

## **EEO PUBLIC FILE REPORT**

**This Report covers full-time vacancy recruitment data for the period: March 23, 2013 – March 22, 2014.**

**1) Employment Unit: Sarkes Tarzian-Bloomington, IN**

**2) Unit Members (Stations and Communities of License): WGCL(AM), Bloomington, IN  
WTTS(FM), Bloomington, IN**

**3) EEO Contact Information for Employment Unit:**

Mailing Address:  WTTS(FM)/WGCL(AM) 400 One City Centre, Suite 400 Bloomington, IN 47404	Telephone Number: 812-332-3366
	Contact Person/Title: R. Geoffrey Vargo, General Manager
	E-mail Address: geoff@wttsfm.com

**4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1. WGCL Account Executive	WorkOne Bloomington / Internal Referral
2. WTTS Account Executives	Internal Referral
3. WTTS/WGCL Program Assistant	Internal Referral
4. WTTS/WGCL Traffic Director	WTTS Radio Ad
5. WGCL Account Executive	WGCL Radio Ad / Unsolicited Walk In

**Stations WGCL(AM) and WTTS(FM) are Equal Opportunity Employers**

**5) Job Title:** WGCL Account Executive (1,2)\*

**Referral Source of Hire:** WGCL Radio Ad

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Request Notification?
American Indian Center of Indiana	Doug Poe	7128 North Zionsville Road Indianapolis, IN 46268	800-745-5872		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Road Bloomington, IN 47401	812-339-3306		N
Asian Help Services – Employment	Broadway United Church	609 East 29 <sup>th</sup> Street Indianapolis, IN 46205	317-924-4209		N
Area 10 Agency on Aging	Rebecca Nunley	630 West Edgewood Drive Ellettsville, IN 47429	812-876-3383		N
Bedford Workforce Development	Job Placement	918 16 <sup>th</sup> Street, Ste. 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers Street Bloomington, IN 47404	812-334-3216		N
Butler University	Center to Career Planning	4600 Sunset Ave. Atherton Union 315 Indianapolis, IN 46208	317-940-6443		N
Catholic Archdiocese	Joyce Overton	1400 North Meridian Street Indianapolis, IN 46202	317-236-1553		N
Civil Right Commission	Indiana Government Ctr.	100 N. Senate, Room N103 Indianapolis, IN 46204	317-232-2600		N
Crossroads Rehab Center	N/A	4740 Kings Way Drive Indianapolis, IN 46205	317-466-1000		N
Damen Center	Merrill Kenna	26 North Arsenal Ave Indianapolis, IN 46201	317-632-4362		N
Depauw University	Career Services	101 East Seminary Street Greencastle, IN 46135	765-658-4800		N
Division of Family and Children	Denise	121 Locust Lane PO Box 325 Nashville, IN 47448	812-988-2239		N
Equal Employment Office	PhyllisTucker-Wells	101 West Ohio Street, Ste. 1900 Indianapolis, IN 46204	317-226-7469		N
Flanner House	Joyce Sultzer	2424 Martin Luther King Jr. St. Indianapolis, IN 46208	317-925-4231		N
College-Franklin College	Kirk Bixler	501 East Monroe Street Dietz Center Franklin, IN 46131	317-738-8801		N
College-Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
Goodwill / SCSEP Office	Attn: Karen	1635 W. Michigan Street Indianapolis, IN 46222	317-524-4502		N
FSSA Div. of Family & Children	Jane Clark	402 West Washington St. Indianapolis, IN 46204	317-233-2010		N
Harrison College - Columbus	Melissa Barnett	2222 Poshard Street Columbus, IN 47203	812-379-9000		N
Harrison College - Indianapolis	Nick Haggenjos	550 East Washington Street Indianapolis, IN 46204	317-264-5656		N
Horizon House	Carol	724 Chestnut Street Columbus, IN 47201	812-376-9710		N
Internal Referral	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366	1	N

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Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Request Notification?
IU - Department of Telecommunications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU – Career Dev. Center	Jeremy Harmon	625 North Jordan Street Bloomington, IN 47405	812-855-5234		N
IU-African American Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd Street Bloomington, IN 47405	812-855-3875		N
IU-WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 474015	812-855-5600		N
IU – Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47405	812-855-8100		N
IU – K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-3584		N
IU – WIXU 99.1 FM	Ryan Patena	815 East 8th Street Bloomington, IN 47408	812-855-7862		N
IU – WTIU	Ann Wesley	Radio – TV Building Bloomington, IN 47405	812-855-0729		N
IU – School of Journalism	Maracia Debnam	Ernie Pyle Hall Room 202 Bloomington, IN 47405	812-855-1704		N
Indiana Black Expo	Marcie Bennett	3145 North Meridian St. Indianapolis, IN 46208	37-925-2702		N
Indiana Broadcasters Assoc.	Gwen Piening	3003 East 98th St. Ste. 161 Indianapolis, IN 46208	317-573-0019		N
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	317-924-0733		N
Indiana State University Dept. of Communications	David Worley	200 North 7th Street Terre Haute, IN 47809	812-237-2679		N
ITT Tech Institute, Indianapolis	David Massey	549 East County Line Road Greenwood, IN 46143	317-888-4750		N
Ivy Tech Community College- Bloomington	Katie T. Anderson	200 Daniels Way Room C-13 Bloomington, IN 47404	812-330-6018	1	N
Ivy Tech Community College – Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137		N
Ivy Tech Community College- Portage	Mark R. Lewers	2610 Portage Mall Portage, IN 46368	219-762-9603		N
J. Everett Light – WJEL 89.3 FM	Rob Hendrix	1901 East 86th Street Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 West 42nd St. Ste. 240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	1025A Hospital Road PO Box 187 Edinburgh, IN 46124	812-314-6000		N
Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	812- 855-4474		N
Knox Co. Div. of Family	Ms. Jane Clark	730 College Avenue Vincennes, IN 47591			N
LaCasa	Lillian Cassillas	715 East Seventh Street Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	1201 Stadium Drive Indianapolis, IN 46202	317-632-5553		N
Manchester College	Betty J. Butterbaugh	604 East College Avenue N. Manchester, IN 46962	219-982-5025		N
Manual Adult Ed	Robert Stockard	2405 Madison Avenue Indianapolis, IN 46225	317-226-3837		N

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Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Request Notification?
Marion College	Career Services	3200 Cold Springs Road Indianapolis, IN 46222	317-955-6000		N
Martin Luther King Jr. Multi Svc Ctr.	Patricia McCarroll	40 West 40 <sup>th</sup> Street Indianapolis, IN 46208	317-923-4581		N
Martin University	Career Services	2171 Avondale Place PO Box 18567 Indianapolis, IN 46218	317-543-3235		N
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP-Indianapolis	Phyllis A. Carr	300 East Fall Cr. Pkwy, PO Box 88676 Indianapolis, IN 46205	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707		N
National Org. for Women	Melissa Fadeley	PO Box 2264 Indianapolis, IN 46206			N
Neal Marshall Black Culture Center at Indiana University	Oyibo H. Afoaku	275 North Jordan Avenue Suite A-226 Bloomington, IN 47405	812-855-9271		N
Ohio Center for Broadcasting	Terry Wilson	5330 E. Main Street, Suite 200 Columbus, OH 43213	614-655-5250		N
Region 5 WorkOne	Interlocal Assoc.	P.O. Box 69 Greenfield, IN 46140	317-467-0248		N
Salvation Army-Bloomington	Career Services	111 N. Rogers Street Bloomington, IN 47404	812-336-4310		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Sescare – Workforce / Impact Program	Tiffany Scott	1787 W 3 <sup>rd</sup> Street Bloomington, IN 47403	800-403-0864		N
Society of Broadcast Engineers	John Poray	9102 North Meridian Street Suite 150 Indianapolis, IN 46260	317-846-9000		N
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46260	317-927-8000		N
Society of Professional Journalist	Julie Slaymaker	5161 Washington Blvd Indianapolis, IN 46205	317-255-5554		N
South Central Workforce	Sandra Culp	450 South Landmark Ave Bloomington, IN 47404	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Southeast In Workforce Investment	Paul Baranda	130 East Second Street Rushville, IN 46173	765-932-5917		N
Stone Belt Employment Services	N/A	2815 East 10 <sup>th</sup> Street Bloomington, IN 47408	812-332-2168		N
The Ohio/Illinois Center for Broadcasting	Attn: Don Clark	601 South LaSalle Street Chicago, IL 60605			N
United Way of Central Indiana	Cleo Moore	3901 N. Meridian Street PO Box 88409 Indianapolis, IN 46208	317-921-1466		N
Univ. of Indianapolis -88.7 WICR-FM	Raberta Thompson	1400 East Hanna Avenue Indianapolis, IN 46227	317-788-3280		N
University of Indianapolis	Libby Davis	1400 East Hanna Avenue Indianapolis, IN 46227	317-788-3296		N
University-Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-4501		N

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Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Request Notification?
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WGCL & WTTS Website	HR	400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com	812-332-3366	1	N
WGCL & WTTS Radio Ads	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Walker Career Center	Dan Henn	9651 East 21 <sup>st</sup> Street Indianapolis, IN 46229	317-532-6150		N
Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863		N
WorkOne – Bloomington	Robert Harding	450 Landmark Avenue PO Box 3000 Bloomington, IN 47402	812-331-6010	1	N
WorkOne Indiana-Columbus	N/A	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Franklin	N/A	600 Banta Road Franklin, IN 46131	317-736-5531		N
WorkOne- Shelbyville	N/A	130 Rampart Shelbyville, IN 46176	317-392-3251		N
WorkOne – Spencer	Randy Wells	205 East Morgan Street Spencer, IN 47460	812-829-6511		N

\* Two positions were filled from one flight of recruitment announcements.

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**5) Job Title:** WTTS Account Executives (2)

**Referral Source of Hire:** Internal Referral / WTTS Website

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Area 10 Agency on Aging	Rebecca Nunley	630 West Edgewood Dr Ellettsville, IN 47429	812-876-3383		N
Asian Help Services – Employment	Broadway United Church	609 East 29th Street Indianapolis, IN 46205	317-924-4827		N
Bedford Workforce Development	Job Placement	918 16th Street Ste. 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
Civil Rights Commission	Indiana Government Ctr.	100 North Senate Room N103 Indianapolis, IN 46204	317-232-2600		N
Crossroads Rehab Center	N/A	4740 Kings Way Drive Indianapolis, IN 46205	317-466-1000		N
Damien Center	Merrill Kenna	26 North Arsenal Ave Indianapolis, IN 46201	317-632-0123		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Division of Family and Children	Denise	PO Box 325 Nashville, IN 47448	812-988-2239		N
Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St.#1900 Indianapolis, IN 46204	317-226-7469		N
Flanner House	Joyce Sultzer	2424 Martin Luther King Jr Street Indianapolis, IN 46208	317-925-4231		N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
FSSA Div. of Family & Children	Jane Clark	402 West Washington St Indianapolis, IN 46204	317-233-2010		N
Goodwill / SCSEP Office	Attn: Karen	1635 W. Michigan Street Indianapolis, IN 46222	317-524-4502		N
Harrison College – Columbus	Melissa Barnett	2222 Poshard Street Columbus, IN 47203	812-379-9000		N
Harrison College - Indianapolis	Nick Haggenjos	550 E Washington St Indianapolis, IN 46204	317-264-5656		N
Horizon House	Carol	724 Chestnut Street Columbus, IN 47201	812-376-9710		N
Internal Referral	HR	400 One City Centre, Suite 400 Bloomington, IN 4744	812-332-3366	1	N
IU – Dept. of Telecommunication	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev. Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N

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Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
IU-African American Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WIUX 99.1 FM	Ryan Patena	815 East 8th Street Bloomington, IN 47408	812-855-7862		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N
IU - School of Journalism	Marcia Debnam	Ernie Pyle Hall Rm. 202 Bloomington, IN 47405	812-855-1704		N
Indiana Black Expo	Marcie Bennett	3145 North Meridian Street Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Gwen Piening	3003 E 98th St. Ste. 161 Indianapolis, IN 46280	317-573-0019		N
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	317-924-0733		N
Indiana State University Dept. of Communications	N/A	200 North 7th Street Terre Haute, IN 47809	812-237-2679		N
ITT Tech Institute, Indianapolis	David Massey	549 E County Line Rd Greenwood, IN 46143	317-888-4750		N
Ivy Tech Community College- Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N
Ivy Tech Comm. College Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137		N
Ivy Tech Comm. College Portage	Mark R Lewers	2610 Portage Mall Portage, IN 46368	219-762-9603		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Edinburgh, IN 46124	812-314-6000		N
Kelly Undergraduate Career Service	N/A	1309 East Tenth Street Bloomington, IN 47405	812-855-5317		N
Knox County Div. of Family Resources	Ms. Jane Clark	730 College Avenue Vincennes, IN 47591			N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Manchester College	Betty J Butterbaugh	604 East College Ave N Manchester, IN 46962	219-982-5025		N
Manual Adult Ed	Robert Stockard	2405 Madison Avenue Indianapolis, IN 46225	317-226-3837		N
Marion College	Career Services	3200 Cold Springs Rd Indianapolis, IN 46222	317-955-6000		N
Martin Luther King, Jr. Multi Svc Ctr.	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N

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Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Phyllis A. Carr	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
National Org. for Women	Melissa Fadeley	P O Box 2264 Indianapolis, IN 46206			N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Ohio Center For Broadcasting	Terry Wilson	5330 E. Main Street, Suite 200 Columbus, OH 43213	14-655-5250		N
Region 5 WorkOne	Interlocal Assoc.	PO Box 69 Greenfield, IN 46140	317-467-0248		N
Salvation Army - Bloomington	Career Services	111 N Rogers St Bloomington, IN 47404	812-336-4310		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Sescare-Workforce / Impact Program	Attn: Tiffany Scott	1787 W. 3 <sup>rd</sup> Street Bloomington, IN 47404	800-403-0864		N
Society of Broadcast Engineers	John Poray	9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260	317-846-9000		N
Society of Professional Journalists	Joe Skeel	3909 North Meridian St Indianapolis, IN 46208	317-927-8000		N
Society of Professional Journalists	Julie Slaymaker	5161 Washington Blvd Indianapolis, IN 46205	317-255-5554		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Southeast IN Workforce Investment	Paul Baranda	130 East Second Street Rushville, IN 46173	765-932-5917		N
Stone Belt Employment Services	N/A	2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
The Ohio/Illinois Center for Broadcasting	Attn: Don Clark	601 South LaSalle Street Chicago, IL 60605			N
United Way of Central Indiana	Cleo Moore	PO Box 88409 Indianapolis, IN 46208	317-921-1466		N
Univ. of Indianapolis - 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3280		N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-5417		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WGCL & WTTS Websites	HR	400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com	812-332-3366		N
WTTS & WGCL Radio Ads	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N

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Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863		N
WorkOne - Bloomington	Robert Harding	PO Box 3000 Bloomington, IN 47402	812-331-6000		N
WorkOne Indiana - Columbus	N/A	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Franklin	N/A	600 Banta Road Franklin, IN 46131	317-736-5531		N
WorkOne - Shelbyville	N/A	130 Rampart Shelbyville, IN 46176	317-392-3251		N
WorkOne - Spencer	Randy Wells	205 East Morgan Street Spencer, IN 47460	812-829-6511		N

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**5) Job Title:** WGCL Account Executive (3)

**Referral Source of Hire:** WGCL RADIO AD

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Area 10 Agency on Aging	Rebecca Nunley	630 West Edgewood Dr Ellettsville, IN 47429	812-876-3383		N
Asian Help Services - Employment	Broadway United Church	609 East 29th Street Indianapolis, IN 46205	317-924-4827		N
Bedford Workforce Development	Job Placement	918 16th St. Ste. 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Career Center / Ball State University	N/A	Licina Hall, Room 220 Muncie, IN 47306	765-285-1522		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
Civil Rights Commission	Indiana Government Ctr.	100 North Senate Room N103 Indianapolis, IN 46204	317-232-2600		N
Crossroads Rehab Center	N/A	4740 Kings Way Drive Indianapolis, IN 46205	317-466-1000		N
Damen Center	Merrill Kenna	26 North Arsenal Ave Indianapolis, IN 46201	317-632-0123		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Division of Family and Children	Denise	PO Box 325 Nashville, IN 47448	812-988-2239		N
Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St,#1900 Indianapolis, IN 46204	317-226-7469		N
Flanner House	Joyce Sultzter	2424 Martin Luther King Jr Street Indianapolis, IN 46208	317-925-4231		N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
FSSA Div. of Family & Children	Jane Clark	402 West Washington Indianapolis, IN 46204	317-233-2010		N
Goodwill / SCSEP Office	Attn: Karen	1635 W. Michigan Street Indianapolis, IN 46222	317-524-4502		N
Harrison College – Columbus	Melissa Barnett	2222 Poshard Street Columbus, IN 47203	812-379-9000		N
Harrison College – Indianapolis	Nick Haggenjos	550 E Washington St Indianapolis, IN 46204	317-924-0733		N
Horizon House	Carol	724 Chestnut Street Columbus, IN 47201	812-376-9710		N
Internal Referral	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366	1	N
IU – Dept. of Telecommunications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev. Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N

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Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
IU - African Amer. Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WIUX 99.1 FM	Ryan Patena	815 East 8th Street Bloomington, IN 47408	812-855-7862		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N
IU - School of Journalism	Marcia Debnam	Ernie Pyle Hall Rm. 202 Bloomington, IN 47405	812-855-1704		N
Indiana Black Expo	Marcie Bennett	3145 North Meridian St Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Gwen Piening	3003 E 98th St, Ste. 161 Indianapolis, IN 46280	317-573-0019		N
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	317-924-0733		N
ISU Dept. of Communications	N/A	200 North 7th Street Terre Haute, In 47809	812-237-2679		N
ITT Tech Institute, Indianapolis	David Massey	549 E County Line Rd Greenwood, IN 46143	317-888-4750		N
Ivy Tech Community College- Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N
Ivy Tech Comm. College Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137		N
Ivy Tech Comm. College Portage	Mark R Lewers	2610 Portage Mall Portage, IN 46368	219-762-9603		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Edinburgh, IN 46124	812-314-6000		N
Kelly Undergraduate Career Service	N/A	1309 East Tenth Street Bloomington, IN 47405	812- 855-5317		N
Knox County Div. of Family Resources	Ms. Jane Clark	730 College Avenue Vincennes, IN 47591	N/A		N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Manchester College	Betty J Butterbaugh	604 East College Ave N Manchester, IN 46962	219-982-5025		N
Manual Adult Ed	Robert Stockard	2405 Madison Avenue Indianapolis, IN 46225	317-226-3837		N
Marion College	Career Services	3200 Cold Springs Rd Indianapolis, IN 46222	317-955-6000		N
Martin Luther King, Jr. Multi Svc Ctr.	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N

**Stations WGCL(AM) and WTTS(FM) are Equal Opportunity Employers**

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Phyllis A. Carr	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
National Org. for Women	Melissa Fadeley	P O Box 2264 Indianapolis, IN 46206	N/A		N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Ohio Center For Broadcasting	Terry Wilson	5330 E. Main Street, Suite 200 Columbus, OH 43213	614-655-5250		N
Region 5 WorkOne	Interlocal Assoc.	PO Box 69 Greenfield, IN 46140	317-467-0248		N
Salvation Army - Bloomington	Career Services	111 N Rogers St. Bloomington, IN 47404	812-336-4310		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Sescare-Workforce / Impact Program	Attn: Tiffany Scott	1787 W. 3 <sup>rd</sup> Street Bloomington, IN 47404	800-403-0864		N
Society of Broadcast Engineers	John Poray	9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260	317-846-9000		N
Society of Professional Journalists	Joe Skeel	3909 North Meridian St Indianapolis, IN 46208	317-927-8000		N
Society of Professional Journalists	Julie Slaymaker	5161 Washington Blvd Indianapolis, IN 46205	317-255-5554		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Southeast IN Workforce Investment	Paul Baranda	130 East Second Street Rushville, IN 46173	765-932-5917		N
Stone Belt Employment Services	N/A	2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
The Ohio/Illinois Center for Broadcasting	Attn: Don Clark	601 South Lasalle Street Chicago, IL 60605			N
United Way of Central Indiana	Cleo Moore	PO Box 88409 Indianapolis, IN 46208	317-921-1466		N
Univ. of Indianapolis - 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3280		N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-5417		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WGCL & WTTS Websites	HR	400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com	812-332-3366		N
WTTS & WGCL Radio Ads	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N

**Stations WGCL(AM) and WTTS(FM) are Equal Opportunity Employers**

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863		N
WorkOne - Bloomington	Robert Harding	PO Box 3000 Bloomington, IN 47402	812-331-6000		N
WorkOne Indiana - Columbus	N/A	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Franklin	N/A	600 Banta Road Franklin, IN 46131	317-736-5531		N
WorkOne - Shelbyville	N/A	130 Rampart St. Shelbyville, IN 46176	317-392-3251		N
WorkOne - Spencer	Randy Wells	205 East Morgan Street Spencer, IN 47460	812-829-6511		N

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**5) Job Title:** WGCL/WTTS Program Assistant (4)

**Referral Source of Internal Referral Hiree:**

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
All Access				1	N
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Area 10 Agency on Aging	Rebecca Nunley	630 West Edgewood Dr Ellettsville, IN 47429	812-876-3383		N
Asian Help Services - Employment	Broadway United Church	609 East 29th Street Indianapolis, IN 46205	317-924-4827		N
Bedford Workforce Development	Job Placement	918 16th Street, Ste 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Career Center / Ball State University	N/A	Licina Hall, Room 220 Muncie, IN 47306	765-285-1522		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
Civil Rights Commission	Indiana Government Ctr.	100 North Senate Room N103 Indianapolis, IN 46204	317-232-2600		N
Crossroads Rehab Center	N/A	4740 Kings Way Drive Indianapolis, IN 46205	317-466-1000		N
Damien Center	Merrill Kenna	26 North Arsenal Ave Indianapolis, IN 46201	317-632-0123		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Division of Family and Children	Denise	PO Box 325 Nashville, IN 47448	812-988-2239		N
Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St,#1900 Indianapolis, IN 46204	317-226-7469		N
Flanner House	Joyce Sultzer	2424 Martin Luther King Jr Street Indianapolis, IN 46208	317-925-4231		N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
FSSA Div. of Family & Children	Jane Clark	402 West Washington St Indianapolis, IN 46204	317-233-2010		N
Goodwill / SCSEP Office	Attn: Karen	1635 W. Michigan Street Indianapolis, IN 46222	317-524-4502		N
Harrison College – Columbus	Melissa Barnett	2222 Poshard Street Columbus, IN 47203	812-379-9000		N
Harrison College - Indianapolis	Nick Haggenjos	550 E Washington St Indianapolis, IN 46204	317-264-5656		N
Horizon House	Carol	724 Chestnut Street Columbus, IN 47201	812-376-9710		N
Internal Referral	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366	1	N
IU - Alumni	Erin Erwin	1000 East 17 <sup>th</sup> Street Bloomington, IN 47405			N

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Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
IU – Dept. of Telecommunications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev. Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N
IU - African Amer. Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WIUX 99.1 FM	Ryan Patena	815 East 8th Street Bloomington, IN 47408	812-855-7862		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N
IU - School of Journalism	Marcia Debnam	Ernie Pyle Hall Rm. 202 Bloomington, IN 47405	812-855-1704		N
Indiana Black Expo	Marcie Bennett	3145 North Meridian Street Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Gwen Piening	3003 E 98th St, Ste. 161 Indianapolis, IN 46280	317-573-0019		N
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	317-924-0733		N
Indiana State University Dept. of Communications	N/A	200 North 7th Street Terre Haute, In 47809	812-237-2679		N
ITT Tech Institute, Indianapolis	David Massey	549 E County Line Rd Greenwood, IN 46143	317-888-4750		N
Ivy Tech Community College- Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N
Ivy Tech Comm. College Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137		N
Ivy Tech Comm. College Portage	Mark R Lewers	2610 Portage Mall Portage, IN 46368	219-762-9603		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Edinburgh, IN 46124	812-314-6000		N
Kelly Undergraduate Career Service	N/A	1309 East Tenth Street Bloomington, IN 47405	812- 855-5317		N
Knox County Div. of Family Resources	Ms. Jane Clark	730 College Avenue Vincennes, IN 47591	N/A		N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Manchester College	Betty J Butterbaugh	604 East College Ave N Manchester, IN 46962	219-982-5025		N
Manual Adult Ed	Robert Stockard	2405 Madison Avenue Indianapolis, IN 46225	317-226-3837		N
Marion College	Career Services	3200 Cold Springs Rd Indianapolis, IN 46222	317-955-6000		N

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Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
Martin Luther King, Jr. Multi Svc Ctr.	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581	1	N
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Phyllis A. Carr	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
National Org. for Women	Melissa Fadeley	P O Box 2264 Indianapolis, IN 46206	N/A		N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Occupational Development Center	N/A	600 Banta Road Franklin, IN 4631	317-736-5531		N
Ohio Center For Broadcasting	Terry Wilson	5330 E. Main Street, Suite 200 Columbus, OH 43213	614-655-5250		N
Region 5 WorkOne	Interlocal Assoc.	PO Box 69 Greenfield, IN 46140	317-467-0248		N
Salvation Army - Bloomington	Career Services	111 N Rogers St Bloomington, IN 47404	812-336-4310		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Sescare-Workforce / Impact Program	Attn: Tiffany Scott	1787 W. 3 <sup>rd</sup> Street Bloomington, IN 47404	800-403-0864		N
Society of Broadcast Engineers	John Poray	9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260	317-846-9000		N
Society of Professional Journalists	Joe Skeel	3909 North Meridian St Indianapolis, IN 46208	317-927-8000		N
Society of Professional Journalists	Julie Slaymaker	5161 Washington Blvd Indianapolis, IN 46205	317-255-5554		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Southeast IN Workforce Investment	Paul Baranda	130 East Second Street Rushville, IN 46173	765-932-5917		N
Stone Belt Employment Services	N/A	2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
The Ohio/Illinois Center for Broadcasting	Attn: Don Clark	601 South LaSalle Street Chicago, IL 60605			N
United Way of Central Indiana	Cleo Moore	PO Box 88409 Indianapolis, IN 46208	317-921-1466		N
Univ. of Indianapolis - 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3280		N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-5417		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N

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Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WGCL & WTTS Website	HR	400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com	812-332-3366	2	N
WGCL & WTTS Radio	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366	1	N
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863		N
WorkOne - Bloomington	Robert Harding	PO Box 3000 Bloomington, IN 47402	812-331-6000		N
WorkOne Indiana - Columbus	N/A	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Franklin	N/A	600 Banta Road Franklin, IN 46131	317-736-5531		N
WorkOne - Shelbyville	N/A	130 Rampart Shelbyville, IN 46176	17-392-3251		N
WorkOne - Spencer	Randy Wells	205 East Morgan Street Spencer, IN 47460	812-829-6511		N

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**5) Job Title:** WTTS / WGCL Traffic Director (5)

**Referral Source of Hire:** Internal Referral

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Area 10 Agency on Aging	Rebecca Nunley	630 West Edgewood Dr Ellettsville, IN 47429	812-876-3383		N
Asian Help Services - Employment	Broadway United Church	609 East 29th Street Indianapolis, IN 46205	317-924-4827		N
Bedford Workforce Development	Job Placement	918 16th Street Ste. 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Career Center / Ball State University	N/A	Lucina Hall, Room 220 Muncie, IN 47306	765-285-1522		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
Civil Rights Commission	Indiana Government Ctr.	100 North Senate Room N103 Indianapolis, IN 46204	317-232-2600		N
Crossroads Rehab Center	N/A	4740 Kings Way Drive Indianapolis, IN 46205	317-466-1000		N
Damen Center	Merrill Kenna	26 North Arsenal Ave Indianapolis, IN 46201	317-632-0123		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Division of Family and Children	Denise	PO Box 325 Nashville, IN 47448	812-988-2239		N
Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St, #1900 Indianapolis, IN 46204	317-226-7469		N
Flanner House	Joyce Sultz	2424 Martin Luther King Jr Street Indianapolis, IN 46208	317-925-4231		N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
FSSA Div. of Family & Children	Jane Clark	402 West Washington Indianapolis, IN 46204	317-233-2010		N
Goodwill / SCSEP Office	Attn: Karen	1635 W. Michigan Street Indianapolis, IN 46222	317-524-4502		N
Harrison College – Columbus	Melissa Barnett	2222 Poshard Street Columbus, IN 47203	812-379-9000		N
Harrison College - Indianapolis	Nick Haggenjos	550 E Washington St I Indianapolis, IN 46204	317-264-5656		N
Horizon House	Carol	724 Chestnut Street Columbus, IN 47201	812-376-9710		N
Internal Referral	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
IU – Dept. of Telecommunications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev. Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N

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Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
IU - African Amer. Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WIUX 99.1 FM	Ryan Patena	815 East 8th Street Bloomington, IN 47408	812-855-7862		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N
IU - School of Journalism	Marcia Debnam	Ernie Pyle Hall Rm. 202 Bloomington, IN 47405	812-855-1704		N
Indiana Black Expo	Marcie Bennett	3145 North Meridian St Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Gwen Piening	3003 E 98th St, Ste. 161 Indianapolis, IN 46280	317-573-0019		N
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	317-924-0733		N
Internal Referral	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Indiana State University Dept. of Communications	N/A	200 North 7th Street Terre Haute, In 47809	812-237-2679		N
ITT Tech Institute, Indianapolis	David Massey	549 E County Line Rd Greenwood, IN 46143	317-888-4750		N
Ivy Tech Community College-Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N
Ivy Tech Comm. College Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137		N
Ivy Tech Comm. College Portage	Mark R Lewers	2610 Portage Mall Portage, IN 46368	219-762-9603		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Edinburgh, IN 46124	812-314-6000		N
Kelly Undergraduate Career Service	N/A	1309 East Tenth Street Bloomington, IN 47405	812- 855-5317		N
Knox County Div. of Family Resources	Ms. Jane Clark	730 College Avenue Vincennes, IN 47591	N/A		N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Manchester College	Betty J Butterbaugh	604 East College Ave N Manchester, IN 46962	219-982-5025		N
Manual Adult Ed	Robert Stockard	2405 Madison Avenue Indianapolis, IN 46225	317-226-3837		N
Marion College	Career Services	3200 Cold Springs Rd Indianapolis, IN 46222	317-955-6000		N
Martin Luther King, Jr. Multi Svc Ctr.	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N

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Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Phyllis A. Carr	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
National Org. for Women	Melissa Fadeley	P O Box 2264 Indianapolis, IN 46206	N/A		N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Ohio Center For Broadcasting	Terry Wilson	5330 E. Main Street, Suite 200 Columbus, OH 43213	614-655-5250		N
Region 5 WorkOne	Interlocal Assoc.	PO Box 69 Greenfield, IN 46140	317-462-6340		N
Salvation Army - Bloomington	Career Services	111 N Rogers St Bloomington, IN 47404	812-336-4310		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Sescare-Workforce / Impact Program	Attn: Tiffany Scott	1787 W. 3 <sup>rd</sup> Street Bloomington, IN 47404	800-403-0864		N
Society of Broadcast Engineers	John Poray	9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260	317-846-9000		N
Society of Professional Journalists	Joe Skeel	3909 North Meridian St Indianapolis, IN 46208	317-927-8000		N
Society of Professional Journalists	Julie Slaymaker	5161 Washington Blvd Indianapolis, IN 46205	317-255-5554		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Southeast IN Workforce Investment	Paul Baranda	130 East Second Street Rushville, IN 46173	765-932-5917		N
Stone Belt Employment Services	N/A	2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
The Ohio/Illinois Center for Broadcasting	Attn: Don Clark	601 South LaSalle Street Chicago, IL 60605			N
Unsolicited/Walk In	HR	400 One City Center Suite 400 Bloomington, IN 47404	812-332-3366		N
United Way of Central Indiana	Cleo Moore	PO Box 88409 Indianapolis, IN 46208	317-921-1466		N
Univ. of Indianapolis - 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3280		N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Unsolicited/Walk In	HR	400 One city Centre, Suite 400 Bloomington, IN 47404	812-332-3366	2	N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-5417		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N

**Stations WGCL(AM) and WTTS(FM) are Equal Opportunity Employers**

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
WGCL & WTTS Websites	HR	400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com	812-332-3366	3	N
WGCL & WTTS Radio Ad	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366	1	N
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863		N
WorkOne - Bloomington	Robert Harding	PO Box 3000 Bloomington, IN 47402	812-331-6000	1	N
WorkOne Indiana - Columbus	N/A	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne-Franklin	N/A	600 Banta Road Franklin, IN 46131	317-736-5531		N
WorkOne- Shelbyville	N/A	130 Rampart St, Shelbyville, IN 46176	317-392-3251		N
WorkOne - Spencer	Randy Wells	205 East Morgan Street Spencer, IN 47460	812-829-6511		N

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6) **Total Number of Interviewees:** During the reporting period from March 23, 2013, through March 22, 2014, the Employment Unit interviewed 19 total interviewees.

7) **Supplemental Recruitment Initiatives.** Sarkes Tarzian-Bloomington, Indiana undertook the following Supplemental Recruiting Initiatives during the period covered by this request.

(a) **Initiative: Participation in Scholarship Program**

**The 2013 Indiana Broadcasters Association Scholarship Program**

Sarkes Tarzian-Bloomington, Indiana participated in and supported the Indiana Broadcasters Association (I.B.A.) Scholarship Program. The Employment Unit assisted in distributing applications for the program. Sarkes Tarzian-Bloomington, Indiana also ran public service announcements on the stations from January 11, 2013 through February 28, 2013. The Station General Manager helped select scholarship recipients in both the high school and college categories by reviewing the scholarship applications and making recommendations to the scholarship committee. In addition, Sarkes Tarzian-Bloomington, Indiana contributed \$450 to the Indiana Broadcasters Foundation 2013 Scholarship Program.

(b) **Initiative: Participation in Job Fairs**

**1) The 2012 Indiana Black Expo Employment Opportunity Fair, July 19, 2012**

Sarkes Tarzian-Bloomington, Indiana aired public service announcements on both WGCL and WTTS from July 1, 2012 through July 18, 2012 for the 2012 Indiana Black Expo Employment Opportunity Fair held in Indianapolis, IN on July 19, 2012. The stations' General Sales Manager, who has substantial responsibility in making hiring decisions, attended the event on behalf of the Employment Unit, presenting information about employment opportunities at the Employment Unit and in broadcasting generally.

**2) The Indiana Broadcasters Association Employment Opportunity Fair, October 19, 2012**

Sarkes Tarzian-Bloomington, Indiana aired public service announcements on both WGCL and WTTS from October 5, 2012 through October 12, 2012 for the Indiana Broadcasters Association (I.B.A.) Employment Opportunity Fair held in Indianapolis, IN on October 19, 2012. The stations' General Sales Manager and Local Sales Manager, who both have substantial responsibility in making hiring decisions, attended the event on behalf of the Employment Unit, presenting information about employment opportunities with Sarkes Tarzian, the Employment Unit, and in broadcasting generally.

(c) **Initiative: Internship Program**

The Employment unit has established an internship program designed to assist members of the community and local students interested in pursuing careers in broadcasting. During the reporting period, the Employment Unit had six paid interns assigned to WTTS who received course credit for the internship; four with Indiana University; one with Indiana University/Purdue University Indianapolis, one with Franklin College. The interns learned about careers in broadcasting through observing Employment Unit personnel. The interns primarily shadowed promotions department personnel. The Employment Unit Promotions Director, Program Director, Music Director, and Chief Engineer

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supervised and reviewed the interns and, as needed, communicated with the schools regarding their experiences with the interns.

The Employment Unit also has an unpaid internship program where students can observe and assist in the promotions department, studio/board operation in the programming department, and computer operation in the engineering department, and during this reporting period the Employment Unit had five unpaid interns; four with WTTS, one with WGCL. All five unpaid interns received course credit with Indiana University.

**(d) Initiative: Training Programs Designed to Enable Station Personnel to Acquire Skills Qualifying Them for Higher Level Positions**

Sarkes Tarzian-Bloomington, Indiana has established a cross-training program for station personnel as well as a training program for junior employees. During this reporting period the station had no junior employees participate in the training program.

**(e) Initiative: Other Activities Designed to Disseminate Information about Employment Opportunities in Broadcasting**

Sarkes Tarzian-Bloomington, Indiana aired Recruitment Announcements on both stations designed to help disseminate information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities. The announcements began airing on March 1, 2012, and continued through the end of the reporting period on March 22, 2013. The following is the script used for WTTS: *“92.3 WTTS, an equal opportunity employer, is dedicated to providing broad outreach regarding qualified applicants to our station. We seek the help of local organizations in referring qualified applicants to our station. Organizations that wish to receive our vacancy information should contact Geoffrey Vargo at WTTS by calling 812-332-3366 or email to Geoff@wttsfm dot com.”* The following is the script used for WGCL: *“AM 1370 WGCL, an equal opportunity employer, is dedicated to providing broad outreach regarding qualified applicants to our station. We seek the help of local organizations in referring qualified applicants to our station. Organizations that wish to receive our vacancy information should contact Geoffrey Vargo at WGCL by calling 812-332-3366 or email to Geoff@wgclradio dot com.”*