

**WBCG, WBTT, WCCF, WCKT, WCVU, WIKX, WKII, WOLZ, WZJZ**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2019 - September 30, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**WBCG, WBTT, WCCF, WCKT, WCVU, WIKX, WKII, WOLZ, WZJZ****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/7/2020	Participation in other activities designed by the station employment unit	JR LEADERSHIP OF CHARLOTTE WERE INVITED IN A STATION TOUR, WHERE THEY RECEIVED THE OPPORTUNITY TO LEARN ABOUT ALL ASPECTS OF THE RADIO BROADCASTING PROFESSION.  WE DISCUSSED ALL DEPARTMENTS. INDIVIDUALS HAD THE OPPORTUNITY TO DO ON-AIR ANNOUNCEMENTS, ETC.	4	SALES MANAGER ON-AIR PERSONALITY EXECUTIVE ASSISTANT ON-AIR PERSONALITY
2	Ongoing Event	Establishment of training programs for station personnel	The Difference Between Leadership and Management.	1	Executive Assistant
3	Ongoing Event	Establishment of training programs for station personnel	From Individual Contributor to Manager	1	Executive Assistant