)
11 Supervising Producer	CBS Career Portal Website

7) Total # of Interviewees Referred by Each Source: For the period from 8/1/2011 to 7/31/2012, this Employment Unit interviewed 63 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
CBS Employee Referral (includes per diem)	15
CBS Career Portal Website	29
KCNC-TV	1
Ken Linder	1
Carol Perry	1
Napoli Management	2
Lindner & Associates	3
If Management	1
Alan Sanders	1
Joel Wiesman	2
David Bordelen	1
Karen LaVilla	1
Adam Liebner	1
CBS Radio Referral (includes per diem)	4

8) Supplemental Recruitment Measures. List and briefly describe the Supplemental Recruitment Measures undertaken during the proceeding twelve (12) months for the following four (4) recruitment activities.

- (a) **Job Fairs.** (Each employment unit must host or co-sponsor one job fair OR participate in at least four job fairs over the two year period.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Illinois Department of Veterans' Affairs "Helping and Hiring our Hometown Heroes event" – Job fair open to Veterans & Northeastern Illinois University students / alumni. Attended fair with CBS Radio.	May 23, 2012	Tess Golcher – Manager of Administration/HR
South Side Beverly/Morgan Park Job Fair – Job fair hosted by the 19 th Ward, Alderman Matt O'Shea, and the Beverly/Morgan Park Community of Churches.	June 6, 2012	Tess Golcher – Manager of Administration/HR
100,000 Jobs Mission Hiring Event – Chicago / For Training Military Members, Veterans & Military Spouses – Job fair hosted by the Illinois Department of Veterans' Affairs, IDES, and various other Veteran departments at the University of Illinois at Chicago	July 12, 2012	Tess Golcher – Manager of Administration/HR
IDES / Hiring Our Heroes Veterans Job Fair – In collaboration with the College of DuPage; employment fair open to Veterans, Guard, Reserve, and the military spouses.	July 26, 2012	Tess Golcher – Manager of Administration/HR

- (b) **Internship** (Each employment unit must establish an internship program.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Station internship program. For college students only; college credit given. Highest participation in summer, but year-round availability. Managed by Human Resources, but interns may work in any department.	Ongoing	Deidra White – News Planning Manager Jeff Kiernan – News Director John Dodge – EP Digital Media Tom Schnecke – VP Engineering Krista Ruch – EP Sports Shawnelle Richie – Director of Community Services Dennis DePaola – Director of Sales Marilyn Levatino – Office Manager Sales Vicki Bouchard – Director of Creative Services Bruno Cohen – General Manager Tess Golcher – Manager of Administration

(c) Participation in Events. (Each employment unit must participate in at least four events relating to career opportunities in broadcasting sponsored by educational institutions.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Harlan High School-In person-Traffic Reporter spoke to students about setting goals, preparing for the future, and what it's like working in television.	August 16, 2011	Derrick Young-Traffic Reporter
Morning Drive @ IBA University- In person -For the Illinois Broadcasters Association, which includes all Illinois Universities. Reporter was on a panel and spoke about what it's like to report the news.	September 9, 2011	Susan Carlson-Reporter
Southland College Prep- In person-Traffic Reporter spoke to students about his experience working in television. He also spoke about identifying and pursuing passions in life.	October 5, 2011	Derrick Young-Traffic Reporter
Loyola University- In person -Reporter encouraged students to pursue their dreams as well as answered questions about working in news/television.	October 11, 2011	Susan Carlson-Reporter
Manley High School- In person -Traffic Reporter spoke to students about career options and life working in television.	November 7, 2011	Derrick Young-Traffic Reporter
Dunbar High School-In person-Traffic Reporter spoke to students about career options and life working in television.	November 8, 2011	Derrick Young-Traffic Reporter
Harvard Business School- In person-Reporter spoke to Students about preparing for their career and about reporting the news.	November 9, 2011	Mai Martinez-Reporter
Career and Technical Education (CTE)- In person-Partnership Recognition Event at Hyatt Regency McCormick. Traffic Reporter spoke to students about a day in the life of a traffic reporter and about reaching goals.	November 15, 2011	Derrick Young-Traffic Reporter
University of Southern Indiana- In person-Traffic Reporter spoke to broadcast/journalism students about learning the business on the job.	December 2, 2011	Derrick Young-Traffic Reporter
Walker School in Bedford Park-In person-Traffic Reporter spoke to students about the ingredients for success in life and working in television.	February 24, 2012	Derrick Young-Traffic Reporter
Chicago Charter School- In person-Traffic Reporter spoke at career day about working in television and his journey to get there.	March 2, 2012	Derrick Young-Traffic Reporter

Wentworth Elementary School- In person-Traffic Reporter spoke to students about values, managing peer pressure, and working in television.	March 6, 2012	Derrick Young-Traffic Reporter
Munchin College Prep.-In person-Reporter talked to young people about perusing their dreams and answered questions about working in television news.	March 28, 2012	Susan Carlson-Reporter

(d) **Training Management Personnel.** (Each Employment Unit must train management level personnel on methods of ensuring equal employment opportunity and preventing discrimination.)

Description of Recruitment Measure:	Date: (EEO Video shown)	Personnel Involved: (Name and Position)
1. Employee Business Conduct Training. Anti-Discrimination and Anti-Harassment on-line training. All employees are required to complete; verifies that all WBBM-TV employees comply with company policies.	Ongoing	All Station Personnel
2. Business Conduct Statement. All Station employees were given a CBS Corporation Business Conduct Statement that outlines policies and rules that apply to Station employees. The on-line signing of the Employee and Director Certification is required from all full-time employees.	Ongoing	All Station Personnel
3. Quarterly Department Head Meeting Reviews. All Department Heads are reminded at least quarterly of their responsibilities in EEO Outreach.	Ongoing	Department Heads
4. Hiring Manager Reminder. All Hiring Managers are reminded at the time of a Job posting of their responsibilities in EEO Outreach.	Ongoing	Hiring Managers