

Recruitment Sources

An asterisk ("*") denotes those sources that have requested notification of job vacancies pursuant to)of the FCC's 2002 EEO Rule.

Section 73.2080 (c

Recruitment Source & Contact Information		Total Number of Interviewees Referred by Source during Reporting Period	Full-time Positions for which Source was Utilized
1	Internal Posting FOX 17, WXMI 3117 Plaza Dr. NE Grand Rapids, MI 49525	2 1 2 1 1	Multi Media Journalist Writer Producer Account Executive Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Assistant Multi Media Journalist News Director Photo Journalist Multi Media Journalist
2	FOX 17, WXMI Website www.fox17online.com 3117 Plaza Drive Grand Rapids, MI 49525	1	Multi Media Journalist Writer Producer Account Executive Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Assistant Multi Media Journalist News Director Photo Journalist Multi Media Journalist
3	Active Recruitment *Hiring manager made cold calls		Local Sales Manager News Director Photojournalist
4	Aquinas College 1607 Robinson Rd. SE Grand Rapids, MI 49506 Contact: any front desk person phone: (616) 459-8281 x 5550 fax: (616) 732-4435		Multi Media Journalist Writer Producer Account Executive Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Multi Media Journalist

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5	Calvin College 3201 Burton SE Grand Rapids, MI 49546 Contact: Aaron Winkle Career Services phone: (616) 526-6679 fax: (616) 957-6502		Writer Producer Account Executive Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Assistant Multi Media Journalist
6	Catholic Information Center contact: Irene Strom 246 Ionia NW Grand Rapids, MI 616-459-7267 fax: 459-4645		Multi Media Journalist Writer Producer Account Executive Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Assistant Multi Media Journalist News Director Photo Journalist Multi Media Journalist
7	Central Michigan University contact: Jeff Hyames Bovee University Center Room 215 Mt. Pleasant, MI 48859 phone: 989-774-3068 fax: 989-774-6608		Multi Media Journalist Writer Producer Account Executive Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Assistant Multi Media Journalist News Director Photo Journalist Multi Media Journalist

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8	Collective Talent 1721 Richardson Place Tampa, FL 33606 813-254-9695 contact: Michael Bille		MultiMedia Journalist
9	Cornerstone University Career Services 1001 E. Beltline Grand Rapids, MI 49505 www.career@cornerstone.edu 616-222-1433 fax: 616-222-1529	1	Writer Producer Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Assistant Multi Media Journalist News Director Photo Journalist Multi Media Journalist
10	Davenport University 415 E Fulton Grand Rapids, MI 49504 732.1210 email: 1davenporterecruiting.com Contact: Ken Soper, Corp. Relations F: 734-487-0940	1	Account Executive Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Assistant Multi Media Journalist News Director Photo Journalist
11	Eastern Michigan University Contact: Barb Gehring 734-487-0940 eaglecareers.experience.com		Writer Producer Account Executive Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Assistant Multi Media Journalist News Director Photo Journalist Multi Media Journalist

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12	Employee Referral	1 1 7 1	Multi Media Journalist Account Executive Account Executive Local Sales Manager News Director
13	Ferris State University Timme Center for Student Services Big Rapids, MI 49307 231.591.2658 fax: 231.591.2688 Contact: Barbara Reynne		Multi Media Journalist Writer Producer Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Manager Multi Media Journalist News Director Photo Journalist Multi Media Journalist
14	GetPhotographyjobs.com		Photojournalist
15	Goodwill Industries Contact: Darin Crosby 616-532-4220 ext.1274 dcrosby@goodwillgr.org		Local Sales Assistant News Director Photo Journalist Multi Media Journalist
16	Grand Rapids Community College contact: Chris Allen 143 Bostwick Grand Rapids, MI 49503 616-234-3738 fax: 616-234-3824		Multi Media Journalist Writer Producer Account Executive Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Manager Multi Media Journalist

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17*	Grand Rapids First *new contact as of 1/1/07 Georgia Johnson 2100 44th St Wyoming, MI 49519 616-531-2100 fax: 531-1118		Assistant News Director News Director Photo Journalist Multi Media Journalist
18	Grand Rapids Urban League 745 Eastern Ave SE Grand Rapids, MI 49503 contact: General Willis F: 616-245-7026		Writer Producer Account Executive Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Manager Multi Media Journalist News Director Photo Journalist Multi Media Journalist
19*	Grand Valley State University 206 Student Service 1 Campus Drive Allendale, MI 49401 Contact: Joan Visser phone: (616) 331-3311 fax: (616) 895-2070		Multi Media Journalist Writer Producer Account Executive Account Executive Producer Multi Media Journalist Local Sales Assistant Local Sales Manager Multi Media Journalist News Director Photo Journalist Multi Media Journalist
20*	Hispanic Center of West Michigan 730 Grandville Ave. SE Grand Rapids, MI 49503 Contact: Martha Gonzales-Cortes phone: (616) 742-0200 fax: (616) 734-0477		Writer Producer Account Executive Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Manager Multi Media Journalist News Director Photo Journalist Multi Media Journalist

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21	Other		
22	ITT Technical Institute contact: Jennifer Hance email: jhance@itt-tech.edu		News Director Photojournalist
23	Medialine contact: Mark Shilstone 1-800-237-8073 BOX 51909 Pacific Grove, CA 93950		News Director Photojournalist Multi Media Journalist
24	Media-match www.media-match.com 323-284-5589		Account Executive Producer Assistant News Director Local Sales Assistant Local Sales Manager News Director Multi Media Journalist
25*	Michigan Association of Broadcasters 819 N. Washington AVE Lansing, MI 48906 Contact: Sarah Beeskow fax: 517.484.5810 phone: 800.968.7622		Producer Multi Media Journalist Local Sales Assistant Multi Media Journalist News Director Photo Journalist Multi Media Journalist

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26	Michigan State University 287 Communications Arts/Sciences Bldg. East Lansing, MI 48824-1212 Contact: Shirley Braden phone: (517) 355-3410 fax: (517) 432-1244		Writer Producer Account Executive Producer Multi Media Journalist Local Sales Assistant Local Sales Manager Multi Media Journalist News Director PhotoJournalist
27	Muskegon Community College www.muskegoncc.collegematrix.com 221 S. Quarterline Road Muskegon, MI 49442 (231) 773-9131		Account Executive Producer News Director PhotoJournalist
28	Fun Jobs on Air Funjobsonair.com		Multi Media Journalist
29	PSA commercial FOX 17 WXML 3117 Plaza Drive Grand Rapids, MI 49525 616-364-8722 fax: 616-363-6160		
30	Rick Gevers & Associates P.O. Box 577 Zionsville, IN 46077 617-769-7900 rick@rickgevers.com		
31	Specs Howard School of Broadcast Arts 19900 W. Nine Mile Rd. Southfield, MI 48075 Contact: Nancy Shiner Video Placement Advisor (248) 358-9000 fax: (248) 746-9772		Writer Producer Account Executive Multi Media Journalist

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32	Spots N Dots internet posting site: www.spotsndots.com fax: 607-729-7331; phone: 607-729-7295 x1 contact: Dai Corba 1670 Oakdale Rd. Johnson City, NY 13790		Account Executive
33	Tribune CompanyPosting Includes: Inside Track/Career Builder.com, and ICMS 435 N. Michigan Ave. Chicago, IL 60611 Contact: Renee Boise phone: (312) 222-4654 email: rboise@tribune.com	1	Multi Media Journalist Writer Producer Account Executive Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Assistant Multi Media Journalist News Director Photo Journalist Multi Media Journalist
34	TV Jobs contact: Mark Halloway admin@tvjobs.com PO BOX 4116 Oceanside, CA 92052 760-754-8177 fax: 760-754-2115		Account Executive Multi Media Journalist Assistant News Director Local Sales Assistant Multi Media Journalist
35	Western Michigan Universtiy www.experience.com/emp/login Kalamazoo MI 49008-5433 (269) 387-8400		Account Executive Account Executive Producer Assistant News Director Local Sales Assistant Local Sales Manager News Director Photo Journalist

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36	Women's Resource Center 678 Front Ave NW Grand Rapids, MI 49504 fax:616-458-9933 ph: 616-458-5443 contact: Heidi Wilhoit		Multi Media Journalist Writer Producer Account Executive Account Executive Producer Multi Media Journalist Assistant News Director Local Sales Assistant Local Sales Assistant Multi Media Journalist News Director Photo Journalist Multi Media Journalist
37	ZipRecruiter.com 50 sites all together		Writer Producer MultiMedia Journalist
38	Indeed.com	4 1	Writer Producer MultiMedia Journalist Local Sales Manager
39	Monster.com		Writer Producer MultiMedia Journalist
40	Simplyhired.com		Writer Producer MultiMedia Journalist
41	TheLadders.com		Writer Producer MultiMedia Journalist
42	Recruit.net		Writer Producer MultiMedia Journalist
43	careerbliss.com		Writer Producer MultiMedia Journalist
44	job.com		Writer Producer MultiMedia Journalist