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WGTR, WLQB, WRXZ, WWXM, WYNA EEO PUBLIC FILE REPORT

August 1, 2021 - July 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-5	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AllAccess 28955 Pacific Coast Highway Suite 210 Malibu, California 90265 Phone: 310.457.6616 Url: http://allaccess.com Email: jdenver@allaccess.com J Denver	N	0
2	Employee Referral	N	1
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone: 336-553-0620 Url: http://www.mediagignow.com Email: customerservice@mediagignow.com MediaGigNow.com	N	0

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	
1	3/29/2022	Participation in events sponsored by organizations representing the community	The SEU participated in the Horry County Schools Annual Tech Fair. Broadcast careers were discussed with middle schoolers from schools within the county. The SEU presented the career opportunities and discussed the job requirements.	2	SVPP PD
2	5/4/2022		The SEU hosted the director of Red Cross for Myrtle Beach and was given a station tour, an employee of the station discussed his career path along with job opportunities at iHeart and the importance of these careers to the community.	3	Market president SVPP SVP
3	6/9/2022	Participation in events sponsored by organizations representing the community	The SEU attended the South Carolina State Firefighters Assoc conference in Myrtle Beach. He spoke to the group about broadcast careers and the impact these careers can have in the community	1	SVPP
4	6/17/2022	Participation in events sponsored by organizations representing the community	The SEU hosted Alec Youngblood, Carolina Forest High School student. A station tour was given as well as an employee of the SEu discussed his career path and opportunities at iHeart Media.	1	SVP of sales
5	7/22/2022	Provision of training to management	In July 2022, our SEU's SVPP took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVPP