

**TOWNSQUARE LICENSE, LLC.
WICHITA FALLS EMPLOYMENT UNIT**

KNIN-FM, KBZS-FM, KWFS-FM, KWFS-AM

EEO PUBLIC FILE REPORT

Covering the Period from April 1, 2022 -March 31, 2023

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Full Time Positions by Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hires
Account Executive	2, 4, 5	5
Director of Content	2, 4, 5	5
Brand Manager	2, 5	1

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Networking – Referred from a competitor	NO	1
2	Townsquare Media Website (via Greenhouse)	NO	0
3	KNIN-KBZS-KWFS AM/FM On Air and On-Line Announcements 2525 Kell Blvd, Suite 200 Wichita Falls, TX 76308 (940) 763-1111	NO	0
4	Indeed.com (via Greenhouse)	NO	14
5	Linkedin.com (via Greenhouse)	NO	2
	TOTAL		17

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship program	Our stations hosted a high school intern from the Wichita Falls Independent School District from April 1, 2021 through June 2022. The intern learned multiple positions within our group and we have talked with him about what opportunities there are in broadcasting.
2	Job Fair	March 23, 2023 Market personnel with hiring authority, the Market President and Senior AE, participated in the 2023 Ring in the Spring Job Fair which is put on by Workforce Solutions North Texas.
3	Job Fair	July 20, 2022 Market personnel with hiring authority, the Market President and Senior AE, participated in the City of Wichita Falls Job Fair with Workforce Solutions North Texas.
4	Educational Event	May 3, 2022 Market radio personalities conducted a station tour for students from McNeil Middle school to talk about how radio works and possible careers.