



# EEO Public File Report

All Full-time jobs filled: June 1, 2022 to May 31, 2023

Position	Filled	Recruitment Source
Senior Events Manager	6/15/22	Internal
Senior Graphics Designer	1/2/23	BRIGHTFM.com
Sales Executive	3/20/23	BRIGHTFM.com
Sales Executive	3/20/23	BRIGHTFM.com

**Master Recruitment Source used to fill each vacancy unless otherwise noted below list:**

Steve Lawhon WRBS 3500 Commerce Dr Baltimore, MD 21227 410-247-4100	LinkedIn 1000 West Maude Ave Sunnyvale, CA 94085 855-655-5653
ZipRecruiter 401 Wishire Blvd. 11th Floor Santa Monica, CA 90401 877-252-1062	Indeed, Inc 6433 Champion Grandview Way Building 1 Austin, TX 78750 512-459-5300
Ms. Linda Bowie Coppin State College 2500 West North Ave Baltimore, MD 21216 410-383-5855	Garrya Hatton Center for Career Development Morgan State University 1700 E. Cold Spring Lane Baltimore, MD 21251 443-885-3333
Ellen Marth Career Services University of Maryland College Park, MD 20742 301-405-5660	Mr. Norm Brooks Job Placement Broadcasting Institute of MD 7200 Harford Road Baltimore, MD 21234 410-254-2770
Sherry Weller Career Placement Coordinator Bryan College PO Box 7000 Dayton, TN 37321 423-775-7312	Ms. Laura Ranson Career Services Cedarville University 251 N. Main St. Cedarville, Ohio 45314-0601 937-766-7868
Mr. Tim Nichols Career Services Houghton College One Willard Avenue Houghton, New York 14744 (716) 567-9622	Mr. Dwayne Keiffer The Career Center Messiah College Grantham, PA 17027 717-691-6016
Mr. Patrick Friedline The Career Development Cntr. Moody Bible Institute 820 N LaSalle Blvd Chicago, IL 60610 1.800.DL.MOODY	Mr. Bill Kabasenche Career Services Lancaster Bible College 901 Eden Road Lancaster, PA 17608 717-560-8231
Ms. Pamela B. Lazarakis Cooperative Education & Career Serv. Gordon College 255 Grapevine Road Wenham, Massachusetts 01984 978-927-2306, ext.4275	LaTasha Owens Afro-American Newspapers 2519 N. Charles Street Baltimore MD 21218 410-554-8235
Sandra Arnette Assn. of Black Media Workers P.O. Box 1795 Baltimore, MD 21203 410-837-2269	Anthony Watts Career Builder 200 N. LaSalle St. Suite 1100 Chicago, Illinois 60601 773-527-1113
Phyllis Warren Abbott Memorial Presbyterian 3426 Bank Street Baltimore, MD 21224 410-276-6207	Kimberly Lamb Abundant Life Church 7305 E Furnace Branch Rd Glen Burnie, MD 21060 410-761-9075
Pastor Robert Myers Arundel Baptist Church 866 Annapolis Rd. Gambrills, MD 21054 410-923-6161	Ms. Ferrer Arundel Christian Church 710 Aquahart Rd Glen Burnie, MD 21060 410-768-3007
Pastor Mark McGeever Bay Area Community Church 884 Chesterfield Road Annapolis, MD 21401 410-544-2222	Ms. Blake Bridgeway Community Church 9189 Red Branch Rd Columbia, MD 21045 410-922-5832
Norm Cannon Brooklyn Bible Chapel 502 Jack Street Baltimore, MD 21225 410-355-5579	Pastor Dan Sexton Calvary Chapel EC PO Box 6755 Ellicott City, MD 21042 410-491-4592
Mike Rallo Calvary Community Church 9180 Rumsey Road Columbia, MD 21045 410-715-4616	Robbie Davis Celebration Church 6080 Foreland Garth Columbia, MD 21045 410-997-2088
Sandy Strawhand Central Presbyterian Church 7308 York Road Baltimore, MD 21204 410-823-6145	Pastor Mike Watterson The Church at Covenant Park 4550 Centennial Ln. Ellicott City, Maryland 21042 410-750-1815
Brenda Bailey The Church at Severn Run 8187 Telegraph Rd Severn, MD 21144	Mike Khandjian Chapelgate Presbyterian Church 2600 Marriottsville Road Marriottsville, MD 21104 410-442-5800
Ms Greene Colonial Baptist Church 9411 Liberty Rd Randallstown, MD 21133 410-655-1080	Pat Mitzel Columbia Presbyterian 10001 Route 108 Columbia, MD 21044 410-730-6004
Steve Sorenson Community Bible Church 15240 Route 108 Highland, MD 20777 301-854-9879	Vicki Trapani Crossroads Community Church 2830 Churchville Rd. Churchville, MD 21028 410-836-2215
Pastor David Lewis Cub Hill Bible Presbyterian 2927 Cub Hill Rd Baltimore, MD 21234 410-661-9419	Pastor Darian Burns Dundalk Presbyterian Church 1969 Merritt Blvd. Baltimore, Md. 21222 410-284-3250
Melissa EP Church of Annapolis 710 Ridgely Avenue Annapolis, MD 21401 410-266-8090	Jocelyn Murrain Faith Christian Church 505 East 42nd St Baltimore, MD 21218 410-323-0202
Pastor Ed Regensberg Faith Community Church 1306 Waugh Chapel Road Gambrills, MD 21054 410-721-1997	Judy Andrews Faith Family Church P.O. Box 1180 Sykesville, MD 21784 410-552-9522
Dolly Willinger First Baptist Church of Dundalk 100 St. Helena Ave. Dundalk, MD 21222 410-282-4256	Sharon First Baptist Church of Laurel 15000 First Baptist Lane Laurel, MD 20707 301-725-1688
Forge Road Bible Chapel 5040 Forge Road Perry Hall, MD 21128 410-256-5820	Pastor Wayne Cockrell Genesis Bible Fellowship Church 6010 Reisterstown Rd 410-358-9188
Jody Schroeder Grace Bible Church 3250 Charmil Drive Manchester, Md. 21102 410-374-6845	Cynthia Grace Community Church 8200 Old Columbia Rd Fulton, MD 20759 240-553-1019
Marilyn Clemes Grace EP Church 153 Mayo Road, Suite 207 Edgewater, MD 21037 410-956-2083	Tami Grace Fellowship Church 9505 Deereco Rd. Timonium, MD 21093 410-561-8424
Dr. Daniel C. Broadwater Grace Reformed Presbyterian Church 1602 Linden Lane Relay, MD 21227 410-247-4088	Dr. Chris Brammer Hampstead Baptist Church 328 Hanover Pike Hampstead, MD 21074 410-374-9908
Sandy Dennis Harford Community Church Fair Meadows Campus 2408 Creswell Road (Rt. 543) Bel Air, MD 21015 410-638-2330	Leslie Horizon Church P.O. Box 1411 Owings Mills, MD 21117 410-458-0607
Marlene Watson Huber Memorial UCC 701 York Rd. Baltimore, MD 21212 410-435-1496	Leslie Geisendaffer Hunt Valley Church 13015 Beaver Dam Road Hunt Valley, MD 21030 410-771-0690
Shirley Denhardt Lake Shore Baptist Church 4613 Mountain Rd. Pasadena, MD 21122 410-255-5413	Barb Hunzeker Liberty Church, PCA 11301 Liberty Rd Owings Mills, MD 21117 410-655-5466
Todd Gaddy The Life Church PO Box 20121 Towson, MD 21284 443-231-4556	Denise Lifepoint Church 1701 Emory Rd Reisterstown, MD 21136 410-239-4700
Lorraine Grodkiewicz Living Hope Baptist Church 14450 Hanover Pike Reisterstown, MD 21136 410-833-7764	Robert Hare Loch Raven Baptist Church 8600 Loch Raven Blvd. Towson, MD 21286 410-823-2940
Tracey Taylor Loch Raven Presbyterian Church 9318 Old Harford Road Baltimore, MD 21234 410-661-5777	Becky Blackenship Middle River Baptist Church 610 Middle River Road Baltimore, MD 21220 410-686-8810
Sue Kenney Mountain Christian Church 1824 Mountain Road Joppa, Maryland 21085 410-877-1824	Pastor Wallace Webster Mt. Airy Bible Church 16700 Old Frederick Rd Mt. Airy, MD 21771 410-489-4321
Betsy Mt. Airy Presbyterian Church P.O. Box 591 Mt. Airy, MD 21771 301-829-5223	Sister Williams Mt. Pleasant Church and Min. 6000 Radecke Avenue Baltimore, MD 21206 410-325-3080
Sandy Baliko Mt. Zion UMC 1645 Churchville Road Bel Air, MD 21015 410-836-7444	Lori Wilson New Covenant Presbyterian Church 128 St. Mary's Church Road Abingdon, MD 21009 410-569-0289
Deacon Donald Lee New Shiloh Baptist Church 2100 N. Monroe St. Baltimore, MD 21217 410-523-5306	Pastor Thurman Williams New Song Community Church 1601 Calhoun Street Baltimore, MD 21217 410-728-2816
Shannon Egan Northwest Baptist Church 300 Westminster Road Reisterstown, MD 21136 410-833-7220	Cindy Efrid Oak Grove Baptist Church 2106 Churchville Rd. Bel Air, MD 21015 410-838-9898
Pastor Tom Wenger Pasadena EP Church 7975 Tick Neck Road Pasadena, MD 21122 410-255-0003	Debbie Wright Perry Hall Baptist Church 3919 Schroeder Ave. Perry Hall, MD 21128 410-256-8880
Pastor Ronald Standiford Redeemer Presbyterian Church 6415 Mt. Vista Rd Kingsville, MD 21087 410-592-4830	Pastor Scott Tewell Rosedale Baptist Church 9202 Philadelphia Rd Baltimore, MD 21237 410-682-4114
Dana Johnson Streelite Christian Fellowship 841 East Fort Ave #318 Baltimore, MD 21230 410-539-1406	Pastor Benton Taylor Timonium Presbyterian Church 303 W. Timonium Rd Timonium, MD 21093 410-252-5663
Sheila Slayton Towne Baptist Church 536 Trimble Rd Joppa, MD 21085 410-679-2030	Bobbi Senlor Uniontown Bible Church 4280 Watson Lane Union Bridge, MD 21791 410-775-1345
Joyce Thompson Valley Baptist Church 1401 York Rd Lutherville, MD 21093 410-321-6257	Jackie Henley Valley Presbyterian Church 2200 West Joppa Road Lutherville, MD 21093 410-828-6234
LinkedIn Corporation 1000 W. Maude Avenue Sunnyvale, CA 94085 650-687-3600	

**Organizations entitled to notification of job openings:**

Joe Deschler  
Radio 1 Broadcast School  
308 Buchner Place  
La Crosse, WI 54603 1-800-889-2221

**Recruitment Source of Interviewees and Total Interviewees from a Particular Source for the year 6/01/2022 to 5/31/2023**

WRBS Radio Ad	18
WRBS Website	23
Word-of-Mouth	2
LinkedIn	8
Indeed	6

**Recruitment Outreach Initiatives:**

WRBS provides ongoing training opportunities for interviewees as part of our tuition reimbursement policy. The policy provides partial or full tuition reimbursement for training that indirectly or directly relates to an employee's job responsibilities, providing the foundation to achieve higher level positions. (8)

WRBS produces and provides a publication that outlines employment opportunities in the field of radio broadcasting and directs prospective applicants to current job openings. The publication is disseminated at WRBS community events, is available at our studios/offices and is sent by mail to inquirers. The objective of this publication is to attract the public to job opportunities in the field of broadcasting in a compelling, effective way. (16)



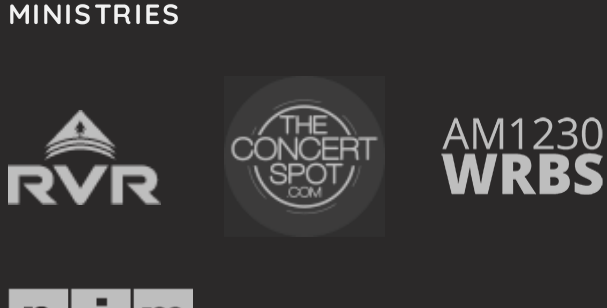
**QUICK LINKS**

- What We Believe
- Employment
- Contests
- Station Info

**Public Files Disclosure**

- FAQs
- Privacy Policy
- EEO Public File Report

**MINISTRIES**



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