

JOB OPENING
WILX-TV 10

LANSING, MICHIGAN
PHONE: (517) 393-0110
FAX: (517) 393-8555
www.wilx.com

JOB CLASSIFICATION: Account Executive

POSTING START DATE: May 1, 2007

POSTING END DATE: UFN

PAY RATE: Negotiable

LOCAL SALES MANAGER: Paul Crockett

EXPERIENCE REQUIRED: WILX is seeking an Account Executive to sell and service existing and new accounts in the Lansing area. Sales experience and a college degree are preferred but not required. Training is provided along with full benefits including 401K. Start a rewarding career with the #1 television station in Lansing.

Gray Television; DBA WILX-TV IS AN EQUAL OPPORTUNITY EMPLOYER.

SEND RESUME TO: **WILX-TV**
Attn: Local Sales Manager
500 American Road
Lansing, Michigan 48911

Current employees applying for this position should submit an application to: Judy Kirk

FOR INTERNAL BUSINESS RECORDS ONLY**WILX-TV****VACANCY DATA FORM**

Full-Time Job Title: INTERNET ACCT EXECUTIVE	Date Filled: 5/30/2008
Recruitment Source ("RS") Referring Hire NON EMPLOYEE REFERRAL	Total Number of Interviewees: 3

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Albion College - Department of Economics and Management W. C. Dyer Albion College Albion, MI 49224 517-629-0238 Gerstacker@albion.edu	N	0
2	Albion College - Office of Career Development Shana Plasters KC Box #4900 216 Ferguson Building Albion, MI 49224 (517) 629-0332 splasters@albion.edu	N	0
3	Capital Area Michigan Works Teri Bruning 2110 S. Cedar St. Lansing, MI 48910 517-492-5599 tbruning@camw.org	Y	0
4	CENTRAL MICHIGAN UNIV/BROADCAST PETER ORLIK 344 MOORE HALL Mount Pleasant, MI 48859 989-774-3851 orlik1pb@cmich.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	Davenport University Randolph Flesching 220 E. Kalamazoo St. Lansing, MI 48933 517-484-2600 lansing.cs@davenport.edu	N	0
6	WILX Bulletin Board / Internal Candidate	N	0
7	ITT Technical Institute Grand Rapids area campus - Career Service Jennifer Hance 4020 Sparks Drive, S.E. Grand Rapids, MI 49546 (800) 632-4676 jhance@itt-tech.edu	N	0
8	Jobline - Development Department Vivian Burgos 6143 1/2 28th Street Suite 10-A Grand Rapids, MI 49546 616-949-2424 joblineinc@hotmail.com	N	0
9	Kellogg Community College Laura DePompolo 450 North Avenue Student Employment Services Battle Creek, MI 49017 269-965-3931 jobhelp@kellogg.edu	N	0
10	Lansing Community College Center for Employment Services ATTN: Terry Wellman FAX: 517-483-9706	Y	0
11	Lansing Community College - 89.7 FM WLNZ Dave Downing 400 North Capitol Suite 001 Lansing, MI 48933 (517)483-1710 dave@wlnz.org	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
12	Lansing Community College - Career and Employment Services Alandis Baker PO Box 40010 Lansing, MI 48901 (517) 483-1172 cesjoblink@lcc.edu	N	0
13	League of Women Voters of Michigan Patricia Donath 200 Museum Drive Lansing, MI 48933 517-484-5383 donatpl@aol.com	N	0
14	Mich Assoc Of Broadcasters Sarah Beeskow MAB 819 N Washington Lansing, MI 48906 800 968 7622 jobbank@michmab.com	N	0
15	Michigan State University Kristy Nishina E. Circle DR Room 113 Career Placement Services East Lansing, MI 48824 517-355-9510 nishinak@msu.edu	Y	0
16	Michigan State University Theda Rudd 113 Student Services Bldg. East Lansing, MI 48824 (517) 355-9510 ruddt@csp.msu.edu	N	0
17	Michigan State University - Alumni Career Services L. Patrick Scheetz, Ph.D. MSU Alumni Association, Michigan State University 108 Union Building East Lansing, MI 48824 517-355-7698 careers@msualum.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
18	Michigan State University - Career Services and Placement Kelley Bishop Michigan State University 113 Student Services Building East Lansing, MI 48824 517-355-9510 bishopke@csp.msu.edu	N	0
19	Denver NAACP 2823 Fairfax St Denver, CO 80207 (303) 333-9013	N	0
20	Michigan State University-College of Communication Art and Science Lori Dickerson 287 Comm Arts Building East Lansing, MI 48824 517-355-3410 Dicker22@msu.ed	N	0
21	Michigan State University Telecommunications Job Notices N370 N. Business Complex East Lansing, MI 48824 517-355-4451 steinfie@msu.ed	N	0
22	Michigan State University Career Services & Placement Naomi Lilly 113 Student Services Building East Lansing, MI 48824 517-355-9510 lilly@msu.ed	N	0
23	Minority Program Services Harry Bonner 300 B Drive North PO Box 625 Albion, MI 49224 517-629-2113 hbonner@hotmail.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
24	NAACP JOB PLACEMENT 408 E. 8TH ST Wilmington, DE 19801 302-655-0998 britsmile@aol.com	N	0
25	NAACP CHRONICAL BUS GP/JOB BANK 12040 FOOTHILL BLVD STE 116 Pacoima, CA 91331 818-899-4357 sfvnaacp@aol.com	N	0
26	NAACP - CHATTANOOGA BRANCH EDDIE HOLMES 601 EAST M.L. KING BOULEVARD PO BOX 3226 Chattanooga, TN 37404 423-267-5637 chattanaacp@excite.com	N	0
27	NAACP - ST. PETERSBURG BRANCH DARRYL ROUSON PO BOX 12402 St. Petersburg, FL 33733 727-898-3310 lwatkins@naacpstpete.org	N	0
28	NAACP -DETROIT REV. ANTHONY WENDELL 2990 E. GRAND BOULEVARD Detroit, MI 48202 313-871-2087 info@detroitnaacp.org	N	0
29	NAACP Indianapolis Branch Daryl Mickens 300 East Fall Creek Parkway North Drive Indianapolis, IN 46205 (317) 925-5127 careeredge1@aol.com	N	0
30	NAACP--Jackson County Branch Theresa Horne 1015 Francis Street Jackson, MI 49203 517-784-3842 naacpjackson@modempool.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
31	NAACP-Port Huron Branch Juanita Taylor PO Box 610486 Port Huron, MI 48060 810-987-2446 phnaacp@aol.com	N	0
32	NAACP--South Bend Branch Trina Robinson 914 Lincoln Way West South Bend, IN 46616 574-289-2123 southbendnaacp@peoplepc.com	N	0
33	NATIONAL ASIAN AMERICAN TELECOMM ASSOC JOB PLACEMENT 346 9TH ST 2ND FL San Francisco, CA 94103 415-863-0814 naata@naatanet.org	N	0
34	NATIONAL ASSOC OF BLACK- OWNED BROADCASTERS PRISCILLA GREEN 1155 CONNECTICUT AVE NW 6TH FL Washington, DC 20036 202-463-8970 nabob@abs.net	N	0
35	NATIONAL ASSOC OF HISPANIC JOURNALISTS LETICIA SALAZAR 529 14TH ST NW 1193 NATIONAL PRESS BLD Washington, DC 20045 202-662-7145 jobbank@nahj.org	N	0
36	NATIVE AMERICAN JOURNALISTS ASSOCIATION RON WALTERS 555 DAKOTA STREET AL NEUHARTH MEDIA CENTER Vermillion, SD 57069 605-677-5282 info@naja.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
37	OAKLAND UNIV/COMMUNICATIONS JOB LISTINGS 316 WILSON HALL Rochester, MI 48309 248-370-4120 slcrabil@oakland.edu	N	0
38	Olivet College Jane Rhodes Career Services Network 320 S. Main Street Olivet, MI 49076 269-749-6609 jrhodes@olivetcollege.edu	N	0
39	Specs Howard School of Broadcast Arts 19900 West 9 Mile Road Southfield, MI 48075-3953 (248) 358-9000 Nicole@specshoward.edu	Y	0
40	Spring Arbor University Damon Seacott Master of Arts Communication 106 E. Main Spring Arbor, MI 49283 517-50-1200 dseacott@arbor.edu	N	0
41	Spring Arbor University Kristy Taylor 106 E. Main Street Spring Arbor, MI 49283 517-750-6347 ktaylor@arbor.edu	N	0
42	Spring Arbor University Phil Rose 1550 E. Beltline, SE Suite 230 Grand Rapids, MI 49546 616-49-0017 prose@admin.arbor.edu	N	0
43	Spring Arbor University - WSAE Michelle Dawson 106 E. Main St. Spring Arbor, MI 49283 517.750.9723 michelle@arbor.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
44	Trade Development CO Lori Kosmalski 4600 W. Saginaw Highway Suite 201 Lansing, MI 48917 517-886-5445 Trade48917@hotmail.com	Y	0
45	UNIVERSITY OF MISSOURI/SCH OF JOURNALISM SUZETTE HEIMAN 103 NEFF HALL Columbia, MO 65211 573-882-6771 journalism@missouri.edu	N	0
46	Mark Holloway PO BOX 4116 Oceanside, CA 92052 800-384-0119 jobs@tvjobs.com	N	0
47	UNIV OF NEW MEXICO -DEPT OF COMM & JOURN MARY BIBEAU UNIVERSITY HILL NE Albuquerque, NM 87131 505-277-5305 cjugrads@unm.edu	N	0
48	University of Michigan - WCBN-FM 88.3 Ann Arbor Jason Voss 530 Student Activities Building Ann Arbor, MI 48109 734-647-4122 fm@wcbn.org	N	0
49	UNIVERSITY OF MICHIGAN /FILM & VIDEO STUDIES JOB NOTICES 105 S STATE ST Ann Arbor, MI 48109 734-764-0147 sakirby@umich.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
50	University of Michigan Business School - Career Services Contac Al Cotrone D2220 701 Tappan Ann Arbor, MI 48109 734-764-1372 acotrone@umich.edu	N	0
51	University of Michigan Division of Student Affairs - The Career Simone Himbeault Taylor 515 E. Jefferson 3200 Student Activities Building Ann Arbor, MI 48109 734-764-7460 careercenter@umich.edu	N	0
52	University of Michigan Flint - Career Development Center Marlene R. Smith University of Michigan-Flint 237 French Hall Flint, MI 48502 810-762-3250 smithmr@umflint.edu	N	0
53	Urban League of Flint Leisa Richardson 5505 Cloverlawn Drive Flint, MI 48504 810-789-7611 ulflint@aol.com	N	0
54	UTAH STATE UNIV/COMMUNICATIONS JOB LISTINGS Logan, UT 84322 435-797-3293 tpease@cc.usu.edu	N	0
55	WALTER CRONKITE SCH OF JOURNALISM KAREN SHANNON ARIZONA STATE UNIV Tempe, AZ 85287 480-965-9011 karen.Shannon@asu.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
56	Washtenaw Community College - Employment Services John Wood 4800 East Huron River Drive Student Center Building, Room 287 Ann Arbor, MI 48106 (734) 677-5155 jwood@wccnet.org	N	0
57	Washtenaw Community College - Orchard Radio Dave Waskin 4800 East Huron River Dr. P.O. Box D-1 Ann Arbor, MI 48106 (734) 677-5405 dwaskin@wccnet.edu	N	0
58	WEBER STATE UNIV/COMMUNICATIONS JOB LISTINGS 1605 UNIVERSITY CIRCLE Ogden, UT 84408 801-626-6426 tsanders@weber.edu	N	0
59	WEIU/EASTERN ILLINOIS UNIV JOB NOTICES 600 LINCOLN AVE Charleston, IL 61920 217-581-5956 weiufm@www.eiu.edu	N	0
60	Western Michigan University - Career & Student Employment Services Lynn Kelly-Albertson First Floor Ellsworth Hall Western Michigan University Kalamazoo, MI 49008-5160 269-387-2745 lynn.kelly-albertson@wmich.edu	N	0
61	WFUM - Channel 28 Donovan Reynolds University of Michigan - Flint Flint, MI 48503 810-762-3028 donovanr@umich.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
62	MEDIALINE.COM Attn: Mark Shilstone	N	0
64	NON EMPLOYEE REFERRAL	N	1
65	WILX .COM (WILX.COM)	N	0
66	GRAY TELEVISION GROUP Jane.ploegger@wsau.com	N	1
67	American Oriental Society University of Michigan Ann Arbor MI 48109-1190 <u>irodgers@umich.edu</u>	N	0
68	WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION SUSAN SHULTZ HUXMAN 1845 FAIRMOUNT Wichita, KS 67260 316-978-3185 susan.huxman@wichita.edu	Y	0
69	American Women in Radio & TV Patrick Spurlock 1771 N. St. NW Washington, 20036 202-429-5309 pspurlock@nab.org	N	0
70	Ann Arbor Jewish Cultural Society Lori Moizio 2935 Birch Hollow Drive Ann Arbor, MI 48108 734-975-9872 lmoizio@msn.com	N	0
71	Arab American Heritage Council Alex Isaac 515 Stevens St. Flint, MI 48502 810-352-2722 Aisaac42@aol.com	N	0
72	Baker College Sara Barton 1020 S. Washington Owosso, MI 48867 989-729-3321 Sara.barton@baker.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
73	Baker College at Owosso Denise Bannan 1020 S. Washington St. Owosso, MI 48867 989-729-3350 Adm-ow@baker.edu	N	0
74	Baker College Of Flint-Career Services Janie Mouser 1050 West Bristol Rd. Flint, MI 810-766-4209 Janie.mouser@baker.edu	N	0
75	Baker College Flint Niki Somerlott 1050 W. Bristol Rd. Flint, MI 48507 810-766-4211 Niki.somerlott@baker.edu	N	0
76	Baker College of Jackson Jackie Hassenzahl 2800 Springport Rd. Jackson, MI 49202 517-789-6123 Jackie.hassenzahl@baker.edu	N	0
77	Baker College of Owosso-Career Serv Lisa Lynch 1020 S. Washington Owosso, MI 48867 989-729-3322 Lisa.lynch@baker.edu	N	0
78	Black Child & Family Institute Adia Boone 835 West Genesee Lansing, MI 48915 517-487-3775 officemngr@bcfi.org	N	0
79	Chicago State Univ/Communcations Gayle Evans 9501 South King Drive 318 Education Building Chicago, IL 60628 773-995-2000 gevans@csu.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
80	Cristo Rey Employment Training John Diehl 1717 N. High St. Lansing, MI 48906 517-372-4700 volunteer@cristo-rey.com	N	0
81	Eastern Michigan University-WQBR Matt Hanson 129 Quirk Hall Ypsilanti, MI 48197 734-487-2228 rmackie@emich.edu	N	0
82	Flint Genesee Job Corps Center Carman Thames 2400 N. Saginaw St. Flint, MI 48505 810-232-9102 genes@jcdc.jobcorps.org	N	0
83	Lansing Community College Paula Cunningham PO BOX 40010 Career And Employment Services Lansing, MI 48901 517-483-1172 wellmat@lcc.edu	Y	0
84	Michigan Works Chenia Hughes 1610 S. Burdick Kalamazoo, MI 49001 269-383-2536 chhuges@kresanet.org	N	0
85	YMCA OF Greater Lansing Heather Warnell 3401 E. Saginaw Hwy Ste. 201 Lansing, MI 48912 517-485-7201 heatherwarnell@acd.net	N	0
86	Brown College School of Broadcasting 1440 Northland Drive Mendota Heights, MN 55120	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
87	Society Of Professional Journalists Irwin Gratz 3909 N. Meridan St. Eugene S. Pullman Center Indianapolis, IN 46208 317-927-8000 jgratz@spj.org	N	0
88	Michigan Works Gratiot County Ralph Loeschner 327 East Center St. Alma, MI 48801 989-466-4832 janl@iserv.net	N	0
89	Michigan Works Shiawassee County Melissa Shutt Consumers Energy Complex 1795 W. Main St. Suite 117 Owosso, MI 48867 989-729-6663 admin@careeralliance.org	N	0
90	Michigan Works-Albion Ron Rose 609 S. Superior Albion, MI 49224 517-629-5413 info@michpartners.org	N	0
91	Michigan Works-Clinton County Douglas Stites 101 West Cass St. Suite A 2 nd Floor, PO BOX 145 St. Johns, MI 48879 989-224-2000 mbraman@camw.net	N	0
92	Michigan Work Saginaw County Dennis Brieske 1600 N. Michigan Room 400 102 W. Belle St. Charles, MI 48655 989-865-2477 smb@michiganworks.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
93	Minority Media & Telecommunications Carol Westmoreland 3636 16 th St. NW Suite B-366 Washington, DC 20010 202-332-0500 info@mmtconline.org	N	0
94	Michigan Works Capital Area Adm. Offices in St. John George Contompasis 2110 S. Cedar St. Lansing, MI 48910 517-492-5500 klehman@camw.net	N	0
95	West Virginia State College P.O. Box 1000, Institute, WV 25112-1000 800-987-2112	N	0
96	Michigan Works - Barry County 535 West Woodlawn Hastings, MI 49058 (269) 945-9545, ext. 144 Fax: (269) 945-0243	N	0
97	Ithaca College – WICB Ithaca College 953 Danby Road Ithaca, NY 14850	N	0
99	WILX ON AIR SPOTS (:30 spots)	N	1

Laura Parks

From: Laura Parks [laura.parks@wilx.com]
Sent: Thursday, May 22, 2008 10:27 AM
To: Albion College - Office of Career Development; Albion College Dept. of Economics & Management; American Women In Radio & TV; Ann Arbor Jewish Cultural Society; Arab American Heritage Council; 'Baker College'; Baker College - Flint; Baker College (Business Fax); Baker College of Flint - Career Services; Baker College of Jackson; Baker College of Owosso - Career Services; Baker College.; Baker College-Owosso (Athena.kurtz@baker.edu); Black Child & Family Institute; Brown College; Capital Area Michigan Works; Chicago State Univ. Communications; CMU; CMU (Business Fax); Cristo Rey Employment & Training; 'Davenport Univ.'; 'Elizabeth White '; EMU - WQBR; Flint-Genesee Job Corps Center; Ithaca College Radio Station WICB; ITT Tech Institute Grand Rapids Area Campus; Jane Ploeger; Jobline - Development Dept.; Kellogg Community College; Lansing Community College; LCC; LCC - WLNZ; League of Women Voters Michigan; MAB; Mark Shilstone; 'MI Dept. of Civil Rights'; MI Works; MI Works Albion; MI Works Barry County; MI Works Capital Area Administrative; MI Works Clinton County; MI Works Gratiot County; MI Works Saginaw County; MI Works Shiawassee County; 'Michigan State University'; 'Michigan State University'; 'Michigan State University'; 'Michigan State University'; Minority Media Telecommunication Council; Minority Program Services; MSU - Alumni Career Svcs.; MSU - Career Svcs. and Placement; MSU/Communications & Arts; NAACP Chattanooga Branch; NAACP Chronical Bus GP/Job Bank; NAACP Detroit; NAACP Indianapolis Branch; NAACP Jackson Cty. Branch; NAACP Job Placement; NAACP Pt. Huron Branch; NAACP South Bend Branch; NAACP St. Petersburg Branch; National Asian American Telecommunications Assoc.; National Assoc. of Black-Owned Broadcasters; National Assoc. of Hispanic Journalists; Native American Journalists Assoc.; Oakland Univ. Communications; Olivet College Career Svcs.; Society of Professional Journalists; Specs Howard; Spring Arbor Univ.; Spring Arbor Univ. -WSAE; Spring Arbor University; Spring Arbor University; Trade Development; TV Jobs.com; TVJobs; U of M Business School; U of M Division of Student Affairs/Careers; U of M Film & Video Studies; U of M Flint - WFUM - Channel 28; U of M Flint Career Development Ctr.; U of M WCBN-FM; University of Missouri; University of New Mexico /Dept. of Journalism; Urban League of Flint; Utah State Univ. Communications; Walter Kronkite School of Journalism; Washtenaw Comm. College/ Orchard Radio; Washtenaw Community College Employment Svcs.; Weber State Univ. communications; WEIU/Eastern Illinois University Job Notices; Wichita State Univ./ Elliott School of Comm.; WILX Website; WMU - Career and Student Employment Svcs.; YWCA of Greater Lansing

Subject: Internet Account Executive Needed

Attachments: Internet AE.doc

Laura Parks
 Assistant Business Manager
 WILX-TV10
 500 American Rd.
 Lansing, MI 48911
 Office: 517-393-0110
 Direct: 517-394-9319
 Fax: 517-393-8837

JOB OPENING
WILX-TV 10

LANSING, MICHIGAN
PHONE: (517) 393-0110
FAX: (517) 393-8555
www.wilx.com

JOB CLASSIFICATION: Internet Account Executive
POSTING START DATE: May 22, 2008
PAY RATE: Negotiable
GENERAL SALES MANAGER: Jim Beck

WILX is seeking an Internet Account Executive. This position requires the ability to sell, lead, and manage the development of Internet Advertising Solutions for our clients. This individual should be able to establish relationships with advertising agencies and clients directly.

WILX.com uses targeted advertising that provides businesses of all sizes with measurable results.

Qualified candidate must have outside sales experience, a clear understanding of Internet advertising, college degree, and a creative mind.

Gray Television; DBA WILX-TV IS AN EQUAL OPPORTUNITY EMPLOYER.

SEND RESUME TO: **WILX-TV**
Attn: General Sales Manager
500 American Road
Lansing, Michigan 48911

Current employees applying for this position should submit an application to: Judy Kirk



WILX
14587 Collections Center
Chicago, IL 60693

Advertiser WILX (13029)
Agency Direct Account (1)
Buyer
Salesperson O'Brien, John (1388)
ph: (517) 393-0110

Invoice 317872
Inv Date 3/30/2008
Terms Net 30
Contract 94110
Bill Type Standard
Period 2/25/2008 - 3/30/2008

WILX
500 American Rd.
Lansing, MI 48911

AdM

Product NTR-Promo (1089)
Brand Recruitment (26155)
Acct Types Local/Commercials - Direct
Est/Headline
Comments A.E. Recruitment

Coop/Order Yes/Norma
Type
Package
Gen. Date 3/31/2008 5:52:2

Page 1

WILX - (NBC) Lansing (WILX)

OFFICIAL BILLING INVOICE / CO-OP COPY

Line	Type	Sch Time	Scheduled Days to R	Air Date/Time	Len	Program	Copy/ISCI	Amount	Remarks
Copy (ISCI): WILX AE RECRUITMENT									
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	02/26/08 2:38PM (Tu)	00:30	JUDGE JOE BROWN SEC	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	02/26/08 11:22PM (Tu)	00:30	NEWS 10 AT 11PM	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	02/28/08 9:33AM (Th)	00:30	LIVE WITH REGIS AND KELLY	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	02/28/08 6:21PM (Th)	00:30	NEWS 10 AT 6PM	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	02/29/08 6:17AM (Fr)	00:30	NEWS 10 TODAY	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/01/08 9:43PM (Sa)	00:30	LAW & ORDER SVU	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/02/08 11:54PM (Su)	00:30	LAW & ORDER:SVU SEC (SYNDICATED LATE NIGHT)	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/03/08 7:14PM (Mo)	00:30	WHEEL OF FORTUNE	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/04/08 10:28AM (Tu)	00:30	MORNING SHOW WITH MIKE AND JULIET	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/05/08 8:59AM (We)	00:30	TODAY SHOW	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/06/08 1:35PM (Th)	00:30	DAYS OF OUR LIVES	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/07/08 5:29AM (Fr)	00:30	NEWS 10 EARLY EDITION	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/07/08 4:38PM (Fr)	00:30	RACHEL RAY	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/09/08 7:12AM (Su)	00:30	NEWS 10 TODAY WEEKEND	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/10/08 2:09PM (Mo)	00:30	JUDGE JOE BROWN PRI	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/10/08 11:16PM (Mo)	00:30	NEWS 10 AT 11PM	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/11/08 9:17PM (Tu)	00:30	BIGGEST LOSER	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/12/08 11:22PM (We)	00:30	NEWS 10 AT 11PM	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/14/08 2:20PM (Fr)	00:30	JUDGE JOE BROWN PRI	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/16/08 9:42PM (Su)	00:30	LAW & ORDER	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/16/08 11:41PM (Su)	00:30	LAW & ORDER:SVU SEC (SYNDICATED LATE NIGHT)	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/17/08 10:43AM (Mo)	00:30	MORNING SHOW WITH MIKE AND JULIET	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/20/08 11:34PM (Th)	00:30	NEWS 10 AT 11PM	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/21/08 11:58PM (Fr)	00:30	TONIGHT SHOW	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/22/08 10:30PM (Sa)	00:30	LAW & ORDER	WILX AE RECRUITMENT	\$ 0.00	



WILX
14587 Collections Center
Chicago, IL 60693

Advertiser WILX (13029)
Agency Direct Account (1)
Buyer
Salesperson O'Brien, John (1388)
ph: (517) 393-0110

Invoice 317872
Inv Date 3/30/2008
Terms Net 30
Contract 94110
Bill Type Standard
Period 2/25/2008 - 3/30/2008

WILX
500 American Rd.
Lansing, MI 48911

AdM

Product NTR-Promo (1089)
Brand Recruitment (26155)
Acct Types Local/Commercials - Direct
Est/Headline
Comments A.E. Recruitment

Coop/Order Yes/Norma
Package
Gen. Date 3/31/2008 5:52:2

Page 2

WILX - (NBC) Lansing (WILX)

OFFICIAL BILLING INVOICE / CO-OP COPY

Line	Type	Sch Time	Scheduled Days to R	Air Date/Time	Len	Program	Copy/ISCI	Amount	Remarks
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	03/22/08 11:29PM (Sa)	00:30	NEWS 10 AT 11PM	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	03/23/08 6:29AM (Su)	00:30	EBERT & ROEPER	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	03/23/08 11:41PM (Su)	00:30	LAW & ORDER:SVU SEC (SYNDICATED LATE NIGHT)	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	03/24/08 8:58AM (Mo)	00:30	TODAY SHOW	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	03/25/08 6:22AM (Tu)	00:30	NEWS 10 TODAY	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	03/27/08 10:45AM (Th)	00:30	MORNING SHOW WITH MIKE AND JULIET	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	03/28/08 5:29AM (Fr)	00:30	NEWS 10 EARLY EDITION	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	03/29/08 7:22AM (Sa)	00:30	NEWS 10 TODAY WEEKEND	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	03/29/08 8:43PM (Sa)	00:30	LAW & ORDER CRIMINAL INTENT	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	03/30/08 7:22AM (Su)	00:30	NEWS 10 TODAY WEEKEND	WILX AE RECRUITMENT	\$ 0.00	
Totals for Copy (ISCI): WILX AE RECRUITMENT									
We warrant that the actual broadcast information shown on this invoice was taken from the official program log.									
Gross Total								\$0.00	
Net Total								\$0.00	Total Spots 35

Line	Type	Sch Time	Scheduled Days to R	Air Date/Time	Len	Copy/ISCI	Amount	Remarks
	Copy (ISCI): WILX AE RECRUITMENT							
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	03/31/08 12:54PM (Mo)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	03/31/08 2:56PM (Mo)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/01/08 5:29AM (Tu)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/01/08 2:38PM (Tu)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/02/08 8:51AM (We)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/02/08 11:31PM (We)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/05/08 5:18AM (Sa)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/08/08 9:52AM (Tu)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/11/08 2:50PM (Fr)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/12/08 5:15AM (Sa)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/12/08 5:29AM (Sa)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/13/08 5:29AM (Su)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/13/08 7:40AM (Su)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/19/08 5:14AM (Sa)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/19/08 5:29AM (Sa)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/19/08 6:55AM (Sa)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/20/08 6:06AM (Su)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/20/08 6:28AM (Su)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/20/08 7:29AM (Su)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/21/08 3:16PM (Mo)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/27/08 5:59AM (Su)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	04/27/08 6:25AM (Su)	00:30	WILX AE RECRUITMENT	\$ 0.00	
	Totals for Copy (ISCI): WILX AE RECRUITMENT							
We warrant that the actual broadcast information shown on this invoice was taken from the official program log.						Gross Total	\$0.00	Total Spots 22
							\$0.00	
						Net Total	\$0.00	



WILX
14587 Collections Center
Chicago, IL 60693
ph: (517) 393-0110

WILX
500 American Rd.
Lansing, MI 48911

AdM

Advertiser WILX (13029)
Agency Direct Account (1)
Buyer
Salesperson O'Brien, John (1388)
ph: (574) 631-1616
Product NTR-Promo (1089)
Brand Recruitment (26155)
Acct Types Local/Commercials - Direct
Est/Headline /
Demo
Revision
Comments A.E. Recruitment

Invoice 333368
Inv Date 4/27/2008
Terms Net 30
Contract 94110
Bill Type Standard
Period 3/31/2008 - 4/27/2008

CO-OP/Order Type Yes/Normal
Package
Gen. Date 4/29/2008 6:23:29

OFFICIAL BILLING INVOICE

WILX - (NBC) Lansing (WILX)

Line	Type	Scheduled	Schedule Days to Run	Air Time	Length	Copy/ISCI	Amount	Remarks
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/31/08 12:54PM (Mo)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	03/31/08 2:56PM (Mo)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/01/08 5:29AM (Tu)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/01/08 2:38PM (Tu)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/02/08 8:51AM (We)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/02/08 11:31PM (We)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/05/08 5:18AM (Sa)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/08/08 9:52AM (Tu)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/11/08 2:50PM (Fr)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/12/08 5:15AM (Sa)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/12/08 5:29AM (Sa)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/13/08 5:29AM (Su)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/13/08 7:40AM (Su)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/19/08 5:14AM (Sa)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/19/08 5:29AM (Sa)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/19/08 6:55AM (Sa)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/20/08 6:06AM (Su)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/20/08 6:28AM (Su)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/20/08 7:29AM (Su)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/21/08 3:16PM (Mo)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/27/08 5:59AM (Su)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	04/27/08 6:25AM (Su)	00:30	WILX AE RECRUITMENT	\$0.00	
1.0	SPOT			04/07/08		1 preempt @\$0.00	\$0.00	
1.0	SPOT			04/14/08		1 preempt @\$0.00	\$0.00	
1.0	SPOT			04/21/08		4 preempts @\$0.00	\$0.00	
Gross Total							\$0.00	Total Spots 22
Commission							\$0.00	
Net Total							\$0.00	

We warrant that the actual broadcast information shown on this invoice was taken from the official program log.

FOR INTERNAL BUSINESS RECORDS ONLY

WILX-TV

VACANCY DATA FORM

Full-Time Job Title: METEOROLOGIST	Date Filled: 09/04/07
Recruitment Source ("RS") Referring Hiree: WILX.COM	Total Number of Interviewees: 3

Note: Please see the Vacancy Data Form for the Meteorologist position filled on 8/6/2007 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

FOR INTERNAL BUSINESS RECORDS ONLY

WILX-TV

VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 11/06/08
Recruitment Source ("RS") Referring Hire WILX Website (wilx.com)	Total Number of Interviewees: 7

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Albion College - Department of Economics and Management W. C. Dyer Albion College Albion, MI 49224 517-629-0238 Gerstacker@albion.edu	N	0
2	Albion College - Office of Career Development Shana Plasters KC Box #4900 216 Ferguson Building Albion, MI 49224 (517) 629-0332 splasters@albion.edu	N	0
3	Capital Area Michigan Works Teri Bruning 2110 S. Cedar St. Lansing, MI 48910 517-492-5599 tbruning@camw.org	Y	0
4	CENTRAL MICHIGAN UNIV/BROADCAST PETER ORLIK 344 MOORE HALL Mount Pleasant, MI 48859 989-774-3851 orlik1pb@cmich.edu	0	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	Davenport University Randolph Flesching 220 E. Kalamazoo St. Lansing, MI 48933 517-484-2600 lansing.cs@davenport.edu	N	0
6	WILX Bulletin Board / Internal Candidate/ Internal Promotion from part-time to full- time.	N	0
7	ITT Technical Institute Grand Rapids area campus - Career Service Jennifer Hance 4020 Sparks Drive, S.E. Grand Rapids, MI 49546 (800) 632-4676 jhance@itt-tech.edu	N	0
8	Jobline - Development Department Vivian Burgos 6143 1/2 28th Street Suite 10-A Grand Rapids, MI 49546 616-949-2424 joblineinc@hotmail.com	N	0
9	Kellogg Community College Laura DePompolo 450 North Avenue Student Employment Services Battle Creek, MI 49017 269-965-3931 jobhelp@kellogg.edu	N	0
10	Lansing Community College Center for Employment Services ATTN: Terry Wellman FAX: 517-483-9706	Y	0
11	Lansing Community College - 89.7 FM WLNZ Dave Downing 400 North Capitol Suite 001 Lansing, MI 48933 (517)483-1710 dave@wlnz.org	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
12	Lansing Community College - Career and Employment Services Alandis Baker PO Box 40010 Lansing, MI 48901 (517) 483-1172 cesjoblink@lcc.edu	N	0
13	League of Women Voters of Michigan Patricia Donath 200 Museum Drive Lansing, MI 48933 517-484-5383 donatpl@aol.com	N	0
14	Mich Assoc Of Broadcasters Sarah Beeskow MAB 819 N Washington Lansing, MI 48906 800 968 7622 jobbank@michmab.com	Y	0
15	Michigan State University Kristy Nishina E. Circle DR Room 113 Career Placement Services East Lansing, MI 48824 517-355-9510 nishinak@msu.edu	Y	0
16	Michigan State University Theda Rudd 113 Student Services Bldg. East Lansing, MI 48824 (517) 355-9510 ruddt@csp.msu.edu	N	0
17	Michigan State University - Alumni Career Services L. Patrick Scheetz, Ph.D. MSU Alumni Association, Michigan State University 108 Union Building East Lansing, MI 48824 517-355-7698 careers@msualum.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
18	Michigan State University - Career Services and Placement Kelley Bishop Michigan State University 113 Student Services Building East Lansing, MI 48824 517-355-9510 bishopke@csp.msu.edu	N	0
19	Michigan Works - Ingham (Capital Area Michigan Works) Teri Bruning 2100 S. Cedar St Lansing, MI 48910 (517) 492-5516 Tbruning@camw.net	Y	0
20	Michigan State University-College of Communication Art and Science Lori Dickerson 287 Comm Arts Building East Lansing, MI 48824 517-355-3410 Dicker22@msu.ed	N	0
21	Michigan State University Telecommunications Job Notices N370 N. Business Complex East Lansing, MI 48824 517-355-4451 steinfie@msu.ed	N	0
22	Michigan State University Career Services & Placement Naomi Lilly 113 Student Services Building East Lansing, MI 48824 517-355-9510 lilly@msu.ed	N	0
23	Minority Program Services Harry Bonner 300 B Drive North PO Box 625 Albion, MI 49224 517-629-2113 hbonner@hotmail.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
24	NAACP JOB PLACEMENT 408 E. 8TH ST Wilmington, DE 19801 302-655-0998 britsmile@aol.com	N	0
25	NAACP CHRONICAL BUS GP/JOB BANK 12040 FOOTHILL BLVD STE 116 Pacoima, CA 91331 818-899-4357 sfvnaacp@aol.com	N	0
26	NAACP - CHATTANOOGA BRANCH EDDIE HOLMES 601 EAST M.L. KING BOULEVARD PO BOX 3226 Chattanooga, TN 37404 423-267-5637 chattanaacp@excite.com	N	0
27	NAACP - ST. PETERSBURG BRANCH DARRYL ROUSON PO BOX 12402 St. Petersburg, FL 33733 727-898-3310 lwatkins@naacpstpete.org	N	0
28	NAACP -DETROIT REV. ANTHONY WENDELL 2990 E. GRAND BOULEVARD Detroit, MI 48202 313-871-2087 info@detroitnaacp.org	N	0
29	NAACP Indianapolis Branch Daryl Mickens 300 East Fall Creek Parkway North Drive Indianapolis, IN 46205 (317) 925-5127 careeredgel@aol.com	N	0
30	NAACP--Jackson County Branch Theresa Horne 1015 Francis Street Jackson, MI 49203 517-784-3842 naacpjackson@modempool.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
31	NAACP-Port Huron Branch Juanita Taylor PO Box 610486 Port Huron, MI 48060 810-987-2446 phnaacp@aol.com	N	0
32	NAACP--South Bend Branch Trina Robinson 914 Lincoln Way West South Bend, IN 46616 574-289-2123 southbendnaacp@peoplepc.com	N	0
33	NATIONAL ASIAN AMERICAN TELECOMM ASSOC JOB PLACEMENT 346 9TH ST 2ND FL San Francisco, CA 94103 415-863-0814 naata@naatanet.org	N	0
34	NATIONAL ASSOC OF BLACK- OWNED BROADCASTERS PRISCILLA GREEN 1155 CONNECTICUT AVE NW 6TH FL Washington, DC 20036 202-463-8970 nabob@abs.net	N	0
35	NATIONAL ASSOC OF HISPANIC JOURNALISTS LETICIA SALAZAR 529 14TH ST NW 1193 NATIONAL PRESS BLD Washington, DC 20045 202-662-7145 jobbank@nahj.org	N	0
36	NATIVE AMERICAN JOURNALISTS ASSOCIATION RON WALTERS 555 DAKOTA STREET AL NEUHARTH MEDIA CENTER Vermillion, SD 57069 605-677-5282 info@naja.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
37	OAKLAND UNIV/COMMUNICATIONS JOB LISTINGS 316 WILSON HALL Rochester, MI 48309 248-370-4120 slcrabil@oakland.edu	N	0
38	Olivet College Jane Rhodes Career Services Network 320 S. Main Street Olivet, MI 49076 269-749-6609 jrhodes@olivetcollege.edu	N	0
39	Specs Howard School of Media Arts 19900 W. Nine Mile Road Southfield, MI 48075 Nicole@specshoward.edu	Y	0
40	Spring Arbor University Damon Seacott Master of Arts Communication 106 E. Main Spring Arbor, MI 49283 517-50-1200 dseacott@arbor.edu	N	0
41	Spring Arbor University Kristy Taylor 106 E. Main Street Spring Arbor, MI 49283 517-750-6347 ktaylor@arbor.edu	N	0
42	Spring Arbor University Phil Rose 1550 E. Beltline, SE Suite 230 Grand Rapids, MI 49546 616-49-0017 prose@admin.arbor.edu	N	0
43	Spring Arbor University - WSAE Michelle Dawson 106 E. Main St. Spring Arbor, MI 49283 517.750.9723 michelle@arbor.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
44	Trade Development CO Lori Kosmalski 4600 W. Saginaw Highway Suite 201 Lansing, MI 48917 517-886-5445 Trade48917@hotmail.com	Y	0
45	TV Jobs.com Mark Holloway PO BOX 4116 Oceanside, CA 92052 800-384-0119 jobs@tvjobs.com	N	0
46	UNIVERSITY OF MISSOURI/SCH OF JOURNALISM SUZETTE HEIMAN 103 NEFF HALL Columbia, MO 65211 573-882-6771 journalism@missouri.edu	N	0
47	UNIV OF NEW MEXICO -DEPT OF COMM & JOURN MARY BIBEAU UNIVERSITY HILL NE Albuquerque, NM 87131 505-277-5305 cjugrads@unm.edu	N	0
48	University of Michigan - WCBN-FM 88.3 Ann Arbor Jason Voss 530 Student Activities Building Ann Arbor, MI 48109 734-647-4122 fm@wcbn.org	N	0
49	UNIVERSITY OF MICHIGAN /FILM & VIDEO STUDIES JOB NOTICES 105 S STATE ST Ann Arbor, MI 48109 734-764-0147 sakirby@umich.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
50	University of Michigan Business School - Career Services Contac Al Cotrone D2220 701 Tappan Ann Arbor, MI 48109 734-764-1372 acotrone@umich.edu	N	0
51	University of Michigan Division of Student Affairs - The Career Simone Himbeault Taylor 515 E. Jefferson 3200 Student Activities Building Ann Arbor, MI 48109 734-764-7460 careercenter@umich.edu	N	0
52	University of Michigan Flint - Career Development Center Marlene R. Smith University of Michigan-Flint 237 French Hall Flint, MI 48502 810-762-3250 smithmr@umflint.edu	N	0
53	Urban League of Flint Leisa Richardson 5505 Cloverlawn Drive Flint, MI 48504 810-789-7611 ulflint@aol.com	N	0
54	WILX ON AIR SPOTS: (:30)	N	1
55	WALTER CRONKITE SCH OF JOURNALISM KAREN SHANNON ARIZONA STATE UNIV Tempe, AZ 85287 480-965-9011 karen.Shannon@asu.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
56	Washtenaw Community College - Employment Services John Wood 4800 East Huron River Drive Student Center Building, Room 287 Ann Arbor, MI 48106 (734) 677-5155 jwood@wccnet.org	N	0
57	Washtenaw Community College - Orchard Radio Dave Waskin 4800 East Huron River Dr. P.O. Box D-1 Ann Arbor, MI 48106 (734) 677-5405 dwaskin@wccnet.edu	N	0
58	WEBER STATE UNIV/COMMUNICATIONS JOB LISTINGS 1605 UNIVERSITY CIRCLE Ogden, UT 84408 801-626-6426 tsanders@weber.edu	N	0
59	WEIU/EASTERN ILLINOIS UNIV JOB NOTICES 600 LINCOLN AVE Charleston, IL 61920 217-581-5956 weiufr@www.eiu.edu	N	0
60	Western Michigan University - Career & Student Employment Services Lynn Kelly-Albertson First Floor Ellsworth Hall Western Michigan University Kalamazoo, MI 49008-5160 269-387-2745 lynn.kelly-albertson@wmich.edu	N	0
61	WFUM - Channel 28 Donovan Reynolds University of Michigan - Flint Flint, MI 48503 810-762-3028 donovanr@umich.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
62	WICB/ITHACA COLLEGE RADIO STATION Chris Wheatley 953 DANBY RD Ithaca, NY 14850 607-874-1040 wicb@ithaca.edu	N	0
63	WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION SUSAN SHULTZ HUXMAN 1845 FAIRMOUNT Wichita, KS 67260 316-978-3185 susan.huxman@wichita.edu	N	0
64	WILX website (www.wilx.com)	N	2
65	Employee referral	N	1
66	Non-employee referral	N	2
67	Medialine.com Attn: Mark Shilstone	N	0
68	GRAY TELEVISION GROUP <u>Jane.ploegger@wsau.com</u>	Y	1
69	American Women in Radio & TV Patrick Spurlock 1771 N. St. NW Washington, 20036 202-429-5309 pspurlock@nab.org	N	0
70	Ann Arbor Jewish Cultural Society Lori Moizio 2935 Birch Hollow Drive Ann Arbor, MI 48108 734-975-9872 lmoizio@msn.com	N	0
71	Arab American Heritage Council Alex Isaac 515 Stevens St. Flint, MI 48502 810-352-2722 Aisaac42@aol.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
72	Baker College Sara Barton 1020 S. Washington Owosso, MI 48867 989-729-3321 Sara.barton@baker.edu	N	0
73	Baker College at Owosso Denise Bannan 1020 S. Washington St. Owosso, MI 48867 989-729-3350 Adm-ow@baker.edu	N	0
74	Baker College Of Flint-Career Services Janie Mouser 1050 West Bristol Rd. Flint, MI 810-766-4209 Janie.mouser@baker.edu	N	0
75	Baker College Flint Niki Somerlott 1050 W. Bristol Rd. Flint, MI 48507 810-766-4211 Niki.somerlott@baker.edu	N	0
76	Baker College of Jackson Jackie Hassenzahl 2800 Springport Rd. Jackson, MI 49202 517-789-6123 Jackie.hassenzahl@baker.edu	N	0
77	Baker College of Owosso-Career Serv Lisa Lynch 1020 S. Washington Owosso, MI 48867 989-729-3322 Lisa.lynch@baker.edu	N	0
78	Black Child & Family Institute Adia Boone 835 West Genesee Lansing, MI 48915 517-487-3775 officemngr@bcfi.org	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
79	Chicago State Univ/Communcations Gayle Evans 9501 South King Drive 318 Education Building Chicago, IL 60628 773-995-2000 gevans@csu.edu	N	0
80	Cristo Rey Employment Training John Diehl 1717 N. High St. Lansing, MI 48906 517-372-4700 volunteer@cristo-rey.com	N	0
81	Eastern Michigan University-WQBR Matt Hanson 129 Quirk Hall Ypsilanti, MI 48197 734-487-2228 rmackie@emich.edu	N	0
82	Flint Genesee Job Corps Center Carman Thames 2400 N. Saginaw St. Flint, MI 48505 810-232-9102 genes@jcdc.jobcorps.org	N	0
83	Lansing Community College Paula Cunningham PO BOX 40010 Career And Employment Services Lansing, MI 48901 517-483-1172 wellmat@lcc.edu	Y	0
84	Michigan Works Chenia Hughes 1610 S. Burdick Kalamazoo, MI 49001 269-383-2536 chhuges@kresanet.org	N	0
85	YMCA OF Greater Lansing Heather Warnell 3401 E. Saginaw Hwy Ste. 201 Lansing, MI 48912 517-485-7201 heatherwarnell@acd.net	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
86	Trade Development Lori Kosmalski 4600 W. Saginaw Suite 201 Lansing, MI 48917 517-886-5445 Trade48917@hotmail.com	N	0
87	Society Of Professional Journalists Irwin Gratz 3909 N. Meridan St. Eugene S. Pullman Center Indianapolis, IN 46208 317-927-8000 jgratz@spj.org	N	0
88	Michigan Works Gratiot County Ralph Loeschner 327 East Center St. Alma, MI 48801 989-466-4832 janl@iserv.net	N	0
89	Michigan Works Shiawassee County Melissa Shutt Consumers Energy Complex 1795 W. Main St. Suite 117 Owosso, MI 48867 989-729-6663 admin@careeralliance.org	N	0
90	Michigan Works-Albion Ron Rose 609 S. Superior Albion, MI 49224 517-629-5413 info@michpartners.org	N	0
91	Michigan Works-Clinton County Douglas Stites 101 West Cass St. Suite A 2 nd Floor, PO BOX 145 St. Johns, MI 48879 989-224-2000 mbraman@camw.net	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
92	Michigan Work Saginaw County Dennis Brieske 1600 N. Michigan Room 400 102 W. Belle St. Charles, MI 48655 989-865-2477 smb@michiganworks.com	N	0
93	Minority Media & Telecommunications Carol Westmoreland 3636 16 th St. NW Suite B-366 Washington, DC 20010 202-332-0500 info@mmtconline.org	N	0
94	Michigan Works Capital Area Adm. Offices in St. John George Contompasis 2110 S. Cedar St. Lansing, MI 48910 517-492-5500 klehman@camw.net	N	0
95	Brown College School of Broadcasting 1440 Northland Drive Mendota Heights, MN 55120	N	0
96	Michigan Department of Civil Rights Capitol Tower Building 110 W. Michigan Ave., Ste. 800 Lansing, MI 48933 Phone: (517) 335-3165 Fax: (517) 241-0546 Email: MDCR-INFO@michigan.gov	N	0
97	Utah State University/ Communications JOB LISTINGS Logan, UT 84322 435-797-3293 tpease@cc.usu.edu	N	0

Sharon Zaborowski

From: Laura Parks [laura.parks@wix.com]
Sent: Thursday, June 05, 2008 5:18 PM
To: Albion College - Office of Career Development; Albion College Dept. of Economics & Management; American Women In Radio & TV; Ann Arbor Jewish Cultural Society; Arab American Heritage Council; 'Baker College'; Baker College - Flint; Baker College (Business Fax); Baker College of Flint - Career Services; Baker College of Jackson; Baker College of Owosso - Career Services; Baker College.; Baker College-Owosso; Black Child & Family Institute; Brown College; Capital Area Michigan Works; Chicago State Univ. Communications; CMU; CMU (Business Fax); Cristo Rey Employment & Training; 'Davenport Univ.'; 'Elizabeth White'; EMU - WQBR; Flint-Genesee Job Corps Center; Ithaca College Radio Station WICB; ITT Tech Institute Grand Rapids Area Campus; Jane Ploeger; Jobline - Development Dept.; Kellogg Community College; Lansing Community College; LCC; LCC - WLNZ; League of Women Voters Michigan; MAB; Mark Shilstone; 'MI Dept. of Civil Rights'; MI Works; MI Works Albion; MI Works Barry County; MI Works Capital Area Administrative; MI Works Clinton County; MI Works Gratiot County; MI Works Saginaw County; MI Works Shiawassee County; 'Michigan State University'; 'Michigan State University'; 'Michigan State University'; 'Michigan State University'; Minority Media Telecommunication Council; Minority Program Services; MSU - Alumni Career Svcs.; MSU - Career Svcs. and Placement; MSU/Communications & Arts; NAACP Chattanooga Branch; NAACP Chronical Bus GP/Job Bank; NAACP Detroit; NAACP Indianapolis Branch; NAACP Jackson Cty. Branch; NAACP Job Placement; NAACP Pt. Huron Branch; NAACP South Bend Branch; NAACP St. Petersburg Branch; National Asian American Telecommunications Assoc.; National Assoc. of Black-Owned Broadcasters; National Assoc. of Hispanic Journalists; Native American Journalists Assoc.; Oakland Univ. Communications; Olivet College Career Svcs.; Society of Professional Journalists; Specs Howard; Spring Arbor Univ.; Spring Arbor Univ. -WSAE; Spring Arbor University; Spring Arbor University; Trade Development; TV Jobs.com; TVJobs; U of M Business School; U of M Division of Student Affairs/Careers; U of M Film & Video Studies; U of M Flint - WFUM - Channel 28; U of M Flint Career Development Ctr.; U of M WCBN-FM; University of Missouri; University of New Mexico /Dept. of Journalism; Urban League of Flint; Utah State Univ. Communications; Walter Kronkite School of Journalism; Washtenaw Comm. College/ Orchard Radio; Washtenaw Community College Employment Svcs.; Weber State Univ. communications; WEIU/Eastern Illinois University Job Notices; Wichita State Univ./ Elliott School of Comm.; WILX Website; WMU - Career and Student Employment Svcs.; YWCA of Greater Lansing
Subject: FW: job description and DMA confirmation
Attachments: WILX 0702 Table1 - Lansing, MI DMA.xls

Please post the below job description in place of the "Internet Account Executive" posting that was sent out on May 22nd. If you have any questions, please let me know.

Thank you,
 Laura Parks
 WILX-TV10
 517-393-0110

JOB DESCRIPTION

TITLE: Internet Account Executive

DEPT: Sales

JOB CODE:

DATE: 05/08

6/5/2008

JOB OPENING
WILX-TV 10

LANSING, MICHIGAN
PHONE: (517) 393-0110
FAX: (517) 393-8555
www.wilx.com

JOB CLASSIFICATION: Account Executive

POSTING START DATE: May 22, 2008

POSTING END DATE: UFN

PAY RATE: Negotiable

LOCAL SALES MANAGER: Paul Crockett

EXPERIENCE REQUIRED: WILX is seeking an Account Executive to sell and service existing and new accounts in the Lansing area. Sales experience and a college degree are preferred but not required. Training is provided along with full benefits including 401K. Start a rewarding career with the #1 television station in Lansing.

Gray Television; DBA WILX-TV IS AN EQUAL OPPORTUNITY EMPLOYER.

SEND RESUME TO: **WILX-TV**
Attn: Local Sales Manager
500 American Road
Lansing, Michigan 48911

Current employees applying for this position should submit an application to: Judy Kirk



WILX
PO Box 14200
Tallahassee, FL 32317-42
ph: (517) 393-0110

Advertiser
Agency
Buyer
Salesperson

WILX (13029)
Direct Account (1)
O'Brien, John (1388)
ph: (574) 631-1616

Invoice 359955
Inv Date 6/29/2008
Terms Net 30
Contract 94110
Bill Type Standard
Period 5/26/2008 - 6/29/2008

WILX
500 American Rd.
Lansing, MI 48911

AdM

Product NTR-Promo (1089)
Brand Recruitment (26155)
Acct Types Local/Commercials - Direct
Est/Headline /
Demo
Revision
Comments A.E. Recruitment

CO-OP/Order Type Yes/Norm
Package
Gen. Date 6/30/2008 2:49:55

WILX - (NBC) Lansing (WILX)

DUPLICATE INVOICE

Line	Type	Scheduled	Schedule Days to Run	Air Time	Length	Program	Copy/ISCI	Amount	Remarks
Contract Line Remarks:									
1	SPOT	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	05/27/08 4:00PM (Tu)	00:30	MARTHA STEWART	WILX AE RECRUITMENT	\$0.00	
2	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	05/31/08 6:29AM (Sa)	00:30	HOUSE SMARTS	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	05/31/08 6:42AM (Sa)	00:30	HOUSE CALLS	WILX AE RECRUITMENT	\$0.00	
4	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/01/08 6:29AM (Su)	00:30	HOUSE CALLS	WILX AE RECRUITMENT	\$0.00	
5	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/01/08 6:30AM (Su)	00:30	HOMETIME	WILX AE RECRUITMENT	\$0.00	
6	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/01/08 6:30AM (Su)	00:30	HOMETIME	WILX AE RECRUITMENT	\$0.00	
7	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/07/08 5:17AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
8	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/07/08 6:24AM (Sa)	00:30	HOUSE SMARTS	WILX AE RECRUITMENT	\$0.00	
9	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/08/08 5:29AM (Su)	00:30	PAID PROGRAM 500AM	WILX AE RECRUITMENT	\$0.00	
10	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/08/08 6:23AM (Su)	00:30	EBERT & ROEPER	WILX AE RECRUITMENT	\$0.00	
11	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/11/08 5:38AM (We)	00:30	NEWS 10 EARLY EDITION	WILX AE RECRUITMENT	\$0.00	
12	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/12/08 9:59AM (Th)	00:30	LIVE WITH REGIS AND KELLY	WILX AE RECRUITMENT	\$0.00	
13	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/14/08 5:29AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
14	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/21/08 5:15AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
15	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/21/08 5:20AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
16	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/22/08 6:41AM (Su)	00:30	HOMETIME	WILX AE RECRUITMENT	\$0.00	
17	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/24/08 6:46AM (Tu)	00:30	NEWS 10 TODAY	WILX AE RECRUITMENT	\$0.00	
18	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/24/08 10:27AM (Tu)	00:30	MORNING SHOW WITH MIKE AND JULIET	WILX AE RECRUITMENT	\$0.00	
19	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/26/08 6:49AM (Th)	00:30	NEWS 10 TODAY	WILX AE RECRUITMENT	\$0.00	
20	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/28/08 5:17AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
21	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/28/08 5:29AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
22	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/29/08 7:52AM (Su)	00:30	NEWS 10 TODAY WEEKEND	WILX AE RECRUITMENT	\$0.00	
23	ISpot	5:00AM-12:00AM	Per week (7), Mo,Tu,We,Th,Fr,Sa,Su	06/29/08 2:47PM (Su)	00:30	NBC TENNIS	WILX AE RECRUITMENT	\$0.00	
24	ISpot			05/26/08			2 preempts @ \$0.00	\$0.00	No Avail
25	ISpot			06/02/08			2 preempts @ \$0.00	\$0.00	No Avail
26	ISpot			06/09/08			4 preempts @ \$0.00	\$0.00	No Avail
27	ISpot			06/16/08			1 preempt @ \$0.00	\$0.00	Sports
28	ISpot			06/16/08			3 preempts @ \$0.00	\$0.00	No Avail

We warrant that the actual broadcast information shown on this invoice was taken from the official program log.

Gross Total \$0.00
Commission \$0.00
Net Total \$0.00



WILX
14587 Collections Center
Chicago, IL 60693

Advertiser **WILX (13029)**
Agency **Direct Account (1)**
Buyer
Salesperson **O'Brien, John (1388)**
ph: (574) 284-3000

Invoice **370573**
Inv Date **7/27/2008**
Terms **Net 30**
Contract **94110**
Bill Type **Standard**
Period **6/30/2008 - 7/27/2008**

WILX
500 American Rd.
Lansing, MI 48911

AdM

Product **NTR-Promo (1089)**
Brand **Recruitment (26155)**
Acct Types **Local/Commercials - Direct**
Est/Headline
Comments **A.E. Recruitment**

Coop/Order **Yes/Norma**
Type
Package
Gen. Date **7/28/2008 11:49:**

Page 1

WILX - (NBC) Lansing (WILX)

OFFICIAL BILLING INVOICE / CO-OP COPY

Line	Type	Sch Time	Scheduled Days to R	Air Date/Time	Len	Copy/ISCI	Amount	Remarks
Copy (ISCI): WILX AE RECRUITMENT								
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	06/30/08 11:10PM (Mo)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	06/30/08 11:23PM (Mo)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/02/08 7:29PM (We)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/03/08 5:43AM (Th)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/03/08 6:20AM (Th)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/04/08 7:36PM (Fr)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/04/08 7:58PM (Fr)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/07/08 2:26PM (Mo)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/08/08 8:28AM (Tu)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/09/08 7:59PM (We)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/09/08 10:34PM (We)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/10/08 5:58AM (Th)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/12/08 11:12PM (Sa)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/13/08 6:35AM (Su)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/15/08 1:32PM (Tu)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/17/08 6:47AM (Th)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/17/08 9:52AM (Th)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/18/08 2:42PM (Fr)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/19/08 5:23AM (Sa)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/19/08 11:26PM (Sa)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/20/08 7:54AM (Su)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/21/08 5:14AM (Mo)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/21/08 5:59AM (Mo)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/24/08 6:31AM (Th)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/25/08 5:55AM (Fr)	00:30	WILX AE RECRUITMENT	\$ 0.00	



WILX
14587 Collections Center
Chicago, IL 60693

Advertiser **WILX (13029)**
Agency **Direct Account (1)**
Buyer
Salesperson **O'Brien, John (1388)**
ph: (574) 284-3000

Invoice **370573**
Inv Date **7/27/2008**
Terms **Net 30**
Contract **94110**
Bill Type **Standard**
Period **6/30/2008 - 7/27/2008**

WILX
500 American Rd.
Lansing, MI 48911

AdM

Product **NTR-Promo (1089)**
Brand **Recruitment (26155)**
Acct Types **Local/Commercials - Direct**
Est/Headline
Comments **A.E. Recruitment**

Coop/Order **Yes/Norma**
Package
Gen. Date **7/28/2008 11:49:**

Page 2

WILX - (NBC) Lansing (WILX)

OFFICIAL BILLING INVOICE / CO-OP COPY

Line	Type	Sch Time	Scheduled Days to Ri	Air Date/Time	Len	Copy/ISCI	Amount	Remarks
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	07/25/08 9:55AM (Fr)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	07/26/08 6:24AM (Sa)	00:30	WILX AE RECRUITMENT	\$ 0.00	
1.0	SPOT	5:00AM-12:00	Per week (7),Mo,Tu,We,Th,Fr,Sa,Su	07/26/08 11:28PM (Sa)	00:30	WILX AE RECRUITMENT	\$ 0.00	
Totals for Copy (ISCI): WILX AE RECRUITMENT								
We warrant that the actual broadcast information shown on this invoice was taken from the official program log.							Gross Total	\$0.00
								\$0.00
							Net Total	\$0.00
							Total Spots	<u>28</u>



WILX
PO Box 14200
Tallahassee, FL 32317-42
ph: (517) 393-0110

Advertiser WILX (13029)
Agency Direct Account (1)
Buyer
Salesperson O'Brien, John (1388)
ph: (574) 284-3000

Invoice 386238
Inv Date 8/31/2008
Terms Net 30
Contract 94110
Bill Type Standard
Period 7/28/2008 - 8/31/2008

WILX
500 American Rd.
Lansing, MI 48911

AdM

Product NTR-Promo (1089)
Brand Recruitment (26155)
Acct Types Local/Commercials - Direct
Est/Headline /
Demo
Revision
Comments A.E. Recruitment

CO-OP/Order Type Yes/Norm
Package

Gen. Date 9/2/2008 12:57:12F

WILX - (NBC) Lansing (WILX)

DUPLICATE INVOICE

Line	Type	Scheduled	Schedule Days to Run	Air Time	Length	Program	Copy/ISCI	Amount	Remarks
Contract Line Remarks:									
3	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/29/08 10:58AM (Tu)	00:30	MORNING SHOW WITH MIKE AND JULIE	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/30/08 8:26AM (We)	00:30	TODAY SHOW	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/30/08 3:31PM (We)	00:30	MARTHA STEWART	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	07/30/08 5:24PM (Th)	00:30	NEWS 10 TODAY WEEKEND	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	08/01/08 5:12AM (Fr)	00:30	NEWS 10 EARLY EDITION	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	08/01/08 5:25AM (Fr)	00:30	NEWS 10 EARLY EDITION	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	08/03/08 1:26PM (Su)	00:30	MY FRIEND RABBIT	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	08/04/08 5:51AM (Mo)	00:30	NEWS 10 EARLY EDITION	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	08/06/08 4:00PM (We)	00:30	MARTHA STEWART	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	08/09/08 7:49AM (Sa)	00:30	NEWS 10 TODAY WEEKEND	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	08/10/08 7:47AM (Su)	00:30	NEWS 10 TODAY WEEKEND	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	08/11/08 4:24PM (Mo)	00:30	RACHEL RAY	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	08/12/08 7:12PM (Tu)	00:30	WHEEL OF FORTUNE	WILX AE RECRUITMENT	\$0.00	
3	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	08/24/08 6:42AM (Su)	00:30	EBERT & ROEPER	WILX AE RECRUITMENT	\$0.00	
3	ISpot			08/05/08			1 preempt @\$0.00	\$0.00	[Late Order/Approval]
3	ISpot			08/09/08			1 preempt @\$0.00	\$0.00	[Internal Adjustment]
3	ISpot			08/10/08			1 preempt @\$0.00	\$0.00	[Program change]
3	ISpot			08/11/08			5 preempts @\$0.00	\$0.00	[No Avail]
3	ISpot			08/18/08			6 preempts @\$0.00	\$0.00	[No Avail]
3	ISpot			08/25/08			7 preempts @\$0.00	\$0.00	[No Avail]

We warrant that the actual broadcast information shown on this invoice was taken from the official program log.

Gross Total \$0.00 | Total Spots 14
Commission \$0.00
Net Total \$0.00



WILX
PO Box 14200
Tallahassee, FL 32317-42
ph: (517) 393-0110

Advertiser WILX (13029)
Agency Direct Account (1)
Buyer
Salesperson O'Brien, John (1388)
ph: (574) 284-3000

Invoice 402359
Inv Date 9/28/2008
Terms Net 30
Contract 94110
Bill Type Standard
Period 9/1/2008 - 9/28/2008

WILX
500 American Rd.
Lansing, MI 48911

AdM

Product NTR-Promo (1089)
Brand Recruitment (26155)
Acct Types Local/Commercials - Direct
Est/Headline /
Demo
Revision
Comments A.E. Recruitment

CO-OP/Order Type Yes/Norm
Package
Gen. Date 9/29/2008 2:27:25

WILX - (NBC) Lansing (WILX)

DUPLICATE INVOICE

Line	Type	Scheduled	Schedule Days to Run	Air Time	Length	Program	Copy/ISCI	Amount	Remarks
Contract Line Remarks:									
1	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/03/08 11:47PM (We)	00:30	NEWS 10 AT 11PM	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/04/08 5:27AM (Th)	00:30	NEWS 10 EARLY EDITION	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/05/08 9:55AM (Fr)	00:30	LIVE WITH REGIS AND KELLY	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/06/08 5:02AM (Sa)	00:30	NEWS 10 AT 11PM	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/07/08 6:39AM (Su)	00:30	NEWS 10 AT 11PM WEEKEND	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/08/08 5:08AM (Mo)	00:30	NEWS 10 AT 11PM	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/13/08 5:19AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/13/08 5:59AM (Sa)	00:30	PAID PROGRAM 530AM	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/14/08 5:29AM (Su)	00:30	PAID PROGRAM 500AM	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/14/08 6:55AM (Su)	00:30	HOMETIME	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/01/08			2 preempts @ \$0.00	\$0.00	No Avail
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/08/08			1 preempt @ \$0.00	\$0.00	No Avail
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/08/08			1 preempt @ \$0.00	\$0.00	Preempt
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/20/08 5:12AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/20/08 5:29AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/21/08 5:29AM (Su)	00:30	PAID PROGRAM 500AM	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/21/08 6:32AM (Su)	00:30	HOMETIME	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/27/08 5:18AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/27/08 5:24AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/27/08 5:29AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/27/08 6:29AM (Sa)	00:30	HOUSE SMARTS	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/27/08 6:51AM (Sa)	00:30	HOUSE CALLS	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/28/08 5:29AM (Su)	00:30	PAID PROGRAM 500AM	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/28/08 6:47AM (Su)	00:30	HOMETIME	WILX AE RECRUITMENT	\$0.00	
1	ISpot	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/15/08			3 preempts @ \$0.00	\$0.00	No Avail

We warrant that the actual broadcast information shown on this invoice was taken from the official program log.

Gross Total \$0.00 | Total Spots 21
Commission \$0.00
Net Total \$0.00
Page: 1



WILX
PO Box 14200
Tallahassee, FL 32317-42
ph: (517) 393-0110

Advertiser WILX (13029)
Agency Direct Account (1)
Buyer
Salesperson Beck, Jim (1637)
ph: (517) 393-0110

Invoice 416373
Inv Date 10/26/2008
Terms Net 30
Contract 94110
Bill Type Standard
Period 9/29/2008 - 10/26/2008

WILX
500 American Rd.
Lansing, MI 48911

AdM

Product NTR-Promo (1089)
Brand Recruitment (26155)
Acct Types Local/Commercials - Direct
Est/Headline /
Demo
Revision
Comments A.E. Recruitment

CO-OP/Order Type Yes/Normal
Package
Gen. Date 10/27/2008 1:09:4

WILX - (NBC) Lansing (WILX)

DUPLICATE INVOICE

Line	Type	Scheduled	Schedule Days to Run	Air Time	Length	Program	Copy/ISCI	Amount	Remarks
Contract Line Remarks:									
1	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/30/08 11:58AM (Tu)	00:30	TODAY SHOW II	WILX AE RECRUITMENT	\$0.00	
2	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	09/30/08 3:39PM (Tu)	00:30	BONNIE HUNT	WILX AE RECRUITMENT	\$0.00	
3	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/02/08 5:43AM (Th)	00:30	NEWS 10 EARLY EDITION	WILX AE RECRUITMENT	\$0.00	
4	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/06/08 5:38AM (Fr)	00:30	NEWS 10 EARLY EDITION	WILX AE RECRUITMENT	\$0.00	
5	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/05/08 11:24AM (Si)	00:30	STAUDT ON SPORTS MORNING	WILX AE RECRUITMENT	\$0.00	
6	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/05/08 12:25PM (Su)	00:30	STAUDT ON SPORTS MORNING	WILX AE RECRUITMENT	\$0.00	
7	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/11/08 5:16AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
8	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/11/08 5:28AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
9	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/11/08 5:59AM (Sa)	00:30	PAID PROGRAM 530AM	WILX AE RECRUITMENT	\$0.00	
10	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/12/08 5:29AM (Su)	00:30	PAID PROGRAM 500AM	WILX AE RECRUITMENT	\$0.00	
11	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/12/08 12:52PM (Su)	00:30	ECO ADVENTURES	WILX AE RECRUITMENT	\$0.00	
12	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/18/08 6:42AM (Sa)	00:30	HOUSE CALLS	WILX AE RECRUITMENT	\$0.00	
13	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/18/08 8:43PM (Sa)	00:30	AMERICA'S TOUGHEST JOBS	WILX AE RECRUITMENT	\$0.00	
14	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/19/08 5:29AM (Su)	00:30	PAID PROGRAM 500AM	WILX AE RECRUITMENT	\$0.00	
15	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/19/08 6:41AM (Su)	00:30	HOMETIME	WILX AE RECRUITMENT	\$0.00	
16	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/19/08 7:49AM (Su)	00:30	NEWS 10 TODAY WEEKEND	WILX AE RECRUITMENT	\$0.00	
17	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/19/08 11:41AM (Su)	00:30	STAUDT ON SPORTS MORNING	WILX AE RECRUITMENT	\$0.00	
18	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/19/08 12:59PM (Su)	00:30	XTERRA ADVENTURES	WILX AE RECRUITMENT	\$0.00	
19	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/25/08 5:18AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
20	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/25/08 10:24PM (Sa)	00:30	NBC SPECIAL 3	WILX AE RECRUITMENT	\$0.00	
21	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/26/08 6:41AM (Su)	00:30	HOMETIME	WILX AE RECRUITMENT	\$0.00	
22	SPOT			09/29/08			1 preempt @ \$0.00	\$0.00	No Avail
23	SPOT			10/06/08			2 preempts @ \$0.00	\$0.00	No Avail
24	SPOT			10/20/08			4 preempts @ \$0.00	\$0.00	No Avail

We warrant that the actual broadcast information shown on this invoice was taken from the official program log.

Gross Total \$0.00 | Total Spots 21
Commission \$0.00
Net Total \$0.00



WILX
14587 Collections Center
Chicago, IL 60693
ph: (517) 393-0110

Advertiser
Agency
Buyer
Salesperson

WILX (13029)
Direct Account (1)

Beck, Jim (1637)
ph: (517) 393-0110

Invoice 443635
Inv Date 11/30/2008
Terms Net 30
Contract 94110
Bill Type Standard
Period 10/27/2008 - 11/30/2008

WILX
500 American Rd.
Lansing, MI 48911

AdM

Product NTR-Promo (1089)
Brand Recruitment (26155)
Acct Types Local/Commercials - Direct
Est/Headline /
Demo
Revision
Comments A.E. Recruitment

CO-OP/Order Type Yes/Norm.
Package
Gen. Date 12/2/2008 12:03:27

WILX - (NBC) Lansing (WILX)

OFFICIAL BILLING INVOICE

Line	Type	Scheduled	Schedule Days to Run	Air Time	Length	Program	Copy/ISCI	Amount	Remarks
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	10/28/08 7:59PM (Tu)	00:30	WALBERG VS SCHAUER DEBATE	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/01/08 5:12AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/01/08 5:29AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/01/08 6:29AM (Sa)	00:30	HOUSE SMARTS	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/01/08 6:50AM (Sa)	00:30	HOUSE CALLS	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/02/08 7:11AM (Su)	00:30	NEWS 10 TODAY WEEKEND	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/04/08 5:15PM (Tu)	00:30	NEWS 10 AT 5PM	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/04/08 6:59PM (Tu)	00:30	NBC NEWS SPECIAL	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/04/08 8:57PM (Tu)	00:30	NBC NEWS SPECIAL	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/06/08 6:16PM (Th)	00:30	NEWS 10 AT 6PM	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/06/08 11:34PM (Th)	00:30	NEWS 10 AT 11PM	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/08/08 5:19AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/09/08 6:18PM (Su)	00:30	NEWS 10 AT 6PM	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/11/08 5:55AM (Tu)	00:30	NEWS 10 EARLY EDITION	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/15/08 5:21AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/15/08 5:29AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/15/08 5:59AM (Sa)	00:30	PAID PROGRAM 530AM	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/16/08 5:29AM (Su)	00:30	PAID PROGRAM 500AM	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/16/08 5:59AM (Su)	00:30	PAID PROGRAM 530AM	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/16/08 11:50PM (Su)	00:30	NEWS 10 AT 11PM	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/23/08 12:06AM (Su)	00:30	NEWS 10 AT 11PM	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/24/08 5:56AM (Mo)	00:30	NEWS 10 EARLY EDITION	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/29/08 5:17AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/29/08 5:24AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/29/08 5:29AM (Sa)	00:30	ANIMAL RESCUE	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/29/08 6:08AM (Sa)	00:30	HOUSE SMARTS	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/30/08 5:29AM (Su)	00:30	PAID PROGRAM 500AM	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT	5:00AM-12:00AM	Per week (7), Mo, Tu, We, Th, Fr, Sa, Su	11/30/08 6:47AM (Su)	00:30	HOMETIME	WILX AE RECRUITMENT	\$0.00	
2.0	SPOT			10/27/08			1 preempt @\$0.00	\$0.00	No Avail
2.0	SPOT			11/17/08			6 preempts @\$0.00	\$0.00	No Avail

We warrant that the actual broadcast information shown on this invoice was taken from the official program log.

Gross Total \$0.00
Commission \$0.00
Net Total \$0.00

Total Spots 28

FOR INTERNAL BUSINESS RECORDS ONLY

WILX-TV

VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 12/29/08
Recruitment Source ("RS") Referring Hiree: WILX TV WEBSITE	Total Number of Interviewees: 7

Note: Please see the Vacancy Data Form for the Account Executive position filled on 11/16/2008 for documentation. The recruitment efforts and interviewees used to fill that position also apply to this position.

FOR INTERNAL BUSINESS RECORDS ONLY

WILX-TV

VACANCY DATA FORM

Full-Time Job Title: Anchor/Reporter	Date Filled: 09/08/08
Recruitment Source ("RS") Referring Hiree: TV Jobs.com	Total Number of Interviewees: 6

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Albion College - Department of Economics and Management W. C. Dyer Albion College Albion, MI 49224 517-629-0238 Gerstacker@albion.edu	N	0
2	Albion College - Office of Career Development Shana Plasters KC Box #4900 216 Ferguson Building Albion, MI 49224 (517) 629-0332 splasters@albion.edu	N	0
3	Capital Area Michigan Works Teri Bruning 2110 S. Cedar St. Lansing, MI 48910 517-492-5599 tbruning@camw.org	Y	0
4	CENTRAL MICHIGAN UNIV/BROADCAST PETER ORLIK 344 MOORE HALL Mount Pleasant, MI 48859 989-774-3851 orlik1pb@cmich.edu	0	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	Davenport University Randolph Flesching 220 E. Kalamazoo St. Lansing, MI 48933 517-484-2600 lansing.cs@davenport.edu	N	0
6	WILX Bulletin Board / Internal Candidate/ Internal Promotion from part-time to full- time.	N	0
7	ITT Technical Institute Grand Rapids area campus - Career Service Jennifer Hance 4020 Sparks Drive, S.E. Grand Rapids, MI 49546 (800) 632-4676 jhance@itt-tech.edu	N	0
8	Jobline - Development Department Vivian Burgos 6143 1/2 28th Street Suite 10-A Grand Rapids, MI 49546 616-949-2424 joblineinc@hotmail.com	N	0
9	Kellogg Community College Laura DePompolo 450 North Avenue Student Employment Services Battle Creek, MI 49017 269-965-3931 jobhelp@kellogg.edu	N	0
10	Lansing Community College Center for Employment Services ATTN: Terry Wellman FAX: 517-483-9706	Y	0
11	Lansing Community College - 89.7 FM WLNZ Dave Downing 400 North Capitol Suite 001 Lansing, MI 48933 (517)483-1710 dave@wlnz.org	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
12	Lansing Community College - Career and Employment Services Alandis Baker PO Box 40010 Lansing, MI 48901 (517) 483-1172 cesjoblink@lcc.edu	N	0
13	League of Women Voters of Michigan Patricia Donath 200 Museum Drive Lansing, MI 48933 517-484-5383 donatpl@aol.com	N	0
14	Mich Assoc Of Broadcasters Sarah Beeskow MAB 819 N Washington Lansing, MI 48906 800 968 7622 jobbank@michmab.com	Y	0
15	Michigan State University Kristy Nishina E. Circle DR Room 113 Career Placement Services East Lansing, MI 48824 517-355-9510 nishinak@msu.edu	Y	0
16	Michigan State University Theda Rudd 113 Student Services Bldg. East Lansing, MI 48824 (517) 355-9510 ruddt@csp.msu.edu	N	0
17	Michigan State University - Alumni Career Services L. Patrick Scheetz, Ph.D. MSU Alumni Association, Michigan State University 108 Union Building East Lansing, MI 48824 517-355-7698 careers@msualum.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
18	Michigan State University - Career Services and Placement Kelley Bishop Michigan State University 113 Student Services Building East Lansing, MI 48824 517-355-9510 bishopke@csp.msu.edu	N	0
19	Michigan Works - Ingham (Capital Area Michigan Works) Teri Bruning 2100 S. Cedar St Lansing, MI 48910 (517) 492-5516 Tbruning@camw.net	Y	0
20	Michigan State University-College of Communication Art and Science Lori Dickerson 287 Comm Arts Building East Lansing, MI 48824 517-355-3410 Dicker22@msu.ed	N	0
21	Michigan State University Telecommunications Job Notices N370 N. Business Complex East Lansing, MI 48824 517-355-4451 steinfie@msu.ed	N	0
22	Michigan State University Career Services & Placement Naomi Lilly 113 Student Services Building East Lansing, MI 48824 517-355-9510 lilly@msu.ed	N	0
23	Minority Program Services Harry Bonner 300 B Drive North PO Box 625 Albion, MI 49224 517-629-2113 hbonner@hotmail.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
24	NAACP JOB PLACEMENT 408 E. 8TH ST Wilmington, DE 19801 302-655-0998 britsmile@aol.com	N	0
25	NAACP CHRONICAL BUS GP/JOB BANK 12040 FOOTHILL BLVD STE 116 Pacoima, CA 91331 818-899-4357 sfvnaacp@aol.com	N	0
26	NAACP - CHATTANOOGA BRANCH EDDIE HOLMES 601 EAST M.L. KING BOULEVARD PO BOX 3226 Chattanooga, TN 37404 423-267-5637 chattanaacp@excite.com	N	0
27	NAACP - ST. PETERSBURG BRANCH DARRYL ROUSON PO BOX 12402 St. Petersburg, FL 33733 727-898-3310 lwatkins@naacpstpete.org	N	0
28	NAACP -DETROIT REV. ANTHONY WENDELL 2990 E. GRAND BOULEVARD Detroit, MI 48202 313-871-2087 info@detroitnaacp.org	N	0
29	NAACP Indianapolis Branch Daryl Mickens 300 East Fall Creek Parkway North Drive Indianapolis, IN 46205 (317) 925-5127 careeredge1@aol.com	N	0
30	NAACP--Jackson County Branch Theresa Horne 1015 Francis Street Jackson, MI 49203 517-784-3842 naacpjackson@modempool.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
31	NAACP-Port Huron Branch Juanita Taylor PO Box 610486 Port Huron, MI 48060 810-987-2446 phnaacp@aol.com	N	0
32	NAACP--South Bend Branch Trina Robinson 914 Lincoln Way West South Bend, IN 46616 574-289-2123 southbendnaacp@peoplepc.com	N	0
33	NATIONAL ASIAN AMERICAN TELECOMM ASSOC JOB PLACEMENT 346 9TH ST 2ND FL San Francisco, CA 94103 415-863-0814 naata@naatanet.org	N	0
34	NATIONAL ASSOC OF BLACK- OWNED BROADCASTERS PRISCILLA GREEN 1155 CONNECTICUT AVE NW 6TH FL Washington, DC 20036 202-463-8970 nabob@abs.net	N	0
35	NATIONAL ASSOC OF HISPANIC JOURNALISTS LETICIA SALAZAR 529 14TH ST NW 1193 NATIONAL PRESS BLD Washington, DC 20045 202-662-7145 jobbank@nahj.org	N	0
36	NATIVE AMERICAN JOURNALISTS ASSOCIATION RON WALTERS 555 DAKOTA STREET AL NEUHARTH MEDIA CENTER Vermillion, SD 57069 605-677-5282 info@naja.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
37	OAKLAND UNIV/COMMUNICATIONS JOB LISTINGS 316 WILSON HALL Rochester, MI 48309 248-370-4120 slcrabil@oakland.edu	N	0
38	Olivet College Jane Rhodes Career Services Network 320 S. Main Street Olivet, MI 49076 269-749-6609 jrhodes@olivetcollege.edu	N	0
39	Specs Howard School of Media Arts 19900 W. Nine Mile Road Southfield, MI 48075 Nicole@specshoward.edu	Y	0
40	Spring Arbor University Damon Seacott Master of Arts Communication 106 E. Main Spring Arbor, MI 49283 517-50-1200 dseacott@arbor.edu	N	0
41	Spring Arbor University Kristy Taylor 106 E. Main Street Spring Arbor, MI 49283 517-750-6347 ktaylor@arbor.edu	N	0
42	Spring Arbor University Phil Rose 1550 E. Beltline, SE Suite 230 Grand Rapids, MI 49546 616-49-0017 prose@admin.arbor.edu	N	0
43	Spring Arbor University - WSAE Michelle Dawson 106 E. Main St. Spring Arbor, MI 49283 517.750.9723 michelle@arbor.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
44	Trade Development CO Lori Kosmalski 4600 W. Saginaw Highway Suite 201 Lansing, MI 48917 517-886-5445 Trade48917@hotmail.com	Y	0
45	TV Jobs.com Mark Holloway PO BOX 4116 Oceanside, CA 92052 800-384-0119 jobs@tvjobs.com	N	4
46	UNIVERSITY OF MISSOURI/SCH OF JOURNALISM SUZETTE HEIMAN 103 NEFF HALL Columbia, MO 65211 573-882-6771 journalism@missouri.edu	N	0
47	UNIV OF NEW MEXICO -DEPT OF COMM & JOURN MARY BIBEAU UNIVERSITY HILL NE Albuquerque, NM 87131 505-277-5305 cjugrads@unm.edu	N	0
48	University of Michigan - WCBN-FM 88.3 Ann Arbor Jason Voss 530 Student Activities Building Ann Arbor, MI 48109 734-647-4122 fm@wcbn.org	N	0
49	UNIVERSITY OF MICHIGAN /FILM & VIDEO STUDIES JOB NOTICES 105 S STATE ST Ann Arbor, MI 48109 734-764-0147 sakirby@umich.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
50	University of Michigan Business School - Career Services Contac Al Cotrone D2220 701 Tappan Ann Arbor, MI 48109 734-764-1372 acotrone@umich.edu	N	0
51	University of Michigan Division of Student Affairs - The Career Simone Himbeault Taylor 515 E. Jefferson 3200 Student Activities Building Ann Arbor, MI 48109 734-764-7460 careercenter@umich.edu	N	0
52	University of Michigan Flint - Career Development Center Marlene R. Smith University of Michigan-Flint 237 French Hall Flint, MI 48502 810-762-3250 smithmr@umflint.edu	N	0
53	Urban League of Flint Leisa Richardson 5505 Cloverlawn Drive Flint, MI 48504 810-789-7611 ulflint@aol.com	N	0
55	WALTER CRONKITE SCH OF JOURNALISM KAREN SHANNON ARIZONA STATE UNIV Tempe, AZ 85287 480-965-9011 karen.Shannon@asu.edu	N	0
56	Washtenaw Community College - Employment Services John Wood 4800 East Huron River Drive Student Center Building, Room 287 Ann Arbor, MI 48106 (734) 677-5155 jwood@wccnet.org	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
57	Washtenaw Community College - Orchard Radio Dave Waskin 4800 East Huron River Dr. P.O. Box D-1 Ann Arbor, MI 48106 (734) 677-5405 dwaskin@wccnet.edu	N	0
58	WEBER STATE UNIV/COMMUNICATIONS JOB LISTINGS 1605 UNIVERSITY CIRCLE Ogden, UT 84408 801-626-6426 tsanders@weber.edu	N	0
59	WEIU/EASTERN ILLINOIS UNIV JOB NOTICES 600 LINCOLN AVE Charleston, IL 61920 217-581-5956 weiufrn@www.eiu.edu	N	0
60	Western Michigan University - Career & Student Employment Services Lynn Kelly-Albertson First Floor Ellsworth Hall Western Michigan University Kalamazoo, MI 49008-5160 269-387-2745 lynn.kelly-albertson@wmich.edu	N	0
61	WFUM - Channel 28 Donovan Reynolds University of Michigan - Flint Flint, MI 48503 810-762-3028 donovanr@umich.edu	N	0
62	WICB/ITHACA COLLEGE RADIO STATION Chris Wheatley 953 DANBY RD Ithaca, NY 14850 607-874-1040 wicb@ithaca.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
63	WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION SUSAN SHULTZ HUXMAN 1845 FAIRMOUNT Wichita, KS 67260 316-978-3185 susan.huxman@wichita.edu	N	0
64	WILX website (www.wilx.com)	N	0
65	Employee referral	N	1
66	Non-employee referral	N	1
67	Medialine.com Attn: Mark Shilstone	N	0
68	GRAY TELEVISION GROUP Jane.ploegger@wsau.com	Y	0
69	American Women in Radio & TV Patrick Spurlock 1771 N. St. NW Washington, 20036 202-429-5309 pspurlock@nab.org	N	0
70	Ann Arbor Jewish Cultural Society Lori Moizio 2935 Birch Hollow Drive Ann Arbor, MI 48108 734-975-9872 lmoizio@msn.com	N	0
71	Arab American Heritage Council Alex Isaac 515 Stevens St. Flint, MI 48502 810-352-2722 Aisaac42@aol.com	N	0
72	Baker College Sara Barton 1020 S. Washington Owosso, MI 48867 989-729-3321 Sara.barton@baker.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
73	Baker College at Owosso Denise Bannan 1020 S. Washington St. Owosso, MI 48867 989-729-3350 Adm-ow@baker.edu	N	0
74	Baker College Of Flint-Career Services Janie Mouser 1050 West Bristol Rd. Flint, MI 810-766-4209 Janie.mouser@baker.edu	N	0
75	Baker College Flint Niki Somerlott 1050 W. Bristol Rd. Flint, MI 48507 810-766-4211 Niki.somerlott@baker.edu	N	0
76	Baker College of Jackson Jackie Hassenzahl 2800 Springport Rd. Jackson, MI 49202 517-789-6123 Jackie.hassenzahl@baker.edu	N	0
77	Baker College of Owosso-Career Serv Lisa Lynch 1020 S. Washington Owosso, MI 48867 989-729-3322 Lisa.lynch@baker.edu	N	0
78	Black Child & Family Institute Adia Boone 835 West Genesee Lansing, MI 48915 517-487-3775 officemngr@bcfi.org	N	0
79	Chicago State Univ/Communcations Gayle Evans 9501 South King Drive 318 Education Building Chicago, IL 60628 773-995-2000 gevans@csu.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
80	Cristo Rey Employment Training John Diehl 1717 N. High St. Lansing, MI 48906 517-372-4700 volunteer@cristo-rey.com	N	0
81	Eastern Michigan University-WQBR Matt Hanson 129 Quirk Hall Ypsilanti, MI 48197 734-487-2228 rmackie@emich.edu	N	0
82	Flint Genesee Job Corps Center Carman Thames 2400 N. Saginaw St. Flint, MI 48505 810-232-9102 genes@jcdc.jobcorps.org	N	0
83	Lansing Community College Paula Cunningham PO BOX 40010 Career And Employment Services Lansing, MI 48901 517-483-1172 wellmat@lcc.edu	Y	0
84	Michigan Works Chenia Hughes 1610 S. Burdick Kalamazoo, MI 49001 269-383-2536 chhuges@kresanet.org	N	0
85	YMCA OF Greater Lansing Heather Warnell 3401 E. Saginaw Hwy Ste. 201 Lansing, MI 48912 517-485-7201 heatherwarnell@acd.net	N	0
86	Trade Development Lori Kosmalski 4600 W. Saginaw Suite 201 Lansing, MI 48917 517-886-5445 Trade48917@hotmail.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
87	Society Of Professional Journalists Irwin Gratz 3909 N. Meridan St. Eugene S. Pullman Center Indianapolis, IN 46208 317-927-8000 jgratz@spj.org	N	0
88	Michigan Works Gratiot County Ralph Loeschner 327 East Center St. Alma, MI 48801 989-466-4832 janl@iserv.net	N	0
89	Michigan Works Shiawassee County Melissa Shutt Consumers Energy Complex 1795 W. Main St. Suite 117 Owosso, MI 48867 989-729-6663 admin@careeralliance.org	N	0
90	Michigan Works-Albion Ron Rose 609 S. Superior Albion, MI 49224 517-629-5413 info@michpartners.org	N	0
91	Michigan Works-Clinton County Douglas Stites 101 West Cass St. Suite A 2 nd Floor, PO BOX 145 St. Johns, MI 48879 989-224-2000 mbraman@camw.net	N	0
92	Michigan Work Saginaw County Dennis Brieske 1600 N. Michigan Room 400 102 W. Belle St. Charles, MI 48655 989-865-2477 smb@michiganworks.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
93	Minority Media & Telecommunications Carol Westmoreland 3636 16 th St. NW Suite B-366 Washington, DC 20010 202-332-0500 info@mmtconline.org	N	0
94	Michigan Works Capital Area Adm. Offices in St. John George Contompasis 2110 S. Cedar St. Lansing, MI 48910 517-492-5500 klehman@camw.net	N	0
95	Brown College School of Broadcasting 1440 Northland Drive Mendota Heights, MN 55120	N	0
96	Michigan Department of Civil Rights Capitol Tower Building 110 W. Michigan Ave., Ste. 800 Lansing, MI 48933 Phone: (517) 335-3165 Fax: (517) 241-0546 Email: MDCR-INFO@michigan.gov	N	0
97	Utah State University/ Communications JOB LISTINGS Logan, UT 84322 435-797-3293 tpease@cc.usu.edu	N	0

JOB OPENING
WILX-TV 10

LANSING, MICHIGAN
PHONE: (517) 393-0110
FAX: (517) 393-8555
www.wilx.com

Posted 6-24-08
[Signature]

JOB CLASSIFICATION: FT - AM News Anchor PAY RATE: Negotiable
POSTING START DATE: June 24, 2008 POSTING END DATE: July 24, 2008
DEPARTMENT HEAD: Kevin Ragan, News Director

EXPERIENCE REQUIRED: WILX is looking for an anchor for our dominant morning newscast. This is a fantastic job with a great meteorologist co-anchor and a talented production team. You will be part of a news team that has experience and is serious about the job they do. Applicant must be an experienced anchor/reporter with strong writing, reporting, and editing skills.

Gray Television. DBA WILX-TV IS AN EQUAL OPPORTUNITY EMPLOYER.

SEND RESUME AND TAPE TO: **WILX-TV**
 Attn: News Director
 500 American Road
 Lansing, Michigan 48911

Current employees applying for this position should submit an application to: Judy Kirk

Laura Parks

From: Laura Parks [laura.parks@wilx.com]
Sent: Tuesday, June 24, 2008 4:15 PM
To: Albion College - Office of Career Development; Albion College Dept. of Economics & Management; American Women In Radio & TV; Ann Arbor Jewish Cultural Society; Arab American Heritage Council; 'Baker College'; Baker College - Flint; Baker College (Business Fax); Baker College of Flint - Career Services; Baker College of Jackson; Baker College of Owosso - Career Services; Baker College.; Baker College-Owosso (Athena.kurtz@baker.edu); Black Child & Family Institute; Brown College; Capital Area Michigan Works; Chicago State Univ. Communications; CMU; CMU (Business Fax); Cristo Rey Employment & Training; 'Davenport Univ.'; 'Elizabeth White '; EMU - WQBR; Flint-Genesee Job Corps Center; Ithaca College Radio Station WICB; ITT Tech Institute Grand Rapids Area Campus; Jane Ploeger; Jobline - Development Dept.; Kellogg Community College; Lansing Community College; LCC; LCC - WLNZ; League of Women Voters Michigan; MAB; Mark Shilstone; 'MI Dept. of Civil Rights'; MI Works; MI Works Albion; MI Works Barry County; MI Works Capital Area Administrative; MI Works Clinton County; MI Works Gratiot County; MI Works Saginaw County; MI Works Shiawassee County; Minority Program Services; NAACP Chattanooga Branch; NAACP Chronical Bus GP/Job Bank; NAACP Detroit; NAACP Indianapolis Branch; NAACP Jackson Cty. Branch; NAACP Job Placement; NAACP Pt. Huron Branch; NAACP South Bend Branch; NAACP St. Petersburg Branch; National Asian American Telecommunications Assoc.; National Assoc. of Black-Owned Broadcasters; National Assoc. of Hispanic Journalists; Native American Journalists Assoc.; Oakland Univ. Communications; Olivet College Career Svcs.; Society of Professional Journalists; Specs Howard; Spring Arbor Univ.; Spring Arbor Univ. -WSAE; Spring Arbor University; Spring Arbor University; Trade Development; TV Jobs.com; TVJobs; U of M Business School; U of M Division of Student Affairs/Careers; U of M Film & Video Studies; U of M Flint - WFUM - Channel 28; U of M Flint Career Development Ctr.; U of M WCBN-FM; University of Missouri; University of New Mexico /Dept. of Journalism; Urban League of Flint; Utah State Univ. Communications; Walter Kronkite School of Journalism; Washtenaw Comm. College/ Orchard Radio; Washtenaw Community College Employment Svcs.; Weber State Univ. communications; WEIU/Eastern Illinois University Job Notices; Wichita State Univ./ Elliott School of Comm.; WILX Website; WMU - Career and Student Employment Svcs.; YWCA of Greater Lansing

Subject: AM Anchor Needed at WILX
Importance: High
Attachments: FT-AMANC.DOC

Laura Parks
 Assistant Business Manager
 WILX-TV10
 500 American Rd.
 Lansing, MI 48911
 Office: 517-393-0110
 Direct: 517-394-9319
 Fax: 517-393-8837

FOR INTERNAL BUSINESS RECORDS ONLY

WILX-TV

VACANCY DATA FORM

Full-Time Job Title: Anchor/Reporter	Date Filled: 09/08/08
Recruitment Source ("RS") Referring Hiree: TV JOBS.COM	Total Number of Interviewees: 6

Note: Please see the Vacancy Data Form for the Anchor/Reporter position filled on 09/08/2008 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

FOR INTERNAL BUSINESS RECORDS ONLY

WILX-TV

VACANCY DATA FORM

Full-Time Job Title: Master Control Operator	Date Filled: 05/31/09
Recruitment Source ("RS") Referring Hiree: WILX BULLETIN BOARD	Total Number of Interviewees: 2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Albion College - Department of Economics and Management W. C. Dyer Albion College Albion, MI 49224 517-629-0238 Gerstacker@albion.edu	N	0
2	Albion College - Office of Career Development Shana Plasters KC Box #4900 216 Ferguson Building Albion, MI 49224 (517) 629-0332 splasters@albion.edu	N	0
3	Capital Area Michigan Works Teri Bruning 2110 S. Cedar St. Lansing, MI 48910 517-492-5599 tbruning@camw.org	Y	0
4	CENTRAL MICHIGAN UNIV/BROADCAST PETER ORLIK 344 MOORE HALL Mount Pleasant, MI 48859 989-774-3851 orlik1pb@cmich.edu	0	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	Davenport University Randolph Flesching 220 E. Kalamazoo St. Lansing, MI 48933 517-484-2600 lansing.cs@davenport.edu	N	0
6	WILX Bulletin Board / Internal Candidate/ Internal Promotion from part-time to full- time.	N	1
7	ITT Technical Institute Grand Rapids area campus - Career Service Jennifer Hance 4020 Sparks Drive, S.E. Grand Rapids, MI 49546 (800) 632-4676 jhance@itt-tech.edu	N	0
8	Jobline - Development Department Vivian Burgos 6143 1/2 28th Street Suite 10-A Grand Rapids, MI 49546 616-949-2424 joblineinc@hotmail.com	N	0
9	Kellogg Community College Laura DePompolo 450 North Avenue Student Employment Services Battle Creek, MI 49017 269-965-3931 jobhelp@kellogg.edu	N	0
10	Lansing Community College Center for Employment Services ATTN: Terry Wellman FAX: 517-483-9706	Y	0
11	Lansing Community College - 89.7 FM WLNZ Dave Downing 400 North Capitol Suite 001 Lansing, MI 48933 (517)483-1710 dave@wlnz.org	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
12	Lansing Community College - Career and Employment Services Alandis Baker PO Box 40010 Lansing, MI 48901 (517) 483-1172 cesjoblink@lcc.edu	N	0
13	League of Women Voters of Michigan Patricia Donath 200 Museum Drive Lansing, MI 48933 517-484-5383 donatpl@aol.com	N	0
14	Mich Assoc Of Broadcasters Sarah Beeskow MAB 819 N Washington Lansing, MI 48906 800 968 7622 jobbank@michmab.com	Y	0
15	Michigan State University Kristy Nishina E. Circle DR Room 113 Career Placement Services East Lansing, MI 48824 517-355-9510 nishinak@msu.edu	Y	0
16	Michigan State University Theda Rudd 113 Student Services Bldg. East Lansing, MI 48824 (517) 355-9510 ruddt@csp.msu.edu	N	0
17	Michigan State University - Alumni Career Services L. Patrick Scheetz, Ph.D. MSU Alumni Association, Michigan State University 108 Union Building East Lansing, MI 48824 517-355-7698 careers@msualum.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
18	Michigan State University - Career Services and Placement Kelley Bishop Michigan State University 113 Student Services Building East Lansing, MI 48824 517-355-9510 bishopke@csp.msu.edu	N	0
19	Michigan Works - Ingham (Capital Area Michigan Works) Teri Bruning 2100 S. Cedar St Lansing, MI 48910 (517) 492-5516 Tbruning@camw.net	Y	0
20	Michigan State University-College of Communication Art and Science Lori Dickerson 287 Comm Arts Building East Lansing, MI 48824 517-355-3410 Dicker22@msu.ed	N	0
21	Michigan State University Telecommunications Job Notices N370 N. Business Complex East Lansing, MI 48824 517-355-4451 steinfie@msu.ed	N	0
22	Michigan State University Career Services & Placement Naomi Lilly 113 Student Services Building East Lansing, MI 48824 517-355-9510 lilly@msu.ed	N	0
23	Minority Program Services Harry Bonner 300 B Drive North PO Box 625 Albion, MI 49224 517-629-2113 hbonner@hotmail.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
24	NAACP JOB PLACEMENT 408 E. 8TH ST Wilmington, DE 19801 302-655-0998 britsmile@aol.com	N	0
25	NAACP CHRONICAL BUS GP/JOB BANK 12040 FOOTHILL BLVD STE 116 Pacoima, CA 91331 818-899-4357 sfvnaacp@aol.com	N	0
26	NAACP - CHATTANOOGA BRANCH EDDIE HOLMES 601 EAST M.L. KING BOULEVARD PO BOX 3226 Chattanooga, TN 37404 423-267-5637 chattanaacp@excite.com	N	0
27	NAACP - ST. PETERSBURG BRANCH DARRYL ROUSON PO BOX 12402 St. Petersburg, FL 33733 727-898-3310 lwatkins@naacpstpete.org	N	0
28	NAACP -DETROIT REV. ANTHONY WENDELL 2990 E. GRAND BOULEVARD Detroit, MI 48202 313-871-2087 info@detroitnaacp.org	N	0
29	NAACP Indianapolis Branch Daryl Mickens 300 East Fall Creek Parkway North Drive Indianapolis, IN 46205 (317) 925-5127 careeredgel@aol.com	N	0
30	NAACP--Jackson County Branch Theresa Horne 1015 Francis Street Jackson, MI 49203 517-784-3842 naacpjackson@modempool.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
31	NAACP-Port Huron Branch Juanita Taylor PO Box 610486 Port Huron, MI 48060 810-987-2446 phnaacp@aol.com	N	0
32	NAACP--South Bend Branch Trina Robinson 914 Lincoln Way West South Bend, IN 46616 574-289-2123 southbendnaacp@peoplepc.com	N	0
33	NATIONAL ASIAN AMERICAN TELECOMM ASSOC JOB PLACEMENT 346 9TH ST 2ND FL San Francisco, CA 94103 415-863-0814 naata@naatanet.org	N	0
34	NATIONAL ASSOC OF BLACK- OWNED BROADCASTERS PRISCILLA GREEN 1155 CONNECTICUT AVE NW 6TH FL Washington, DC 20036 202-463-8970 nabob@abs.net	N	0
35	NATIONAL ASSOC OF HISPANIC JOURNALISTS LETICIA SALAZAR 529 14TH ST NW 1193 NATIONAL PRESS BLD Washington, DC 20045 202-662-7145 jobbank@nahj.org	N	0
36	NATIVE AMERICAN JOURNALISTS ASSOCIATION RON WALTERS 555 DAKOTA STREET AL NEUHARTH MEDIA CENTER Vermillion, SD 57069 605-677-5282 info@naja.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
37	OAKLAND UNIV/COMMUNICATIONS JOB LISTINGS 316 WILSON HALL Rochester, MI 48309 248-370-4120 slcrabil@oakland.edu	N	0
38	Olivet College Jane Rhodes Career Services Network 320 S. Main Street Olivet, MI 49076 269-749-6609 jrhodes@olivetcollege.edu	N	0
39	Specs Howard School of Media Arts 19900 W. Nine Mile Road Southfield, MI 48075 Nicole@specshoward.edu	Y	1
40	Spring Arbor University Damon Seacott Master of Arts Communication 106 E. Main Spring Arbor, MI 49283 517-50-1200 dseacott@arbor.edu	N	0
41	Spring Arbor University Kristy Taylor 106 E. Main Street Spring Arbor, MI 49283 517-750-6347 ktaylor@arbor.edu	N	0
42	Spring Arbor University Phil Rose 1550 E. Beltline, SE Suite 230 Grand Rapids, MI 49546 616-49-0017 prose@admin.arbor.edu	N	0
43	Spring Arbor University - WSAE Michelle Dawson 106 E. Main St. Spring Arbor, MI 49283 517.750.9723 michelle@arbor.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
44	Trade Development CO Lori Kosmalski 4600 W. Saginaw Highway Suite 201 Lansing, MI 48917 517-886-5445 Trade48917@hotmail.com	Y	0
45	TV Jobs.com Mark Holloway PO BOX 4116 Oceanside, CA 92052 800-384-0119 jobs@tvjobs.com	N	0
46	UNIVERSITY OF MISSOURI/SCH OF JOURNALISM SUZETTE HEIMAN 103 NEFF HALL Columbia, MO 65211 573-882-6771 journalism@missouri.edu	N	0
47	UNIV OF NEW MEXICO -DEPT OF COMM & JOURN MARY BIBEAU UNIVERSITY HILL NE Albuquerque, NM 87131 505-277-5305 cjugrads@unm.edu	N	0
48	University of Michigan - WCBN-FM 88.3 Ann Arbor Jason Voss 530 Student Activities Building Ann Arbor, MI 48109 734-647-4122 fm@wcbn.org	N	0
49	UNIVERSITY OF MICHIGAN /FILM & VIDEO STUDIES JOB NOTICES 105 S STATE ST Ann Arbor, MI 48109 734-764-0147 sakirby@umich.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
50	University of Michigan Business School - Career Services Contac Al Cotrone D2220 701 Tappan Ann Arbor, MI 48109 734-764-1372 acotrone@umich.edu	N	0
51	University of Michigan Division of Student Affairs - The Career Simone Himbeault Taylor 515 E. Jefferson 3200 Student Activities Building Ann Arbor, MI 48109 734-764-7460 careercenter@umich.edu	N	0
52	University of Michigan Flint - Career Development Center Marlene R. Smith University of Michigan-Flint 237 French Hall Flint, MI 48502 810-762-3250 smithmr@umflint.edu	N	0
53	Urban League of Flint Leisa Richardson 5505 Cloverlawn Drive Flint, MI 48504 810-789-7611 ulflint@aol.com	N	0
55	WALTER CRONKITE SCH OF JOURNALISM KAREN SHANNON ARIZONA STATE UNIV Tempe, AZ 85287 480-965-9011 karen.Shannon@asu.edu	N	0
56	Washtenaw Community College - Employment Services John Wood 4800 East Huron River Drive Student Center Building, Room 287 Ann Arbor, MI 48106 (734) 677-5155 jwood@wccnet.org	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
57	Washtenaw Community College - Orchard Radio Dave Waskin 4800 East Huron River Dr. P.O. Box D-1 Ann Arbor, MI 48106 (734) 677-5405 dwaskin@wccnet.edu	N	0
58	WEBER STATE UNIV/COMMUNICATIONS JOB LISTINGS 1605 UNIVERSITY CIRCLE Ogden, UT 84408 801-626-6426 tsanders@weber.edu	N	0
59	WEIU/EASTERN ILLINOIS UNIV JOB NOTICES 600 LINCOLN AVE Charleston, IL 61920 217-581-5956 weiufm@www.eiu.edu	N	0
60	Western Michigan University - Career & Student Employment Services Lynn Kelly-Albertson First Floor Ellsworth Hall Western Michigan University Kalamazoo, MI 49008-5160 269-387-2745 lynn.kelly-albertson@wmich.edu	N	0
61	WFUM - Channel 28 Donovan Reynolds University of Michigan - Flint Flint, MI 48503 810-762-3028 donovanr@umich.edu	N	0
62	WICB/ITHACA COLLEGE RADIO STATION Chris Wheatley 953 DANBY RD Ithaca, NY 14850 607-874-1040 wicb@ithaca.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
63	WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION SUSAN SHULTZ HUXMAN 1845 FAIRMOUNT Wichita, KS 67260 316-978-3185 susan.huxman@wichita.edu	N	0
64	WILX website (www.wilx.com)	N	0
66	Non-employee referral	N	0
67	Medialine.com Attn: Mark Shilstone	N	0
68	GRAY TELEVISION GROUP Jane.ploegger@wsau.com	Y	0
69	American Women in Radio & TV Patrick Spurlock 1771 N. St. NW Washington, 20036 202-429-5309 pspurlock@nab.org	N	0
70	Ann Arbor Jewish Cultural Society Lori Moizio 2935 Birch Hollow Drive Ann Arbor, MI 48108 734-975-9872 lmoizio@msn.com	N	0
71	Arab American Heritage Council Alex Isaac 515 Stevens St. Flint, MI 48502 810-352-2722 Aisaac42@aol.com	N	0
72	Baker College Sara Barton 1020 S. Washington Owosso, MI 48867 989-729-3321 Sara.barton@baker.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
73	Baker College at Owosso Denise Bannan 1020 S. Washington St. Owosso, MI 48867 989-729-3350 Adm-ow@baker.edu	N	0
74	Baker College Of Flint-Career Services Janie Mouser 1050 West Bristol Rd. Flint, MI 810-766-4209 Janie.mouser@baker.edu	N	0
75	Baker College Flint Niki Somerlott 1050 W. Bristol Rd. Flint, MI 48507 810-766-4211 Niki.somerlott@baker.edu	N	0
76	Baker College of Jackson Jackie Hassenzahl 2800 Springport Rd. Jackson, MI 49202 517-789-6123 Jackie.hassenzahl@baker.edu	N	0
77	Baker College of Owosso-Career Serv Lisa Lynch 1020 S. Washington Owosso, MI 48867 989-729-3322 Lisa.lynch@baker.edu	N	0
78	Black Child & Family Institute Adia Boone 835 West Genesee Lansing, MI 48915 517-487-3775 officemngr@bcfi.org	N	0
79	Chicago State Univ/Communcations Gayle Evans 9501 South King Drive 318 Education Building Chicago, IL 60628 773-995-2000 gevans@csu.edu	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
80	Cristo Rey Employment Training John Diehl 1717 N. High St. Lansing, MI 48906 517-372-4700 volunteer@cristo-rey.com	N	0
81	Eastern Michigan University-WQBR Matt Hanson 129 Quirk Hall Ypsilanti, MI 48197 734-487-2228 rmackie@emich.edu	N	0
82	Flint Genesee Job Corps Center Carman Thames 2400 N. Saginaw St. Flint, MI 48505 810-232-9102 genes@jcdc.jobcorps.org	N	0
83	Lansing Community College Paula Cunningham PO BOX 40010 Career And Employment Services Lansing, MI 48901 517-483-1172 wellmat@lcc.edu	Y	0
84	Michigan Works Chenia Hughes 1610 S. Burdick Kalamazoo, MI 49001 269-383-2536 chhuges@kresanet.org	N	0
85	YMCA OF Greater Lansing Heather Warnell 3401 E. Saginaw Hwy Ste. 201 Lansing, MI 48912 517-485-7201 heatherwarnell@acd.net	N	0
86	Trade Development Lori Kosmalski 4600 W. Saginaw Suite 201 Lansing, MI 48917 517-886-5445 Trade48917@hotmail.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
87	Society Of Professional Journalists Irwin Gratz 3909 N. Meridan St. Eugene S. Pullman Center Indianapolis, IN 46208 317-927-8000 jgratz@spj.org	N	0
88	Michigan Works Gratiot County Ralph Loeschner 327 East Center St. Alma, MI 48801 989-466-4832 janl@iserv.net	N	0
89	Michigan Works Shiawassee County Melissa Shutt Consumers Energy Complex 1795 W. Main St. Suite 117 Owosso, MI 48867 989-729-6663 admin@careeralliance.org	N	0
90	Michigan Works-Albion Ron Rose 609 S. Superior Albion, MI 49224 517-629-5413 info@michpartners.org	N	0
91	Michigan Works-Clinton County Douglas Stites 101 West Cass St. Suite A 2 nd Floor, PO BOX 145 St. Johns, MI 48879 989-224-2000 mbraman@camw.net	N	0
92	Michigan Work Saginaw County Dennis Brieske 1600 N. Michigan Room 400 102 W. Belle St. Charles, MI 48655 989-865-2477 smb@michiganworks.com	N	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
93	Minority Media & Telecommunications Carol Westmoreland 3636 16 th St. NW Suite B-366 Washington, DC 20010 202-332-0500 info@mmtconline.org	N	0
94	Michigan Works Capital Area Adm. Offices in St. John George Contompasis 2110 S. Cedar St. Lansing, MI 48910 517-492-5500 klehman@camw.net	N	0
95	Brown College School of Broadcasting 1440 Northland Drive Mendota Heights, MN 55120	N	0
96	Michigan Department of Civil Rights Capitol Tower Building 110 W. Michigan Ave., Ste. 800 Lansing, MI 48933 Phone: (517) 335-3165 Fax: (517) 241-0546 Email: MDCR-INFO@michigan.gov	N	0
97	Utah State University/ Communications JOB LISTINGS Logan, UT 84322 435-797-3293 tpease@cc.usu.edu	N	0

Laura Parks

From: Laura Parks [laura.parks@wilx.com]
Sent: Tuesday, May 12, 2009 3:57 PM
To: Albion College - Office of Career Development; Albion College Dept. of Economics & Management; American Women In Radio & TV; Ann Arbor Jewish Cultural Society; Arab American Heritage Council; 'Baker College'; Baker College - Flint (amanda.banks@baker.edu); Baker College (Business Fax); Baker College of Flint - Career Services; Baker College of Jackson; Baker College of Owosso - Career Services; Baker College.; Baker College-Owosso (Athena.kurtz@baker.edu); Black Child & Family Institute; Brown College; Capital Area Michigan Works; Chicago State Univ. Communications; 'CMU'; 'CMU (Business Fax)'; Cristo Rey Employment & Training; 'Davenport Univ.'; 'Elizabeth White'; EMU - WQBR; Flint-Genesee Job Corps Center; Ithaca College Radio Station WICB; ITT Tech Institute Grand Rapids Area Campus; Jane Ploeger; Jobline - Development Dept.; Kellogg Community College; Lansing Community College; LCC; LCC - WLNZ; League of Women Voters Michigan; MAB; Mark Shilstone; 'MI Dept. of Civil Rights'; MI Works; MI Works Albion; MI Works Barry County; MI Works Capital Area Administrative; MI Works Clinton County; MI Works Gratiot County; MI Works Saginaw County; MI Works Shiawassee County; Minority Program Services; NAACP Chattanooga Branch; NAACP Chronical Bus GP/Job Bank; NAACP Detroit; NAACP Indianapolis Branch; NAACP Jackson Cty. Branch; NAACP Job Placement; NAACP Pt. Huron Branch; NAACP South Bend Branch; NAACP St. Petersburg Branch; National Asian American Telecommunications Assoc.; National Assoc. of Black-Owned Broadcasters; National Assoc. of Hispanic Journalists; Native American Journalists Assoc.; Oakland Univ. Communications; Olivet College Career Svcs.; Society of Professional Journalists; Specs Howard; Spring Arbor Univ.; Spring Arbor Univ. -WSAE; Spring Arbor University; Spring Arbor University; Trade Development; TV Jobs.com; TVJobs; U of M Business School; U of M Division of Student Affairs/Careers; U of M Film & Video Studies; U of M Flint - WFUM - Channel 28; U of M Flint Career Development Ctr.; U of M WCBN-FM; University of Missouri; University of New Mexico /Dept. of Journalism; Urban League of Flint; Walter Kronkite School of Journalism; Washtenaw Comm. College/ Orchard Radio; Washtenaw Community College Employment Svcs.; Weber State Univ. communications; WEIU/Eastern Illinois University Job Notices; Wichita State Univ./ Elliott School of Comm.; WILX Website; WMU - Career and Student Employment Svcs.; YWCA of Greater Lansing

Subject: FT Master Control Operator Needed

Attachments: FT-MCOP.DOC

Laura Parks
 Assistant Business Manager
 WILX-TV10
 500 American Rd.
 Lansing, MI 48911
 Office: 517-393-0110
 Direct: 517-394-9319
 Fax: 517-393-8837

JOB OPENING
WILX-TV 10

LANSING, MICHIGAN
PHONE: (517) 393-0110
FAX: (517) 393-8555
www.wilx.com

KEN JAMZOL
6/1/09

JOB CLASSIFICATION: Master Control Operator- FT **PAY RATE:** \$10.90/hr.

POSTING START DATE: May 12, 2009

POSTING END DATE: June 12, 2009

DEPARTMENT HEAD: Tom Dolata

EXPERIENCE REQUIRED: Looking for a television control room operator with prior broadcast engineering experience. Prior Control Room Automation experience is preferred.
Must be able to work any shift.

Gray Television; DBA WILX-TV IS AN EQUAL OPPORTUNITY EMPLOYER.

SEND RESUME TO: WILX-TV 10
Attn: Tom Dolata
500 American Road
Lansing, Michigan 48911

Current WILX employees applying for this position should submit an application to: Judy Kirk

FOR INTERNAL BUSINESS RECORDS ONLY

WILX-TV

VACANCY DATA FORM

Full-Time Job Title: Production Assistant	Date Filled: 01/01/09
Recruitment Source ("RS") Referring Hiree: WILX BULLETIN BOARD	Total Number of Interviewees: 3

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Albion College - Department of Economics and Management W. C. Dyer Albion College Albion, MI 49224 517-629-0238 Gerstacker@albion.edu	N	1
2	Albion College - Office of Career Development Shana Plasters KC Box #4900 216 Ferguson Building Albion, MI 49224 (517) 629-0332 splasters@albion.edu	N	0
3	Capital Area Michigan Works Teri Bruning 2110 S. Cedar St. Lansing, MI 48910 517-492-5599 tbruning@camw.org	Y	0
4	CENTRAL MICHIGAN UNIV/BROADCAST PETER ORLIK 344 MOORE HALL Mount Pleasant, MI 48859 989-774-3851 orlik1pb@cmich.edu	0	0

FOR INTERNAL BUSINESS RECORDS ONLY

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	Davenport University Randolph Flesching 220 E. Kalamazoo St. Lansing, MI 48933 517-484-2600 lansing.cs@davenport.edu	N	0
6	WILX Bulletin Board / Internal Candidate/ Internal Promotion from part-time to full- time.	N	1
7	ITT Technical Institute Grand Rapids area campus - Career Service Jennifer Hance 4020 Sparks Drive, S.E. Grand Rapids, MI 49546 (800) 632-4676 jhance@itt-tech.edu	N	0
8	Jobline - Development Department Vivian Burgos 6143 1/2 28th Street Suite 10-A Grand Rapids, MI 49546 616-949-2424 joblineinc@hotmail.com	N	0
9	Kellogg Community College Laura DePompolo 450 North Avenue Student Employment Services Battle Creek, MI 49017 269-965-3931 jobhelp@kellogg.edu	N	0
10	Lansing Community College Center for Employment Services ATTN: Terry Wellman FAX: 517-483-9706	Y	0
11	Lansing Community College - 89.7 FM WLNZ Dave Downing 400 North Capitol Suite 001 Lansing, MI 48933 (517)483-1710 dave@wlnz.org	N	0