



Company Website: <https://www.vexusfiber.com/>

**EXHIBIT A - EEO AUDIT REQUEST**  
**FOR INTERNAL USE ONLY - DO NOT DISTRIBUTE**

**MVPD 2023 EEO PUBLIC FILE REPORT - PSID 7751 Tangipahoa Parish, LA**

Title	Number of Hours
Business Account Executive	40
Director of Operations	40
Director of Telephony	40
Dispatch	40
Field Service Supervisor	40
Field Technician 2	40
Field Technician 4	40
Inventory Specialist	40
Locator	40
Network Supervisor	40
Network Technician 1	40
Network Technician 2	40
Residential Sales Manager	40
Residential Sales Representative	40
Retail Sales Specialist	40
Sr ISP Network Operations Technician	40
Sr. Business Account Executive	40
Technical Operations Manager	40
<b>Total number of Employees in Hammond, LA</b>	<b>32</b>



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Job Vacancies**

List of full-time vacancies by job title	Recruitment Source & Contact Info	Dates of Advertisements	# of interviews	Date vacancy was filled	Job Advertisement Links
Residential Sales Consultant	Vexusfiber.com and others, Kitt Kaufmann, Jiji Lopez	August - December 2023	11	12/21/2023	<a href="https://vexusfiber.bamboohr.com/hiring">https://vexusfiber.bamboohr.com/hiring</a>



Company Website:

<https://www.vexus.com> EXHIBIT A - EEO Public File Report  
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**2023 Public File Report - PSID 7751 Tangipahoa Parish, LA  
Job Candidate Results**

**Residential Sales Consultant**

Source	Views	New Candi	Reviewed	Offer Sent	Hires
Indeed	29	25	10	1	0
BambooHR	310	8	5	1	1
ZipRecruiter	0	0	0	0	0
	339	33	15	2	1

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### EXHIBIT A - EEO Public File Report

**Link to our public files:**

<https://publicfiles.fcc.gov/find/NTS%2520COMMUNICATIONS%252C%2520LLC/page-offset-0/order-best-match/filter-%5b%5d/>

The public file tab is located at the bottom of the company website page.

The screenshot shows the Vexus Fiber website. At the top, there is a navigation bar with the Vexus Fiber logo and menu items: INTERNET, TV, PHONE, CUSTOMERS, and CAREERS. Below the navigation bar, there are two service descriptions with "Learn More" buttons. The footer contains five columns of links: CONTACT US (Call Us, Email Us, Connect With Us), PRODUCTS (Internet, Boost Managed WiFi, TV, Phone, Business), I WANT TO (Pay My Bill, Check My Email, Move My Service, Receive Text Alerts, Refer A Friend, Return Equipment, See FAQs, Watch TV Online), ABOUT VEXUS (Careers, News, President's Promise, Meet Vexus, Advertise, Scholarship Program, Areas Served), and the Vexus Fiber logo with contact information (800-658-2150, info@vexusfiber.com). A yellow hand cursor is visible over the footer area.

**MVPD 2023 EEO PUBLIC FILE REPORT - PSID 7751 Tangipahoa Parish, LA****Population of market is less than 250,000**

Date	Name of Initiative Taken	Location of Event	Attendees
3/29/2023	Southeastern Louisiana University Career Fair	Hammond, LA	Hunter McAllister,
9/28/2022	Southeastern Louisiana University Career Fair	Hammond, LA	Hunter McAllister, Kit Kaufmann

**MVPD 2023 EEO PUBLIC FILE REPORT - PSID 7751 Tangipahoa Parish, LA****Complaints**

Date	Description of Allegation	Name of Complainant	Court or Agency	File or Case No.	Disposition or Status
None	N/A	N/A	N/A	N/A	N/A



## **MVPD 2023 EEO PUBLIC FILE REPORT - PSID 7751 Tangipahoa Parish, LA**

### **Efforts to Analyze EEO Policies**

Annual review performed on all employees

Compensation analysis done annually to eliminate any inequities based upon race, national origin, color, religion, age or sex discrimination

Evaluation of hiring process done annually and management training provided to ensure selection techniques are nondiscriminatory

Review of promotional opportunities to ensure practices are nondiscriminatory

Expansion of recruitment program to continually grow promotion of opportunities to broad and diverse audience

Notice that Vexus is an Equal Employment Opportunity Employer on all job postings