

Company Website:

https://www.vexusfiber.com/

EXHIBIT A - EEO AUDIT REQUEST

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MVPD 2023 EEO PUBLIC FILE REPORT - PSID 7751 Tangipahoa Parish, LA

	Number
Title	of Hours
Business Account Executive	40
Director of Operations	40
Director of Telephony	40
Dispatch	40
Field Service Supervisor	40
Field Technician 2	40
Field Technician 4	40
Inventory Specialist	40
Locator	40
Network Supervisor	40
Network Technician 1	40
Network Technician 2	40
Residential Sales Manager	40
Residential Sales Representative	40
Retail Sales Specialist	40
Sr ISP Network Operations Technician	40
Sr. Business Account Executive	40
Technical Operations Manager	40
Total number of Employees in	
Hammond, LA	32



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2023 MVPD EEO PUBLIC FILE REPORT - PSID 7751 Tangipahoa Parish, LA Job Vacancies

List of full-time vacancies by job title	Recruitment Source & Contact Info	Dates of Advertisements	# of interviews	Date vacancy was filled	Job Advertisement Links
	Vexusfiber.com and others, Kitt Kaufmann,				·
Residential Sales Consultant	JiJi Lopez	August - December 2023	11	12/21/2023	https://vexusfiber.bamboohr.com/hiring



Company Website:

https://ww EXHIBIT A - EEO Public File Report

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2023 Public File Report - PSID 7751 Tangipahoa Parish, LA Job Candidate Results

Residential Sales Consultant

Source	Views	New Cand	Reviewed	Offer Sen	t Hires
Indeed	29	25	10	1	0
BambooHR	310	8	5	1	1
ZipRecruiter	0	0	0	0	0
	339	33	15	2	1

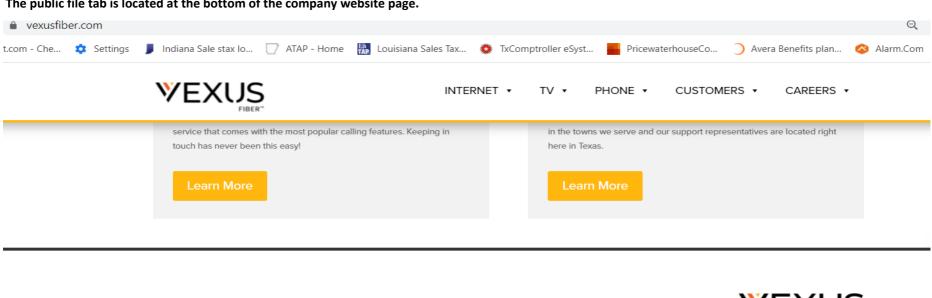
https://www.vexusfiber.com/

EXHIBIT A - EEO Public File Report

Link to our public files:

https://publicfiles.fcc.gov/find/NTS%2520COMMUNICATIONS%252C%2520LLC/page-offset-0/order-best-match/filter-%5b%5d/

The public file tab is located at the bottom of the company website page.





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Programming Notices

Refund Policy

Understanding Your Bill – Taxes and Fees



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Date	Name of Initiative Taken	Location of Event	Attendees	
3/29/2023	Southeastern Louisiana University Career Fair	Hammond, LA	Hunter McAllister,	
9/28/2022	Southeastern Louisiana University Career Fair	Hammond, LA	Hunter McAllister, Kit Kaufmann	



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Complaints

Date	Description of Allegation	Name of Complainant	Court or Agency	File or Case No.	Disposition or Status
None	N/A	N/A	N/A	N/A	N/A



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Efforts to Analyze EEO Policies

Annual review performed on all employees

Compensation analysis done annually to eliminate any inequities based upon race, national origin, color, religion, age or sex discrimination Evaluation of hiring process done annually and management training provided to ensure selection techniques are nondiscriminatory Review of promotional opportunities to ensure practices are nondiscriminatory

Expansion of recruitment program to continually grow promotion of opportunities to broad and diverse audience Notice that Vexus is an Equal Employment Opportunity Employer on all job postings