

WXTX

EEO PUBLIC FILE REPORT

December 1, 2017 to November 30, 2018

II. MASTER LIST OF RECRUITMENT SOURCES

**Sources with an asterisk (*) denote organizations that requested notification of job vacancies*

<u>*Source Number</u>	<u>Organization</u>	<u>Contact Person</u>	<u>Mailing/Email Address</u>	<u>Website</u>	<u>Phone Number</u>	<u>Number of Interviews</u>
COMMUNITY SOURCES						
1	WXTX	John Tyner Whitney Wingate effec. 12/7/17	wwingate@wtvm.com	www.wxtx.com	334-206-1417	
*2	Media Line	Mark Shilstone	medialine@medialine.com			
*3	Russell County Dept of Human Resources	Dorothea Williams	dorothea.williams@dhr.alabama.gov			
*4	NAACP		514 1st Avenue Columbus, GA 31901 naacpbranch@yahoo.com			
*5	Columbus State University		Director Career Center 4225 University Ave. Columbus, GA 31907	collegecentral.com/columbusstate/		
*6	American InterContinental University		3330 Peachtree Rd, NE3330 Peachtree RD, Ne Atlanta, GA 30326 careerservices@aiuonline.edu		404-965-5865 404-965-5892 fx	

7	Troy State University		Counseling & Placement Office One University Place Phenix City, AL 36869	https://troy-csm.symplicity.com/employers		
8	Kennesaw State University		Career Services Center 1000 Chastain Road #0118 Kennesaw, GA 30144	careerctr.kennesaw.edu	770-423-6553	
9	University of Georgia	Debi Grayson	Clark Howell Hall/Career Planning & Placement Athens, Ga 30602	www.hireuga.com		
10	Auburn University		Career Placement Services 303 Mary Martin Hall Auburn University Auburn, Al 36849	auburn.edu/career/trl/		
11	Georgia College and State University		Attn:Dir of Career Center 231 West Hancock Street Milledgeville, career.center@gcsu.edu		478-445-5384	
12	Spelman College	Harold Bell	Dir of Career Planning Dev. 350 Spelman Lane SW Atlanta, GA 30314-4399 hbell@spelman.edu		404-270-5273	
13	Shorter University		315 Shorter Ave #2128 Rome, GA 30165 tmchperson@shorter.edu	collegecentral.com/shorter	706-233-7323 706-236-1519 fx	
14	Valdosta State University	Darius Anthony and Carla Jordan	1500 N. Patterson Street, 2nd Floor Valdosta, GA 31698 dlanthony@valdosta.edu ccjordan@valdosta.edu		229-333-5942 229-259-5515 fx	
15	Fort Valley State University	Romelda Simmons	Dir. Of Career Development Center 1005 State University Drive Fort Valley, GA 31030 simmons@fvsu.edu		478-825-6315 478-825-6471 fx	
16	Clark Atlanta University		Career Services Director 223 James P. Brawley Atlanta, GA 30314 cppc@cau.edu		404-880-6701	
17	Chattahoochee Valley Community College	Debbie Boone, Danielle Ondrusek, & Melissa Summers	2602 Savage Drive Phenix City, Al 36867 debbie.boone@cv.edu danielle.ondrusek@cv.edu melissa.summers@cv.edu eff 2/20/18			

18	Tuskegee Institute		Career Development & Placement Services Carnegie Hall 3rd Floor Tuskegee, Al 36088 employment@mytu.tuskegee.edu inactive 12/13/17 rburden@tuskegee.edu		334-727-8146 334-727-8258 fx effective 12/13/17	
19	Clayton State University	Dan Adams	Career Resource Center 5900 N. Lee Street Morrow, Ga 30260 carladams@clayton.edu		770-473-2138	
20	LaGrange College	Caitlin Sutton	601 Broad Street LaGrange, GA 30240	www.collegecentral.com/la-grange	706-880-8177 706-880-8013 fx	
ADDITIONAL SOURCES						
21	South GA Tech	Cynthia Carter	ccarter@southgatech.edu		229-931-2057	
22	West Georgia Technical College			https://westgatech-csm.symlicity.com/employers		
23	Columbus Technical College		Career Placement 928 Manchester Expressway Columbus, GA 31904 careerconnections@columbustech.edu			
24	Auburn University Dept of Communications	Ric Smith	Dept of Communications 6030 Haley Center Auburn, AL 36845 smithrw@auburn.edu			
25	Grady College	C. Bentley	cbentley@uga.edu			
26	University of Missouri School of Journalism	Mike McKean	School of Journalism P.O. Box 838 Columbia, MO 65205 mckeanML@missouri.edu			
27	Annenberg School for Communication and Journalism	Megan Hutaff - assist director career dev	meganh@asc.usc.edu		213-821-1514	
28	FAMU School of Journalism & Graphic Comm		sjgc@famuedu		850-412-5395	

29	Hillsborough Community College		Radio/TV Department 2112 North 15th Street, PST 134 Tampa, FL 33605 lcanalejo@hccfl.edu		813-253-7978	
30	National Minority Business Council Inc.		25 West 45th Street, Ste. 301 New York, NY 10036 nmbc@msn.com		212-997-4753 212-997-5102 fx	
31	Native American Journalists Association	B. Pollard	rebeccalandsberry@naja.com bpollard@naja.com effective 10/18/18	www.naja.com		
32	National Association of Hispanic Journalists		Can no longer post for free 7/6/18	www.nahjcareers.org		
33	Asian American Journalists Association			http://www.aaja.org/job-board		
34	Employee Referral					3
35	Internal					1
36	Intern Program					
37	Job Fair- Columbus State Career Day					
38	Job Fair- UGA Career Day					
39	Word Of Mouth					
40	TV Jobs			www.tvjobs.com		
41	Spots N Dots		dai@spotsndots.com			
42	Linked In			www.linkedin.com		
43	Indeed.com			www.indeed.com		9
44	Monster.com			www.monster.com		
45	TV News Check					
46	Corporate Recruiter	Ty Carver, James Baylor, Steve Morris				3
47	Station on Air Announcements	Brian Correll				
TOTAL:						16

WXTX, COLUMBUS, GA
EEO PUBLIC FILE REPORT
December 1, 2017 – November 30, 2018

III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): December 1, 2017 – ongoing

Describe Nature of Initiative:

Announcement for On-Air to disseminate information that we are an Equal Employment Opportunity Employer and to gain more organizations interested in job openings

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

On Air Announcement to be aired periodically to recruit employees and additional organizations interested in being added to our list for full time job openings. Script:

WXTX FOX54 IS COMMITTED TO A BROAD APPLICANT RECRUITING OUTREACH PROGRAM IN OUR CONTINUING EFFORTS TO REPRESENT OUR DIVERSE COMMUNITY.

WE ENCOURAGE QUALIFIED COMMUNITY ORGANIZATIONS TO BECOME PART OF THIS FULL-TIME JOB OPPORTUNITY NOTIFICATION MAILING LIST.

IF YOUR ORGANIZATION IS INTERESTED IN BECOMING PART OF THIS LIST, AND YOU DISTRIBUTE JOB INFORMATION OR CAN PROVIDE REFERRALS AS PART OF YOUR REGULAR ACTIVITY, WE WOULD LIKE TO HEAR FROM YOU.

SEND YOUR REQUEST TO HUMAN RESOURCES, 1909 WYNNTON (WIN-TON) ROAD COLUMBUS GEORGIA 31906

Names of Station Personnel involved in Initiative:

Robert Brines (Producer), Jeff Guilbert (General Manager), Brian Correll (Marketing Director)

WXTX, COLUMBUS, GA
EEO PUBLIC FILE REPORT
December 1, 2017 – November 30, 2018

III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): December 1, 2017 – ongoing

Describe Nature of Initiative:

Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Using job banks of media trade groups whose membership includes substantial participation by women and minorities to promote all upper level category openings with our station. Such job banks include: aaja.com (Asian American Journalists Association), NAACP (National Association for the Advancement of Colored People), naja.com (Native American Journalists Assoc).

Names of Station Personnel involved in Initiative:

Nicole Bussey – EEO Coordinator