

ANNUAL PUBLIC FILE EEO REPORT

(To be completed by each station or each station group annually and placed in each station's public inspection file and on each station's web site)

Call Sign of Station(s): KHRR – Tucson 6/1/07-12-31-07

1. List all full-time job vacancies filled by any station covered by this report during the past year.
2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.
3. In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1?
0
4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

Name of Recruitment Source	Total Number of Interviewees Referred During Year
GE Website	
GE Website/Employee Referral	
Internal	
AZ Broadcasters Association	
Arizona State University	
Maricopa Community Colleges	
Arizona Republic	

Telemundo News 5 & 10

TVJobs.com

South Mountain Community
College

Phoenix College

DeVry University

ITT Technical Institute

National Association of
Broadcasters

5. Please summarize the station's (or station group's) broad outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

Run EEO commercials on our station throughout the year.

Summer Internship: Laura Echavarri

Internship was in the News Department, which included working with all employees within News such as Reporters, Producers, Photographers, etc.

Summer Internship: Ana Mercado

Internship was in the Production department. The intern assists with the daily duties involved with producing commercials, promos and PSAs... such as helping set up field equipment during video productions: camera, tripod, lights audio equipment. Review and log tapes, digitize footage and consolidate tapes. Plus learn the techniques used in editing and camera work in order to start producing promos.

Career Fair: Latino Career Expo July 25, 2007 at the Tempe Mission Palms in Tempe, AZ. Alda Van Leeuwen attended the job fair.

Career Fair: Asian American Journalist Association Convention on August 1, 2007 in Miami, FL. Ellen Gorringer, Olavo Salcido, and Jane Cha attended the job fair.

Internship Fair: Fall Internship Fair at the University of Arizona Journalism Department on October 17, 2007 in Tucson, AZ. Alda Van Leeuwen attended the internship fair.