



Position Announcement for  
**VP, Engineering**

**Summary**

OPB is looking for an engineering and technology leader excited about the evolving public media/broadcast industry to join our senior management team. This salaried, exempt position is a full-time, regular status position with benefits.

**Position Details**

**Primary Duties/Responsibilities:**

In support of OPB's mission, the VP, Engineering is responsible for the leadership, administration, vision, and strategic planning for engineering and technology staff and systems for OPB. The VP will act as a technology strategist who will work with OPB's senior management to identify and capitalize on broadcast, satellite and digital technology solutions that will advance the interests of OPB's business. This position is a member of the Strategic Leadership Group (senior management group.)

**Working Conditions:**

Plans, assigns and approves work; responds to grievances, disciplines/rewards; recommends hiring and hires, recommends salary adjustments; prepares and signs performance reviews; leads project teams.

**Required Qualifications**

- Two-year degree in engineering, broadcasting, information technology or related technology or media field.
- Seven (7) years relevant experience in progressively responsible broadcast engineering and technology leadership and management positions. Ideally, experience is a combination of these areas and should include at least five years at a senior and/or strategic management level.
- Understanding of radio, TV, IT, public service media and the related opportunities and challenges.
- Knowledge of broadcast technologies, including program production and network distribution.
- Solid knowledge of FCC regulations.
- Demonstrated successful experience with multi-funder projects and requirements.
- Proven experience managing a technology and operations function from a financial and managerial point of view.
- Successful negotiation experience with clients, vendors, and technology business partners.
- Demonstrated ability to actively lead, inspire, and work constructively with colleagues and engineering staff in a creative, collaborative, innovative, respectful, multi-unit, multiple-project environment, delivering results with high standards.
- Demonstrated strong organizational, project management, and time management skills, including ability to successfully manage multiple projects, workflows, and competing priorities.

- Ability to lead teams to develop strategies addressing complex needs and constantly evolving environments.
- Demonstrated success in experimentation, innovation and creativity.
- Demonstrated skill and successful experience in change management, including innovative approaches, creating efficiencies, implementing new and emerging technologies.
- Outstanding verbal and written communication skills, including ability to work well with diverse personalities and varying levels of engineering and technological knowledge/experience.
- Interest and willingness to keep abreast of industry trends and engage in ongoing practical learning in related areas.
- Fluent use of standard computer software tools in business applications (Microsoft Office) and effective database skills.
- Enthusiasm for the mission of OPB.

**Preferred Qualifications**

- Bachelor's degree in engineering, broadcasting, information technology or related technology or media field.
- Public broadcasting experience.
- SBE certification.

**Additional Information:**

- The probable hiring range for this position is \$150,000 - \$170,000, depending on qualifications.
- If you'd like additional information about the position please contact [hr@opb.org](mailto:hr@opb.org) or OPB Human Resources, 7140 SW Macadam Ave., Portland, OR 97219.

**To apply:**

- Please send your resume and a cover letter reflecting how you meet or exceed required qualifications for the position to [hr@opb.org](mailto:hr@opb.org) or OPB Human Resources, 7140 SW Macadam Ave., Portland, OR 97219.
- Early application is recommended

**Application Deadline:** Position is open until filled.

OPB is an Equal Opportunity Employer.