

**WBBM-TV
EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period 8/1/2007 to 7/31/2008.

1) Employment Unit: CBS Broadcasting, Inc.

2) Unit Members (Stations and Communities of License): WBBM-TV, Chicago, IL

3) EEO Contact Information for Unit Member: Ron Damron, Controller

Mailing Address: WBBM-TV 22 West Washington Chicago, Illinois 60602	Telephone Number: 312-899-2041
	Contact Person: Ron Damron
	E-mail Address: rdamron@cbs.com

4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Payroll/Benefits Administrator
2. Digital Sales Manager
3. Assistant Controller
4. Investigative Producer
5. Technician
6. Meteorologist/Anchor
7. Digital Sales Manager
8. Supervising Producer
9. Anchor/Reporter
10. Sales Assistant
11. Reporter
12. Anchor/Reporter

5) Job Title: Payroll/Benefits Administrator (Vacancy 1)

Referral Source(s) of Hiree: CBS Website

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346,2051	No
Association for Women Journalist		5701 N Sheridan Rd. #27J, Chicago, IL 60660		Yes
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
CBS 2 Chicago Website	John Dodge	630 N. McClurg Ct., Chicago, IL 60611 Cbs2chicago.com	312-202-2032	N/A
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169B S. China Pl., Chicago, IL 60616 lee@chicagochinatown.org	312-326-5320	Yes
Chicago Department on Aging	Lynn Roberson	333 S. State St., Ste 410, Chicago, IL 60604 lroberson@cityofchicago.org	312-692-0766	Yes
Chicago Urban League		220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766 Fax: 312.692.0769	Yes

Columbia College	-	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Aisha Ghori	1 E. Jackson, Suite 9500, Chicago, IL 60604 Career_center@depaul.edu	312-362-8656	Yes
E-Connect at Elmhurst College	Avery Williams	190 Prospect Ave. Elmhurst, IL 60126 www.EConnect.com	630-617-3624	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellion	1657 S. Blue Island Av., Chicago, IL 60609 Arcbell@idcs.state.il.us	312-243-5100	Yes
Internal Paper Posting	Tess Golcher	630 N. McClurg Ct., Chicago, IL 60611	312-202-3687	N/A
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
John H. Johnson School of Comm., Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Palello	3800 W. Division St., Stone Park, IL 60165 jcc@jccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Mayor's Office for People with Disabilities	-	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465 www.morainevalley.edu/upc	708-974-5708	Yes
NABET CWA Local 41	Ray Taylor	203 N Wabash, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists	-	8701-A Adelphi Road, Adelphi, MD 20783-1716 kpalmcr@nabi.org	301-445-7100	No
National Association of Hispanic Journalists	Marco Bolero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N, 307, Chicago, IL 60604	312-409-4660	Yes
Northern Illinois University	-	Career Planning and Placement Center DeKalb, IL 60115 www.niu.edu/careerservices	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	-	Yes
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323 careerservices@calumet.purdue.edu	219-989-2419	Yes
Rainbow/PUSH Coalition	-	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Lauren Scannell	345 East Superior St, Chicago, IL 60611 lscannell@ric.org	-	Yes

Robert Morris College	-	http://www.robertmorris.edu/employers/jobborder/careerservices@robertmorris.edu	-	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careerslt@roosevelt.edu	312-341-3560	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609 elbaaranda@scj-usa.org	773-247-0707 x242	Yes
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ees@ccc.edu	773-907-4737	Yes
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Eric Jacobso	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building ericj@uchicago.edu	773-834-0273	Yes
University of Illinois, Chicago	-	1212 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois Urbana/Champaign Dept of Journalism	-	119 Gregory Hall 810 South Wright St. Urbana, IL 61802	217-333-1508	Yes
Women Employed	-	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes
Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No

5) Job Title: Digital Sales Manager (Vacancy 2)
Referral Source(s) of Hiree: Mediabistro.com

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Asian American Journalists Association	-	1182 Market St., Suite 320, San Francisco, CA 94102	415-346,2051	No
Association for Women Journalist	-	5701 N Sheridan Rd. #27J, Chicago, IL 60660	-	Yes
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
CBS 2 Chicago Website	John Dodge	630 N. McClurg Ct., Chicago, IL 60611 Cbs2chicago.com	312-202-2032	N/A
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169B S. China Pl, Chicago, IL 60616 lcc@chicagochinatown.org	312-326-5320	Yes
Chicago Department on Aging	Lynn Roberson	333 S. State St., Ste 410, Chicago, IL 60604 lrberson@cityofchicago.org	312-692-0766	Yes
Chicago Urban League	-	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766 Fax: 312.692.0769	Yes
Columbia College	-	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Aisha Ghori	1 E. Jackson, Suite 9500, Chicago, IL 60604 Career_center@depaul.edu	312-362-8656	Yes
E-Connect at Elmhurst College	Avery Williams	190 Prospect Ave. Elmhurst, IL 60126 www.EConnect.com	630-617-3624	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes

IL Department of Human Services		401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609 Arebell@ides.state.il.us	312-243-5100	Yes
Internal Paper Posting	Tess Golcher	630 N. McClurg Ct., Chicago, IL 60611	312-202-3687	N/A
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
John H. Johnson School of Comm. Howard University		C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059		Yes
Joint Civic Committee on Italian Americans	Marie Palello	3800 W. Division St., Stone Park, IL 60165 jcc@iccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 carcercenter@luc.edu	773-508-7716	Yes
Mayor's Office for People with Disabilities		City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602		Yes
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465 www.morainevalley.edu/lupc	708-974-5708	Yes
NABET CWA Local 41	Ray Taylor	203 N Wabash, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716 knalmer@nabi.org	301-445-7100	No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nshj.org	1-888-346-NAHJ	Yes
National Organization for Women		200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 enowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N. 307, Chicago, IL 60604	312-409-4660	Yes
Northern Illinois University		Career Planning and Placement Center DeKalb, IL 60115 www.niu.edu/careerservices	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208		Yes
Purdue University, Calumet Campus		2200 169 th St., Hammond, IN 46323 careerservices@calumet.purdue.edu	219-989-2419	Yes
Rainbow/PUSH Coalition		930 E. 50 th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Lauren Scannell	345 East Superior St, Chicago, IL 60611 lscannell@ric.org		Yes
Robert Morris College		http://www.robertmorris.edu/employers/jobborder/careerservices@robertmorris.edu		Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdi@roosevelt.edu	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609 elbaaranda@scj-usa.org	773-247-0707 x242	Yes
Trilogy, Inc.		1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes

Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ccs@ccc.edu	773-907-4737	Yes
United Neighborhood Organization of Chicago		954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Eric Jacobso	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building ericpj@uchicago.edu	773-834-0273	Yes
University of Illinois, Chicago		1212 E. 59 th St., 2 nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois Urbana/Champaign Dept of Journalism		119 Gregory Hall 810 South Wright St. Urbana, IL 61802	217-333-1508	Yes
Women Employed		111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes
Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No

**5) Job Title: Assistant Controller (Vacancy 3)
Referral Source(s) of Hiree: Internal Referral**

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Association for Women Journalist		5701 N Sheridan Rd, #27J, Chicago, IL 60660		Yes
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
CBS 2 Chicago Website	John Dodge	630 N. McClurg Ct., Chicago, IL 60611 Cbs2chicago.com	312-202-2032	N/A
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169B S. China Pl., Chicago, IL 60616 lec@chicagochinatown.org	312-326-5320	Yes
Chicago Department on Aging	Lynn Roberson	333 S. State St., Ste 410, Chicago, IL 60604 lroberson@cityofchicago.org	312-692-0766	Yes
Chicago Urban League		220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766 Fax: 312.692.0769	Yes
Columbia College		600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Aisha Ghori	1 E. Jackson, Suite 9500, Chicago, IL 60604 Career_center@depaul.edu	312-362-8656	Yes
E-Connect at Elmhurst College	Avery Williams	190 Prospect Ave. Elmhurst, IL 60126 www.EConnect.com	630-617-3624	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
IL Department of Human Services		401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellion	1657 S. Blue Island Av., Chicago, IL 60609 Arebell@ides.state.il.us	312-243-5100	Yes
Internal Paper Posting	Tess Golcher	630 N. McClurg Ct., Chicago, IL 60611	312-202-3687	N/A
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes

Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@iaschicago.org	312-263-3049	No
John H. Johnson School of Comm. Howard University		C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059		Yes
Joint Civic Committee on Italian Americans	Marie Palello	3800 W. Division St., Stone Park, IL 60165 jcc@iccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Mayor's Office for People with Disabilities		City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602		Yes
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465 www.morainevalley.edu/jpc	708-974-5708	Yes
NABET CWA Local 41	Ray Taylor	203 N Wabash, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716 kpalmer@nabj.org	301-445-7100	No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women		200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N. 307, Chicago, IL 60604	312-409-4660	Yes
Northern Illinois University		Career Planning and Placement Center DeKalb, IL 60115 www.niu.edu/careerservices	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd, Evanston, IL 60208		Yes
Purdue University, Calumet Campus		2200 169 th St., Hammond, IN 46323 careersrvcs@calumet.purdue.edu	219-989-2419	Yes
Rainbow/PUSH Coalition		930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Lauren Scannell	345 East Superior St, Chicago, IL 60611 lscannell@ric.org		Yes
Robert Morris College		http://www.robertmorris.edu/employers/joborder/careerservices@robertmorris.edu		Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609 elbaaranda@scj-usa.org	773-247-0707 x242	Yes
Trilogy, Inc.		1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ees@ccc.edu	773-907-4737	Yes
United Neighborhood Organization of Chicago		954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Eric Jacobso	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building ericpj@uchicago.edu	773-834-0273	Yes
University of Illinois, Chicago		1212 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No

University of Illinois Urbana/Champaign Dept of Journalism	-	119 Gregory Hall 810 South Wright St. Urbana, IL 61802	217-333-1508	Yes
Women Employed	-	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes
Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No

5) Job Title: Investigative Producer (Vacancy 4)
Referral Source(s) of Hiree: IRE Website

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Asian American Journalists Association	-	1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Association for Women Journalist	-	5701 N Sheridan Rd, #27J, Chicago, IL 60660	-	Yes
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
CBS 2 Chicago Website	John Dodge	630 N. McClurg Ct., Chicago, IL 60611 Cbs2chicago.com	312-202-2032	N/A
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169B S. China Pl., Chicago, IL 60616 lee@chicagochinatown.org	312-326-5320	Yes
Chicago Department on Aging	Lynn Roberson	333 S. State St., Ste 410, Chicago, IL 60604 lroberson@cityofchicago.org	312-692-0766	Yes
Chicago Urban League	-	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766 Fax: 312.692.0769	Yes
Columbia College	-	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Aisha Ghori	1 E. Jackson, Suite 9500, Chicago, IL 60604 Career_center@depaul.edu	312-362-8656	Yes
E-Connect at Elmhurst College	Avery Williams	190 Prospect Ave. Elmhurst, IL 60126 www.EConnect.com	630-617-3624	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609 Arebell@ides.state.il.us	312-243-5100	Yes
Internal Paper Posting	Tess Golcher	630 N. McClurg Ct., Chicago, IL 60611	312-202-3687	N/A
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
John H. Johnson School of Comm. Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Palello	3800 W. Division St. , Stone Park, IL 60165 jcc@jccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No

Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Mayor's Office for People with Disabilities		City of Chicago, City Hall Rm, 1104, 121 N. LaSalle St., Chicago, IL 60602		Yes
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465 www.morainevalley.edu/upc	708-974-5708	Yes
NABET CWA Local 41	Ray Taylor	203 N Wabash, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716 kpalmr@nabj.org	301-445-7100	No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women		200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowwch@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N, 307, Chicago, IL 60604	312-409-4660	Yes
Northern Illinois University		Career Planning and Placement Center DeKalb, IL 60115 www.niu.edu/careerservices	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd, Evanston, IL 60208		Yes
Purdue University, Calumet Campus		2200 169 th St., Hammond, IN 46323 careerservices@calumet.purdue.edu	219-989-2419	Yes
Rainbow/PUSH Coalition		930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Lauren Scannell	345 East Superior St, Chicago, IL 60611 lscannell@ric.org		Yes
Robert Morris College		http://www.robertmorris.edu/employers/jobborder/careerservices@robertmorris.edu		Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdi@roosevelt.edu	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609 elbaaranda@scj-usa.org	773-247-0707 x242	Yes
Trilogy, Inc.		1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ees@ccc.edu	773-907-4737	Yes
United Neighborhood Organization of Chicago		954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Eric Jacobso	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building ericpj@uchicago.edu	773-834-0273	Yes
University of Illinois, Chicago		1212 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois Urbana/Champaign Dept of Journalism		119 Gregory Hall 810 South Wright St. Urbana, IL 61802	217-333-1508	Yes
Women Employed		111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes
Worknet Chicago	Corey Person	4740 N. Sheridan Rd, Chicago, IL 60640	773-334-4747 x227	No

5) Job Title: Technician (Vacancy 5)
Referral Source(s) of Hiree: Internal Hire

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Association for Women Journalist		5701 N Sheridan Rd, #271, Chicago, IL 60660		Yes
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
CBS 2 Chicago Website	John Dodge	630 N. McClurg Ct., Chicago, IL 60611 Cbs2chicago.com	312-202-2032	N/A
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169B S. China Pl., Chicago, IL 60616 lee@chicagochinatown.org	312-326-5320	Yes
Chicago Department on Aging	Lynn Roberson	333 S. State St., Ste 410, Chicago, IL 60604 lroberson@citvofchicago.org	312-692-0766	Yes
Chicago Urban League		220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766 Fax: 312.692.0769	Yes
Columbia College		600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Aisha Ghori	1 E. Jackson, Suite 9500, Chicago, IL 60604 Career_center@depaul.edu	312-362-8656	Yes
E-Connect at Elmhurst College	Avery Williams	190 Prospect Ave. Elmhurst, IL 60126 www.EConnect.com	630-617-3624	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
IL Department of Human Services		401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellion	1657 S. Blue Island Av., Chicago, IL 60609 Arebell@ides.state.il.us	312-243-5100	Yes
Internal Paper Posting	Tess Golcher	630 N. McClurg Ct., Chicago, IL 60611	312-202-3687	N/A
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
John H. Johnson School of Comm. Howard University		C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059		Yes
Joint Civic Committee on Italian Americans	Marie Palello	3800 W. Division St., Stone Park, IL 60165 jcc@jccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Mayor's Office for People with Disabilities		City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602		Yes
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465 www.morainevalley.edu/upc	708-974-5708	Yes
NABET CWA Local 41	Ray Taylor	203 N Wabash, Chicago, IL 60601	312-372-4111	No

National Association of Black Journalists	-	8701-A Adelphi Road, Adelphi, MD 20783-1716 kpalm@nabj.org	301-445-7100	No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N. 307, Chicago, IL 60604	312-409-4660	Yes
Northern Illinois University	-	Career Planning and Placement Center DeKalb, IL 60115 www.niu.edu/careerservices	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	-	Yes
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323 careerservices@calumet.purdue.edu	219-989-2419	Yes
Rainbow/PUSH Coalition	-	930 E. 50 th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Lauren Scannell	345 East Superior St, Chicago, IL 60611 lscannell@ric.org	-	Yes
Robert Morris College	-	http://www.robertmorris.edu/employers/jobborder/careerservices@robertmorris.edu	-	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609 elbaaranda@sci-usa.org	773-247-0707 x242	Yes
Trilogy, Inc,	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ces@ccc.edu	773-907-4737	Yes
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Eric Jacobso	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building ericpi@uchicago.edu	773-834-0273	Yes
University of Illinois, Chicago	-	1212 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois Urbana/Champaign Dept of Journalism	-	119 Gregory Hall 810 South Wright St, Urbana, IL 61802	217-333-1508	Yes
Women Employed	-	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes
Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No

**5) Job Title: Meteorologist/Anchor (Vacancy 6)
Referral Source(s) of Hire: Brian Jacobs Agent**

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Association for Women Journalist	-	5701 N Sheridan Rd. #27J, Chicago, IL 60660	-	Yes
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes

CBS 2 Chicago Website	John Dodge	630 N. McClurg Ct., Chicago, IL 60611 Cbs2chicago.com	312-202-2032	N/A
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169B S. China Pl., Chicago, IL 60616 lee@chicagochinatown.org	312-326-5320	Yes
Chicago Department on Aging	Lynn Roberson	333 S. State St., Ste 410, Chicago, IL 60604 lroberson@cityofchicago.org	312-692-0766	Yes
Chicago Urban League	-	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766 Fax: 312.692.0769	Yes
Columbia College	-	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Aisha Ghori	1 E. Jackson, Suite 9500, Chicago, IL 60604 Career_center@depaul.edu	312-362-8656	Yes
E-Connect at Elmhurst College	Avery Williams	190 Prospect Ave. Elmhurst, IL 60126 www.EConnect.com	630-617-3624	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609 Arebell@ides.state.il.us	312-243-5100	Yes
Internal Paper Posting	Tess Golcher	630 N. McClurg Ct., Chicago, IL 60611	312-202-3687	N/A
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750. Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
John H. Johnson School of Comm. Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Palelo	3800 W. Division St. , Stone Park, IL 60165 icc@iccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Mayor's Office for People with Disabilities	-	City of Chicago, City Hall Rm, 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708 Fax: 708-974-1373	Yes
NABET CWA Local 41	Ray Taylor	203 N Wabash, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists	-	8701-A Adelphi Road, Adelphi, MD 20783-1716 kpalmer@nabi.org	301-445-7100	No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N. 307, Chicago, IL 60604	312-409-4660	Yes
Northern Illinois University	Katherine Zuidema	Career Planning and Placement Center DeKalb, IL 60115 kzuidema@niu.edu	815-753-8342	Yes

Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd, Evanston, IL 60208	-	Yes
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	-	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Lauren Scannell	345 East Superior St, Chicago, IL 60611 lscannell@ric.org	-	Yes
Robert Morris College	-	http://www.robertmorris.edu/employers/joborder/careerservices@robertmorris.edu	-	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609 elbaranda@scj-usa.org	773-247-0707 x242	Yes
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ex@ccc.edu	773-907-4737	Yes
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago	Eric Jacobso	1200 W. Harrison Street, Ste. 2200, Chicago, IL 60607 Student Services Building	773-834-0273	Yes
University of Illinois, Chicago	-	1212 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois Urbana/Champaign Dept of Journalism	-	119 Gregory Hall 810 South Wright St, Urbana, IL 61802	217-333-1508	Yes
Women Employed	-	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes
Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No

5) Job Title: Digital Sales Manager (Vacancy 7)
Referral Source(s) of Hiree: Former CBS 2 Employee

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Association for Women Journalist	-	5701 N Sheridan Rd. #27J, Chicago, IL 60660	-	Yes
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
CBS 2 Chicago Website	John Dodge	630 N. McClurg Ct., Chicago, IL 60611 Cbs2chicago.com	312-202-2032	N/A
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169B S. China Pl., Chicago, IL 60616 lee@chicagochinatown.org	312-326-5320	Yes
Chicago Urban League	-	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766 Fax: 312.692.0769	Yes
Columbia College	-	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No

Craigslist		Craigslist.com		No
DePaul University	Aisha Ghori	1 E. Jackson, Suite 9500, Chicago, IL 60604 Career_center@depaul.edu	312-362-8656	Yes
E-Connect at Elmhurst College	Avery Williams	190 Prospect Ave., Elmhurst, IL 60126 www.EConnect.com	630-617-3624	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
II Department of Human Services		401 S. Clinton, Chicago, IL 60607	312-814-4392	No
II. Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609 Arebell@ides.state.il.us	312-243-5100	Yes
Internal Paper Posting	Tess Golcher	630 N. McClurg Ct., Chicago, IL 60611	312-202-3687	N/A
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jascicago.org	312-263-3049	No
John H. Johnson School of Comm., Howard University		C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059		Yes
Joint Civic Committee on Italian Americans	Marie Palello	3800 W. Division St., Stone Park, IL 60165 jcc@iccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careerecenter@luc.edu	773-508-7716	Yes
Mayor's Office for People with Disabilities		City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602		Yes
Medialine.com		http://medialine.com/		No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708	Yes
NABET CWA Local 41	Ray Taylor	203 N Wabash, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists		kpalmr@nabj.org	301-445-7100	No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women		200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N. 307, Chicago, IL 60604	312-409-4660	Yes
Northern Illinois University	Katherine Zuidema	Career Planning and Placement Center DeKalb, IL 60115 kzuidema@niu.edu	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd, Evanston, IL 60208		Yes
Purdue University, Calumet Campus		2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition		930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Lauren Scannell	lscannell@ric.org		Yes

Robert Morris College	-	http://www.robertmorris.edu/employers/joborder/careerservices@robertmorris.edu	-	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609 elbaaranda@scj-usa.org	773-247-0707 x242	Yes
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ces@ccc.edu	773-907-4737	Yes
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Illinois, Chicago	-	1212 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois Urbana/Champaign Dept of Journalism	-	119 Gregory Hall 810 South Wright St, Urbana, IL 61802	217-333-1508	Yes
Women Employed	-	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes
Worknet Chicago	Corey Person	4740 N. Sheridan Rd., Chicago, IL 60640	773-334-4747 x227	No

5) Job Title: Supervising Producer (Vacancy 8)
Referral Source(s) of Hiree: NABJ

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Association for Women Journalist	-	5701 N Sheridan Rd. #271, Chicago, IL 60660	-	Yes
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnwlife.org	773-473-7870	Yes
CBS 2 Chicago Website	John Dodge	630 N. McClurg Ct., Chicago, IL 60611 Cbs2chicago.com	312-202-2032	N/A
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169B S. China Pl., Chicago, IL 60616 jlee@chicagochinatown.org	312-326-5320	Yes
Chicago Urban League	-	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766 Fax: 312.692.0769	Yes
Columbia College	-	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
Craigslist	-	Craigslist.com	-	No
DePaul University	Aisha Ghori	1 E. Jackson, Suite 9500, Chicago, IL 60604 Career_center@depaul.edu	312-362-8656	Yes
E-Connect at Elmhurst College	Avery Williams	190 Prospect Ave. Elmhurst, IL 60126 www.EConnect.com	630-617-3624	Yes
Office of Career Services Governor's State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609 Arebell@ides.state.il.us	312-243-5100	Yes

Internal Paper Posting	Tess Golcher	630 N. McClurg Ct., Chicago, IL 60611	312-202-3687	N/A
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
John H. Johnson School of Comm., Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Palelo	3800 W. Division St., Stone Park, IL 60165 icc@iccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Mayor's Office for People with Disabilities	-	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	-	http://medialine.com/	-	No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708	Yes
NABET CWA Local 41	Ray Taylor	203 N Wabash, Chicago, IL 60601	312-372-4111	No
National Association of Black Journalists	-	kpalmey@nabj.org	301-445-7100	No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N, 307, Chicago, IL 60604	312-409-4660	Yes
Northern Illinois University	Katherine Zuidema	Career Planning and Placement Center DeKalb, IL 60115 kzuidema@niu.edu	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd, Evanston, IL 60208	-	Yes
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	-	930 E., 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Lauren Scannell	lscannell@ric.org	-	Yes
Robert Morris College	-	http://www.robertmorris.edu/employers/joborder/ careerservices@robertmorris.edu	-	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdi@roosevelt.edu	312-341-3560	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609 elbaaranda@scj-usa.org	773-247-0707 x242	Yes
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ces@ccc.edu	773-907-4737	Yes

United Neighborhood Organization of Chicago		954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Illinois, Chicago		1212 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois Urbana/Champaign Dept of Journalism		119 Gregory Hall 810 South Wright St. Urbana, IL 61802	217-333-1508	Yes
Women Employed		111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes
Worknet Chicago	Corey Person	4740 N. Sheridan Rd, Chicago, IL 60640	773-334-4747 x227	No

5) Job Title: (Vacancy 9) Anchor / Reporter
Referral Source(s) of Hiree:

Internal Posting/Internal Hire

5) Job Title: (Vacancy 10) Sales Assistant
Referral Source(s) of Hiree: CBS Network Sales Employee

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Association for Women Journalist		5701 N Sheridan Rd, #27J, Chicago, IL 60660		Yes
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
CBS 2 Chicago Website	John Dodge	630 N. McClurg Ct., Chicago, IL 60611 Cbs2chicago.com	312-202-2032	N/A
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169B S. China Pl., Chicago, IL 60616 lee@chicagochinatown.org	312-326-5320	Yes
Chicago Urban League	Joe O. Gray Sr., Program Director	220 S. State St., 11 th Floor, Chicago, IL 60604	312-692-0766 Fax: 312.692.0769	Yes
Columbia College		600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Aisha Ghori	1 E. Jackson, Suite 9500, Chicago, IL 60604 Career_center@depaul.edu	312-362-8656	Yes
E-Connect at Elmhurst College	Avery Williams	190 Prospect Ave. Elmhurst, IL 60126 www.EConnect.com	630-617-3624	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
IL Department of Human Services		401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609 Arebell@ides.state.il.us	312-243-5100	Yes
Internal Paper Posting	Tess Golcher	630 N. McClurg Ct., Chicago, IL 60611	312-202-3687	N/A
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
John H. Johnson School of Comm. Howard University		C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059		Yes

Joint Civic Committee on Italian Americans	Marie Palcillo	3800 W. Division St., Stone Park, IL 60165 jcc@jccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 carecenter@luc.edu	773-508-7716	Yes
Mayor's Office for People with Disabilities	-	City of Chicago, City Hall Rm, 1104, 121 N, LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	-	http://medialine.com/	-	No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708 Fax - 708-974-1373	Yes
NABET CWA Local 41	Ray Taylor	203 N Wabash, Chicago, IL 60601	312-372-4111	No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N, 307, Chicago, IL 60604	312-409-4660	Yes
Northern Illinois University	Katherine Zuidema	Career Planning and Placement Center DeKalb, IL 60115 kzuidema@niu.edu	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd, Evanston, IL 60208	-	Yes
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	-	930 E, 50th St., Chicago, IL 60615	773-256-2723	Yes
Robert Morris College	-	http://www.robertmorris.edu/employers/jobborder/careerservices@robertmorris.edu	-	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609 elbaaranda@scj-usa.org	773-247-0707 x242	Yes
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ees@ccc.edu	773-907-4737	Yes
TV News Gigs	Stacey Chaloux	318 SE Jackson St. Lee's Summit, MO 64063	info@tvnewsgigs.com	Yes
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Illinois- Chicago	-	http://www.UICcareers.com	773-702-7040	Yes
University of Illinois Urbana/Champaign Dept of Journalism	-	119 Gregory Hall 810 South Wright St. Urbana, IL 61802	217-333-1508	Yes
University of Iowa E350D Adler Journalism Building School of Journalism and Mass Communication	-	Iowa City, IA 52242-2004	319-621-1581 Jmc-internships@uiowa.edu	Yes

Women Employed	-	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes
Worknet Chicago	Corey Person	4740 N. Sheridan Rd, Chicago, IL 60640	773-334-4747 x227	No

5) Job Title: (Vacancy 11) Reporter
Referral Source(s) of Hiree: Gregg Willinger – Agent

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Association for Women Journalist	Cristi Kempf	Chicago Tribune, 435 N Michigan Ave. Chicago, IL 60610	ckempf@tribune.com	Yes
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
CBS 2 Chicago Website	John Dodge	630 N. McClurg Ct., Chicago, IL 60611 Cbs2chicago.com	312-202-2032	N/A
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169B S. China Pl., Chicago, IL 60616 lee@chicagochinatown.org	312-326-5320	Yes
Chicago Urban League	Joe O. Gray Sr., Program Director	220 S. State St., 11 th Floor, Chicago, IL 60604	312-692-0766 Fax: 312.692.0769	Yes
Columbia College	-	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colum.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
Craigslist	-	Craigslist.org	-	No
DePaul University	Aisha Ghori	1 E. Jackson, Suite 9500, Chicago, IL 60604 Career_center@depaul.edu	312-362-8656	Yes
E-Connect at Elmhurst College	Avery Williams	190 Prospect Ave. Elmhurst, IL 60126 www.EConnect.com	630-617-3624	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@govst.edu	708-235-3974	Yes
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609 Arebell@ides.state.il.us	312-243-5100	Yes
Internal Paper Posting	Tess Golcher	630 N. McClurg Ct., Chicago, IL 60611	312-202-3687	N/A
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
John H. Johnson School of Comm., Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Palello	3800 W. Division St. Stone Park, IL 60165 jcc@jccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Mayor's Office for People with Disabilities	-	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	-	http://medialine.com/	-	No

Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708 Fax - 708-974-1373	Yes
NABET CWA Local 41	Ray Taylor	203 N Wabash, Chicago, IL 60601	312-372-4111	No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women	-	200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowwcb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N. 307, Chicago, IL 60604	312-409-4660	Yes
Northern Illinois University	Katherine Zuidema	Career Planning and Placement Center DeKalb, IL 60115 www.niu.edu/careerservices	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd, Evanston, IL 60208	-	Yes
Purdue University, Calumet Campus	-	2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	-	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Robert Morris College	-	http://www.robertmorris.edu/employers/joborder/careerservices@robertmorris.edu	-	Yes
Roosevelt University	-	430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Southern Illinois University	-	Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609 elbaaranda@scj-usa.org	773-247-0707 x242	Yes
Trilogy, Inc.	-	1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College	-	1145 W. Wilson, Room 1435, Chicago, IL 60640 Tr-ces@ccc.edu	773-907-4737	Yes
TV News Gigs	Stacey Chaloux	318 SE Jackson St. Lee's Summit, MO 64063	info@tvnewsgigs.com	Yes
United Neighborhood Organization of Chicago	-	954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Illinois- Chicago	Ginni Cook l-gcook@uchicago.edu	http://www.UICcareers.com Job Postings, CAPS Ida Noyes Hall 1212 E 59 th Street Chicago, IL 60637	773-702-7040	Yes
University of Illinois Urbana/Champaign Dept of Journalism	-	119 Gregory Hall 810 South Wright St. Urbana, IL 61802	217-333-1508	Yes
University of Iowa E350D Adler Journalism Building School of Journalism and Mass Communication	-	Iowa City, IA 52242-2004	319-621-1581 jmc-internships@uiowa.edu	Yes
Women Employed	-	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes
Worknet Chicago	Corey Person	4740 N. Sheridan Rd. Chicago, IL 60640	773-334-4747 x227	No

5) Job Title: (Vacancy 12) Anchor/Reporter
Referral Source(s) of Hiree: Steve Mandell

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Association for Women Journalist	Cristi Kempf	Chicago Tribune, 435 N Michigan Ave, Chicago, IL 60610	ckempf@tribune.com	Yes
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651 hfoshee@bethelnewlife.org	773-473-7870	Yes
CBS 2 Chicago Website	John Dodge	630 N. McClurg Ct., Chicago, IL 60611 Cbs2chicago.com	312-202-2032	N/A
Chicago Chinatown Chamber of Commerce	Jimmy Lee	2169B S. China Pl., Chicago, IL 60616 lee@chicagochinatown.org	312-326-5320	Yes
Chicago Urban League	Joe O. Gray Sr., Program Director	220 S. State St., 11 th Floor, Chicago, IL 60604	312-692-0766 Fax: 312.692.0769	Yes
Columbia College	-	600 S. Michigan Av., Chicago, IL 60605 columbiaworks@colom.edu	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
Craigslist	-	Craigslist.org	-	No
DePaul University	Aisha Ghori	1 E. Jackson, Suite 9500, Chicago, IL 60604 Career_center@depaul.edu	312-362-8656	Yes
E-Connect at Elmhurst College	Avery Williams	190 Prospect Ave, Elmhurst, IL 60126 www.EConnect.com	630-617-3624	Yes
Office of Career Services Governors State University	Loretta Haddox	One University Parkway, University Park, IL 60466 career@gsust.edu	708-235-3974	Yes
iHipo	Jacqueline Sena	Singapore	www.ihipo.com	Yes
IL Department of Human Services	-	401 S. Clinton, Chicago, IL 60607	312-814-4392	No
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609 Arebell@ides.state.il.us	312-243-5100	Yes
Internal Paper Posting	Tess Golcher	630 N. McClurg Ct., Chicago, IL 60611	312-202-3687	N/A
Ivy Tech Community College	Chandra Gary	1200 W. Harrison St., Ste. 2200, Chicago, IL 60607 Student Services Building cgary@ivytech.edu	219-981-4438	Yes
Japanese American Society	Satoko Ogi	20 N. Clark St., Ste. 750, Chicago, IL 60602 kono@jaschicago.org	312-263-3049	No
John H. Johnson School of Comm. Howard University	-	C.B. Powell Building, Howard University, 525 Bryant Street N.W., Washington, DC 20059	-	Yes
Joint Civic Committee on Italian Americans	Marie Palello	3800 W. Division St., Stone Park, IL 60165 jcc@jccia.com	708-450-9050	No
Latino Council on Media	Mary Gonzalez	2011 West Pershing, Chicago, IL 60609	773-247-1778	No
Loyola University	Darby Scism	6523 N Sheridan Rd Chicago, IL 60640 careercenter@luc.edu	773-508-7716	Yes
Mayor's Office for People with Disabilities	-	City of Chicago, City Hall Rm. 1104, 121 N. LaSalle St., Chicago, IL 60602	-	Yes
Medialine.com	-	http://mcfdialine.com/	-	No
Moraine Valley Community College	Career Services	9000 W. College Pkwy., Palos Hills, IL 60465	708-974-5708 Fax – 708-974-1373	Yes

NABET CWA Local 41	Ray Taylor	203 N Wabash, Chicago, IL 60601	312-372-4111	No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045 jobbank@nahj.org	1-888-346-NAHJ	Yes
National Organization for Women		200 N. Michigan Ave., Ste. 602, Chicago, IL 60601 cnowweb@yahoo.com	312-578-9351	Yes
National Sales Network Chapter	Kevin Mott	28 East Jackson, 10 th Floor, Ste N. 307, Chicago, IL 60604	312-409-4660	Yes
Northern Illinois University	Katherine Zuidema	Career Planning and Placement Center DeKalb, IL 60115 www.niu.edu/careerservices	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd., Evanston, IL 60208		Yes
Purdue University, Calumet Campus		2200 169 th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition		930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Robert Morris College		http://www.robertmorris.edu/employers/jobborder/careerservices@robertmorris.edu		Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605 careersdt@roosevelt.edu	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901 postjobs@siu.edu	618-453-2391	Yes
Spanish Coalition for Jobs	Elba Aranda-Sur	2011 W. Pershing Rd., Chicago, IL 60609 elbaaranda@scj-usa.org	773-247-0707 x242	Yes
Trilogy, Inc.		1400 West Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640 Trees@ccc.edu	773-907-4737	Yes
TV News Gigs	Stacey Chaloux	318 SE Jackson St. Lee's Summit, MO 64063	info@tvnewsgigs.com	Yes
United Neighborhood Organization of Chicago		954 W. Washington, 3 rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Illinois- Chicago	Ginni Cook t-gcook@uchicago.edu	http://www.UICcareers.com Job Postings, CAPS Ida Noyes Hall 1212 E 59 th Street Chicago, IL 60637	773-702-7040	Yes
University of Illinois Urbana/Champaign Dept of Journalism		119 Gregory Hall 810 South Wright St. Urbana, IL 61802	217-333-1508	Yes
University of Iowa E350D Adler Journalism Building School of Journalism and Mass Communication		Iowa City, IA 52242-2004	319-621-1581 jmc-internships@uiowa.edu	Yes
Women Employed		111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes
Worknet Chicago	Corey Person	4740 N. Sheridan Rd., Chicago, IL 60640	773-334-4747 x227	No

6) Hiree Recruitment Source Summary. List the Recruitment Source that refereed the Hiree for each full-time vacancy during the preceding year.

<u>Vacancy #</u>	<u>Name of Recruitment Source</u>
1. Payroll/Benefits Administrator	CBS Website
2. Digital Sales Manager	Mediabistro.com
3. Assistant Controller	Internal Referral
4. Investigative Producer	IRE Website
5. Technician	Internal Hire
6. Meteorologist Anchor	Brian Jacobs Agent
7. Digital Sales Manager	Former CBS 2 Employee
8. Supervising Producer	NABJ
9. Anchor/Reporter	Internal Hire
10. Sales Assistant	CBS Network Sales Employee
11. Reporter	Gregg Willinger Agent
12. Anchor/Reporter	Steve Mandell

7) Total # of Interviewees Referred by Each Source: For the period from 8/1/2007 to 7/31/2008, this Employment Unit interviewed Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
CBS 2 Website	8
Industry Referral	7
Internal Posting (In-house)	8
Employee Referral	11
Self-referral	3
Unknown/no source listed	14
IRE Website	2
NABJ	3
Mediabistro.com	1
Wish	1
Google	1
The Ladders.com	2
Former Intern	1
Joel Weisman Agent	3
Scott Wachs Agent	1
Brian Jacobs Agent	1
Ken Lindner Agent	1
Gregg Willinger	1
Bob Jordan	1
Steve Mandell	1

8) Supplemental Recruitment Measures. List and briefly describe the Supplemental Recruitment Measures undertaken during the proceeding twelve (12) months for the following four (4) recruitment activities.

(a) **Job Fairs.** (Each employment unit must host or co-sponsor one job fair OR participate in at least four job fairs over the two year period.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. NIU Career Fair 2007 – Job Fair of over 250 employers and over 1000 job seekers. Hosted to current, graduating, alumni, and adult students.	October 3, 2007	Tess Golcher – HR Administrator Ed Straka – Assistant Controller
2. Illinois Small College Placement Association CareerFest 2008 – Job Fair to over 100 + organizations and over 1000 ISCPA students and alumni.	February 1, 2008	Tess Golcher – HR Administrator Abel Sanchez – Graphics Director
3. Northwestern Onsite Recruitment - Recruiters locate in Career Services Interview Center where students/graduates are able to interview and discuss open positions and their qualifications.	June 18, 2008	Tess Golcher – HR Administrator
4. Dupage County Veteran Job Fair – VFW # 2801 hosts employers to veteran job fair. Overview of all IDES programs and services, career information, how to apply for govt. job, and labor market information.	July 17, 2008	Tess Golcher – HR Administrator

(b) **Internship** (Each employment unit must establish an internship program.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Station internship program. For college students only; college credit given. Highest participation in summer, but year-round availability. Managed by News, but intern may work in any department.	Ongoing	Deidra White – News Planning Manager Carol Fowler – News Director Shawnelle Richie – Director of Community Services Jay Foot – Executive Producer Abel Sanchez – Design Director Al Connor – Director of Sales Will Sliger – Promotion Salena Saldana – Public Relations Tess Golcher – HR Administrator

(c) Participation in Events. (Each employment unit must participate in at least four events relating to career opportunities in broadcasting sponsored by educational institutions.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Station employee spoke at Nequa Valley High School and to the Boy Scouts about careers in broadcasting.	September 5, 2007 and September 29, 2007	Mary Kay Kleist – Reporter
2. IBA-U 2007 Attendance at event meetings and social lunch.	September 28, 2007	Carol Fowler – VP & Director of News
3. Station employee participated in a panel discussion about the future of journalism and the Internet to a television class at Columbia.	January 15, 2008	John Dodge – Website Manager
4. Station employee spoke at Elmhurst College to a “Making Yourself Marketable” class about Graduate School, Human Resources, Broadcasting, and Interviewing Skills.	January 24, 2008	Tess Golcher – HR Administrator
5. Career Day 2008 of the National Academy of Television Arts and Sciences. Seminar/Panel Discussion for college students interested in television as a career and for young professionals looking to advance in their profession. Held at WCIU-TV.	March 15, 2008	Abel Sanchez – Creative Services Director

(d) Training Management Personnel. (Each Employment Unit must train management level personnel on methods of ensuring equal employment opportunity and preventing discrimination.)

Description of Recruitment Measure:	Date: (EEO Video shown)	Personnel Involved: (Name and Position)
<p>1. Employee Business Conduct Training. Anti-Discrimination and Anti-Harassment on-line training. All employees are required to complete that verifies that all WBBM-TV employees comply with company policies.</p>	Ongoing	All Station Personnel
<p>2. Business Conduct Statement. All Station employees were given a CBS Corporation Business Conduct Statement that outlines policies and rules that apply to Station employees. The signing of the Employee and Director Certification is required from all by all full-time employees.</p>	Ongoing	All Station Personnel
<p>3. Quarterly Department Head Meeting Reviews. All Department Heads are reminded at least quarterly of their responsibilities in EEO Outreach.</p>	Ongoing	Department Heads
<p>4. Hiring Manager Reminder. All Hiring Managers are reminded at the time of a Job posting of their responsibilities in EEO Outreach.</p>	Ongoing	Hiring Managers