

**Central Plains Finance LLC (January 1, 2022-March 31, 2022)
 Western Kansas Broadcast Center LLC (April 1, 2022-December 31, 2022)
 KBUF(AM), KKJQ(FM), KSKZ(FM), KSKL(FM), KULY(AM),KHGN(FM),
 KWKR(FM) and KSSA(FM)**

I. Vacancy List

See Section II, Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree	Date Filled
Sports Announcer Dodge City, KS, KSKZ	1, 2, 3, 4	1	8/15/22
Sports Announcer Garden City, KS, KWKR	1, 2, 3, 4	1	7/11/22
Agriculture Announcer, Garden City, KS, KBUF	2, 5, 6, 7, 8	8	10/6/22
On-air Announcer Garden City, KS KBUF	2, 5, 6, 7, 8	8	1/25/22
On-Air Announcer, Ulysses, KS, KULY	2, 5, 10	10	8/16/22

** The stations that comprise this employment unit were acquired by the current licensee pursuant to a long form transfer of control from Southwind Broadcasting LLC to Central Plains Finance LLC 1/1/22-March 31, 2022 to Western Kansas Broadcast Center LLC April 1, 2020 -December 31, 2022. Accordingly, this EEO Report cover the time period from January 1, 2022 through December 31, 2022.

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RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Sportscaster Talent Agency of America, Mission Viejo, California, Jon Chelesnik, 949-648-7822, Jon@staatalent.com	Y	10
2	Kansas Association of Broadcasters, Allison Mazzei, allison@kab.net , 785-235-1307, Topeka, KS	Y	3
3	Angelica Chappell, Valley State Bank, angelicachappell@gmail.com , 620-805-6700, Garden City, KS	Y	3
4	Southwest Kansas YMCA, Chad Knight, 620-275-1199, cknight@ymcaswkansas.org , Garden City, KS	Y	2
5	Finney County Economic Development Corporation, Lona DuVall, 620-290-2244, lona@ficoedc.com	Y	1
6	Director of Student Placement, Garden City Community College, Garden City, KS	Y	2
7	National Association of Farm	Y	2

	Broadcasters (NAFB), news@nafb.com		
8	KBUF, Job Opening, Recruitment Commercials	Y	2
9	KKJQ, Job Opening Recruitment Commercials	N	0
10	KULY, Job Opening Recruitment Commercials	N	2
11	KSKL, Job Opening Recruitment Commercials	N	2
12	Jack Oliver, Program Director, KEYN, Wichita, KS, jack@keyn.com	N	2

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 January 1, 2020-December 31, 2022**

III. Recruitment Initiatives

	Date of Initiative (only list initiatives that occurred between January 1, 2022-December 31, 2022)	Type of Recruitment Initiative	Brief Description of Activity
1	February 14, 2022	Intern Program, Garden City High School radio station Alumni Group (student operated KBFZ 101.7 went on the air in 2015).	Licensee starting forming this Alumni Group in 2021 in an effort to allow more opportunities with our local radio stations when employment was available.
2	March 5, 2022	Scott City High School annual Career Day.	Participated in event booth for our radio stations to provide info to students regarding careers in radio.
3	March 15, 2022	KAB EEO Scholarship Program	Participated in a scholarship program designed to assist students interested in pursuing a career in broadcasting. Consists of On-Air

			promos across all stations and selection of winners.
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