

KHYY, KMOR, KNEB-AM, KNEB-FM, KOLT, KOZY-FM
EEO PUBLIC FILE REPORT
February 1, 2023 - January 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
On Air Position	1-14	3

KHYY, KMOR, KNEB-AM, KNEB-FM, KOLT, KOZY-FM**EEO PUBLIC FILE REPORT****February 1, 2023 - January 31, 2024****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Group 20600 Stevens Creek Blvd Suite 264 Cupertino, California 95014 Phone : 408-257-6155 Url : http://www.allaccessgroup.com Email : jdenver@allaccess.com Joel Denver	N	0
2	American Broadcasting School 4511 SE 29th Street Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : radioschool.com Email : michelle@radioschool.com Michelle McConnell	Y	0
3	Employee Referral	N	1
4	NE Rural Radio Association PO Box 880 Lexington, Nebraska Email : jformanek@krvn.com Judy Formanek	N	0
5	NE Rural Radio Association-Lexington PO Box 880 Lexington, Nebraska 68850 Phone : 308-324-2371 Url : http://www.krvn.com Email : amy@krvn.com Amy Biehl-Owens	N	0
6	NE Rural Radio Association-Scottsbluff PO Box 231 Scottsbluff, Nebraska 69363 Phone : 308-632-7121 Url : http://www.kneb.com Email : bboyer@ruralradio.com Bill Boyer	N	0
7	NE Rural Radio Association-West Point PO Box 84 West Point, Nebraska 68788 Phone : 402-372-5423 Url : http://www.kticradio.com Email : dlane@kticradio.com Dwight Lane	N	0

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8	NE Rural Radio Association-York 1309 Road 11 York, Nebraska 68467 Phone : 402-362-4433 Url : www.1049maxcountry.com Email : ajacobsen@ruralradio.com Anthony Jacobsen	N	0
9	Nebraska Broadcasters Association 12020 Shamrock Omaha, Nebraska 68154 Phone : 402-778-5178 Url : http://www.ne-ba.org Email : jim@ne-ba.org Jim Timm	N	0
10	Nebraska Department of Labor 600 E Francis St Ste #9 North Platte, Nebraska 69101 Phone : 308-535-8339 Url : networks.nebraska.gov Email : niesa.thomson@nebraska.gov Fax : 1-308-535-8085 Niesa Thomsen	Y	0
11	Northwest Missouri State University 800 University Drive Maryville, Missouri 64468 Email : Rharris@nwmissouri.edu Rod Harris	Y	0
12	Twin Cities Development 1620 Broadway Scottsbluff, Nebraska 69361 Phone : 308-632-2833 Url : http://www.wehavejobs.net Email : twincitiesjobs@tcdne.org Melissa Coats	N	0
13	University of Nebraska at Omaha 6001 Dodge Street Omaha, Nebraska 68182 Phone : 402-554-31229 Email : jbrownlee@unomaha.edu Jodeane Brownlee	Y	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/14/2023	Establishment of an intern program designed to assist members of the community	Hosted Rebekah White as summer intern in 2023.	4	Market Manager News Director Program Director New Media Coordinator
2	5/21/2023	Establishment of an intern program designed to assist members of the community	Traeton Harimon served as a summer intern for 2023.	2	Market Manager Sports Director
3	Ongoing Event	Establishment of a mentoring program	Training Station Employees to move up to management role.	2	Market Manager Program Director
4	Ongoing Event	Participation in scholarship programs	Participated in Nebraska Broadcasters Association Scholarship Program	1	Market Manager