

# WXTX

## EEO PUBLIC FILE REPORT

December 1, 2022 to November 30, 2023

### I. VACANCY LIST

See **Master Recruitment Source List** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-17, 21-22, 24-27, 37	37
Account Executive	1-17, 21-22, 24-27, 29, 37	29
Account Executive	1-18, 21-22, 24-29, 34, 37	29
Account Executive	1-18, 21-22, 24-29, 34, 37	29
Digital/Marketing Coordinator	1-18, 21-22, 24, 26-27, 33-34, 37	37

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### II. MASTER LIST OF RECRUITMENT SOURCES

*\*Sources with an asterisk (\*) denote organizations that requested notification of job vacancies*

<u>*Source Number</u>	<u>Organization</u>	<u>Contact Person</u>	<u>Mailing/Email Address</u>	<u>Website</u>	<u>Phone Number</u>	<u>Number of Interview s</u>
1	WXTX			<a href="http://www.wxtx.com">www.wxtx.com</a>	334-206-1417	
*2	Columbus State University		Director Career Center 4225 University Ave. Columbus, GA 31907	<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		
*3	Russell County Dept of Human Resources		<a href="mailto:Dhr_fad@dhr.alabama.gov">Dhr_fad@dhr.alabama.gov</a> <a href="mailto:Fanie.Ashley@dhr.alabama.gov">Fanie.Ashley@dhr.alabama.gov</a> effect 3/1/23			
*4	American InterContinental University		<a href="http://3330%20Peachtree%20Rd,%20Ne%20Atlanta,%20GA%2030326">3330 Peachtree Rd, NE3330 Peachtree RD, Ne Atlanta, GA 30326</a>	<a href="mailto:careerservices@aiuonline.edu">careerservices@aiuonline.edu</a>	404-965-5865 404-965-5892 fx	
5	Troy State University		Counseling & Placement Office One University Place Phenix City, AL 36869	<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		

6	Kennesaw State University		Career Services Center 1000 Chastain Road #0118 Kennesaw, GA 30144	<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>	770-423-6553	
7	University of Georgia	Debi Grayson	Clark Howell Hall/Career Planning & Placement Athens, Ga 30602	<a href="http://www.hireuga.com">www.hireuga.com</a>		
8	Auburn University		Career Placement Services 303 Mary Martin Hall Auburn University Auburn, Al 36849	<a href="http://auburn.edu/career/trl/">auburn.edu/career/trl/</a>		
9	Georgia College and State University		Attn:Dir of Career Center 231 West Hancock Street Milledgeville, career.center@gcsu.edu	<a href="https://gcsu.joinhandshake.com/">https://gcsu.joinhandshake.com/</a>		
10	Spelman College	Harold Bell	Dir of Career Planning Dev. 350 Spelman Lane SW Atlanta, GA 30314-4399 hbell@spelman.edu	<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>	478-445-5384	
11	Middle Ga State University	Heather McIntosh	<a href="mailto:Heather.mcintosh@mga.edu">Heather.mcintosh@mga.edu</a>	<a href="http://www.mga.edu">www.mga.edu</a>	404-270-5273	
12	Valdosta State University	Darius Anthony and Carla Jordan	1500 N. Patterson Street, 2nd Floor Valdosta, GA 31698 <a href="mailto:dlanthony@valdosta.edu">dlanthony@valdosta.edu</a> <a href="mailto:ccjordan@valdosta.edu">ccjordan@valdosta.edu</a>	<a href="https://Valdosta.joinhandshake.com/login">https://Valdosta.joinhandshake.com/login</a>		
13	Fort Valley State University	Romelda Simmons	Dir. Of Career Development Center 1005 State University Drive Fort Valley, GA 31030 <a href="mailto:simmons@fvsu.edu">simmons@fvsu.edu</a>		229-333-5942 229-259-5515 fx	
14	Clark Atlanta University		Career Services Director 223 James P. Brawley Atlanta, GA 30314 <a href="mailto:cppc@cau.edu">cppc@cau.edu</a>		478-825-6315 478-825-6471 fx	
15	Chattahoochee Valley Community College	Debbie Boone, Daniell e Ondrusek, & Melissa Summers	2602 Savage Drive Phenix City, Al 36867 <a href="mailto:debbie.boone@cv.edu">debbie.boone@cv.edu</a> <a href="mailto:danielle.ondrusek@cv.edu">danielle.ondrusek@cv.edu</a> <a href="mailto:melissa.summers@cv.edu">melissa.summers@cv.edu</a>	<a href="http://www.cv.edu/career-coach/">www.cv.edu/career-coach/</a>	404-880-6701	
16	Tuskegee University		Career Development & Placement Services Carnegie Hall 3rd Floor Tuskegee, Al 36088 <a href="mailto:rburden@tuskegee.edu">rburden@tuskegee.edu</a>	<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		
17	Clayton State University	Dan Adams	Career Resource Center 5900 N. Lee Street Morrow, Ga 30260 <a href="mailto:carladams@clayton.edu">carladams@clayton.edu</a>		334-727-8146 334-727-8258 fx	

18	LaGrange College	Caitlin Sutton	601 Broad Street LaGrange, GA 30240	<a href="http://www.collegecentral.com/lagrange">www.collegecentral.com/lagrange</a>	770-473-2138	
19	South GA Tech	Cynthia Carter	<a href="mailto:ccarter@southgatech.edu">ccarter@southgatech.edu</a>			
20	West Georgia Technical College			<a href="https://westgatech-csm.symplicity.com/employers">https://westgatech-csm.symplicity.com/employers</a>	229-931-2057	
21	Columbus Technical College		Career Placement 928 Manchester Expressway Columbus, GA 31904 <a href="mailto:careerconnections@columbustech.edu">careerconnections@columbustech.edu</a>			
22	Auburn University Dept of Communications	Ric Smith	Dept of Communications 6030 Haley Center Auburn, AL 36845 <a href="mailto:smithrw@auburn.edu">smithrw@auburn.edu</a>			
23	Grady College	C. Bentley	<a href="mailto:cbentley@uga.edu">cbentley@uga.edu</a>			
24	FAMU School of Journalism & Graphic Comm		<a href="mailto:sigc@famu.edu">sigc@famu.edu</a>			
25	National Minority Business Council Inc.		25 West 45th Street, Ste. 301 New York, NY 10036 <a href="mailto:nmbc@msn.com">nmbc@msn.com</a>	5/1/23 email no longer valid	850-412-5395	
26	Auburn Chamber of Commerce	Payton Beck	714 E. Glenn Ave. Auburn, AL 36830 <a href="mailto:crystal@auburnchamber.com">crystal@auburnchamber.com</a> <a href="mailto:kimberly@auburnchamber.com">kimberly@auburnchamber.com</a> eff 2/16/22		212-997-4753 212-997-5102 fx	
*27	Housing Authority of Columbus, Georgia	Pamela Farley Treanna Foster Jonathan Evans	<a href="mailto:pfarley@columbushousing.org">1000 Wynnton Road Columbus, GA 31906 pfarley@columbushousing.org</a> <a href="mailto:tfoster@columbushousing.org">tfoster@columbushousing.org</a> <a href="mailto:Jevans@columbushousing.org">Jevans@columbushousing.org</a>		334-501-3290	

28	WXTX Facebook					
29	Employee Referral					6
30	Internal					
31	Intern Program					
32	Job Fair					
33	Word Of Mouth					1
34	TV Jobs			<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
35	Spots N Dots		<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>			
36	Linked In			<a href="http://www.linkedin.com">www.linkedin.com</a>		
37	Indeed.com			<a href="http://www.indeed.com">www.indeed.com</a>		8
38	TV News Check					
39	Goodwill Industries of Southern Rivers	Charles May	<a href="mailto:chmay@gwivr.org">chmay@gwivr.org</a>	5/1/23 email no longer valid		
40	Station on Air Announcements	Brian Correll				
<b>TOTAL:</b>						<b>15</b>

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**III. SUPPLEMENTAL OUTREACH INITIATIVES**

**Date(s) of Initiative Event(s):** December 1, 2022 – ongoing

**Describe Nature of Initiative:**

Announcement for On-Air to disseminate information that we are an Equal Employment Opportunity Employer and to gain more organizations interested in job openings

**Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):**

On Air Announcement to be aired periodically to recruit employees and additional organizations interested in being added to our list for full time job openings. Script:

WXTX FOX54 IS COMMITTED TO A BROAD APPLICANT RECRUITING OUTREACH PROGRAM IN OUR CONTINUING EFFORTS TO REPRESENT OUR DIVERSE COMMUNITY.

WE ENCOURAGE QUALIFIED COMMUNITY ORGANIZATIONS TO BECOME PART OF THIS FULL-TIME JOB OPPORTUNITY NOTIFICATION MAILING LIST.

IF YOUR ORGANIZATION IS INTERESTED IN BECOMING PART OF THIS LIST, AND YOU DISTRIBUTE JOB INFORMATION OR CAN PROVIDE REFERRALS AS PART OF YOUR REGULAR ACTIVITY, WE WOULD LIKE TO HEAR FROM YOU.

SEND YOUR REQUEST TO HUMAN RESOURCES, 1909 WYNNTON (WIN-TON) ROAD COLUMBUS GEORGIA 31906

**Names of Station Personnel involved in Initiative:**

Robert Brines (Producer), Jacqueline Lynch (General Manager), Brian Correll (Marketing Director)

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**III. SUPPLEMENTAL OUTREACH INITIATIVES**

**Date(s) of Initiative Event(s):** April 20, 2023

Describe Nature of Initiative:

Participation in EEO training

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

FCC's Equal Employment Opportunity Rules training by Joan Stewart of Wiley Rein, LLP

Names of Station Personnel involved in Initiative:

Nicole Bussey – EEO Coordinator