

LIST OF ALL FULL-TIME JOBS FILLED
FOR THE 12 MONTH PERIOD OF December, ~~200~~²⁰¹⁹ through November, ~~200~~²⁰¹⁹

Complete this worksheet continuously every time a vacancy is filled

Job Title: Dean Ehlegoerbracht Date Filled: 7/15/19

Job Title: Steve Anymarsh Date Filled: 11/1/19

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: Program Director/on Air Date Vacancy Filled: 7/15/19

Recruitment Source for Actual Hire: KDMA on-Air

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
KDMA - 4454 Hwy 212 W Montevideo, MN 56245	Andy Coulter - 320-269-8815
All Access	Rob Sooms - 541-450-7114

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: on Air Talent Date Vacancy Filled: 11/1/19

Recruitment Source for Actual Hire: Heard from a friend

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
KDMA - 4454 Hwy 212 W Monterey, CA 95265	Andy Coulter - 320-269-8815
All Access	Rob S. Sims - 541-450-7114

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**YEARLY TOTAL NUMBER OF INTERVIEWEES
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH
RECRUITMENT SOURCE**

Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 16)

Yearly Period Beginning: Dec 1, 2018 Ending: Nov. 30 2019

Total Number of Persons Interviewed for Full-Time Vacancies: 4

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Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
<u>KDMA/KMLM</u>	<u>3</u>
<u>All Access.</u>	<u>0</u>
<u>word of mouth</u>	<u>1</u>

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

SUMMARY DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING Dec. 1, ²⁰¹⁴~~200~~ AND ENDING Nov. 30, ²⁰¹⁴~~200~~

Specify First Initiative: Wild Event - Women in Leadership Development (April)

Describe activities undertaken to fulfill that initiative:

KDMA/KMBM - sponsored a vendor show, had a booth set up in the Milan Gym with station information and job applications.

Specify Second Initiative: Yellow Medicine County Fair July 25-27th Fairgrounds in Conby, MN

Describe activities undertaken to fulfill that initiative:

Set up a fair booth, had station information and job applications available to people attending the fair

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.

SUMMARY DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING _____, 200_ AND ENDING _____, 200_

Specify ³ First Initiative: chipewa County Fair

July 30 - August 3 Fairgrounds in Montevideo, MN

Describe activities undertaken to fulfill that initiative:

KOMA/KMBM ~~set up~~ set up fair booth, had station information and JOB APPLICATIONS available to people attending the fair

Specify ^{4th} Second Initiative: swift County Fair

August 14-18th set up booth at Fairgrounds in Appleton, MN

Describe activities undertaken to fulfill that initiative:

set up a fair booth, had station information and Job applications available to people attending the fair.

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.