

# Annual EEO Public File Report Form

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080©(6) of the FCC's 2002 EEO Rule.

This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations (s): WZWZ/WIOU/WMYK and communities of License and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

**The information contained in this report covers the time period: 1st of April 2015 – 31st of March 2016**

## Section 1: Vacancy Information

| Full-Time Postions   | Recruitment Source of Hire | Total # of Interviews From All |  |
|--|----------------------------|--------------------------------|--|
| Filled by Job Title  |                            |                                |  |
| On Air Personality   | Recruitment                | 1                              |  |
| Account Executive  | Referral                   | 1                              |  |
| Account Executive  | Radio Advertisement        | 6                              |  |
| Account Executive  | Radio Advertisement        | 6                              |  |
| On Air Personality   | Recruitment                | 1                              |  |
| On Air Personality   | All Access                 | 10                             |  |
| On Air Personality   | All Access                 | 6                              |  |
| <b>Total Number of Persons Interviewed During Applicable Period:</b> |                            | <b>31</b>                      |  |

## Section 2: Recruitment Source Information

| Recruitment Source     | Total Number of Interviewees | Full-time Positions for Which this Source was Utilized |  |
|------------------------|------------------------------|--|--|
| Job Fairs              |                              |  |  |
| All Access Web Posting | 14                           | 2  |  |
| Recruit                | 2                            | 2  |  |
| Indiana Career Connect |                              |  |  |
| On Air Advertisement   | 7                            | 2  |  |
| Word of Mouth Referral | 1                            | 1  |  |
| Not Available          |                              |  |  |
| Station Website        | 1                            |  |  |
| In House               |                              |  |  |
| IBA Website            |                              |  |  |
| IUK                    |                              |  |  |
| Ivy Tech               |                              |  |  |
|                        |                              |  |  |
|                        |                              |  |  |
|                        |                              |  |  |
|                        |                              |  |  |
|                        |                              |  |  |
|                        |                              |  |  |
|                        |                              |  |  |

\*\* Indicates sources that have requested notification of job openings

# Annual EEO Public File Report Form - Continued..

The information contained in this report covers the time period: **1st of April 2015 – 31st of March 2016**

**Section 1: Supplemental (Non-Vacancy) Recruitment Activities Undertaken by Stations:  
WZWZ/WIOU/WMYK**

**(Description of the Activities)**

| ACTIVITY  | DATE                                   | INFO                                |  |
|---|--|-------------------------------------|--|
| <b>Internship</b>   | May 15, 2015 - August 5, 2015          | Cami Devine<br>Western High School  |  |
| <b>IVY Tech/IUK Job Fair</b>  | April 14, 2015                         | On-Air Advertisements<br>For Event  |  |
| <b>IUK JIVE EVENT (Jobs, Internships,<br/>Volunteer Opportunites)</b> | November 19, 2015                      | Participant                         |  |
| <b>IBA College Scholarship</b>  | January 1, 2016 -<br>February 26, 2016 | Participated with<br>Advertisements |  |
| <b>IBA Spring Career Internship Fair</b>                              | April 1, 2015 - April 18, 2015         | Participated with<br>Advertisements |  |
| <b>IBA 2015 Fall Broadcasters Career<br/>Fair</b>                     | October 3, 2015                        | Participant                         |  |
|   |  |                                     |  |