

# EEO PUBLIC FILE REPORT

December 1, 2016 to November 30, 2017

## I. VACANCY LIST

See **Master Recruitment Source List** for recruitment source data

[illegible]

# WXTX

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## II. MASTER LIST OF RECRUITMENT SOURCES

*\*Sources with an asterisk (\*) denote organizations that requested notification of job vacancies*

<u>*Source Number</u>	<u>Organization</u>	<u>Contact Person</u>	<u>Mailing/Email Address</u>	<u>Website</u>	<u>Phone Number</u>	<u>Number of Interviews</u>
<b>COMMUNITY SOURCES</b>						
1	WXTX	John Tyner	john@revrocket.us	<a href="http://www.wxtx.com">www.wxtx.com</a>		
*2	American InterContinental University	n/a	<a href="http://3330PeachtreeRd,NE3330PeachtreeRD,NeAtlanta,GA30326">3330 Peachtree Rd, NE3330 Peachtree RD, Ne Atlanta, GA 30326</a> <a href="mailto:careerservices@aiuonline.edu">careerservices@aiuonline.edu</a>	n/a	404-965-5865 404-965-5892 fx	
3	Troy State University		Counseling & Placement Office One University Place Phenix City, AL 36869	<a href="https://troy-csm.symplicity.com/employers">https://troy-csm.symplicity.com/employers</a>	n/a	
*4	Russell County Dept of Human Resources	Dorothea Williams	<a href="mailto:dorothea.williams@dhr.alabama.gov">dorothea.williams@dhr.alabama.gov</a>	n/a	n/a	
*5	NAACP	n/a	514 1st Avenue Columbus, GA 31901 naacpbranch@yahoo.com	n/a	n/a	
*6	Columbus State University	n/a	Director Career Center 4225 University Ave. Columbus, GA 31907	career.colstate.edu inactive 5/14/14 <a href="http://www.collegecentral.com/columbussate/">www.collegecentral.com/columbussate/</a>	n/a	

*7	Media Line	Mark Shilstone	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	n/a	n/a	
8	Georgia College and State University	n/a	231 West Hancock Street Milledgeville, GA 31061 <a href="mailto:Sarah.schanck@gcsu.edu">Sarah.schanck@gcsu.edu</a> <a href="mailto:career.center@gcsu.edu">career.center@gcsu.edu</a>	n/a	478-445-5384	
9	Spelman College	Harold Bell	Dir of Career Planning Dev. 350 Spelman Lane SW Atlanta, GA 30314-4399 <a href="mailto:hbell@spelman.edu">hbell@spelman.edu</a>	n/a	404-270-5273	
10	Shorter University	n/a	315 Shorter Ave #2128 Rome, GA 30165 <a href="mailto:tmchperson@shorter.edu">tmchperson@shorter.edu</a>	<a href="http://www.collegecentral.com/shorter">www.collegecentral.com/shorter</a> effective 10/5/17	706-233-7323 706-236-1519 fx	
11	Valdosta State University	Sandra Y. Jones	1500 N. Patterson Street, 2nd Floor Valdosta, GA 31698 <a href="mailto:syjones@valdosta.edu">syjones@valdosta.edu</a>	n/a	229-333-5942 229-259-5515 fx	
12	Fort Valley State University	Romelda Simmons	Dir. Of Career Development Center 1005 State University Drive Fort Valley, GA 31030 <a href="mailto:simmonsrfvsvu.edu">simmonsrfvsvu.edu</a>	n/a	478-825-6315 478-825-6471 fx	
13	Clark Atlanta University	n/a	Career Services Director 223 James P. Brawley Atlanta, GA 30314 <a href="mailto:cppc@cau.edu">cppc@cau.edu</a>	n/a	404-880-6701	
14	Chattahoochee Valley Community College	Debbie Boone	2602 Savage Drive Phenix City, Al 36867 <a href="mailto:debbie.boone@cv.edu">debbie.boone@cv.edu</a>	n/a	n/a	
15	University of Georgia	Debi Grayson	Clark Howell Hall/Career Planning & Placement Athens, Ga 30602	<a href="http://www.hireuga.com">www.hireuga.com</a>	n/a	
16	Tuskegee Institute	S. Stringer	Director of Co Op and Interns Carnegie Hall 2nd Floor Tuskegee, Al 36088 <a href="mailto:sstringer@tuskegee.edu">sstringer@tuskegee.edu</a>	n/a	n/a	
17	Auburn University	n/a	Career Placement Services 303 Mary Martin Hall Auburn University Auburn, Al 36849	<a href="http://www.auburn.edu/career/trl/">www.auburn.edu/career/trl/</a>	n/a	
18	Clayton State University	Dan Adams	Career Resource Center 5900 N. Lee Street Morrow, Ga 30260 <a href="mailto:carladams@clayton.edu">carladams@clayton.edu</a>	n/a	770-473-2138	

19	LaGrange College	Caitlin Sutton	601 Broad Street LaGrange, GA 30240 csutton@lagrange.edu	www.collegecentral.com/lagrange	706-880-8177 706-880-8013 fx	
20	Albany State University	n/a	504 College Drive Albany, GA 31705 unable to post 7/25/17	n/a	229-430-4654	
<b>ADDITIONAL SOURCES</b>						
21	South GA Tech	Cynthia Carter	<a href="mailto:ccarter@southgatech.edu">ccarter@southgatech.edu</a>	<a href="#">n/a</a>	229-931-2057	
22	TV Jobs	n/a	n/a	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	n/a	
23	Native American Journalists Association	Rebecca Landsberry	<a href="mailto:rebeccalandsberry@naja.com">rebeccalandsberry@naja.com</a>	<a href="http://www.naja.com">www.naja.com</a>	n/a	
24	National Association of Hispanic Journalists	n/a	<a href="#">n/a</a>	<a href="http://nahj.ihispano.com">http://nahj.ihispano.com</a>	n/a	
25	Asian American Journalists Association	n/a	n/a	<a href="http://www.aaja.org/job-board">http://www.aaja.org/job-board</a>	n/a	
26	West Georgia Technical College	n/a	<a href="#">n/a</a>	<a href="https://westgatech-csm.symlicity.com/employers">https://westgatech-csm.symlicity.com/employers</a>	n/a	
27	Auburn University Dept of Communications	Ric Smith	Dept of Communications 6030 Haley Center Auburn, AL 36845 smithrw@auburn.edu	n/a	n/a	
28	Grady College	C. Bentley	<a href="mailto:cbentley@uga.edu">cbentley@uga.edu</a>	n/a	n/a	
29	Walk In/Word of Mouth	n/a	n/a	n/a	n/a	
30	Middle Georgia State college	n/a	n/a	<a href="http://www.mga.edu">www.mga.edu</a>	n/a	
31	University of Missouri School of Journalism	Mike McKean	School of Journalism P.O. Box 838 Columbia, MO 65205 mckeanML@missouri.edu	n/a	n/a	

32	Columbus Technical College	n/a	Career Placement 928 Manchester Expressway Columbus, GA 31904 careerconnections@columbustech.edu	n/a	n/a	
33	National Minority Business Council Inc.	n/a	25 West 45th Street, Ste. 301 New York, NY 10036 nmbsc@msn.com	n/a	212-997-4753 212-997-5102 fx	
34	Georgia Dept of Labor	n/a	n/a	<a href="http://www.dol.state.ga.us">www.dol.state.ga.us</a>	n/a	
35	Career Builder	n/a	n/a	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	n/a	
36	Employee Referral	n/a	n/a	n/a	n/a	
37	Current Employee	n/a	n/a	n/a	n/a	
38	Spots N Dots	n/a	dai@spotsndots.com	n/a	n/a	
39	Linked In	n/a	n/a	n/a	n/a	
40	Annenberg School for Communication and Journalism	Megan Hutaff - assist director career dev	<a href="mailto:meganh@asc.usc.edu">meganh@asc.usc.edu</a>	n/a	213-821-1514	
41	Station on Air Announcements	n/a	n/a	n/a	n/a	1
42	Hillsborough Community College	n/a	Radio/TV Department 2112 North 15th Street, PST 134 Tampa, FL 33605 lcanalejo@hccfl.edu	n/a	813-253-7978	
43	Kennesaw State University	n/a	Career Services Center 1000 Chastain Road #0118 Kennesaw, GA 30144	careerctr.kennesaw.edu	770-423-6553	
44	New Bay Media	n/a	n/a	n/a	n/a	
45	TV News Check	n/a	n/a	n/a	n/a	
46	Intern Program	n/a	n/a	n/a	n/a	
47	National Association of Black Journalists	n/a	n/a	n/a	n/a	
48	Roche & Company Inc.	n/a	n/a	n/a	n/a	

49	FAMU School of Journalism & Graphic Comm	n/a	<a href="mailto:sjgc@famuedu">sjgc@famuedu</a>	n/a	850-412-5395	
50	Kelly Services	n/a	n/a	n/a	n/a	
51	Man Power	n/a	n/a	n/a	n/a	
52	Corporate Recruiter	Ty Carver & James Baylor	n/a	n/a	n/a	
53	Other/Employee	n/a	n/a	n/a	n/a	
54	Indeed.com	n/a	<a href="http://www.indeed.com">www.indeed.com</a>	n/a	n/a	13
<b>TOTAL:</b>						<b>14</b>

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**III. SUPPLEMENTAL OUTREACH INITIATIVES**

**Date(s) of Initiative Event(s):** November 28, 2017

Describe Nature of Initiative:

Participation in EEO training

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Training of EEO rules with Covington & Burling LLP

Names of Station Personnel involved in Initiative:

Nicole Bussey – EEO Coordinator  
Jennifer Cameron - Accountant

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**III. SUPPLEMENTAL OUTREACH INITIATIVES**

**Date(s) of Initiative Event(s):** December 1, 2016 – ongoing

Describe Nature of Initiative:

Announcement for On-Air to disseminate information that we are a Equal Employment Opportunity Employer and to gain more organizations interested in job openings

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

On Air Announcement to be aired periodically to recruit employees and additional organizations interested in being added to our list for full time job openings. Script:

WXTX FOX54 IS COMMITTED TO A BROAD APPLICANT RECRUITING OUTREACH PROGRAM IN OUR CONTINUING EFFORTS TO REPRESENT OUR DIVERSE COMMUNITY.

WE ENCOURAGE QUALIFIED COMMUNITY ORGANIZATIONS TO BECOME PART OF THIS FULL-TIME JOB OPPORTUNITY NOTIFICATION MAILING LIST.

IF YOUR ORGANIZATION IS INTERESTED IN BECOMING PART OF THIS LIST, AND YOU DISTRIBUTE JOB INFORMATION OR CAN PROVIDE REFERRALS AS PART OF YOUR REGULAR ACTIVITY, WE WOULD LIKE TO HEAR FROM YOU.

SEND YOUR REQUEST TO HUMAN RESOURCES, 1909 WYNNTON (WIN-TON) ROAD COLUMBUS GEORGIA 31906

Names of Station Personnel involved in Initiative:

Robert Brines (Producer), Cristine Couldridge (General Manager), Eddie Bland (Producer), Brian Correll (Marketing Manager)



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**III. SUPPLEMENTAL OUTREACH INITIATIVES**

**Date(s) of Initiative Event(s):** December 1, 2016 – ongoing

Describe Nature of Initiative:

Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Using job banks of media trade groups whose membership includes substantial participation by women and minorities to promote all upper level category openings with our station. Such job banks include: aaja.com (Asian American Journalists Association), nahj.com (National Hispanic Journalists Association), naja.com (Native American Journalists Assoc).

Names of Station Personnel involved in Initiative:

Nicole Bussey – placing the job postings in the job banks to recruit candidates for the openings.