

**WBCG(FM), WBTT(FM), WCCF(AM), WCKT(FM), WCVU(FM), WIKX(FM),
WKII(AM), WOLZ(FM), WZJZ(FM)****EEO PUBLIC FILE REPORT****October 1, 2014 - September 30, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-20	12

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California Phone : 310-457-8058 Email : jdenver@allaccess.com Joel Denver	N	0
2	Bethune Cookman College Career Planning 640 Dr. Mary McLeod Bethune Rd Boytona Beach, Florida 32114 Phone : 386-481-2143 Url : www.bethune.cookman.edu Email : bonnerd@cookman.edu Fax : 1-386-481-2139 Davita Bonner	N	0
3	Career Source Southwest Florida 4150 Ford Street Extension Ft. Myers, Florida 33916 Phone : 239-931-8200x1220 Email : asoto@careersourcesouthwestflorida.com Fax : 1-239-921-8206 Andres Soto	N	0
4	Catholic Charities of Collier Country Family Resource Ctr. 4209 Tamiami Trail E. Naples, Florida 34112 Phone : 239-793-0059 Email : Armando@catholiccharitiescc.org Fax : 1-239-774-0523 Armando Galella	N	0
5	Florida A&M University Placement Office P.O. Box 14 Tallahassee, Florida 32073 Phone : 850-599-3496 Email : careercenter@famu.edu Melony Washington	N	0
6	Florida Association of Broadcasters Job Bank 201 S. Monroe Street Tallahassee, Florida 32301 Phone : 850-825-5322 Url : www.fab.org Email : intern@fab.org Lindsay Varn	N	0

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7	Florida Gulf Coast University Career Development Services 10501 FGCU Blvd Ft. Myers, Florida 33965 Phone : 239-590-7833 Url : studentservices.fgcu.edu/careers Email : aparke@fgcu.edu Amanda Parke	N	0
8	Florida Memorial University 15800 NW 42nd Avenue Miami, Florida 33054 Phone : 305-626-3600 Email : ajackson@fmuniv.edu Athena Jackson	N	0
9	Florida Southwestern College Career Placement Center P.O. Box 06210 Ft. Myers, Florida 33906 Phone : 941-637-5693 Email : pschollard@fsw.edu Paul Schollard	N	0
10	Goodwill Job Link Center 2325 Tamiami Trail Port Charlotte, Florida 33952 Phone : 941-255-3884 Email : sabreniamorgan@goodwillswfl.org Fax : 1-941-255-3884 Sabrenia Morgan	Y	0
11	Hispanic Affairs Advisory Board Dept of Human Resources P.O. Box 398 Ft. Myers, Florida 33902 Phone : 239-595-4658 Email : IleanitaRamos@gmail.com Ileana Ramos	N	0
12	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1

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13	Internal Posting 13320 Metro Parkway Suite 1 Ft. Myers, Florida 33966 Phone : 239-225-4442 Rhonda Richey Manual Posting	N	0
14	Internal Posting / Pt. Charlotte 13320 Metro Parkway Suite 1 Ft. Myers, Florida 33966 Phone : 239-225-4402 Josie Burdier Manual Posting	N	0
15	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
16	Southern Technical College Placement Office 1685 Medical Lane, Suite 200 Ft. Myers, Florida 33907 Phone : 239-939-4766x226 Email : cacevedo@southerntech.edu Christy Acevedo	N	0
17	SW Florida Hispanic Chamber of Commerce Career Placement Center 3343 Palm Beach Blvd Ft. Myers, Florida 33916 Phone : 239-418-1441 Email : info@hispanicchamberflorida.org Veronica Culbertson	N	0
18	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	N	0

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19	University of Florida College of Journalism & Communication 1080 Weimer Hall / P.O. Box 118400 Gainesville, Florida 32611 Phone : 352-392-0466 Email : KGraham@jou.ufl.edu Fax : 1-352-845-2484 Katrice Graham	N	0
20	University of South Florida Placement Office 4202 East Fowler Ave., SBC 2088 Tampa, Florida 33620-6930 Phone : 813-974-3202 Email : kroche@usf.edu Kathi Roche	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/12/2015	Participation in events sponsored by community groups	Our General Sales Manager of Punta Gorda spoke at a meeting of the Punta Gorda Chamber of Commerce Economic Development Council. She addressed local business and economic conditions and the employment picture in the radio business and at IHeartMedia in particular, citing the job categories for which there are opportunities.	See description	See description
2	4/9/2015	Participation in events sponsored by community groups	Leadership Port Charlotte—The stations hosted the Port Charlotte Leadership Class for media day at the stations. The participants were given a tour of the facilities by the General Sales Manager, learning about each of the main department job functions and experience and skill required, as well as having conversations with the air talent.	See description	See description
3	4/24/2015	Participation in events sponsored by community groups	Florida Public Relations Association (FPRA) Southwest Florida Chapter—At a monthly meeting of the FPRA, our General Sales Manager gave a presentation about the local radio business and included comments about employment opportunities and encouraged them to think of IHeartMedia when they become aware of potential candidates for sales and marketing positions.	See description	See description
4	7/28/2015	Participation in events sponsored by community groups	Port Charlotte Junior Leadership Class Leadership Port Charlotte—The stations hosted the Port Charlotte Junior Leadership Class for media day at the stations. The participants were given a tour of the facilities by the General Sales Manager, learning about each of the main department job functions and experience and skill required, as well as having conversations with the air talent.	See description	See description

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5	9/22/2015	Provision of training to management	On September 22, 2015, our VP of Sales completed an online training program provided by iHeartMedia corporate entitled "Valuing Diversity," which covered EEO and non-discrimination issues. Our Market Operations Manager also completed the course on September 28, 2015.	See description	See description
6	9/24/2015	Provision of training to management	On September 24, 2015, our VP of Sales completed an online training program provided by iHeartMedia corporate entitled "How To Hire the Right People," which covered EEO and non-discrimination issues.	See description	See description