## EEO PUBLIC FILE REPORT

PEARSON BROADCASTING OF MARSHALL, INC. For the period Jan 1, 2023 - Dec 31, 2023

This EEO Public File Report is filed in the Public file of KBCN.

Pearson Broadcasting of Marshall, Inc. is an Equal Opportunity Employer and has an "open application" policy. We welcome anyone at any time during our normal business hours to fill out an application for employment. Applications are available during regular business hour (9:00 a.m. to 5:00 p.m. Monday through Friday, except Holidays). We have offices at 100 Blue Bird Street Harrison Arkansas.

KBCN has less than five full time employees and the FCC does not require the Station to Prepare a full EEO Public File Report.