

Annual EEO Public File Report Form

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080©(6) of the FCC's 2002 EEO Rule.

This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations (s): WZWZ/WIOU/WMYK and communities of License and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this report covers the time period: **28th of March 2012 – 31st of March 2013**

Section 1: Vacancy Information

Full-Time Postions	Recruitment Source of Hire	Total # of Interviews From All	
Filled by Job Title			
On-Air Talent	All Access Web Posting	3	
Account Executive	IBA Website Posting	4	
Administrative Professional	Referral	5	
Sports/ Web Director	Referral	1	
Total Number of Persons Interviewed During Applicable Period:		13	

Section 2: Recruitment Source Information

Recruitment Source	Total Number of Interviewees	Full-time Positions for Which this Source was Utilized	
Job Fair	1		
All Access Web Posting	1	1	
Recruit	1		
Indiana Career Connect	0		
On Air Advertisement	1		
Word of Mouth Referral	6	2	
Not Available	1		
Kokomo Tribune	0		
In House	1		
IBA Website	1	1	
IUK	0		
Ivy Tech	0		
Kokomo Perspective	0		
Work Force Diversity	0		
University of Indianapolis	0		
Butler Career Services	0		
Ball State University	0		
IWU	0		
Indiana State	0		
Purdue University	0		
Valparaiso University	0		

** Indicates sources that have requested notification of job openings

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Section 1: Supplemental (Non-Vacancy) Recruitment Activities Undertaken by Stations: WZWZ/WIOU/WMYK

(Description of the Activities)

ACTIVITY	DATE	INFO	
Internship	2012	Jackie Dillman Jake Ray- Tri Central	
Club Scout Troup Tour	1/26/2013 1/29/2013		
Guest Speaker	3/15/2013	Chris Stevens at IUK	
2012 Hoosier Job Fair (Senator Coats)	5/30/2012	Participant	
Kokomo Area Spring Job Fair	4/12/2012	Participant	
Ivy Tech Community College, Marion, Grad Fest	3/5/2013	Participant	