

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 8/01/04 to 7/31/05.

1) **Employment Unit: CBS Broadcasting, Inc.**

2) **Unit Members (Stations and Communities of License): WBBM-TV, Chicago IL**

3) **EEO Contact Information for Unit Member:**

Mailing Address: WBBM-TV 630 N. McClurg Court Chicago, IL 60611	Telephone Number: 312-202-727
	Contact Person: Justin Draper
	E-mail Address: jdraper@cbs.com

4) **List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.**

1. Promotion Manager
2. Anchor/Reporter
3. Sales Assistant (2 concurrent openings)
4. Account Executive (3 concurrent openings)
5. News Writer
6. Director, New Business Manager
7. Photographer
8. Anchor
9. Web Producer (3 concurrent openings)
10. Assignment Editor
11. Sales Assistant (2 concurrent openings)
12. Graphic Artist
13. Director of Creative Services
14. Digital Assets Manager
15. Executive Assistant
16. Assignment Editor
17. Account Executive (3 concurrent openings)
18. Stagehand

19. Director, New Business Development
20. Desk Assistant
21. News Writer
22. Reporter
23. Photographer
24. Account Executive
25. Technical Director
26. Digital Asset Coordinator
27. Video Librarian
28. Graphic Artist
29. News Writer

**5) Job Title: Promotion Manager (Vacancy 1)
Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living		614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Association House		2150 W. North Av., Chicago, IL 60603		Yes
Bethel New Life		4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellion	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. D. Roberts	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes
National Association of Broadcasters		1771 N Street, NW, Washington, DC 20036		Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No

National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism		Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208		Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Tannis Williamson	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Celia Lopez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

5) Job Title: Anchor/Reporter (Vacancy 2)
Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living		614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Association House		2150 W. North Av., Chicago, IL 60603		Yes
Bethel New Life		4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujiu	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. D. Roberts	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes

National Association of Broadcasters		1771 N Street, NW, Washington, DC 20036		Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Tannis Williamson	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Celia Lopez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

5) Job Title: Sales Assistant (Vacancy 3a and 3b)

Referral Source(s) of Hiree: CBS 2 Chicago Website and Employee Referral

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living		614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346,2051	No
Association House		2150 W. North Av., Chicago, IL 60603		Yes
Bethel New Life		4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
EmployAbility	Molly Reinick	1400 W. Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellion	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujiu	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. D. Roberts	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes

National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No
National Association of Broadcasters		1771 N Street, NW, Washington, DC 20036		Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Tannis Williamson	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Loren Ann Scannell	Job Placement 326 W. Illinois St., Chicago, IL 60610	312-238-6808	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Celia Lopez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois	Lynn Holley	Dept. of Journalism, 24 Gregory Hall, MC-462 810 S. Wright St., Urbana, IL 61801	217-333-1508	Yes
University of Illinois, Chicago	Arwa Naji	Job Location & Development, Suite 2200 1200 W. Harrison St., Chicago, IL 60607	312-996-3130	Yes
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

5) Job Title: Account Executive (Vacancy 4a, 4b, and 4c)
Referral Source(s) of Hiree: Employee Referral, Industry Referral, Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living		614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Association House		2150 W. North Av., Chicago, IL 60603		Yes
Bethel New Life		4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellion	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. D. Roberts	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes
National Association of Broadcasters		1771 N Street, NW, Washington, DC 20036		Yes

National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Tannis Williamson	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Celia Lopez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

5) Job Title: News Writer (Vacancy 5)
Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living	Neil Anderson	614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346-2051	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
EmployAbility	Molly Reinick	1400 W. Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. James Demus	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes

National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No
National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036	202-429-5498	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Tannis Williamson	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Loren Ann Scannell	Job Placement 326 W. Illinois St., Chicago, IL 60610	312-238-6808	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Frank Sanchez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois	Lynn Holley	Dept. of Journalism, 24 Gregory Hall, MC-462 810 S. Wright St., Urbana, IL 61801	217-333-1508	Yes
University of Illinois, Chicago	Arwa Naji	Job Location & Development, Suite 2200 1200 W. Harrison St., Chicago, IL 60607	312-996-3130	Yes
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

**5) Job Title: New Business Manager (Vacancy 6)
Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living		614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Association House		2150 W. North Av., Chicago, IL 60603		Yes
Bethel New Life		4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. D. Roberts	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes

National Association of Broadcasters		1771 N Street, NW, Washington, DC 20036		Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Tannis Williamson	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Celia Lopez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

**5) Job Title: Photographer (Vacancy 7)
Referral Source(s) of Hiree: CBS 2 Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living	Neil Anderson	614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346,2051	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
EmployAbility	Molly Reinick	1400 W. Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. James Demus	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No

National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036	202-429-5498	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Felicia McQuitter	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Loren Ann Scannell	Job Placement 326 W. Illinois St., Chicago, IL 60610	312-238-6808	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Frank Sanchez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois	Lynn Holley	Dept. of Journalism, 24 Gregory Hall, MC-462 810 S. Wright St., Urbana, IL 61801	217-333-1508	Yes
University of Illinois, Chicago	Arwa Naji	Job Location & Development, Suite 2200 1200 W. Harrison St., Chicago, IL 60607	312-996-3130	Yes
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

5) Job Title: Anchor (Vacancy 8)
Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living		614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346,2051	No
Association House		2150 W. North Av., Chicago, IL 60603		Yes
Bethel New Life		4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. D. Roberts	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes

National Association of Broadcasters		1771 N Street, NW, Washington, DC 20036		Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Tannis Williamson	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Celia Lopez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

**5) Job Title: Web Producer (Vacancy 9a, 9b, 9c)
Referral Source(s) of Hiree: CBS 2 Website (all 3)**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living	Neil Anderson	614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latoria Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
EmployAbility	Molly Reinick	1400 W. Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. James Demus	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No

National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036	202-429-5498	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd, Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Felicia McQuitter	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Loren Ann Scannell	Job Placement 326 W. Illinois St., Chicago, IL 60610	312-238-6808	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Frank Sanchez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois	Lynn Holley	Dept. of Journalism, 24 Gregory Hall, MC-462 810 S. Wright St., Urbana, IL 61801	217-333-1508	Yes
University of Illinois, Chicago	Arwa Naji	Job Location & Development, Suite 2200 1200 W. Harrison St., Chicago, IL 60607	312-996-3130	Yes
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

5) Job Title: Assignment Editor (Vacancy 10)
Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living		614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Association House		2150 W. North Av., Chicago, IL 60603		Yes
Bethel New Life		4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujju	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. D. Roberts	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes

National Association of Broadcasters		1771 N Street, NW, Washington, DC 20036		Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Tannis Williamson	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Celia Lopez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
Vernon Park Church of God	Riek Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

**5) Job Title: Sales Assistant (Vacancy 11a, 11b)
Referral Source(s) of Hiree: Employee Referral, Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living	Neil Anderson	614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
EmployAbility	Molly Reinick	1400 W. Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. James Demus	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No

National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036	202-429-5498	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Felicia McQuitter	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Loren Ann Scannell	Job Placement 326 W. Illinois St., Chicago, IL 60610	312-238-6808	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Frank Sanchez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois	Lynn Holley	Dept. of Journalism, 24 Gregory Hall, MC-462 810 S. Wright St., Urbana, IL 61801	217-333-1508	Yes
University of Illinois, Chicago	Arwa Naji	Job Location & Development, Suite 2200 1200 W. Harrison St., Chicago, IL 60607	312-996-3130	Yes
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

5) Job Title: Graphic Artist (Vacancy 12)
Referral Source(s) of Hiree: CBS 2 Chicago Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living	Neil Anderson	614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
EmployAbility	Molly Reinick	1400 W. Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. James Demus	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No

National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036	202-429-5498	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Felicia McQuitter	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Loren Ann Scannell	Job Placement 326 W. Illinois St., Chicago, IL 60610	312-238-6808	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Frank Sanchez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois	Lynn Holley	Dept. of Journalism, 24 Gregory Hall, MC-462 810 S. Wright St., Urbana, IL 61801	217-333-1508	Yes
University of Illinois, Chicago	Arwa Naji	Job Location & Development, Suite 2200 1200 W. Harrison St., Chicago, IL 60607	312-996-3130	Yes
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

**5) Job Title: Director of Creative Services (Vacancy 13)
Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living	Neil Anderson	614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346 2051	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
EmployAbility	Molly Reinick	1400 W. Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellion	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. James Demus	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No

National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036	202-429-5498	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd., Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Felicia McQuitter	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Loren Ann Scannell	Job Placement 326 W. Illinois St., Chicago, IL 60610	312-238-6808	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Society for Professional Journalists (St. Cloud State University)	Drew Sandholm	720 4 th Av. South, SH14, St. Cloud, MN 56301	320-308-4967	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Frank Sanchez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois	Lynn Holley	Dept. of Journalism, 24 Gregory Hall, MC-462 810 S. Wright St., Urbana, IL 61801	217-333-1508	Yes
University of Illinois, Chicago	Arwa Naji	Job Location & Development, Suite 2200 1200 W. Harrison St., Chicago, IL 60607	312-996-3130	Yes
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

**5) Job Title: Digital Assets Manager (Vacancy 14)
Referral Source(s) of Hiree: CBS 2 Chicago Website**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living	Neil Anderson	614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Bethel New Life	Helen Foshec	4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
EmployAbility	Molly Reinick	1400 W. Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellion	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. James Demus	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No

National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036	202-429-5498	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Felicia McQuitter	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Loren Ann Scannell	Job Placement 326 W. Illinois St., Chicago, IL 60610	312-238-6808	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Frank Sanchez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois	Lynn Holley	Dept. of Journalism, 24 Gregory Hall, MC-462 810 S. Wright St., Urbana, IL 61801	217-333-1508	Yes
University of Illinois, Chicago	Arwa Naji	Job Location & Development, Suite 2200 1200 W. Harrison St., Chicago, IL 60607	312-996-3130	Yes
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

**5) Job Title: Executive Assistant (Vacancy 15)
Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living	Neil Anderson	614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latoria Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
EmployAbility	Molly Reinick	1400 W. Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. James Demus	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No

National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036	202-429-5498	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidentfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Felicia McQuitter	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Loren Ann Scannell	Job Placement 326 W. Illinois St., Chicago, IL 60610	312-238-6808	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Frank Sanchez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois	Lynn Holley	Dept. of Journalism, 24 Gregory Hall, MC-462 810 S. Wright St., Urbana, IL 61801	217-333-1508	Yes
University of Illinois, Chicago	Arwa Naji	Job Location & Development, Suite 2200 1200 W. Harrison St., Chicago, IL 60607	312-996-3130	Yes
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

5) Job Title: Assignment Editor (Vacancy 16)
Referral Source(s) of Hiree: Industry Referral

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living	Neil Anderson	614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latoria Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346.2051	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
EmployAbility	Molly Reinick	1400 W. Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellion	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. James Demus	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No

National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036	202-429-5498	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Felicia McQuitter	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Loren Ann Scannell	Job Placement 326 W. Illinois St., Chicago, IL 60610	312-238-6808	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Frank Sanchez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois	Lynn Holley	Dept. of Journalism, 24 Gregory Hall, MC-462 810 S. Wright St., Urbana, IL 61801	217-333-1508	Yes
University of Illinois, Chicago	Arwa Naji	Job Location & Development, Suite 2200 1200 W. Harrison St., Chicago, IL 60607	312-996-3130	Yes
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

5) Job Title: Account Executive (Vacancy 17a, 17b, 17c)
Referral Source(s) of Hiree: Industry Referral, Employee Referral, Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Access Living	Neil Anderson	614 W. Roosevelt Rd., Chicago, IL 60607	312-253-7000	Yes
American Women in Radio & TV Chicago Chapter	Latonia Lambert		773-406-5132	Yes
Asian American Journalists Association		1182 Market St., Suite 320, San Francisco, CA 94102	415-346,2051	No
Bethel New Life	Helen Foshee	4950 W. Thomas, Chicago, IL 60651	773-473-7870	Yes
California Chicano News Media Association	Sylvia Wells	USC – Annenberg School of Journalism 3800 S. Figueroa St., Los Angeles, CA 90037	213-743-4960	Yes
CBS 2 Chicago Website	Michael Gay	Cbs2chicago.com		N/A
Chicago Association of Black Journalists		190 N. State St., Chicago, IL 60601	312-409-9392	No
Chicago Chinatown Chamber of Commerce	Jimmy Lee			Yes
Chicago Department on Aging	Lynn Robeson	30 N. LaSalle, Suite 2320, Chicago, IL 60602	312-744-5369	Yes
The Chicago Reporter		332 S. Michigan Av., Chicago, IL 60601		Yes
Chicago Urban League	Barbara McCain	220 S. State St., 11th Floor, Chicago, IL 60604	312-692-0766	Yes
City of Chicago	David K. Hanson	Mayor's Office for People with Disabilities City Hall, Room 1104, 121 N. LaSalle, Chicago, 60602		Yes
Columbia College	Matt Green	600 S. Michigan Av., Chicago, IL 60605	312-344-7281	Yes
Community Renewal Society	Althea Blakey	332 S. Michigan Av., Chicago, IL 60604	312-427-4830	No
DePaul University	Karen Allen	1 E. Jackson, Suite 9500, Chicago, IL 60604	312-362-8437	Yes
EmployAbility	Molly Reinick	1400 W. Greenleaf, Chicago, IL 60626	773-508-6100	Yes
Governors State University		1 University Parkway, University Park, IL 60466	708-235-3974	Yes
IL Employment and Training Network	Angela Rebellon	1657 S. Blue Island Av., Chicago, IL 60609	312-243-5100	Yes
Internal Paper Posting	Stephen Legate	630 N. McClurg Ct., Chicago, IL 60611		N/A
Japanese American Service Committee	Jean Fujii	4427 N. Clark St., Chicago, IL 60640	773-275-0097	No
Loyola University	John Bradarich	820 N. Michigan Av., Chicago, IL 60611	312-915-7300	Yes
Mujeres Latinas en Accion	Kay Kelly		312-226-1544	Yes
NAACP	Rev. James Demus	800 E. 78th St., Chicago, IL 60619	773-487-9600	Yes
National Association of Black Journalists		8701-A Adelphi Road, Adelphi, MD 20783-1716		No

National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036	202-429-5498	Yes
National Association of Hispanic Journalists	Marco Botero	1000 National Press Bldg., Washington, DC 20045	1-888-346-NAHJ	Yes
Northern Illinois University	Patricia Liberty-Baczek	Career Planning and Placement Center DeKalb, IL 60115	815-753-8342	Yes
Northwestern University Medill School of Journalism	Diep Duong	Fisk Hall, Room 107, 1845 Sheridan Rd. Evanston, IL 60208	847-491-2049	Yes
Purdue University, Calumet Campus	Donna Weidenfeller	2200 169th St., Hammond, IN 46323	219-989-2419	Yes
Rainbow/PUSH Coalition	Felicia McQuitter	930 E. 50th St., Chicago, IL 60615	773-256-2723	Yes
Rehabilitation Institute of Chicago	Loren Ann Scannell	Job Placement 326 W. Illinois St., Chicago, IL 60610	312-238-6808	Yes
Robert Morris College	Colleen Fashing		312-935-4040	Yes
Roosevelt University		430 S. Michigan Av., Room 828, Chicago, IL 60605	312-341-3560	Yes
Society for Professional Journalists (St. Cloud State University)	Drew Sandholm	720 4 th Av. South, SH14, St. Cloud, MN 56301	320-308-4967	Yes
Southern Illinois University		Woody Hall, B204, Carbondale, IL 62901	618-453-2391	Yes
Spanish Coalition for Jobs	Frank Sanchez	2011 W. Pershing Rd., Chicago, IL 60609	773-247-0707	Yes
Truman College		1145 W. Wilson, Room 1435, Chicago, IL 60640	773-907-4737	Yes
United Neighborhood Organization of Chicago	Holly Denniston	954 W. Washington, 3rd Floor, Chicago, IL 60607	312-432-6301	Yes
University of Chicago		1221 E. 59th St., 2nd Floor, Chicago, IL 60637	773-702-7040	No
University of Illinois	Lynn Holley	Dept. of Journalism, 24 Gregory Hall, MC-462 810 S. Wright St., Urbana, IL 61801	217-333-1508	Yes
University of Illinois, Chicago	Arwa Naji	Job Location & Development, Suite 2200 1200 W. Harrison St., Chicago, IL 60607	312-996-3130	Yes
Vernon Park Church of God	Rick Nelson	Media Ministry, 9011 Stony Island Av., Chicago 60617	773-721-9011	Yes
Women Employed	Sheila Rodgers	111 N. Wabash Av., Suite 1300, Chicago, IL 60602	312-782-3902	Yes

5) Job Title: Stagehand (Vacancy 18)

Referral Source(s) of Hiree: Internal Promotion-No outside recruitment necessary

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
(none)		Vacancy filled by internal promotion; no outside recruitment conducted.		

5) Job Title: Director, New Business Development (Vacancy 19)

Referral Source(s) of Hiree: Internal Promotion-No outside recruitment necessary

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
(none)		Vacancy filled by internal promotion; no outside recruitment conducted.		

5) Job Title: Desk Assistant (Vacancy 20)

Referral Source(s) of Hiree: Internal Promotion-No outside recruitment necessary

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
(none)		Vacancy filled by internal promotion; no outside recruitment conducted.		

5) Job Title: News Writer (Vacancy 21)

Referral Source(s) of Hiree: Internal Promotion-No outside recruitment necessary

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
(none)		Vacancy filled by internal promotion; no outside recruitment conducted.		

5) Job Title: Reporter (Vacancy 22)

Referral Source(s) of Hiree: Internal Promotion-No outside recruitment necessary

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
(none)		Vacancy filled by internal promotion; no outside recruitment conducted.		

5) Job Title: Photographer (Vacancy 23)

Referral Source(s) of Hiree: Internal Promotion-No outside recruitment necessary

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
(none)		Vacancy filled by internal promotion; no outside recruitment conducted.		

5) Job Title: Account Executive (Vacancy 24)

Referral Source(s) of Hiree: Internal Promotion-No outside recruitment necessary

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
(none)		Vacancy filled by internal promotion; no outside recruitment conducted.		

5) Job Title: Technical Director (Vacancy 25)

Referral Source(s) of Hiree: Internal Promotion-No outside recruitment necessary

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
(none)		Vacancy filled by internal promotion; no outside recruitment conducted.		

5) Job Title: Digital Asset Coordinator (Vacancy 26)

Referral Source(s) of Hiree: Internal Promotion-No outside recruitment necessary

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
(none)		Vacancy filled by internal promotion; no outside recruitment conducted.		

5) Job Title: Video Librarian (Vacancy 27)

Referral Source(s) of Hiree: Internal Promotion-No outside recruitment necessary

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
(none)		Vacancy filled by internal promotion; no outside recruitment conducted.		

5) Job Title: Graphic Artist (Vacancy 28)

Referral Source(s) of Hiree: Internal Promotion-No outside recruitment necessary

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
(none)		Vacancy filled by internal promotion; no outside recruitment conducted.		

5) Job Title: News Writer (Vacancy 29)

Referral Source(s) of Hiree: Internal Promotion-No outside recruitment necessary

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
(none)		Vacancy filled by internal promotion; no outside recruitment conducted.		

6) Hiree Recruitment Source Summary.

<u>Vacancy #</u>	<u>Name of Recruitment Source</u>
(1)	Industry Referral
(2)	Industry Referral
(3a)	CBS 2 Chicago Website
(3b) n	Employee Referral
(4a)	Employee Referral
(4b)	Industry Referral
(4c)	Industry Referral
(5)	Employee Referral
(6)	Industry Referral
(7)	CBS 2 Chicago Website
(8)	Employee Referral
(9a)	CBS 2 Chicago Website
(9b)	CBS 2 Chicago Website
(9c)	CBS 2 Chicago Website
(10)	Employee Referral
(11a)	Employee Referral
(11b)	Industry Referral
(12)	CBS 2 Chicago Website
(13)	Employee Referral
(14)	CBS 2 Chicago Website
(15)	Employee Referral
(16)	Industry Referral
(17a)	Industry Referral
(17b)	Employee Referral
(17c)	Industry Referral
(18)	Internal Promotion
(19)	Internal Promotion
(20)	Internal Promotion
(21)	Internal Promotion
(22)	Internal Promotion
(23)	Internal Promotion
(24)	Internal Promotion
(25)	Internal Promotion
(26)	Internal Promotion
(27)	Internal Promotion
(28)	Internal Promotion
(29)	Internal Promotion

7) Total # of Interviewees Referred by Each Source: For the period from 8/1/04 to 7/31/05, this Employment Unit interviewed 109 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1) Employee Referral	36
(2) CBS 2 Chicago Website	25
(3) Industry Referral	23
(4) Unknown (Applicant Initiative) or Not Specified	12
(5) Internal Paper Posting	8
(6) Northern Illinois University	3
(7) Columbia College	1
(8) Spanish Coalition for Jobs	1

8) Supplemental Recruitment Measures.

(a) Job Fairs

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Co-Sponsored Diversity Job Fair at Navy Pier. Met with job-seekers, discussed opportunities at CBS 2, accepted applicant resumes.	1/17/05	Stephen Legate – Payroll/HR Jai Ramakrishnan – Director, New Bus. Dev. Rick Rivero – Account Executive Liz Abrams – Director of Communications
3.		
4.		

(b) Internship

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Station intern program. For college students only; college credit given. Highest participation in summer, but year-round availability. Managed by News, but interns may work in any department.	Ongoing	Deidra White – Futures Manager Carol Fowler – News Director Shawnelle Richie – Director of Community Services Chris Burnham – Director of Research Jay Foot – Executive Producer
2.		
3.		
4.		

(c) Participation in Events

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Columbia College forum on News Management Practices. Deidra gave a short presentation and sat on a panel of news employees, answering student questions about the News business.	5/04	Deidra White – Futures Manager
2. University of Illinois, Chicago, Broadcast Journalism Forum. Megan spoke to journalism students about her career, training, and opportunities in television news.	7/04	Megan Mawicke – Sports Reporter
3. Presentation at Columbia Collge about election news coverage. Mike spoke to journalism and political science students about the upcoming election and ways in which election coverage affects the political process.	10/04	Mike Flannery – Political Editor
4. Panel discussion on broadcast careers with students from Augustana College. Five WBBM employees gave short presentations and answered student questions about non-journalism careers in the television industry.	12/04	Justin Draper – Controller Greg Krispin – IT Director Amanda Holder – Marketing Manager Victoria Bouchard – Promotions Director Jim Knowlton – Technical Director

(d) Training Management Personnel

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
1. Online Training concerning Sexual Harassment and EEO discrimination issues.	All staff (at hire).	Online training, including step-by-step testing and final certification.
2.		
3.		
4.		