WGTR, WLQB, WRXZ, WWXM, WYNA EEO PUBLIC FILE REPORT August 1, 2018 - July 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
SVP of Programming	1-6	4
Account Executive	1-6	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AllAccess 28955 Pacific Coast Highway Suite 210 Malibu, California 90265 Phone : 310.457.6616 Url : http://allaccess.com Email : jdenver@allaccess.com J Denver	Ν	0
2	Claflin University Office of Career Development 400 Magnolia St. Orangeburg, South Carolina 29115 Phone : 803-535-5338 Email : csnell@claflin.edu Fax : 1-803-535-5379 Carolyn Snell	e of Career Development 400 Magnolia St. geburg, South Carolina 29115 e : 803-535-5338 N 1 : csnell@claflin.edu 1-803-535-5379	
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	7
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
5	Regional Help Wanted 11 Abrams Road Central Valley, New York 10917 Phone : 845-827-1382 Url : http://myrtlebeachhelpwanted.com Email : dale.mulder@regionalhelpwanted.com Dale Mulder	N	0
6	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/11/2019	Participation in events or programs sponsored by educational institutions	The SEU participated in the Coastal Leadership Academy Career Day Program. On Air and Sales positions were presented to the students. The students learned about commercial production, board operation, marketing, and promotions.	2	SVPP PD
2	3/20/2019	Participation in events or programs sponsored by educational institutions	On March 20th, 2019, The SEU participated in the Carolina Forest High School Career Day Program. On Air and Sales positions were presented to the students. The students learned about commercial production, board operation, marketing, and promotions.	2	SVPP SVPS
3	4/18/2019	Participation in events or programs sponsored by educational institutions	On April 18th, 2019, The SEU participated in the Carolina Forest Middle School Career Day Program. On Air and Sales positions were presented to the students. The students learned about commercial production, board operation, marketing, and promotions.	2	MP SVPP
4	7/3/2019	Participation in events or programs sponsored by educational institutions	On July 3, 2019, two students from St. James High School participated in a job shadowing day at our SEU. The students followed our program directors to observe a full "day on the job." The students learned about commercial production, board operation, marketing, and promotions.	2	Operations manger PD