

**WGEX(FM), WJIZ-FM, WJYZ(AM), WMRZ(FM), WOBB(FM)**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2013 to November 30, 2014<sup>1</sup>**

**I. VACANCY LIST**

See Master Recruitment Source List (MRSL) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	3-5, 8-9, 11-16, 18-19	8
Account Executive	3-5, 8-9, 11-16, 18-19	8
Local Sales Manager	1-4, 6-7, 10-13, 16-19	1

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<sup>1</sup> This Report was revised in November 2015 to address minor reporting and formatting issues.

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**II. MASTER RECRUITMENT SOURCE LIST (MRS�)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	<b>iHM Human Capital Acquisition</b>	N	1
2	<b>Albany State University</b> 504 COLLEGE DR. Albany, Georgia 31702 Phone : 229-430-4654 Fax : 1-229-430-3826 Glorya Williams	N	0
3	<b>Emma L. Bowen Foundation</b> 524 West 57th Street New York, New York 10019 Phone : 212-975-2545 Url : <a href="http://www.emmabowenfoundation.com">http://www.emmabowenfoundation.com</a> Email : <a href="mailto:sdrice@cbs.com">sdrice@cbs.com</a> Fax : 1-212-975-5884 Sandra Rice	N	0
4	<b>Word-of-Mouth Referral</b>	N	1
5	<b>GlassDoor</b> 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> OpenHire Source Manual Posting		0
6	<b>iHeartMedia.jobs</b> 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
7	<b>iHeartMediaCareers.com</b> 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
8	<b>Wilson HCG</b> 400N. Ashley Drive. Ste 3000 Tampa, Florida 33602 Phone : 813-337-0195 Url :WilsonHCG.com Email : Erica.Potts@wilsonHCG.com Erica Potts	N	6
9	<b>Indeed</b> 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	0
10	<b>Internal Posting</b>	N	1
11	<b>International Women's Media Foundation</b> 1625 K Street NW Suite 1275 Washington, District of Columbia 20006 Phone : 202-496-1992 Email : info@iwmf.org Career Services	N	0
12	<b>National Association of Black Journalists</b> 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Fax : 1-301-314-1714 Ryan Williams	N	0
13	<b>Native American Journalists Association</b> 395 W. Lindsey St Norman, Oklahoma Phone : 405-325-9008 Url : http://www.naja.com Fax : 1-405-325-6945 Career Services	N	0
14	<b>Recruit.net</b> 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0

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15	<b>SimplyHired</b> 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> OpenHire Source Manual Posting	N	0
16	<b>South Asian Journalist Association</b> 2950 Broadway New York, New York 10027 Email : <a href="mailto:saja@columbia.edu">saja@columbia.edu</a> Career Services	N	0
17	<b>Unknown</b> ( <i>source not adequately identified upon inquiry</i> )	N	1
18	<b>Walk-in/Self-Referral</b>	N	0
19	<b>Job Fairs</b> ( <i>see Section III</i> )	N	0
<b>TOTAL INTERVIEWS OVER 12-MONTH PERIOD</b>			<b>10</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Sponsor events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting	On March 5, 2014, our SEU sponsored a job fair with the Georgia Association of Broadcasters, held at the University of Georgia. Our SEU helped plan and promote the event, including soliciting exhibitors to participate. In addition, our SEU set up a booth at the fair, collecting resumes and discussing career opportunities in broadcasting with attendees. Station participants included our Market Manager.
2	Host a Job Fair	On March 20, 2014, our SEU hosted a job fair at the Georgia Department of Labor. Our SEU helped plan and promote the event, including soliciting exhibitors to participate. In addition, our SEU set up a booth at the fair, collecting resumes and discussing career opportunities in broadcasting with attendees. Station participants included our Program Director, Sales Manager, and Operations Manager.
3	Participate in Job Fair	On April 23, 2014, our SEU participated in a job fair held at Albany Technical College. Our SEU set up a booth at the fair, collecting resumes and discussing career opportunities in broadcasting with attendees. Station participants included our Program Director.