

**WGTR, WLQB, WRXZ, WWXM, WYNA**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2021 - July 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-6	3

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	AllAccess 28955 Pacific Coast Highway Suite 210 Malibu, California 90265 Phone : 310.457.6616 Url : <a href="http://allaccess.com">http://allaccess.com</a> Email : <a href="mailto:jdenver@allaccess.com">jdenver@allaccess.com</a> J Denver	N	0
2	Direct Employers Association ( <i>association distributing job postings to state and/or local job banks</i> ) 9002 N. Purdue Road Indianapolis, Indiana 46268 Manual Posting	N	0
3	Employee Referral	N	1
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
6	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/29/2022	Participation in events or programs sponsored by educational institutions	The SEU participated in the Horry County Schools Annual Tech Fair. Broadcast careers were discussed with middle schoolers from schools within the county. The SEU presented the career opportunities and discussed the job requirements.	2	SVPP PD
2	5/4/2022	Participation in events sponsored by organizations representing the community	Our SEU hosted the Myrtle Beach Red Cross for a station tour. During the tour, our SEU's SVPP spoke with participants about his career path, job opportunities at iHeart, and the skills needed to succeed in the broadcasting industry.	3	Market president SVPP SVP
3	6/9/2022	Participation in events sponsored by organizations representing the community	Our SEU participated in the South Carolina State Firefighter's Association Conference in Myrtle Beach. As part of a broader presentation, our SEU's SVPP spoke with attendees about broadcast career opportunities and the skills needed to succeed in the industry.	1	SVPP
4	6/17/2022	Participation in events sponsored by organizations representing the community	Our SEU hosted a student from Carolina Forest High School for a station tour. During the tour, our SVP of Sales spoke with the student about his career path in the broadcasting industry and job opportunities at iHeartMedia.	1	SVP of sales
5	7/22/2022	Provision of training to management	In July 2022, our SEU's SVPP took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVPP