

WBGA, WGIG, WHFX, WQGA, WYNR
EEO PUBLIC FILE REPORT
December 1, 2015 - November 30, 2016¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-7	7
General Sales Manager	1-6	4
Account Executive	1-6, 8	8
Sales Assistant	1-6	5

¹ On September 9, 2014, the assignment of WMOG(FM), Darien, GA (Fac ID #63431) (the "Station") from Quantum of Brunswick License Company, LLC to Brunswick Station Trust LLC, as Trustee, was consummated (see FCC File No. BALH-20140522ACR). Pursuant to the underlying trust agreement, the Station continued to utilize the services of certain employees of this AMFM Radio Licenses LLC station employment unit until its assignment to Golden Isles Broadcasting, LLC was consummated on June 1, 2016 (see FCC File No. BALH-20160218AAC). This Report was modified in August 2018 to address reporting issues.

WBGA, WGIG, WHFX, WQGA, WYNR**EEO PUBLIC FILE REPORT****December 1, 2015 - November 30, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	College of Coastal Ga. 1 College Dr. Brunswick, Georgia 31520 Phone : 912-279-5717 Email : bweese@ccga.edu Fax : 1-912-261-3935 Brian Weese	N	0
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
5	Indeed (not directly contacted by SEU) 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	1
6	Internal Posting 3833 US Hwy 82, Brunswick, GA 31523 Brunswick, Georgia 31523 Phone : 912.267.1025 Michelle Harrison Manual Posting	N	1
7	Self Referral	N	1
8	Unknown Referral Source	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/16/2016	Participation in Job Fairs	On February 16, 2016, our SEU participated in the Golden Isle Career Academy Career and Safety Fair at the Golden Isles Career Academy. At the fair, our SEU spoke with attendees about career opportunities in broadcasting. Station participants included our Business Manager.	1	Business Manager
2	5/19/2016	Participation in events or programs sponsored by educational institutions	On May 19, 2016, our SEU participated in the Golden Isle Career Academy scholarship luncheon. At the luncheon, our SEU's SVPP discussed career opportunities in broadcasting with attendees.	1	SVPP
3	10/3/2016	Establishment of a mentoring program	During the reporting period, our SEU's, General Sales Manager mentored one of our part-time board operators to enhance her career potential in the broadcast industry. The program included training on the skills necessary to succeed in our sales department. As a result of the mentorship program, the employee was promoted to a full time sales position.	1	General Sales Manager
4	10/7/2016	Participation in events or programs sponsored by educational institutions	On October 7, 2016, our SEU hosted a group of students from a mass communications class at the College of Coastal Georgia for a station tour. During the tour, students were able to ask careers in broadcasting and learned about the skills needed to succeed in the industry. Station participants included our SVPP and Program Director.	2	SVPP Program Director