

ANNUAL EQUAL OPPORTUNITY REPORT

Employment Unit: KBVA-FM, KCYT-FM, KFMD-FM, KUOA-AM

Reporting Period: February 1, 2020 through January 31, 2021

Full time vacancies filled during reporting period: 0

JOB TITLE	RECRUITMENT SOURCES UTILIZED	SOURCE FOR HIRE
None	No sources utilized	0

For the Reporting Period, the number of people interviewed as referred by each recruitment source are: 0

Recruitment Source List

- 1 Unsolicited contact by applicant (walk-in)
- 2 Word of mouth

Prong 3 Points Required for this Employment Unit over 2 Years: 4

Prong 3 Long Term Recruitment Initiatives taken during this Reporting Period: 0

* Note: Many initiatives typical of previous years were not conducted during 2020 due to the Limitations of Covid-19 precautions – observing social distancing concerns.

CERTIFICATION

Respectfully submitted this 1st day of February 2021 by Jeremy M. Wells, Operations Manager; Hog Radio, Inc.