

KAGE-AM, KGSL-FM, KRIV-FM, KWNO-AM, KWNO-FM
EEO PUBLIC FILE REPORT
December 1, 2020 - November 30, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Manager	1-4, 6-10	4
Account Manager	1-4, 6-10	3
Account Manager	1-2, 4-7, 9-10	4

KAGE-AM, KGSL-FM, KRIV-FM, KWNO-AM, KWNO-FM**EEO PUBLIC FILE REPORT****December 1, 2020 - November 30, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 24955 Pacific Coast Highway C303 Malibu, California 90265 Phone : 310-457-6616 Url : http://www.allaccess.com/ Joyce Veis Manual Posting	N	0
2	Brown College 1440 Northland Drive Mendota Heights, Minnesota 55120 Phone : 651-905-3499 Karol Baumeister Manual Posting	N	0
3	Facebook post	N	1
4	Internet Ad	N	3
5	Leighton Broadcasting 752 Bluffview Circle Winona, Minnesota 55987 Phone : 507-452-4000 Jean Ristow Manual Posting	N	0
6	Minnesota Broadcasters Association 3033 Excelsior Blvd Suite 440 Minneapolis, Minnesota 55416 Phone : 612-926-8123 Linda Lasere Manual Posting	N	0
7	Minnesota Workforce Center 1250 Homer Road Suite 200 Winona, Minnesota 55987 Phone : 651-385-6481 Vicki Koehn Manual Posting	N	0
8	Station Website	N	2
9	Winona Chamber of Commerce 902 East 2nd Street, Suite 120 Winona, Minnesota 55987 Phone : 507-452-2272 Url : http://www.winonachamber.com Email : info@winonachamber.com David Bittner	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Establishment of training programs for station personnel	Annual sales training	8	General Manager office manager
2	Ongoing Event	Establishment of a mentoring program	On-Air mentor ship program to enhance broadcasting skills and prolong careers in radio broadcastng	4	OM General Manager